



American College
of Radiology™

2025 Election Manual

Resident and Fellow Section (RFS)

[acr.org](https://www.acr.org)

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Position Duties and Descriptions

Chair

Serves as Resident and Fellow Section (RFS) Chair during the second year of the three-year Vice Chair/Chair/Immediate Past Chair term. The Chair serves as a Councilor to the ACR®. The Chair serves as the primary representative of the RFS, oversees all actions of the RFS Executive Committee and is a Councilor to the ACR. In addition, the Chair serves as an appointed RFS representative to the ACR Council Steering Committee and the ACR Commission on Membership and Communications. The Chair leads all conference calls and meetings of the RFS, oversees the development of the RFS annual meeting agenda and presents the RFS annual report to the ACR Council at the ACR Annual Meeting upon the Speaker's request.

Vice Chair/Chair-Elect

Elected to a three-year term, that concludes after a final year of service as the Immediate Past Chair. During the first year of service, the Vice Chair coordinates the activities of the RFS under the direction of the Chair. The Vice Chair coordinates resident appointments to the ACR Committees/Commissions and interacts with appointed resident representatives throughout the year. The Vice Chair also chairs the RFS Membership Subcommittee, the Resident Nominating Committee and serves as a Councilor to the ACR. In addition to these duties, the Vice Chair is responsible for coordinating and facilitating the RFS Annual Meeting programming.

Eligibility Requirements: Candidates must be a resident or Fellow for their entire elected term. This position requires attendance at the ACR Annual Meetings during the three-year term. **Prior service on an ACR Committee or Commission is required.**

Secretary

Elected to a one-year term. Responsibilities include overseeing the development of the RFS Member Update materials, coordinating the RFS blog alongside ACR staff, coordinating the exchange of information among Executive Committee members and drafting documents which communicate information to outside parties. This role requires frequent communication with potential authors on a monthly basis with established deadlines for content curation, which is an additional time commitment outside of RFS meeting times. The Secretary serves as a Councilor to the ACR.

Radiation Oncology Representative

Elected to a one-year term, but may be reappointed for additional terms at the discretion of the Chair. Responsibilities include communicating key issues in radiation oncology to the RFS Executive Committee, participating in the development of ACR-supported educational material for radiation oncology residents and communicating with the Association of Residents in Radiation Oncology (ARRO) on educational projects. The representative promotes the importance of radiation oncology resident participation by contacting residency program directors and ACR state chapters to increase awareness and improve funding options for attendance at the ACR Annual Meeting. The Radiation Oncology Representative serves as a Councilor to the ACR.

Position Duties and Descriptions

AMA Delegate and Advocacy Liaison

Elected to a one-year term. Responsibilities include coordinating the activities of the residency advocacy network in conjunction with the Radiology Advocacy Network and attending the American Medical Association (AMA) annual meeting as a member of the ACR AMA delegation. The delegate will represent the interests of the ACR-RFS at the AMA annual and interim meetings and provide a written report of the proceedings to the RFS. The AMA Delegate/Advocacy Liaison serves as an Alternate Councilor to the ACR.

Communications Officer

Elected to a one-year term. Responsibilities include active management of RFS content on ACR social media accounts, RFS Engage Community and developing and updating content for the RFS website in conjunction with ACR staff. This includes writing new articles and developing content to reflect the evolving issues involving the RFS and the ACR. The Communications Officer serves as an Alternate Councilor to the ACR.

Education Liaison

Elected to a one-year term. Chairs the RFS Education Subcommittee. Responsibilities include the execution of the RFS goals, specifically those that relate to education and coordinating these activities with the American Alliance of Academic Chief Residents in Radiology and affiliated organizations. The liaison will engage with the ACR Commission on Publications and Lifelong Learning to provide RFS input regarding existing offerings and the development of new programs and services. The liaison will help to communicate the value of programs such as the ACR Radiology Leadership Institute®, ACR Institute for Radiologic Pathology™ (AIRP®), and the Education Center to RFS members. The Education Liaison serves as an Alternate Councilor to the ACR.

Immediate Past Chair

Serves a one-year term as an ex-officio member of the Executive Committee in an advisory role following two years of service as the Vice Chair and Chair of the RFS. The immediate past Chair serves as an appointed member of the ACR Council Steering Committee and a Councilor to the ACR from the RFS. Immediate Past Chair serves as a Councilor to the ACR.

RFS Nominating Committee Member (3)

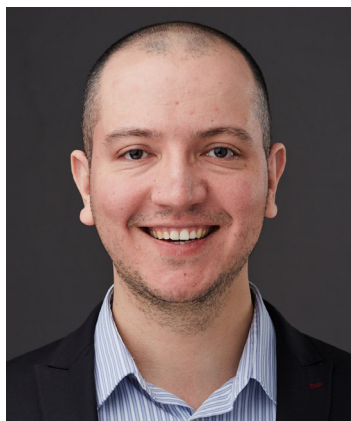
Three (3) residents are elected to serve a one-year term representing the East, Central and West RFS regions as defined by geographic distribution of current membership. The elected resident must reside within the region they are elected to represent. Responsibilities include soliciting and reviewing nominations for the RFS elections held during the ACR Annual Meeting. While the Nominating Committee members are not directly part of the Executive Committee, they will work closely with the Executive Committee in organizing the elections.

Position Duties and Descriptions

Member-In-Training Intersociety Committee Representative (2) — Appointed

Two (2) residents are appointed by the RFS Nominating Committee to attend the Intersociety Committee meeting in August of the year elected. This position does not require a candidate speech. The ISC representatives are the voice of the ACR-RFS at the conference and should report back to the RFS with highlights from the discussions. Responsibilities include attending all conference sessions, panels, and social events. The two member-in-training representatives should submit a brief, formal written report after the conference to be distributed to ACR-RFS members and provide an oral update at the next ACR-RFS meeting.

The Intersociety Committee is a freestanding committee of the ACR established to promote collegiality and improve communication among national radiology organizations. Approximately 50 member organizations are represented in the Intersociety Committee. Each summer, the Intersociety Committee holds a conference to discuss important issues facing the profession. Some past themes have included driving innovation in radiology and machine learning.



Contact
dogan.polat@mountsinai.org

Dogan Polat, MD

Education

2024–2027	Integrated IR Residency Mount Sinai Hospital, New York, New York
2021–2024	Internship and Diagnostic Radiology Residency University of Texas Southwestern Medical Center, Dallas, Texas
2012–2018	MD, Hacettepe Medical School, Ankara, Turkey
2014–2016	Healthcare Management Anadolu University, Eskisehir, Turkey

Training

R3

ACR Activities

2024–2025	Communications Officer, Resident and Fellow Section Executive Committee
2023–2024	Member, Artificial Intelligence Subcommittee
2023–2024	Local Representative, ACR RAN
2023–2028	CME Content Reviewer, ACR CME Compliance Committee
2023	ACR Capitol Hill Day Participant
2023	Author, ACR Data Science Institute®

Chapter Activities

2023	Panelist, Texas Radiological Society Annual Meeting
2022	Panelist, Texas Radiological Society Annual Meeting

Honors, Achievements and Appointments

2024	ACR-AAR Research Scholar
2024	SIR 2024 Resident Research Award
2023	Texas Radiological Society (TRS) Scholarship for ACR Radiology Leadership Institute Leadership Essentials Program and Kickstart Your Career Workshop

What do you think are the most important issues facing the ACR?

While the fast-paced environment of radiology fosters innovation, it also presents unique challenges. Demand for imaging services continues to grow faster than the available workforce, creating heavier workloads that limit time for individualized patient care, research, and scholarly activities. High-volume pressures, emphasizing efficiency above all, risk commoditizing radiology and detracting from its critical role in patient-centered care.

Meanwhile, the meteoric rise of artificial intelligence brings both promise and uncertainty. Members-in-training must learn to integrate AI-driven tools into diagnostic workflows without compromising the human insight essential for high-quality outcomes. This transformative period calls for proactive leadership,

Dogan Polat, MD

as residents and fellows have the opportunity to steer radiology's evolution by embracing emerging technologies, preserving core values, and championing interdisciplinary collaboration.

How should the ACR respond to them?

The ACR should continue advancing its ACR Appropriateness Criteria® to guide evidence-based imaging, ensuring that clinical decisions prioritize patient safety and quality of care. In parallel, the ACR must actively engage with other governing bodies in medicine to underscore the essential role of radiologists and safeguard the specialty's value in both academic and private practice settings. Addressing the growing workload — and the attendant risk to physician well-being — should remain a top priority through initiatives that promote work-life balance, sustainable practice models, and ongoing professional development.

