

Step into Community Care upon graduation with Community Care Manpower Development Award (CCMDA)



About Community Care

Community Care covers a wide range of services for seniors who need care or treatment after being discharged from a hospital, or for those who need healthcare assistance in their daily lives. It also includes a suite of programmes and services designed to keep seniors active, connected, and engaged within the community.

The three main care settings found in Community Care are:

- **Home care**
- **Centre-based care**
such as active ageing centres and senior care centres
- **Residential care**
such as community hospitals and nursing homes



Why choose to work in Community Care?



Purpose

Shape the future of Singapore and the Community Care sector in support of Healthier SG

Impact

Support and empower Singaporeans to live well, age actively and healthily within the community

Future

Explore diverse pathways and opportunities for growth within the Community Care sector

The **Agency for Integrated Care (AIC)** works closely with Community Care partners to strengthen capabilities, foster collaboration, and better meet the needs of an ageing population.

AIC offers the **Community Care Manpower Development Awards (CCMDA)** to attract and develop young passionate individuals like you to make a difference in the growing Community Care sector by providing study sponsorship support in Nursing and selected Allied Health professions.

CCMDA helps you to step straight into the Community Care sector upon graduation. You can look forward to a fulfilling and rewarding career with Community Care Organisations such as:



and many more!

Understanding CCMDA

The **Community Care Manpower Development Awards (CCMDA)** is a funding and sponsorship scheme administered by AIC to support individuals in pursuing and advancing careers in Singapore's Community Care sector.

The award provides opportunities for skills development through short courses, academic programmes, and local or overseas attachments. It supports both clinical and non-clinical professionals at various stages of their careers, from entry-level training to advanced professional development.



Benefits of CCMDA

Commence studies
in approved course

Complete studies
with wealth of
knowledge gained

Pursue career at
committed Community
Care Organisation

Explore varied
opportunities to
challenge your growth

Stay relevant with
trainings, seminars
and workshops



Funding support and Sponsorship

Course Fee Support

CCMDA provides substantial funding support for training and professional development:

- Up to 90% of course fees and other eligible expenses
- The balance of 10% is co-funded by the employing Community Care Organisation

Sponsorship Value

CCMDA awardees may receive the following benefits, depending on the award type (Full-Term or Mid-Term):



Coverage of tuition fees and compulsory academic charges (if applicable)



A monthly allowance for the duration of their studies



A one-off allowance for books

Sponsorship Coverage

Local/Overseas studies

For mid-term awardees, sponsorship begins upon approval of the award. No back payment will be provided for tuition fees, allowances, or compulsory charges incurred before the approval date.

Bond duration

For all fresh entrants, including mid-term awardees, the award period will be aligned with your course duration. *i.e. one year of bond for every year of study sponsored.*

You must have a minimum of one year remaining in your course of study when you submit your application.

Sponsorship period may be subjected to adjustments based on application date and programme end date.

For students who aspire to join the Community Care Sector

Eligibility & Criteria

You must:

- Be a Singaporean or Singapore Permanent Resident (PR)
- Be a highly motivated individual with a strong desire to serve in Community Care
- Be offered a place for a relevant training programme
- Be offered a full-time employment from a Community Care Organisation upon your completion of studies



How to apply CCMDA?

Step 1: 20 minutes



- Scan the QR code to apply through the [Brightsparks portal](#).
- Indicate your preferred Community Care Organisations (CCOs) and submit the required documents.

01

Step 3: 1 month

- Upon successful completion of the interview(s), the CCO's HR team will submit a sponsorship application on your behalf.
- The CCO will inform you of the final approval outcome.

02

Step 2: 1-2 month

- AIC will forward your application to the selected CCO(s) for review.
- Shortlisted applicants will be contacted by the CCO(s) for interview(s).

03



Courses covered under CCMDA Sponsorship

Master's Degree

Allied Health Professionals

- **Master of Psychology (Clinical)**
National University of Singapore
Singapore University of Social Sciences
- **Master of Social Work**
Singapore University of Social Sciences

**All Master's courses are subject to approval by the CCMDA Selection Committee.*

Bachelor's Degree

Nursing

- **Bachelor of Science (Nursing) Conversion Program for Registered Nurses (Top-up)**
Curtin University, Singapore
- **Bachelor of Science in Nursing with Honours**
King's College London
offered in partnership with the Ngee Ann Academy
- **Bachelor of Nursing (Top-up)**
La Trobe University
offered in collaboration with the Singapore Nurses Association
- **Bachelor of Science Nursing (Top-Up)**
Northumbria University Programme at Kaplan Higher Education Academy
MDIS in partnership with Edinburgh Napier University, UK

Bachelor's Degree

- **Bachelor of Science (Nursing) / Bachelor of Science (Nursing) (Honours)**
National University of Singapore
- **Bachelor of Science (Nursing Practice)**
National University of Singapore
- **Bachelor of Science (Honours) Nursing Practice Top up Degree for Singapore Diploma Nurses**
Singapore Institute of Technology

Occupational Therapy

- **Bachelor of Science (Occupational Therapy)**
Singapore Institute of Technology

Physiotherapy

- **Bachelor of Science (Physiotherapy)**
Singapore Institute of Technology

Allied Health Professionals

- **Bachelor of Social Sciences (Honours) in Social Work**
National University of Singapore
- **Bachelor of Counselling**
Singapore University of Social Sciences
National University of Singapore
- **Bachelor of Psychology**
Singapore University of Social Sciences
National University of Singapore
- **Bachelor of Social Work**
Singapore University of Social Sciences
- **Bachelor of Science with Honours in Dietetics and Nutrition**
Singapore Institute of Technology

Diploma/ NITEC

General Programmes

- **Work-Study Diploma in Community Care Integration & Management**
ITE College East
- **Diploma in Integrated Community Care**
Republic Polytechnic
- **Diploma in Social Sciences in Gerontology**
Temasek Polytechnic

Nursing

- **Higher Nitec in Nursing**
ITE College East
- **Diploma in Nursing**
Nanyang Polytechnic
- **Diploma in Health Sciences (Nursing)**
Ngee Ann Polytechnic

