



MEDIA RELEASE

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AIC develops Community Care “Super Gems” to strengthen talent and capabilities across the sector

The Agency for Integrated Care (AIC) held the Community Care Manpower Development Awards (CCMDA) ceremony today, recognising outstanding individuals for their commitment to continuous learning and professional growth. Madam Rahayu Mahzam, Minister of State for the Ministry of Health, graced the ceremony as Guest-of-Honour, where she delivered a speech and presented the awards to recipients.

2. Anchored on the theme “You are Super Gems”, this year’s ceremony highlights the importance of identifying and nurturing dedicated professionals who are willing to grow with the sector. The event also celebrated graduates of the Community Care Nursing Leadership Programme (CCNLP), which equips nurses with the leadership capabilities to deliver integrated, high-quality care in community settings.

Strengthening the Community Care Workforce

3. Launched in 2017, the Community Care Manpower Development Awards (CCMDA) has supported more than 1,200 individuals across the sector. The awards provide funding support for in-service staff and new joiners to pursue formal academic qualifications, skills-based training, and clinical attachments across clinical and non-clinical roles. This year, we celebrate the achievements of 134 recipients.

4. As Singapore becomes a super-aged society, the Community Care sector continues to play an increasingly important role in supporting care needs in the community. This year’s CCMDA focuses on building a future-ready workforce, with emphasis on priority areas such as palliative care and mental health. These capabilities are critical as care delivery continues to shift from hospital settings to the community, enabling more holistic and person-centred care.

Contact:

Phone: 1800 650 6060
Email: enquiries@aic.sg
Web: www.aic.sg

Address:

Agency for Integrated Care Pte Ltd
Privy Box No. 920862
Singapore 929292

5. Through continuous professional development, CCMDA recipients strengthen their competencies across diverse community settings. This uplifts professional standards and enhances the sector's collective capacity to support seniors with increasingly complex care needs.

Inspiring a new generation of Community Care professionals

6. Building a strong Community Care sector requires not only the development of existing professionals, but also the attraction of new staff who bring purpose, commitment, and fresh perspectives.

7. One such recipient is Ms Claudia Lim, who received the CCMDA to pursue a Bachelor of Science in Physiotherapy at the Singapore Institute of Technology. Growing up, Claudia was often exposed to family members coping with pain and mobility challenges, which sparked her interest in how recovery and rehabilitation could restore independence. These experiences shaped her decision to pursue a career in Community Care, where she saw how timely rehabilitation could help individuals recover from strokes or falls, and regain mobility. Claudia will join St Luke's Hospital after graduating in August, where she hopes to support recovery and build confidence among those receiving care in the community.

Deepening expertise and leadership capabilities

8. To meet evolving care demands, CCMDA supports professionals in the sector as they strengthen their skills and capabilities through continued learning.

9. Among them is Dr Daniel Lim Jia Hui, who received the CCMDA to pursue a Graduate Diploma in Geriatric Medicine at the National University of Singapore. His interest in the Community Care sector began during his teenage years, where he helped care for his grandmother who was living with dementia. Witnessing the challenges faced by his grandmother and family members shaped his desire to better support individuals with complex care needs beyond acute hospital settings. Today, Dr Lim works in community and nursing home environments, where his training enables him to provide more holistic, person-centred care that considers medical, social and emotional needs.

10. Another CCMDA recipient, Ms Rashidah Binte Mohamad Rais, is pursuing a Specialist Diploma in Nursing (Renal Dialysis Management) at Nanyang Polytechnic. Her journey into nursing was influenced by a personal family experience, after witnessing her father suffer a stroke during her school years. This early exposure shaped her commitment to caring for individuals with chronic conditions. Currently working at Tzu Chi Foundation Singapore's dialysis centre, Rashidah supports patients managing long-term kidney disease, a growing challenge within an ageing population. Through her training, she is deepening her clinical expertise while continuing to mentor younger nurses in community-based care settings.



Mdm Rahayu Mahzam with Community Care Nursing Leadership Programme graduate, Ms Precilla Lai, at AIC's Community Care Manpower Development Awards on 7 May 2026

11. The ceremony also recognised graduates of the Community Care Nursing Leadership Programme (CCNLP), which develops nursing leaders to lead integrated care beyond hospital walls. One such graduate is Ms Precilla Lai, an Advanced Practice Nurse with Home Nursing Foundation. Her decision to move to Community Care was shaped by earlier experiences working closely with patients and families outside hospital settings, where she saw the impact of timely, coordinated care delivered in the home. Through CCNLP, Precilla has strengthened her leadership and decision-making skills, enabling her to guide care teams and support nurses delivering complex care in the community. Her role reflects the growing responsibility of nurse leaders in ensuring care remains safe, coordinated and responsive to community needs.

12. “A strong Community Care sector requires people who are committed to growing, learning and serving with purpose,” said Mr Tan Chee Wee, Chief Executive Officer of AIC. “Through CCMDA and CCNLP, we recognise these ‘Super Gems’ and support their development by building skills, confidence and leadership across the sector. This also reflects a shared responsibility to strengthen care in the community, translating into better coordinated support and more positive experiences for individuals and families.”

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For media queries, please contact:

Communications Department
Agency for Integrated Care
Email: corpcomms@aic.sg

About the Agency for Integrated Care

The Agency for Integrated Care (AIC) aims to create a vibrant care community for people to live well and age gracefully. AIC coordinates and supports efforts in integrating care to achieve the best care outcomes for our clients. We reach out to caregivers and seniors with information on staying active and ageing well, and connect people to services they need. We support stakeholders in their efforts to raise the quality of care, and also work with health and social care partners to provide services for the ageing population. Our work in the community brings care services and information closer to those in need. For more about us, please visit <https://www.aic.sg>.