The ACR should also lead efforts to integrate AI responsibly by convening multidisciplinary stakeholders and establishing guidelines that ensure data security and protect patients from commercial exploitation. In doing so, the ACR can support radiologists in harnessing AI as a collaborative tool, maintaining their pivotal role in delivering high-quality, patient-centered care

Reason for seeking office

Serving as the Communications Officer this year has given me invaluable insight into the power of a unified voice. I led efforts to amplify ACR initiatives across online platforms and to create a dedicated Slack channel to foster collaboration among members-in-training. Building on these efforts, I now seek to assume greater responsibility as Vice Chair, serving as a conduit between members and key stakeholders.

During my time with the ACR, I have encountered numerous bright minds brimming with ideas, and I am eager to help translate those ideas into initiatives. My vision is for the RFS to become a powerful and inclusive force, shaping the future of radiology by supporting its members at every level, guided by the mantra “by the members, for the members.” As Vice Chair, I will champion open dialogue, innovative thinking, and effective advocacy- ensuring that we, the members, drive the evolution of our specialty for the betterment of patient care and our profession.



Contact
thomas-reith@uiowa.edu

Thomas Reith, MD

Education

2022–2026	Diagnostic Radiology Resident University of Iowa, Iowa City, Iowa
2021–2022	Transitional Year Resident Medical College of Wisconsin, Milwaukee, Wisconsin
2017–2021	MD, Medical College of Wisconsin, Milwaukee, Wisconsin
2011–2015	BS, Mathematics Davidson College, Davidson, North Carolina

Training

R3

ACR Activities

2024	Chair, RFS Economics Advisory Group
2022–2024	Member, RFS Artificial Intelligence Subcommittee

Chapter Activities

N/A

Honors, Achievements and Appointments

2023	Red Apple Award for Excellence in Medical Student Teaching, University of Iowa Department of Radiology
2021	Honors in Research, Medical College of Wisconsin
2015	High Departmental Honors in Mathematics, Davidson College
2015	Phi Beta Kappa

What do you think are the most important issues facing the ACR?

I think the issues facing members-in-training are largely similar to those confronting attending radiologists: increasing imaging volumes, workforce shortages, declining reimbursements, turf wars, and the growing corporatization of radiology and medicine as a whole. The rising volume of studies may most directly impact residents, with many struggling to manage long reading lists overnight. However, every trainee will inevitably be affected by most, if not all, of these issues upon graduation.

How should the ACR respond to them?

I think the ACR is already doing an exemplary job of Congressional advocacy, urging policymakers to support legislation vital to our specialty and profession. It is crucial that the ACR continue to ensure that our voices are heard at a national level, and that our expertise is recognized and valued when shaping healthcare policy.

However, engagement at the attending level starts with engagement at the resident level. Many residents may not fully grasp how economic and legislative

Thomas Reith, MD

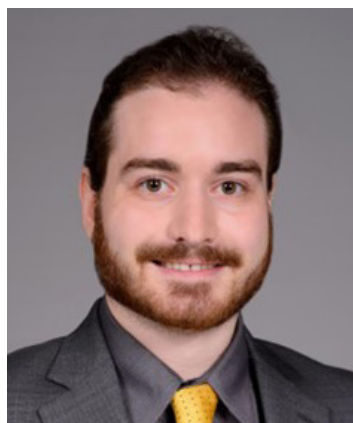
issues directly impact the future of radiology, or realize they have a role to play in the ACR advocacy efforts. I think the ACR, via the RFS, should work to better equip residents with the knowledge and resources to understand these issues, empowering them to be advocates both now and in the future.

Reason for seeking office

Radiology is at a crossroads. We face mounting imaging volumes, a workforce shortage, and declining reimbursements — all of which threaten the sustainability of our specialty and the quality of care we can provide.

Addressing these challenges demands advocacy to ensure that lawmakers recognize our expertise and the value we bring to the healthcare system. We are the backbone of diagnostic decision-making and play a critical role in patient outcomes. Yet our value is often overlooked, especially in federal policies regarding reimbursement and resource allocation.

I believe this advocacy must begin at the resident level. As future leaders of the specialty, residents have the opportunity — and responsibility — to engage with the economic and legislative issues affecting our field. I am running for office to work to improve resident awareness of these challenges, empowering the next generation of radiologists to lead and ensure a strong future for our specialty.



Contact
serooge@ccf.org

Erik Seroogy, MD

Education

2018–2022	MD, University of Louisville School of Medicine, Louisville, Kentucky
2017–2018	Master of Public Health University of Cincinnati School of Medicine, Cincinnati, Ohio
2013–2017	BS, Biology Miami University of Ohio, Oxford, Ohio

Training

R2

ACR Activities

2024–2025	RFS Nominating Committee Member — East, ACR Commission on Membership and Communications
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Chapter Activities

N/A

Honors, Achievements and Appointments

2024	GME Caregiver Excellence Award
2023	Resident Education Award

What do you think are the most important issues facing the ACR?

It is no secret that radiology residents are facing increasing pressures from multiple facets of our evolving healthcare system:

- 1) Higher volume of imaging ordered in general and per patient, often stemming from increasingly defensive medical practice and fear of liability from midlevel providers (especially from the ED). This can yield unreasonably high-volume call shifts and/or certain rotations wherein even leaving one's workstation for more than a few minutes is increasingly unlikely.
- 2) Hospital system M&A and cost-cutting. Budget cuts across hospitals to preserve margins often readily target resident funding (i.e. education funds, food at conferences, social funding), demoralizing an already overworked cohort.
- 3) Lack of understanding of/respect for our specialty by other fields.
- 4) The ever-present and increasing risk of burnout and depression is compounded by the above, as programs are unable or unwilling to address root causes of financial and work strain. Responsibility for one's mental state is too commonly shifted onto residents without also allocating the time needed to make any meaningful change.

Erik Seroogy, MD

5) Uncertainty how to effectively educate oneself and respond to/combat the changes mentioned, among other future workforce issues we will eventually need to navigate.

How should the ACR respond to them?

As the only substantial political arm of radiology in the U.S., ACR should seek to collaborate actively with other professional medical organizations to push for national initiatives and legislation to improve the current well-being of their future members, such as crackdowns on programs not documenting work-hour limitations and/or retaliating against residents who report them, federal funding per resident slot, and expansion of the use/enforcement of ACR Appropriateness Criteria. Without a focus on members-in-training, any organization cannot hope to maintain its activity and influence through generations.

Reason for seeking office

I aim to continue to serve the RFS with primary goals of overall increased resident outreach, increasing resident involvement in their local ACR chapters, and providing expert-led presentations on the labor market and updates on most recent trends (midlevel encroachment, AI, private equity, legislation).

My hope is that we can expand the influence of ACR among politically interested residents from attendance of a single annual event (for most) to a more ongoing project, including resident sessions/communications on a regular basis. Ultimately, we must advance as an active organization with deep ties and loyalty to one another to preserve the field of radiology in the long term.



Contact
khalidkabeel@gmail.com

Khalid Kabeel, MD

Education

2025–2026 Neuroradiology Fellowship Emory University, Atlanta, Georgia
2021–2025 Radiology Residency University of Texas Medical Branch,
Galveston, Texas

Training

R4

ACR Activities

2024–2025 Member, RFS — Government Relations
2024–2025 Member, RFS — Economics Committee

Chapter Activities

N/A

Honors, Achievements and Appointments

2024 Diagnostic Radiology Outstanding Resident Leadership Award,
The University of Texas Medical Branch
2023 Scholarship from Texas Radiology Society to attend the Radiology
Leadership Institute Summit (RLI) — American College of
Radiology (ACR)
2023 Diagnostic Radiology Outstanding Resident Leadership Award,
The University of Texas Medical Branch
2017 Honorable discharge of the highest designation from the
Egyptian National Armed Forces
2013 “Certificate of Recognition and Excellence” for an outstanding
effort as a President of the Student’s Union, Office of University
Vice President of Education, Suez Canal University

What do you think are the most important issues facing the ACR?

- Effective mentorship.
- Level of training based curriculum (expectations and resources).
- Radiology financial education.
- Tools to understand the market and evaluate job offers rising volumes can feel insurmountable and contribute to feelings of inadequacy.

How should the ACR respond to them?

- Effective mentorship program.
- White paper for curriculum covering R1 to R4.
- Webinars for radiology finance.
- Workshops to build job searching, evaluation and interview skills.

Khalid Kabeel, MD

Reason for seeking office

ACR is a strong national society with global impact on the field of radiology. In this role, I aim to make effective efforts to help optimize our training phase, enhance understanding of factors shaping clinical practice, equip with tools to land the best job out of training, and provide mentorship to elevate achievements to unprecedented heights. My experiences as a chief resident, Chair of the ASNR YPC mentorship program, and participant in the ACR Radiology Leadership Institute will support me in realizing these goals.

