

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID 1064773	EMPLOYER NAME ALTRIA GROUP INC			
ADDRESS 6601 WEST BROAD STREET	CITY/TOWN RICHMOND	STATE VA	ZIP CODE 23230	

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131607658

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): WC3WJHC194A1

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	0	32	2	3	0	0	1	16	3	4	0	0	0	64
First/Mid-Level Officials and Managers	25	26	493	104	42	0	6	18	293	88	21	0	2	10	1128
Professionals	44	55	574	78	94	0	1	28	432	119	76	0	2	31	1534
Technicians	5	0	29	13	0	0	0	5	5	7	0	0	0	2	66
Sales Workers	71	55	540	82	39	0	3	17	349	67	18	0	1	10	1252
Administrative Support Workers	0	3	8	3	0	0	0	0	43	16	3	0	0	1	77
Craft Workers	10	0	439	72	8	0	7	3	7	0	0	0	1	0	547
Operatives	29	11	326	532	20	0	2	21	84	325	7	0	2	14	1373
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>187</b>	<b>150</b>	<b>2441</b>	<b>886</b>	<b>206</b>	<b>0</b>	<b>19</b>	<b>93</b>	<b>1229</b>	<b>625</b>	<b>129</b>	<b>0</b>	<b>8</b>	<b>68</b>	<b>6041</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>194</b>	<b>138</b>	<b>2532</b>	<b>952</b>	<b>207</b>	<b>0</b>	<b>22</b>	<b>95</b>	<b>1262</b>	<b>656</b>	<b>138</b>	<b>0</b>	<b>10</b>	<b>72</b>	<b>6278</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/16/2024 - 12/31/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable