

Environmental Management Framework

Our environmental sustainability efforts begin with governance through our environmental management framework and are supported through integration with business practices – from operations to product development – and a focus on internal and external stakeholder engagement.

Supporting Environmental Management Framework Elements & Processes

Our Environmental Management Framework helps set direction, guide decision-making and promote continuous improvement across our companies. The framework includes management structure, policies, programs, data management and metrics, and program assessments which applies to all company operations regardless of location. Supporting elements and processes include:

Management Guidance

We communicate environmental expectations to our employees through our <u>Code of Conduct</u> and to our suppliers through our <u>Supplier Code of Conduct</u>. In addition, our operating companies adopted an environmental policy. The policy is supported by company initiatives that address topics including energy use, air emissions, hazardous materials management, and waste, wastewater and storm water management. We also create long-term environmental sustainability goals.

Environmental Management Framework

Management Guidance Actions/Implementation Vision Environmental Sustainability Teams Environmental Management Training Principle & Policies Supplier Code of Conduct Sustainability Initiatives Environmental Goals Leadership Involvement Measurement Review/Feedback Environmental Metrics Certification & Recognition Information Systems Review of Facility Assessments Benchmarking Results Reporting Management Review

Altria Group, Inc.

Actions & Implementation

Business plans supporting our environmental management framework and goals exist across our companies. Our factories find and create projects that help reduce their energy use and water consumption. Management teams regularly review progress against these plans.

Review & Feedback

We review progress against goals with operating company and executive leadership and with the Nominating, Corporate Governance & Social Responsibility Board committee. We also benchmark our progress against peer companies, work to maintain certifications supporting our progress, audit operations to comply with company initiatives and provide feedback to leadership.

Measurement

Altria's Safety Health & Environment team maintains an Environmental Metrics Information System that captures key measures across our companies, such as GHG emissions and water withdrawals. We report on key metrics annually on our website, in our Corporate Responsibility Reports & Snapshots and through CDP. We also leverage third-party assurance for key environmental data. We have engaged ERM Certification and Verification Services, Inc. (ERM CVS) to provide independent, third-party assurance in relation to greenhouse gas, water and waste consolidated data for each calendar year since 2013. Learn More

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