**Contact**

samidani@salud.unm.edu

Sally Midani, MD

Education

2018–2022 MD, University of New Mexico School of Medicine, Albuquerque, New Mexico

Training

R2

ACR Activities

2024–2025 Member, Resident and Fellow Section — Executive Committee
 2023–2024 Communication Lead, Communities Crushing Cancer — Radiology Health Equity Coalition

Chapter Activities

2023–2024 AMA Advocacy Liaison, ACR Executive Committee
 2023–2024 Member, Radiology Advocacy Network RADPAC® Board
 2022–2024 Member, New Mexico Society of Radiologists

Honors, Achievements and Appointments

2024 Humanitarian Award, University of New Mexico Department of Radiology
 2023 Intern of the Year, University of New Mexico Internal Medicine Department
 2022 Gold Humanism Honor Society

What do you think are the most important issues facing the ACR?

The ACR Resident and Fellow Section has and continues to underscore areas of focus where advocacy for trainees may have meaningful impact, including topics pertaining to scope of practice and early career development. Our section serves as a transformative conduit, allowing the shape-shifting of ideas, frustrations, and passions into actionable outcomes. Beyond hot-button items including the rapid evolution of technological landscapes in radiology, the intricacies of payment models, or how to best incorporate equity into our care-delivery and professional realms, we should continue to identify how emerging issues in policy spheres may interface with our profession.

How should the ACR respond to them?

From my experience in ACR leadership over the last year, whether in the ACR Delegation to the AMA or RADPAC, I am impressed by the emphasis on the trainee voice. A pivotal factor in affecting change lies in reducing the energy of activation required to access our policy and leadership toolbox. Working with a team to develop an ACR-curated curriculum available to residents or fellows at

Sally Midani, MD

any stage of training, my hope is to enhance our connectivity and agency as a group. The ACR's promotion of a centralized communication platform dovetails with ongoing advocacy initiatives and will simplify the way residents and fellows seek out new opportunities.

Reason for seeking office

The Secretary serves as the cornerstone of communication for topics of interest for trainees, while also highlighting the important work being done by them. As Secretary, I plan to utilize institutional knowledge to increase meaningful collaboration between radiology trainees and the largest contingent of radiologists in the nation. My recent leadership experiences include serving as the ACR Advocacy Liaison/AMA Delegate for the RFS Executive Committee and the current resident and fellow representative to the American Medical Association (AMA) Radiology Section Council. Through knowledge gained in these roles, I hope to share in my passion for distilling complex policy landscapes and highlighting consensus building to empower trainees within the ACR.



Contact

Samar.khan@luhs.org

Samar A. Khan, MD, MS

Education

2017–2022	MD, University of Toledo College of Medicine and Life Sciences, Toledo, Ohio
2016–2017	MS, University of Toledo College of Medicine of Life Sciences, Toledo, Ohio
2015–2022	MS, Rosalind Franklin University of Medicine and Life Sciences, North Chicago, Illinois
2014–2015	MS, Rosalind Franklin University of Medicine and Science, North Chicago, Illinois

Training

R2

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

2022	1 of 2 from Class of 2022 Induction into Advanced Leadership Academy
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What do you think are the most important issues facing the ACR?

Members in training face many issues which we need to address. Some of these are below:

- Trainees may face challenges securing desirable jobs, especially in specific geographic areas or academic institutions. We need transparency on the current state of the job market and an organized method to track the changes that are occurring and opportunities that may open up.
- Access to strong mentorship and networking opportunities is critical but may be inconsistent across training programs. We must address this by creating more connections with institutions throughout the USA and abroad.
- Radiation oncology requires mastery of multidisciplinary oncology, advanced imaging, treatment planning, radiobiology, and physics. Balancing breadth and depth can be overwhelming, so it would be helpful to quantify resources and a standardized framework that would allow success for trainees.
- Mental health and burnout.
- Diversity and inclusion.

Samar A. Khan, MD, MS

How should the ACR respond to them?

Many of these issues will not have a quick solution and will require a great amount of background work to solve. By institutions collaborating with each other and opening the discussion, we can make great strides.

- Expand mentorship programs and professional development resources through national organizations like ASTRO.
- Increase transparency about the job market and promote equitable hiring practices.
- Improve access to advanced technologies and simulations and standardize exposure to all major areas of radiation oncology across programs.
- Implement regular mental health check-ins and provide counseling services.
- Foster a culture that supports work-life balance. Reevaluate policies to ensure well-being is prioritized.

Reason for seeking office

- To represent the unique challenges and perspectives of trainees and early-career radiation oncologists.
- Create initiatives that address issues like job market concerns, equitable training opportunities, and mentorship programs to foster career growth.
- To enhance education within the field, integrating emerging technologies, such as AI and adaptive radiotherapy, into training programs.
- Ensure that the next generation of radiation oncologists is equipped with cutting-edge skills and knowledge to deliver the highest quality of care.
- To foster a more inclusive and supportive professional environment that attracts and retains talent from underrepresented groups.
- To build stronger interdisciplinary collaboration between radiation oncologists, medical oncologists, surgeons, and other healthcare providers.

I want to help address many of these issues with the help of colleagues and create a more standardized way of delivering the educational content required to be successful in this field.



Contact
egu9001@nyp.org

Ranjani Padmanabhan, MD

Education

2022–2026 Residency Radiation Oncology New York Presbyterian Hospital, Brooklyn, New York
2020–2021 Fellowship Advanced Radiation Oncology Moffitt Cancer Center, Tampa, Florida
2019–2020 Fellowship Brachytherapy Moffitt Cancer Center, Tampa, Florida
2005–2009 Residency Radiation Oncology Regional Cancer Center, Trivandrum

Training

R3

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

Less women and minority resident representation due to myths surrounding the residency.

How should the ACR respond to them?

Promoting awareness regarding the details of residency requirements and job scenario after completion to medical students.

Reason for seeking office

My goals for office are to address disparities in the radiation oncology residency process and to encourage women and minorities to consider residency in this field. I would also advocate for policies that improve and ensure appropriate reimbursement for radiation oncology services and support research advancements.



Contact
mkenway@tuftsmedical-center.org

Megan Kenway, MD

Education

2015–2019 Medical Doctorate University of Illinois at Chicago, Chicago, Illinois

Training

R3

ACR Activities

2024–2028 Member, Subcommittee on CME and SAMs Compliance

Chapter Activities

N/A

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

In the wake of the William R. Lee case, malpractice anxiety is heightened, exacerbating the existing challenges of maintaining our mental health and work-life balance during these highly demanding years.

Rising costs of living and skyrocketing rent weigh heavily in our minds, limiting trainees' focus and capacity to fully engage and maximize our learning potential.

How should the ACR respond to them?

The ACR has numerous tools it can leverage to address trainee difficulties.

With its considerable digital reach, the ACR can amplify the voices and ideas of trainees, fostering open dialogue and shaping conversations around critical issues. In turn, promoting advocacy amongst all radiologists can bolster existing legislative efforts and introduce new initiatives as needs evolve.

Leveraging its lobbying power, both independently and in collaboration with organizations like the AMA, the ACR can advocate for critical reforms, such as establishing AI regulations, measures to address staffing shortages, protect trainees by ensuring 24-hour supervision, and even promoting zoning law reform to mitigate the housing shortages that underly many financial pressures.

As a leading voice in radiology, the ACR has the ability to advocate for the wellbeing of patients and care-providers alike, thus it has the responsibility to champion systemic changes to build a sustainable and supportive future.

Megan Kenway, MD

Reason for seeking office

Legislation provides the foundation upon which we build nearly every aspect of our lives, making active participation in its creation imperative. As AMA Delegate and Advocacy Liaison, I aim to amplify the voices of trainees nationwide, ensuring their concerns and perspectives are represented meaningfully, tempering optimism for a better future for all trainees with the practicality required to achieve it.

This role offers an invaluable opportunity to learn to navigate the complexities of advocacy and policy creation through hands-on experience. I hope to advance initiatives that safeguard the wellbeing of trainees and foster a supportive educational environment.



Contact
nisha.pradhan@ucdenver.edu

Nisha Pradhan, MD

Education

2018–2022 MD, University of Colorado School of Medicine, Aurora, Colorado
2013–2016 Bachelor of Arts (Hon), Rosemont College, Rosemont, Pennsylvania

Training

R2

ACR Activities

2023–2024 Member, Committee on Pediatric Radiology Workforce
2022–2023 Member, Committee on Pediatric Radiology Workforce
2021–2022 Member, Medical Student Subcommittee

Chapter Activities

N/A

Honors, Achievements and Appointments

2015 Rhodes Scholar Finalist

What do you think are the most important issues facing the ACR?

