

SUPPLEMENTARY NOTICE OF ANNUAL GENERAL MEETING

Notice was given on 21 June 2023 that the 2023 annual general meeting of shareholders of ALS Limited (ACN 009 657 489) (**Company**) will be held at The Westin, 111 Mary Street, Brisbane, Queensland, 4000 and online at www.lumiagm.com on Wednesday, 26 July 2023 commencing at 10.00am (AEST) (**Annual General Meeting**).

This supplementary notice of Annual General Meeting (**Supplementary Notice of Meeting**) and supplementary explanatory memorandum (**Supplementary Explanatory Memorandum**) are supplemental to the Company's notice of Annual General Meeting (**Original Notice of Meeting**) and explanatory memorandum (**Original Explanatory Memorandum**) dated 21 June 2023 and should be read in conjunction with the Original Notice of Meeting and the Original Explanatory Memorandum.

This Supplementary Notice of Meeting and Supplementary Explanatory Memorandum contain important supplementary information to the Original Notice of Meeting and Original Explanatory Memorandum. In particular, this Supplementary Notice of Meeting and Supplementary Explanatory Memorandum contain details of the withdrawal of particular amendments originally proposed to be made to the constitution of the Company (**Constitution**) pursuant to resolution 4 set out in the Original Notice of Meeting, being those amendments relating to the ability of the Company to hold virtual general meetings without there being a physical meeting by using technology (**Withdrawn Virtual Meeting Amendments**). The Company has made this decision in light of stakeholder feedback received in respect of the Withdrawn Virtual Meeting Amendments.

A revised copy of the Constitution showing the now proposed amendments (excluding the Withdrawn Virtual Meeting Amendments, which are no longer proposed) is available on the Company's website at www.alsglobal.com under the Corporate Governance Section. Alternatively, a printed copy of the Constitution showing the now proposed amendments (excluding the Withdrawn Virtual Meeting Amendments, which are no longer proposed) can also be obtained by contacting Michael Pearson (Company Secretary) on +61 7 3367 7900 during business hours.

Important information regarding the appointment of proxies is set out in the notes at the end of this Supplementary Notice of Meeting. If you have appointed, or intend to appoint, a proxy to vote on your behalf at the Annual General Meeting, you should read this information in full. If you have any questions, please do not hesitate to contact Michael Pearson (Company Secretary) on +61 7 3367 7900 during business hours.

Dated 3 July 2023

BY ORDER OF THE BOARD



Michael Pearson
Company Secretary

NOTES

Important information regarding the appointment of a proxy

- 1 A replacement proxy form for the Annual General Meeting accompanies this Supplementary Notice of Meeting and Supplementary Explanatory Memorandum (**Replacement Proxy Form**).
- 2 If you are a shareholder of the Company and you are unable to attend and vote at the Annual General Meeting, and wish to appoint a proxy, and you:
 - (a) have not already lodged a proxy form accompanying the Original Notice of Meeting and Original Explanatory Memorandum (**Original Proxy Form**); or
 - (b) have already lodged an Original Proxy Form but wish to change any of your votes in light of the matters set out in this Supplementary Notice of Meeting and Supplementary Explanatory Memorandum,please complete and return the enclosed Replacement Proxy Form. A proxy need not be a shareholder of the Company. Further details about the appointment of a proxy are set out in the Original Notice of Meeting and Original Explanatory Memorandum.
- 3 You may lodge a Replacement Proxy Form in substitution for an Original Proxy Form. If you have already lodged an Original Proxy Form and subsequently lodge a Replacement Proxy Form, only votes cast on the Replacement Proxy Form will be counted. If you have already lodged an Original Proxy Form and do not lodge a Replacement Proxy Form, then votes cast on the Original Proxy Form will be counted (including in respect of resolution 4 set out in the Original Notice of Meeting).
- 4 The return of your completed Replacement Proxy Form can be done by one of the following ways and must be done at least 48 hours before the Annual General Meeting (i.e. lodgement must occur no later than 10.00am (AEST) on Monday, 24 July 2023):

BY MAIL	Boardroom Pty Limited, GPO Box 3993, Sydney, New South Wales, 2001 or Level 8, 210 George Street, Sydney, New South Wales, 2000
BY FAX	+61 2 9290 9655
ELECTRONICALLY	proxy@boardroomlimited.com.au

If you have any queries on how to cast your votes, please do not hesitate to contact Michael Pearson (Company Secretary) on +61 7 3367 7900.

SUPPLEMENTARY EXPLANATORY MEMORANDUM

The following additional information is provided to assist shareholders of the Company in respect of their decision on how to vote on resolution 4 set out in the Original Notice of Meeting.

The Withdrawn Virtual Meeting Amendments, which are no longer proposed, are as follows:

- all of the amendments to existing clause 1.2;
- the deletion of existing clause 33.4;
- all of the amendments to existing clause 34.3(a);
- the addition of the words “, *or the method of holding*” to existing clauses 35.2(a) and 35.2(b);
- the addition of former new clause 36;
- all of the amendments to existing clause 36 (formerly renumbered clause 37);
- all of the amendments to existing clause 37.3(b)(i) (formerly renumbered clause 38.3(b)(i));
- the deletion of existing clauses 39.4 and 39.5;
- all of the amendments to existing clause 40.1 (formerly renumbered clause 41.1);
- the deletion of the words “*take place at*”, and insertion of the words “*have*” and “*or method of holding*” in existing clause 40.3 (formerly renumbered clause 41.3);
- all of the amendments to existing clause 52.4(d) (formerly renumbered clause 53.4(d));
- any amendments to the table of contents that are a consequence of the above proposed amendments to the Constitution; and
- any amendments to clause number referencing that are a consequence of the above proposed amendments to the Constitution.

All of the other proposed amendments to the Constitution remain the same. For the avoidance of doubt, this includes but is not limited to the addition of new clause 34.4 (relating to the provision of notices of general meeting and instruments of proxy) and new clause 102 (relating to electronic communications), the amendment to the maximum number of directors of the Company specified in existing clause 58.2(b), and a range of minor typographic amendments.

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