

Environmental policy statement

As a leading global law firm, we have responsibility to act in the best interests of our clients, our people and wider society. We see our planet as home to humanity, all living beings and the natural environment which make our survival and prosperity possible. Being a diverse, inclusive and impactful firm, we aim to conduct our business in balance with the main global challenges represented by the UN Sustainable Development Goals, continuously reviewing and improving the environmental performance of our own operations as well as our value chain.

OUR COMMITMENTS

We are committed to continually improving our environmental management system in order to prevent pollution, protect the environment, conform with statutory and voluntary compliance obligations and improve environmental performance.

We will do this by:

- implementing management systems that meet the requirements of ISO 14001;
- setting and communicating ambitious objectives for our most significant environmental impacts, including reducing our Scope 1,2 and 3 carbon emissions by 50% by 2030 vs. our 2019 baseline;
- applying the requirements of our environmental management system to all our operations globally;
- minimising our energy consumption and improving energy efficiency in our offices;
- reducing unnecessary business travel and encouraging the use of less polluting forms of transport;
- promoting the waste hierarchy: prevention, reduction, reuse, recycling and recovery;
- working with our supply chain to reduce our Scope 3 carbon emissions;
- taking into account the views of our stakeholders in the development of our environmental strategy and environmental policy, and communicating its aims to them;
- regularly reviewing our environmental strategy, policy and management system;
- reporting our environmental performance both internally and externally.

OUR IMPACTS

We have identified our most significant negative and positive impacts on the environment as:

- greenhouse gas emissions from purchased goods, services and products;
- greenhouse gas emissions from business travel and employee commuting, as well as home working
- greenhouse gas emissions from the use of fossil fuel-based energy in our offices;
- consumption of water and other natural resources through the procurement and use of energy, food, goods and services;
- disposal of waste and discharge of wastewater from our offices;
- generation of renewable electricity and use of low-carbon technologies;
- enhancement of local biodiversity.

INFORMATION AND ARRANGEMENTS

Further information is available from the A&O Shearman website, our Annual Report, or from a representative of the A&O Shearman Environmental Sustainability team.



Khalid Garousha
Senior partner

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