While there are more resources than ever for members-in-training to stay informed on the latest issues affecting the radiology community, I believe we still find it difficult to find quick, concrete, and accessible methods of taking meaningful action. Whether it's remembering our login information to cast a vote or a request to call our state representatives during business hours, members-in-training often encounter some form of a barrier when answering any call to action.

How should the ACR respond to them?

Considering that members-in-training have a limited amount of spare time and a limited amount of mental burden to spare towards advocacy efforts, ACR has an opportunity to streamline the effort involved in doing so. We can consider bitesize, dedicated email blasts with readymade action plans that from start to finish, take under five minutes for members-in-training to complete. These short emails can be curated to address advocacy efforts that specifically affect members-in-training.

Reason for seeking office

I believe in physicians becoming actively involved in health policy and related advocacy efforts. Previously, I volunteered for my medical school's Health Policy Center as COVID-19 progressed and saw firsthand how state and national policy may perpetuate systemic health inequities. Prior to that, I served as the Public

Nisha Pradhan, MD

Relations Manager of the National Board of the largest non-profit Asian American student organization in the country, where we created a scholarship for trailblazer student advocates of the community. I was also involved in grassroots advocacy efforts for the olfactory dysfunction community, eventually appearing on NPR's Morning Edition to raise awareness of this underserved population. I come from a long foundation in community advocacy and public health policy. As your AMA Delegate and Advocacy Liaison, I hope to take these community-based experiences and apply them on a larger scale to benefit our radiology trainees.

Thank you.



Contact
f.rahmani@wustl.edu

Farzaneh Rahmani, MD, MPH

Education

2023–2027	Diagnostic Radiology Resident Barnes–Jewish Hospital/ Washington University School of Medicine in Saint Louis/ Mallinckrodt Institute of Radiology, Saint Louis, Missouri
2022–2023	Preliminary Resident in Internal Medicine St. Luke’s Hospital, Chesterfield, Missouri
2012–2019	Doctor of Medicine (MD), Tehran University of Medical Sciences School of Medicine, Tehran, Iran
2016–2019	Master of Public Health (MPH), Tehran University of Medical Sciences School of Medicine, Tehran, Iran

Training

R2

ACR Activities

2024–2025	Member, RFS Women and Diversity Advisory Group
2024–2025	Member, RFS Government Relations Subcommittee

Chapter Activities

N/A

Honors, Achievements and Appointments

2024	ACR-AUR Research Scholar — Annual ACR-AUR Research Scholar Program
2020	TOP-TIER T32 Provost Positionr — Washington University School of Medicine in Saint Louis
2019	National Outstanding Student of the Ministry of Healthr — Iranian Ministry of Health — The 27th Outstanding Student Award
2017	Gold Medal in Medical Basic Sciencer — The 9th National Medical Science Olympiad — Iranian Ministry of Health
2012	1st Rank in the Nationwide University Entrance MCQ Contest (Konkoor) — Iranian Evaluation Organization

What do you think are the most important issues facing the ACR?

1. Professional Development: With the radiology job market currently booming, trainees are increasingly drawn to remote, often private practice roles, opting to prioritize immediate career benefits over long-term professional growth. How do we reconcile this growing trend with the need for resident mentorship and academic educators?
2. Integration of Artificial Intelligence (AI): With the growing prevalence of AI in radiology, members-in-training need to actively learn about and engage in safe, ethical, and equitable use of AI.

Farzaneh Rahmani, MD, MPH

3. Engagement With Organized Radiology: Focus on mastering the interpretive aspects of radiology can lead to overlooking the importance of developing non-interpretive skills such as networking, leadership, and engaging with professional societies.
4. Diversity and Inclusion: Despite significant progress, there is still a 25:75 female to male ratio among trainees and a 30:70 ratio among working radiologists.

How should the ACR respond to them?

- 1.a. Career Development Workshops: RLI to host workshops focused on balancing immediate career benefits with long-term growth.
- 1.b. Hybrid Fellowships: ACR should advocate for academic fellowships that integrate research and teaching/academic components into clinical training.
- 2.a. AI Training Modules: The ACR AI lab is an amazing free resource and could be expanded with applications tailored towards trainee needs.
- 2.b. JACR® AI Special Issue: competition for trainees focused on AI integration in clinical settings to be published by JACR.
- 3.a. Conference Scholarships: Expand the existing scholarships such as the Goldberg-Reeder Travel Grant.
- 3.b. ACR-RFS: Each institution can have an ACR resident ambassador to connect them to the broader radiology community.
- 4.a. Diversity Scholarships: Expand upon existing scholarships such as the PIER, specifically geared towards underrepresented groups in radiology.
- 4.b. Diverse Mentorship Networks: Diverse mentors paired with diverse trainees.

Reason for seeking office

My intention to seek office as ACR-RFS Communications Officer stems from my dedication to a career in academic radiology that focuses on the success of others, which to me is a key motivation behind pursuing this position. As the Communications Officer, I will work as part of this outstanding trainee team to, firstly, create opportunities for social media involvement and advocacy by organizing social media campaigns on different platforms, including X, BlueSky, and Threads, to maximize our reach. Secondly, I will work to curate content on ACR professional development resources, including career development workshops and mentorship opportunities, to help trainees face the evolving challenges of career building. Thirdly, I will work towards developing AI educational resources geared specifically towards trainees and make them available through the RFS website, which would be fundamental for residents from programs that lack educational resources in AI as it applies to radiology.



Contact
Rubaya.yeahia@wm-
chealth.org

Rubaya Yeahia, MD

Education

2018–2022 Doctorate in Medicine New York Medical College, Valhalla,
New York

Training

R2

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

Current members-in-training are training in a new era of radiology in the post-pandemic world. Radiology training has changed significantly in the last few years, with attending radiologists working remotely more than ever, impacting trainees' abilities to read out cases and learn from on-site faculty. Additionally, the volumes radiologists are expected to read are higher than ever, with increasing pressures to shorten turn-around times and not enough radiologists in the workforce. Lastly, AI is an emerging player in the radiology field and new developments in AI are currently being integrated into many training programs and practice settings. These factors impact the training current members-in-training receive and future considerations for practice.

How should the ACR respond to them?

The ACR can help members-in-training navigate these issues by serving as a central platform in providing information and facilitating discussion. Through social media, we have the ability to reach more members-in-training and both share and acquire unique perspectives that can help us all while training in these changing times.

Reason for seeking office

I am running for Communications Officer because I am passionate about creating a sense of community among radiology members-in-training. I have prior experience in communications roles and am excited to bring a new perspective to the RFS role. I served as National Public Relations Chair for AMWA Physicians Against the Trafficking of Humans, where I created and managed all of the organization's social media accounts and web page and helped post original content weekly. I also was the president of the AMWA

Rubaya Yeahia, MD

chapter at my medical school, where I coordinated various fundraising, outreach, and advocacy events. I also served as Communications Chair of the American Red Cross Greater New York Campus Council, where I helped coordinate/publicize volunteering events for students from all New York college chapters. I've learned a lot from my prior experiences about communicating effectively to large audiences and hope that I can use my skills to bolster the radiology members-in-training community.



Contact
 irene.dixe1993@gmail.
 com

Irene Dixe de Oliveira Santo, MD

Education

2025–2026	Neuroradiology Fellowship, Cornell, NYC, New York
2021–2025	Radiology Resident, Yale, New Haven, Connecticut
2020–2021	Transitional Year Intern, Weiss Memorial Hospital, Chicago, Illinois
2011–2017	MD, Charles University, Prague

Training

R4

ACR Activities

2022–2024	Member, ACR Social Media Superusers
2023	ACR Annual Meeting, CT resident representative

Chapter Activities

2024–2025	Secretary/Treasurer, Radiological Society of Connecticut
2023–2024	Membership Liaison, Radiological Society of Connecticut
2022–2023	Secretary/Treasurer, Radiological Society of Connecticut

Honors, Achievements and Appointments

2024	6 certificates of Merit at RSNA 2024
2023	Educational Grant CIRSE
2023	2 Cum Laude Awards at RSNA
2023	RSNA Honored Educator Award
2017	Summa Cum Laude — Medical School Graduation

What do you think are the most important issues facing the ACR?

Members-in-training in radiology face challenges including maintaining work-life balance and avoiding burnout due to intense workloads and evolving technology. The integration of AI requires adaptation, while access to high-quality training resources and equitable opportunities for mentorship remain critical. Preparing for board exams and navigating financial pressures from medical education costs add to the burden. Concerns about job market fluctuations, subspecialty demand, and regional disparities contribute to uncertainty. Staying updated with advancements in imaging techniques and gaining adequate clinical and procedural exposure are essential for readiness. Diversity, equity, and inclusion efforts, along with wellness and mental health support, are vital for a sustainable training environment.

