

March 26, 2025

The Honorable David Valadao  
US House of Representatives  
2465 Rayburn House Office Building  
Washington D.C., 20515

The Honorable Brad Schneider  
US House of Representatives  
300 Cannon House Office Building  
Washington D.C., 20515

The Honorable Don Bacon  
US House of Representatives  
2104 Rayburn House Office Building  
Washington D.C., 20515

The Honorable Sylvia Garcia  
US House of Representatives  
2419 Rayburn House Office Building  
Washington D.C., 20515

Dear Representatives Valadao, Schneider, Bacon, and Garcia:

On behalf of the 45 undersigned organizations, we are writing to strongly support the introduction of the Conrad State 30 and Physician Access Reauthorization Act (H.R. 1585).

The healthcare workforce is under increasing strain. The aging U.S. population is increasing demand for healthcare services while also contributing to physician attrition. At the same time, reimbursement challenges in Medicare, along with insufficient investment in graduate medical education, have made the practice of medicine more difficult and constrained the pipeline of new doctors. These challenges are particularly acute in rural and underserved communities, where workforce shortages have led to severe access issues. Today, more than 80 million Americans lack adequate access to primary care, exacerbating health disparities across the country.

Confronting this challenge will require a comprehensive approach from Congress. A key part of the solution is leveraging international medical graduates (IMGs). One in five physicians in the U.S. is foreign-born, and these doctors play an essential role in filling workforce shortages in areas and specialties that struggle to recruit and retain physicians. These include geriatric medicine, interventional cardiology, nephrology, neurology, and critical care medicine, where IMGs are disproportionately represented. The Conrad 30 program is an effective tool for incentivizing U.S.-trained international physicians to work in these high-need areas.

Over the last 30 years, the program has facilitated placement of approximately 20,000 physicians in communities that otherwise might not have had access to health care. The program has also demonstrated success at retaining physicians beyond the three-year commitment. However, misaligned incentives and outdated policies are jeopardizing the future success of the program.

The Conrad State 30 and Physician Access Reauthorization Act would make necessary updates to strengthen the program. In addition to gradually increasing the number of available waivers per state if certain thresholds are met, it also clarifies and improves the waiver process for both physicians and employers by making clear the transition period between receiving a waiver and beginning work. These commonsense changes will improve program efficiency and help ensure that more IMGs can pursue opportunities in underserved areas.

One of the strengths of the Conrad 30 program is its flexible design, which allows each state to tailor the program to meet its specific healthcare needs. This reauthorization will reinforce that flexibility while providing needed clarity and incentives to attract and retain more highly qualified physicians. As workforce shortages worsen, Congress must act with urgency to advance this legislation and strengthen one of the most successful programs for addressing healthcare workforce shortages.

Thank you again for your leadership on this important issue. We look forward to working with you to advance this bill and ensure that the Conrad 30 program continues to serve as a healthcare and economic lifeline for communities in need.

Sincerely,

Alliance for Headache Disorders Advocacy  
Ambulatory Surgery Center Association  
American Academy of Family Physicians  
American Academy of Neurology  
American Academy of Physical Medicine and Rehabilitation  
American Association of Child and Adolescent Psychiatry  
American Association of Neuromuscular & Electrodagnostic Medicine  
American Brain Coalition  
American College of Obstetricians and Gynecologists  
American College of Physicians  
American College of Radiology  
American College of Rheumatology  
American College of Surgeons  
American Gastroenterological Association  
American Geriatrics Society  
American Hospital Association  
American Medical Association  
American Psychiatric Association  
American Society of Anesthesiologists  
American Society of Neuroradiology  
Anxiety and Depression Association of America  
Association for Advancing Physician and Provider Recruitment (AAPPR)  
Association of Clinicians for the Underserved (ACU)  
Association of American Medical Colleges  
Association of University Professors of Neurology  
College of American Pathologists  
Bobby Jones Chiari & Syringomyelia Foundation  
Dystonia Medical Research Foundation  
Federation of American Hospitals (FAH)  
Hope for HIE  
Hydrocephalus Association

Infectious Diseases Society of America  
International Bipolar Foundation  
M-CM Network  
Miles for Migraine  
MLD Foundation  
NANOS (North American Neuro- ophthalmology Society)  
National Ataxia Foundation  
The Niskanen Center  
Phelan-McDermid Syndrome Foundation  
Physicians for American Healthcare Access (PAHA)  
Premier Inc.  
Society of Hospital Medicine  
The Society of Thoracic Surgeons  
SynGAP Research Fund dba CURE SYNGAP1