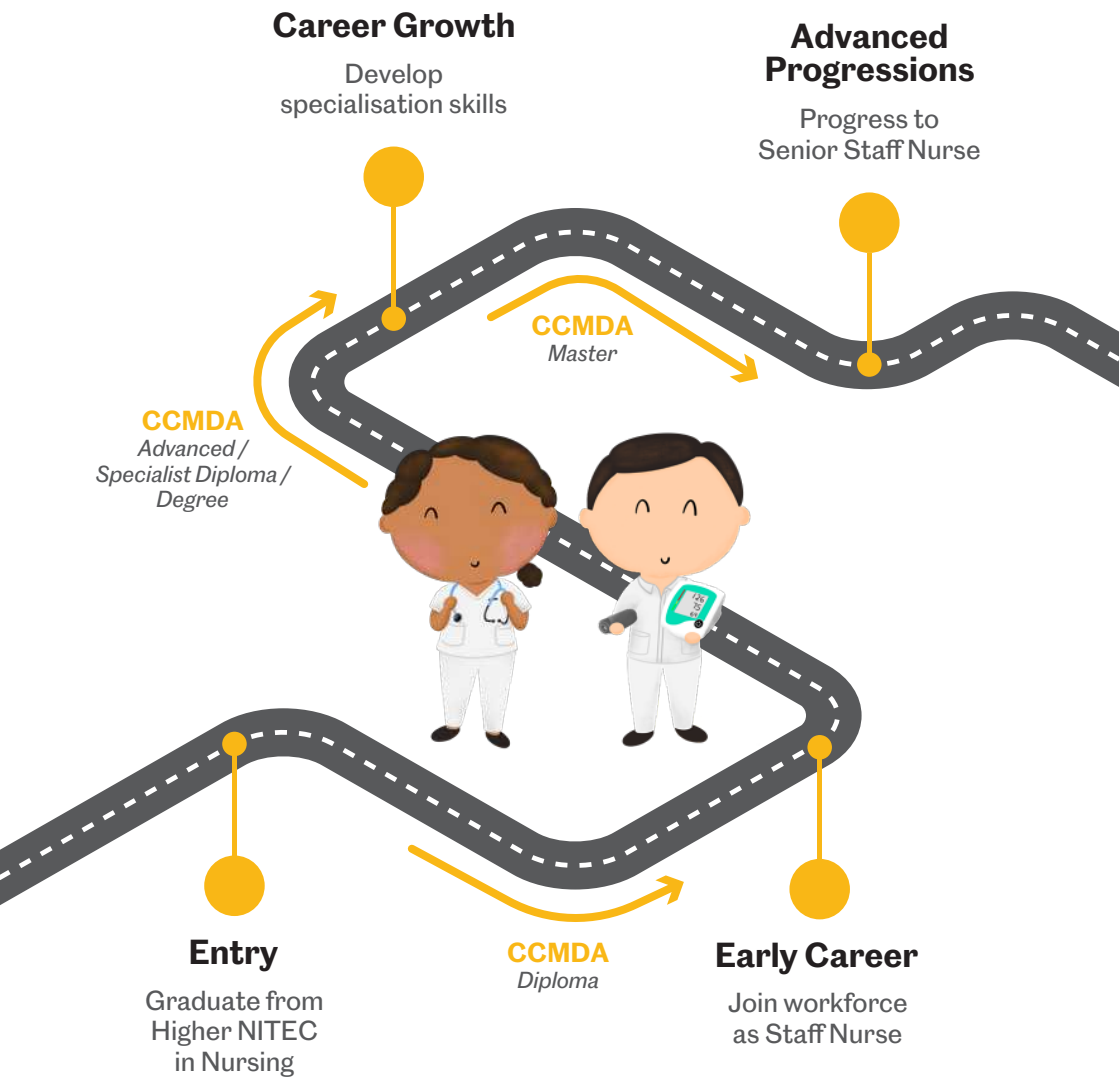
Allied Health Professionals

- **Higher Nitec in Community Care and Social Services**
ITE College East
- **Work-Study Diploma in Rehabilitation Care**
ITE College East
- **Diploma in Social Sciences (Social Work)**
Nanyang Polytechnic

**The course list is non-exhaustive. Please contact us if you would like to check the eligibility of a course that is not listed.*



Your CCMDA Journey - Nurse



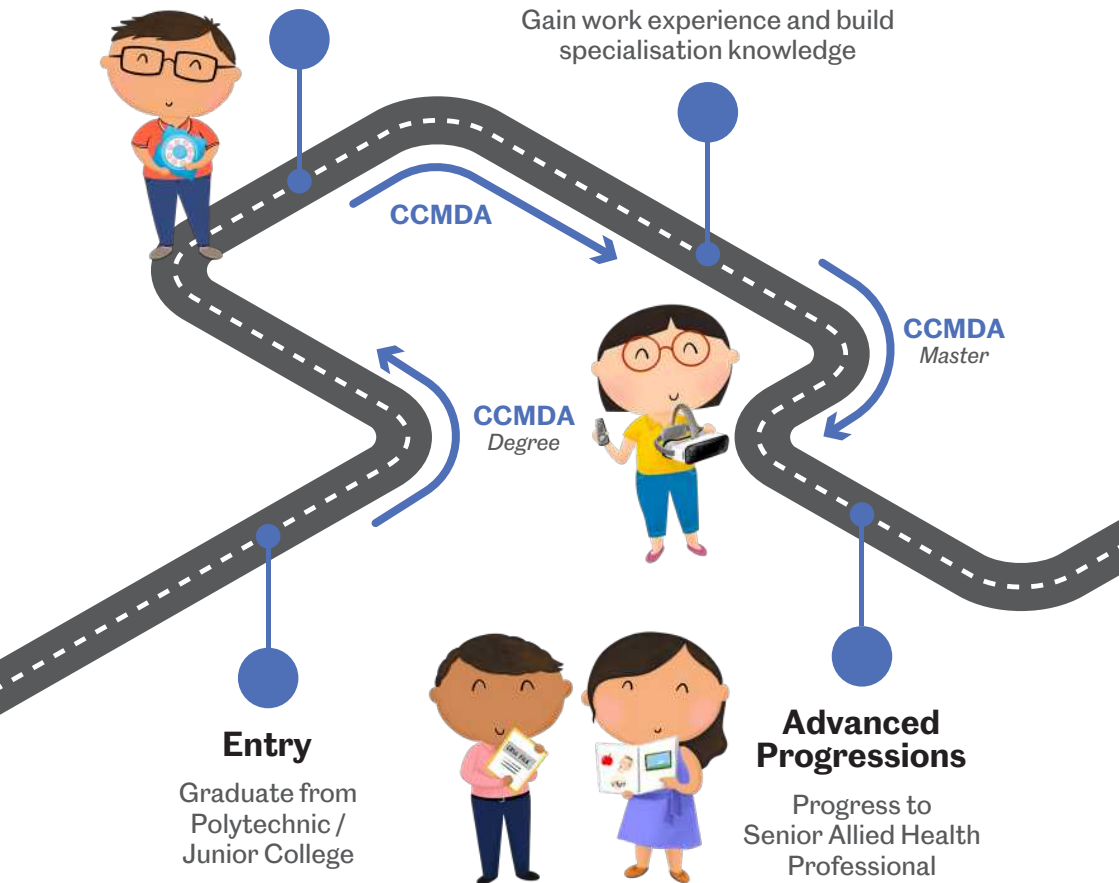
Your CCMDA Journey - Allied Health Professionals