How should the ACR respond to them?

The ACR can address these issues by enhancing mentorship programs, promoting equitable access to resources, and advocating for work-life balance initiatives to reduce burnout. It should integrate AI education into training curricula and provide affordable resources for board exam preparation.

Irene Dixe de Oliveira Santo, MD

ACR can support job market transparency by sharing workforce data and guiding subspecialty choices. Scholarships and financial support for trainees can alleviate financial pressures. Additionally, ACR should prioritize diversity, equity, and inclusion initiatives, create wellness programs, and promote mental health support. Expanding access to hands-on training and fostering innovation in radiology education will ensure members-in-training are well-prepared for future practice.

Reason for seeking office

I am seeking the Education Liaison position to support the professional growth of radiology trainees and address the gap between existing resources and the evolving demands of the field. I am deeply committed to advancing the quality, accessibility, and innovation in radiology education while fostering collaboration among trainees, educators, and professional organizations. My experience includes teaching medical students, delivering approximately 100 educational presentations at national and international conferences, and contributing to the RadioGraphics editorial team. These experiences have honed my ability to represent RFS educational interests and develop impactful initiatives. Additionally, my interest in AI has enabled me to create innovative tools and strategies that enhance learning and promote efficiency. I aim to leverage these skills to strengthen educational opportunities for RFS members, ensuring a well-prepared, connected, and forward-thinking radiology community.



Sammar Ghannam, MD, MPH

Education

- 2021–2026 Diagnostic Radiology Residency, University of Texas Health San Antonio Dept of Radiology, San Antonio, Texas
- 2017–2021 MD/MPH, Program University of Texas Health Science Center at Houston (UTHealth), San Antonio, Texas
- 2017–2021 BS/MD, Program University of Texas at San Antonio/University of Texas Health San Antonio Long School of Medicine, San Antonio, Texas

Contact

sammarg96@gmail.com

Training

R3

ACR Activities

- 2024–2024 ACR RLI Emerging Leader Scholarship to attend the 2024 Radiology Leadership Institute (RLI) Summit. One of eight residents from the nation selected by the American College of Radiology and the RLI.
- 2024–2024 AIRP Participant & Best Case Award winner: Completed month long AIRP course 10/2024. ACR Institute for Radiologic Pathology (AIRP) Best Case Award in Cardiothoracic Section 10/2024 — A case of pulmonary alveolar microlithiasis.
- 2024–2024 American College of Radiology Poster Presentation, Applicant Signaling in the Resident Application Process: Game Theory Implications. First author poster presentation accepted for presentation at the American College of Radiology (ACR) 2024, annual meeting at the Washington Hilton, April 13–17.
- 2024–2024 American College of Radiology Poster Presentation, Application of Hersey-Blanchard Situational Leadership Theory to Radiology Training First author poster presentation accepted for presentation at the American College of Radiology (ACR) 2024, annual meeting at the Washington Hilton, April 13–17.
- 2024–2024 American College of Radiology Poster Presentation, Economic Impact Imaging Associated with Dog Bites in Children's Hospitals,
- 2021–2022 First author poster presentation accepted for presentation at the American College of Radiology (ACR) 2024, annual meeting at the Washington Hilton, April 13–17.
- 2022–2023 Scholarship for Radiology Leadership Institute. My program director chose me to obtain the scholarship to attend the Radiology Leadership Institute. I successfully completed the ACR Radiology Leadership Institute course. We covered topics that include rookie leadership, effective communication, social and emotional intelligence, mentorship, personal finance, reframing work life integration, optimizing your professional brand, and making yourself indispensable.

Sammar Ghannam, MD, MPH

- 2021–2021 Journal of the American College of Radiology Publication, Multidisciplinary Approach in Teaching Diagnostic Radiology to Medical Students: The Development, Implementation, and Evaluation of a Virtual Educational Model. Journal of the American College of Radiology. Khaled M. Elsayes, Zoha A. Khan, Serageldin Kamel, Scott Rohren, Parth Patel, Sammar Ghannam, Faiz Baqai, Muhammad A. Aly, Akilan Gopal, Anna M. Reiter. Volume 18, Issue 8, 2021, Pages 1179–1187, ISSN 1546-1440.
- 2022–2025 RLI Taking the Lead podcast listener, I have been listening to the Radiology Leadership Institute taking the lead podcast since medical school. I value the real-world lessons and information that is essential for a future radiologist to understand. I am very interested in the business side of radiology and the RLI podcast provides me with so much knowledge. In fact, one of my UT Health San Antonio professors, Dr. Zeke Silva (Relative Value Scale Update Committee (RUC) Chair) was featured on an episode

Chapter Activities

- 2023–2025 Twice Invited Speaker — Applying to Radiology, the ERAS Application 2023 and 2024, Applying to Radiology, the ERAS Application I was invited to give an oral presentation to medical students in the medical student symposium about the aforementioned topic at the Texas Radiological Society's 111th Annual Meeting to be held February 23–25, 2024 at Live! By Loews in Arlington, TX. I was invited to give another presentation again in the next TRS meeting 2/2025 per medical student request.
- 2023–2025 Twice Invited — Resident Panel: Residency Application Process, I was invited to give an oral presentation to medical students in the medical student symposium about the aforementioned topic at the Texas Radiological Society's 111th Annual Meeting to be held February 23–25, 2024 at Live! By Loews in Arlington, TX. I will be participating again in the next TRS meeting 2/2025.
- 2022–2023 Planned and hosted Texas Radiology Society Medical Student Symposium (Co-Chair and Co-Founder), Sammar Ghannam, Joey McFarland, Kent Rohweder.
- 2023 Planned and hosted Texas Radiology Society Medical Student Symposium (Co-Lead). TRS 2023. 2/18/2023 Austin TX.
- 2022–2023 Elected by my class to be the Texas Radiology Society Resident Fellow Section Governing Council Representative for UT Health San Antonio Residency Program, Elected by my class to be the Texas Radiology Society Resident Fellow Section Governing Council Representative for UT Health San Antonio Residency Program — 3/2023

Honors, Achievements and Appointments

- 2024 ACR Institute for Radiologic Pathology (AIRP) Best Case Award in Cardiothoracic Section 10/2024 — A case of pulmonary alveolar microlithiasis.
- 2024 Emerging Leader Scholarship to attend the 2024 Radiology Leadership Institute® (RLI) Summit September 6–8, 2024. One of eight residents from the nation selected by the American College of Radiology and the Radiology Leadership Institute® (RLI).
- 2024 Selected for scholarship to attend Association of Academic Radiology (AAR) Radiology Resident Academic Leadership Development (ARRALD) Program April 2–5, 2024 Boston, Massachusetts

Sammar Ghannam, MD, MPH

- 2023 Elected by my class to be the Texas Radiology Society Resident Fellow Section Governing Council Representative for UT Health San Antonio Residency Program — 3/2023 2023
- 2022 Magna Cum Laude RSNA Educational Exhibit 2022 — What's New in Pathogenesis, Imaging Findings, Prevention, and Management of Human Papillomavirus (HPV)-Related Malignancies? 2022 Updates. (first author) 2022

What do you think are the most important issues facing the ACR?

Since I am applying for the Education Liaison position, I will be focusing on issues pertaining to resident, fellow, and student education. At this time, oral boards have returned and many residency programs are tasked with the responsibility of re-organizing the curriculum to tailor to the new way of testing. In addition, I think that many residents/fellows are not connected to the national/global radiology society at large. There is an opportunity for students, residents, and fellows to become better integrated into the larger radiology community.

How should the ACR respond to them?

There are many solutions and I know that the ACR is adopting a multifaceted approach. At this time the ACR is further developing the RadExam software to help program directors and residents with the board preparation process. In-training exams provide the program directors and residents an opportunity to identify areas of potential growth. The AIRP continues to provide top-tier education and builds the foundation regarding radiology-pathology correlation. The Radiology Leadership Institute (RLI) opens residents' minds to how problems are solved and helps the resident develop a global view of the issues facing radiology as a field. We (the ACR RFS council) can find a way to provide training/coaching to residents, fellows, and early career faculty on how to prepare for the oral exam and how to prepare for a bright future ahead as a well-rounded clinician.

Reason for seeking office

I am excited to work with AIRP to enhance resident education. The AIRP course brought together leaders to teach us, and I was honored to receive the Best Case Award. My involvement with the Radiology Leadership Institute (RLI) as a participant, podcast listener, and Emerging Leader Scholar has been transformative. Attending the 2024 RLI summit in Boston reinforced the importance of education in leadership, economics, health equity, and quality improvement to shape future radiologists. The RLI is a hidden gem, and I aim to encourage others to explore ACR resources to empower the radiologist of the future.

Mindful of challenges faced by radiology trainees, I am driven to improve educational and leadership resources. Attending conferences such as ACR RLI, RSNA, ARRS, and ARRALD has connected me with inspiring peers. The welcoming ACR community motivates me to contribute to its mission and advance radiology education, leadership, and our profession's future.



Contact
nikinour29@gmail.com

Niki Nourmohammadi, DO, MPH

Education

- 2019–2023 Doctor of Osteopathic Medicine, Lake Erie College of Osteopathic Medicine, Greensburg, Pennsylvania
- 2016–2018 Masters in Public Health, Columbia University, New York City, New York
- 2012–2016 Bachelors of Science, The George Washington University, Washington, DC

Training

R1

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

Sigma Sigma Phi — Osteopathic Honor Society 2020

What do you think are the most important issues facing the ACR?

As a radiology resident, I'm acutely aware of the critical issues affecting our training, particularly the significant shortage of attending staff. With increasing resignations, concerns about our educational experiences are mounting. The reliance on moonlighters — who often lack engagement — has led to declining morale among attendings and residents alike. Attendings feel overwhelmed, and this pressure trickles down to us. Although we keep up with daily case volumes, the risk of delayed overreads threatens our educational opportunities.

Our residency structure compounds these issues, with an extensive amount of emergency room call — averaging eight months — where we often work independently. The lack of adequate supervision has forced many of us to rely on self-study to fill knowledge gaps. While some thrive as self-motivated learners, this approach is challenging given the complexities of radiology, often leading to a focus on quantity over quality in our education.

How should the ACR respond to them?

ACR should advocate for robust educational standards in residency programs, focusing on formal readouts, interactive teaching, and improved supervision. Establishing standards for formal readouts can ensure that residents consistently receive comprehensive feedback on their interpretations and diagnostic skills.

Niki Nourmohammadi, DO, MPH

These readouts should be structured to facilitate meaningful discussions, allowing residents to engage critically with their work and learn from their mistakes in real-time.

Improved supervision is equally important. The ACR should advocate for policies that mandate adequate attending coverage during shifts, ensuring that residents have access to mentorship and guidance when needed. This can include promoting models where attending radiologists actively participate in teaching rounds and case discussions, thus enhancing the learning experience.

Reason for seeking office

I began writing and performing stand-up comedy at the age of 12 and have continued it throughout my medical training. Comedy, interestingly, has honed my ability to connect with diverse audiences, adapt in real-time, and craft compelling narratives — essential qualities for effective leadership within medicine. Just as I analyze audience reactions to adjust my improv comedy performance, I aim to apply this in leadership to enhance communication and collaboration within our community of residents and fellows.

I hope to advocate for a culture of engagement and support among radiology trainees, enhancing the learning experience, ensuring that the information is accessible and up to date. I envision organizing initiatives that foster mentorship and encourage creative problem-solving in clinical practice. By combining my artistic perspective with medical training, I aim to promote innovative approaches to education, ultimately enriching the residency experience for all.



Contact
azaein@utmb.edu

Azin Aein, MD

Education

- | | |
|-----------|------------------------------------------------------------------------------------|
| 2022–2026 | Diagnostic Radiology, University of Texas Medical Branch, Galveston, Texas |
| 2021–2022 | Internal Medicine Internship, Flushing Hospital Medical Center, Flushing, New York |
| 2004–2011 | Medical Doctorate, Islamic Azad University, Najafabad, Iran |

Training

R3

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

- | | |
|------|----------------------------------------------------------------------------|
| 2024 | Outstanding Resident Leadership Award — University of Texas Medical Branch |
| 2022 | Outstanding Resident of Month Award — Flushing Hospital Medical Center |
| 2011 | Honor Grade in all Pre-graduate Internship Courses |
| 2014 | Graduated in the Top 5% of Medical School Class 2014 |

What do you think are the most important issues facing the ACR?

I think the members in training face several important issues including, having access to experienced mentors for guidance and support, and rapid advancement in imaging technology and artificial intelligence that require continuous learning and adaptation.

How should the ACR respond to them?

ACR by implementing these strategies can respond to the mentioned issues. For example, establishing a formal mentorship program and expanding networking opportunities that pairs trainees with experienced radiologists who can provide guidance, career advice, and support. In addition, develop regular training sessions and workshops focused on new imaging technologies and advancements in artificial intelligence to keep trainees updated.

Azin Aein, MD

Reason for seeking office

I am eager to advocate for the needs of residents and fellows, contributing to the enhancement of their training experience. I aim to develop my leadership skills while fostering collaboration and networking within the radiology community. Additionally, I am passionate about influencing policies that promote diversity, equity, and innovation in educational opportunities for future generations of radiologists.



Contact
ar_zandifar@yahoo.com

Alireza Zandifar, MD

Education

2023–2027	Radiology Residency, University of Missouri-Kansas City, Kansas City, Missouri
2022–2023	Internship (preliminary medicine), State University of New York (SUNY) Downstate Medical Center, Brooklyn, New York
2008–2014	Doctor of Medicine (MD) Isfahan University of Medical Sciences, Isfahan, Iran

Training

R2

ACR Activities

N/A

Chapter Activities

2024	Bylaws Committee Chair, Missouri Chapter of ACR
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Honors, Achievements and Appointments

2024	RSNA Scholarship award to attend the Introduction to Academic Radiology (ITAR)
2023	Scholarship award to attend 2023 Radiology Leadership Institute (RLI) Summit
2022	Walter E. Berdon/Thomas L. Slovis Award for the Best Clinical Research Paper of the Year appearing in Pediatric Radiology journal
2022	Cornelius Dyke Award for the substantial original research, 60th ASNR Annual Meeting, (Awarded by American Society of Neuroradiology)
2015	Best Medical Student of the Year (2015) in the Country (Iran)

What do you think are the most important issues facing the ACR?

1. Communication Between Trainees Across the Residency Programs: There is a need for enhanced collaboration between trainees in residency programs to share experiences, concerns, and possible solutions.
2. Navigating Career Pathways in Radiology: As radiology continues to expand, trainees face a wide range of career opportunities in academia, private practice, and other sectors. However, there is a lack of sufficient information about the unique characteristics of each career path, including potential trajectories, work-life balance, and key considerations regarding the job contract. This gap in guidance makes it challenging for trainees to make informed decisions and choose the best career option that aligns with their personal and professional goals.

Alireza Zandifar, MD

3. Collaboration With ACR and Program Directors: Strengthen communication with the ACR Learning Team and the Association of Program Directors in Radiology to identify residents' concerns and implement possible solutions that improve education, Core exam preparation, and Oral Board process.

Reason for seeking office

I am seeking office to strengthen our community by enhancing communication and collaboration between trainees across institutions. With my passion for improvement and leadership experience across various institutions, I have seen firsthand the importance of strong networks and shared resources. Drawing from these experiences, I am confident in my ability to help build a more connected and supportive community of radiology trainees. By fostering improved communication, mentorship, and collaboration with key stakeholders, I aim to enhance trainees' educational experiences and career development, ultimately making our community more resilient and stronger.



Contact
tchatterjeerad@gmail.
com

Tina Chatterjee, MD

Education

2019–2023 MD, Meharry Medical College, Nashville, Tennessee
2014–2018 Bachelor of Science, McMaster University, Hamilton, Ontario

Training

R1

ACR Activities

2024–2025 Member, ACR RFS Education Subcommittee
2023–2024 Advisor, Medical Student Subcommittee
2022–2023 Member, Radiology-TEACHES Advisory Committee
2021–2021 Member, Medical Student Scholarship Recipients
2020–2023 Member, Medical Student Subcommittee
2020–2021 Co-Chair, Medical Student Event Volunteers

Chapter Activities

N/A

Honors, Achievements and Appointments

2023 AOA
2023 Gold Humanism Honor Society

What do you think are the most important issues facing the ACR?

An important issue affecting resident members-in-training is burnout. With increasing volumes of scans, radiologists and radiology residents are prone to feeling burnt out. Additionally, the radiology resident is usually the first point of contact for questions from emergency physicians, hospitalists, surgeons, technologists, and even patients. Managing questions from various avenues as well as reading studies at a steady and appropriate state is challenging. Although an important part of training is multitasking and knowing how to navigate inquiries from different people, it interferes with the resident's ability to focus on a particular study and assess it with complete attention. Additionally, newer residents, who are studying anatomy and pathology while looking at a study are slower as they are trying to learn and formulate a differential diagnosis for the findings in the study. Overall, multitasking is an important skill, however it can often lead to residents feeling burnt out.

How should the ACR respond to them?