Early Career

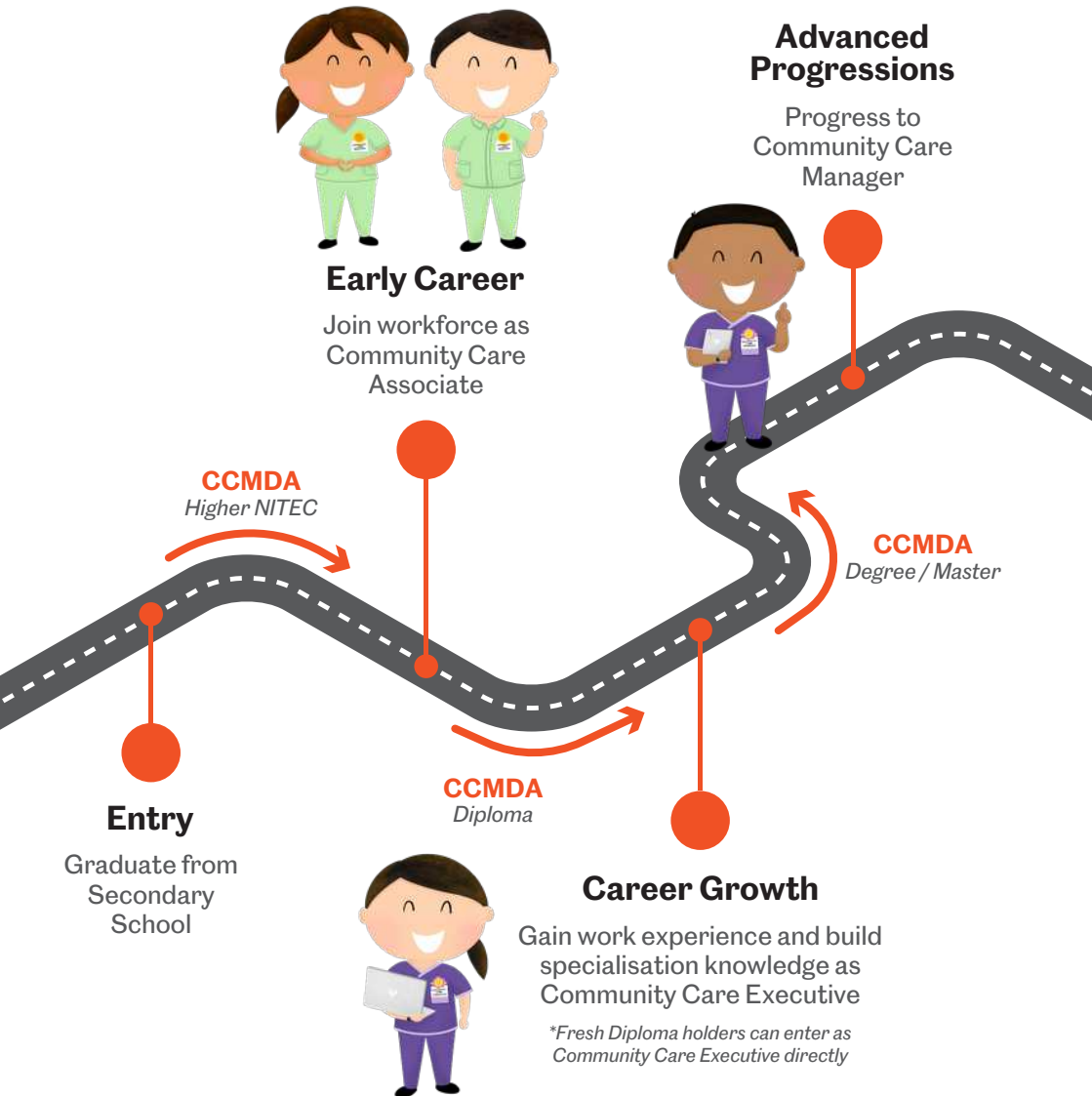
Join workforce as
an Allied Health
Professional (AHP)

Career Growth

Gain work experience and build
specialisation knowledge



Your CCMDA Journey - Care Professional



Award Ceremony



Celebrating Excellence

CCMDA awardees will be collecting their certificates on stage from the Guest of Honour at the award ceremony held annually.



Hear from our CCMDA awardees

Journey through Jenga!



Awardees Interview



The Heart of Care



Click
www.aic.sg



Call
1800 650 6060



Visit
AIC Link

The Agency for Integrated Care (AIC) aims to create a vibrant care community for people to live well and age gracefully. AIC coordinates and supports efforts in integrating care to achieve the best care outcomes for our clients.

We reach out to caregivers and seniors with information on staying active and ageing well, and connect people to services they need.

We support stakeholders in their efforts to raise the quality of care, and also work with health and social care partners to provide services for the ageing population.

Our work in the community brings care services and information closer to those in need.



Scan to view FAQs.

For enquiries, please email ccmda@aic.sg