The ACR can respond to this by developing a short curriculum, document or presentations during the annual ACR meeting to help residents navigate situations which can lead to burn out. For example, discussions on how to respectfully respond to physician colleagues who request to go over a study with a resident while the resident is reading a different study or how to respond

Tina Chatterjee, MD

to technician colleagues when they request a study to be protocolled quickly while the resident is focused on another emergency scan. A simple document or presentation from the ACR regarding triaging and multitasking would be especially helpful for newer radiology residents and potentially decrease the possibility of burnout early in their residency.

Reason for seeking office

I want to use my role in office to provide mentorship opportunities to medical students who are curious about radiology and want to explore the field more. The ACR opened many doors for me since my first year of medical school as I participated in the 2020 ACR PIER program. I then became involved with the ACR medical student subcommittee and helped work on several projects, including the annual virtual medical student symposium, which was inaugurated in 2021. During my involvement in various ACR projects for medical students, I connected with many residents and fellows at the time, some of whom I met at the ACR meeting and have had the opportunity to work with. The mentorship I received through these connections was practical and helpful in learning more about radiology as a career and the life of a radiologist. By being a part of the ACR RFS I want to be a resident resource for medical students seeking to explore and considering a future in radiology.



Contact
hallasO4@ccf.org

Olivia Hallas, DO

Education

2022–2026	Diagnostic Radiology Residency Cleveland Clinic Foundation, Cleveland, Ohio
2021–2022	Preliminary Medicine Cleveland Clinic Akron General, Akron, Ohio
2017–2021	Doctor of Osteopathic Medicine Lake Erie College of Osteopathic Medicine, Erie, Pennsylvania
2010–2014	Biology, Psychology University of Pittsburgh, Pittsburgh, Pennsylvania

Training

R3

ACR Activities

2024	ACR Annual Meeting and Day on the Hill Attendee
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Chapter Activities

2023–2024	ORS 2023, 2024 Attendee
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Honors, Achievements and Appointments

2023	Commendation for Excellence in Medical Student Education
2024	Medical Student Educator of the Year
2021	Orris C. Hirtzel & Beatrice Dewey Hirtzel Memorial Foundation Merit and Scholarship Award
2024	Rad Teams MVP
2024	Caregiver Celebrations Excellence Award x 5

What do you think are the most important issues facing the ACR?

The most pressing challenges facing members-in-training include ensuring access to high-quality radiology education during residency, preparing for a diverse job market, adapting to rapidly advancing technologies, and ensuring fair compensation both during residency and when negotiating contracts for staff positions.

How should the ACR respond to them?

The ACR provides valuable resources, such as the In-Training Exams, AIRP, RLI Power Hour Webinars, and JACR to help address these issues. However, a key challenge remains ensuring that residents are aware of and effectively utilize these tools during their training and beyond. The annual meetings are also instrumental in addressing concerns around the job market and compensation, offering several seminars that I personally found very beneficial. To expand access, I believe it would be advantageous for the RFS to share these resources with members who are unable to attend in person. Furthermore, national

Olivia Hallas, DO

advocacy efforts are crucial in addressing issues related to reimbursement, thereby strengthening compensation negotiation positions for residents and early-career professionals.

Reason for seeking office

My passion for radiology and desire to give back to the ACR motivate me to seek a position on the Nominating Committee. Throughout my residency, I've greatly benefited from ACR resources, advocacy, and education, and I am eager to contribute to its continued success. One of my most impactful experiences was participating in ACR Day on the Hill during the 2024 Annual Meeting, where I saw the power of collective action in shaping the future of radiology. This opportunity will allow me to help identify and support future leaders in the field. As I prepare for my fourth year of residency, fellowship, and eventual transition to attending, I am committed to staying involved with the ACR. The Nominating Committee offers a meaningful way to give back to an organization that has supported me, and I am confident I can dedicate the time and energy to this role with a strong work ethic and thoughtful perspective.



Contact
Liz.Lin@bmc.org

Liz Lin, MD

Education

2016–2020 MD, Tufts University School of Medicine, Boston, Massachusetts
2012–2016 BA, Dartmouth College, Hanover, New Hampshire

Training

R4

ACR Activities

2024–2024 Member, RLI Leadership Essentials
2024–2024 Member, RLI Summit
2024–2024 Co-Chair, Communities Crushing Cancer Task Force/Radiology Health Equity Coalition
2024–2024 Member, AIRP
2021–2022 Member, RLI Resident Milestones Program
2022 Member, RLI Participant

Chapter Activities

2024–2025 President, Massachusetts Radiological Society Resident and Fellow Section
2023–2024 Vice President, Massachusetts Radiological Society Resident and Fellow Section
2022–2023 Advocacy Liaison, Massachusetts Radiological Society Resident and Fellow Section

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

Residents are increasingly confronted with the reality of increased imaging volumes, burnout, and decreasing physician compensation. While long worklists ensure job security, there are trickle down effects from new productivity demands on attendings, which limit teaching at the workstation and readout. We take responsibility for our own education in our own time and are supplemented with didactic conferences. However, there are practical time constraints of the workday and varying levels of mentorship, not to mention the increasing flood of studies on call. Demand for rapid turnaround times can overshadow educational opportunities, leaving residents with less time for reflective learning and deeper understanding of each case. Emotional fatigue from high volumes on call, suboptimal utilization of limited imaging resources, and the feeling of loss of control all contribute to burnout. These challenges risk impacting both resident training quality and long-term career satisfaction.

Liz Lin, MD

How should the ACR respond to them?

ACR must guide systemic efforts that tackle workforce shortages and initiatives to ensure physician wellness. To manage increasing volumes, we must implement optimized workflows, hire sufficient and competent staff, and leverage automation for routine tasks. There must be a fine balance to protect the professional scope of practice and looming workforce shortages. To combat burnout, organized medicine should model and investigate wellness programs and mental health resources tailored to radiologists. By addressing these issues, organized medicine can ensure that radiology residents are well-prepared, resilient, and supported in their training and future practice. Of course, looking out for the future of the profession means continued rallying and lobbying efforts to mitigate the trend of decreasing physician compensation on Medicare's Physician Fee Schedule, or else suffer long term consequences on patient care and workforce stability.

Reason for seeking office

Physicians' active involvement in health policy is crucial. We contribute as stakeholders prioritizing patient best interests and protecting the physician workforce. By serving in ACR leadership, residents can bring fresh perspectives while setting foundations for long term relationships with a wide network of colleagues in arms. The significant challenges ahead will require creative input and insights of as many radiologists as possible. This role also offers a platform to influence education, integration of new technology, and diversity within the field. Engagement at this level ensures that I have a voice in shaping the policies that affect my profession, empowering me to take an active role in securing a better future for radiology.



Contact
pkamalap@uw.edu

Pramod Kamalapathy, MD

Education

2017–2022 MD, Boston University School of Medicine, Boston, Massachusetts

Training

R1

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

2022 Alpha Omega Alpha

What do you think are the most important issues facing the ACR?

As a radiology resident, one of the biggest issues facing members-in-training today is the risk of burnout. This issue is multifaceted and can be broken down into several key components:

1. Increasing Workload: The demands of night shifts, on-call responsibilities, and ever-growing case volumes can lead to an overwhelming work-life imbalance, affecting mental health.
2. Educational Strain: Radiology training requires mastery of learning to quickly interpret imaging studies and handle complex cases, often under time pressure, can be mentally taxing.
3. Technological Advancements: Radiology is evolving rapidly with advancements in artificial intelligence (AI) and imaging technology. While these changes promise to improve diagnostic capabilities, they can also create a sense of uncertainty among residents, such as, how this may impact job roles, and the need for residents to keep up with these advancements adds another layer of complexity to training.

How should the ACR respond to them?

There are numerous ways the ACR can promote well-being and combat burnout.

1. Encourage Mentorship: The ACR can create mentorship programs where senior radiologists guide residents not only on technical skills but also on how to manage work-life balance, cope with stress, and navigate the challenges of training.

Pramod Kamalapathy, MD

2. Focus on Competency-Based Education (CBE): The ACR can support residency programs in adopting competency-based education (CBE), which emphasizes mastering skills over time rather than just accumulating hours. This model could help reduce the pressure of accumulating “volume” and shift the focus to quality of learning
3. Facilitate AI Integration Into Training: AI is changing radiology practice, and the ACR can help bridge the gap between residents and emerging technology. The organization can offer workshops, and learning tools to help residents better understand how AI will impact their workflow, diagnostic processes, and decision-making.

Reason for seeking office

I am running for the West RFS nominating committee member. As a radiology resident, I understand the challenges we face — from burnout and overwhelming workloads to the pressures of keeping up with rapidly changing technology. I’m running to ensure that our voices are heard and well-being prioritized. I’m hoping to collaborate with my fellow residents to create a community that supports each other and works together to address the issues that matter most.

I’m committed to advocating for promoting work-life balance, supporting modern training resources like AI tools, and preparing residents for their future careers. I believe it is essential to improve education, career opportunities, and ensure that we’re prepared for the evolving landscape of our field.



Contact
dantepez@uw.edu

Dante Pezzutti, MD

Education

2018	BS, Pre-Medicine, University of Dayton, Dayton, Ohio
2022	Medical Doctorate, The Ohio State University College of Medicine, Columbus, Ohio

Training

R2

ACR Activities

N/A

Chapter Activities

2024–2025 Government Relations, Washington State Radiological Society

Honors, Achievements and Appointments

2023	Outstanding Resident in Cardiothoracic Radiology
2021	Junior Elect to Alpha Omega Alpha Honors Society
2020	Landacre Honor Society

What do you think are the most important issues facing the ACR?

Radiology stands at a crossroads, and members-in-training must confront the forces reshaping our profession with clarity and leadership. The evolving job landscape, driven by private equity and shifting practice models, demands our attention. Private equity's presence often prioritizes profits over the long-term stability and autonomy of radiologists. As future leaders, we must understand these forces and advocate for our irreplaceable value in clinical decision-making and patient care. At the same time, artificial intelligence promises gains in efficiency and accuracy but must be rigorously evaluated, responsibly deployed, and continually monitored to ensure real clinical benefits. Radiology residents must lead this effort, mastering AI while maintaining the human judgment that makes us indispensable. By engaging with these challenges now, we can shape radiology's future, ensuring our specialty thrives — delivering better care, expanding access, and defining our role in modern medicine.

How should the ACR respond to them?

The ACR should create a standardized lecture series for residents on the radiology job market's evolution — where we've been, where we are, and where we must go. This series would focus on employment contracts, compensation models, and private equity's impact, helping trainees safeguard their autonomy and make informed career decisions.

Dante Pezzutti, MD

At the same time, artificial intelligence (AI) is reshaping radiology, and the ACR must expand initiatives like Assess-AI, ARCH-AI, and AI-LAB to prioritize residents. Structured AI education pathways will teach trainees to evaluate, implement, and monitor AI while ensuring its ethical use and clinical value. A focused marketing campaign is essential to engage trainees and maximize participation. By empowering residents to lead in AI and navigate today's job landscape, the ACR will secure radiology's future — preserving autonomy, driving innovation, and advancing optimal patient care.

Reason for seeking office

I am seeking office to advocate for the needs of members-in-training during a pivotal time in radiology. As the profession evolves under the pressures of private equity and the rapid integration of artificial intelligence (AI), trainees require strong representation to ensure they are equipped to navigate these challenges. My goal is to amplify the voices of residents, ensuring they have access to resources that address the evolving job market, fair employment practices, and AI education.

Through initiatives like standardized lecture series on the job landscape and structured AI education pathways, I aim to help trainees build confidence in their value, critically assess emerging technologies, and embrace leadership roles in innovation. By prioritizing education, advocacy, and forward-thinking solutions, I hope to empower the next generation of radiologists to not only adapt but thrive — preserving our autonomy, enhancing patient care, and securing the future of our specialty.



Contact
msteritz@salud.unm.edu

Matthew Steritz, DO

Education

2018–2022 DO, Burrell College of Osteopathic Medicine, Las Cruces, New Mexico
2014–2016 MS, University of Colorado, Aurora, Colorado
2006–2010 BS, New Mexico State University, Las Cruces, New Mexico

Training

R2

ACR Activities

2024–2025 Member, RFS AI Advisory Group

Chapter Activities

N/A

Honors, Achievements and Appointments

2021 Gold Humanism Honor Society
2020 Sigma Sigma Phi Honor Society

What do you think are the most important issues facing the ACR?

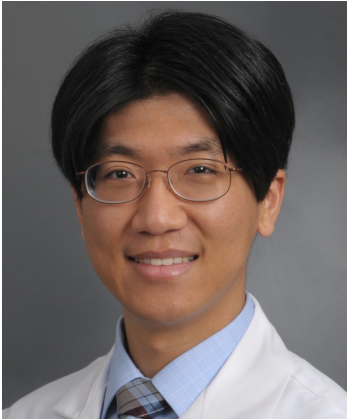
With the increasing daily demands for radiologists across the country, finding time during a busy day to incorporate teaching and mentorship at the workstation can be challenging. This is also potentially compounded with the increased adoption of virtual and remote work. This can put a significant burden onto trainees for self-directed learning and navigating research, the job market, and general nuances of radiology.

How should the ACR respond to them?

Coordinate with institutions on how a foundational curriculum can be established as well as opportunities for funding supplementary resources and time to devote to filling the gaps when clinical focus overwhelms education. Additionally, identifying local and regional attendings that would be willing to serve as a mentor for trainees.

Reason for seeking office

I've had the opportunity in various roles in medical school and as a junior resident to serve on committees whose goal was to represent the learner and work to address concerns and areas for improvement. These roles have been highly rewarding and fulfilling and continuing this endeavor as a part of ACR would be an honor.



Contact

**jungmo.gahng@stony-
brookmedicine.edu**

James Gahng, MD, MPH

Education

2021–2025	Residency in Diagnostic Radiology, Stony Brook University Hospital, Stony Brook, New York
2020–2021	Internship Transitional Year, Stony Brook Southampton Hospital, Southampton, New York
2015–2020	Doctor of Medicine, Stony Brook University Renaissance School of Medicine, Stony Brook, New York
2015–2020	Masters of Public Health, Stony Brook University Program in Public Health, Stony Brook, New York

Training

R4

ACR Activities

2024–2025	Chair, RFS Government Relations Subcommittee
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Chapter Activities

2021–2024	Member, New York State Radiological Society
2021–2024	Member, Long Island Radiological Society
2016–2017	Local Campus Section Co-President, AMA Medical Student Section

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

I believe most important issue facing members-in-training today can be summarized by ‘uncertainty’.

- The uncertainty of the changes to our workflow due to AI.
- The uncertainty of how much higher the radiology workload is going to increase in the face of radiologist shortages.
- The uncertainty of the budget cuts we will face in the future.

Throughout our training, we witness the seismic shift of the radiology work environment through technological developments, new discoveries, and policy changes. Some may call this a dynamic work environment, but also a consistent source of uncertainty.

How should the ACR respond to them?

I am one of those hopeless optimists who thinks that everything will work out. However, I also believe that there needs to be significant effort to overcome the hurdles facing our members-in-training.

James Gahng, MD, MPH

The ACR should respond to these uncertainties mentioned above by providing a sense of control and stability for our members-in-training. It needs to continue to be at the forefront in standardizing AI and guiding its integration into the radiologist workflow. It needs to be vigilant and provide practical solutions to the radiologist shortages without sacrificing quality. Lastly, it should continue to advocate for the profession by being informed and present in budget discussions. By addressing these interconnected issues, the ACR can empower trainees to thrive in a rapidly evolving field.

Reason for seeking office

I wish to serve as a Member-in-Training Intersociety Committee representative to be the eyes and ears of the RFS at the ACR Intersociety Summer Conference.

As a RFS Government Relations Subcommittee Chair this year, I had the pleasure of collaborating with our colleagues to successfully organize events and projects for the RFS. I wish to further my commitment to the RFS by volunteering in this role to maintain meaningful relationships, relay reliable information, and bring fresh perspectives to the key issues addressed at the ISC. As the prior Intersociety Committee representatives have done, I will put spare no effort to promote and highlight the diverse voices addressing the profession's most pressing challenges.



Contact
etaghiza@dmc.org

Elmira Taghi Zadeh, MD

Education

2023–2027	Diagnostic Radiology Wayne State University/Detroit Medical Center, Detroit, Michigan
2022–2023	General Surgery Duke University, Durham, North Carolina
2021–2022	Postdoctoral Associate in Radiology Duke University School of Medicine, Durham, North Carolina

Training

R2

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

2024	Foundation Scholarship for 2025 ACR Radiology Leadership Accelerator Course, Michigan Radiological Society
2007–2014	National Merit Scholarship for Academic Excellence, Iran

What do you think are the most important issues facing the ACR?

Members-in-training face several key challenges that impact their education, career progression, and well-being. Examples are:

- Access to quality mentorship remains crucial but can be inconsistent.
- Board preparation and knowledge gaps during training are significant stressors.
- Work-life balance and burnout are growing concerns. Long hours, increasing responsibilities, and the pressures of Core/Board exam can affect mental health.
- Financial challenges related to student debt, residency life expenses, and fellowship applications can weigh heavily on trainees.

How should the ACR respond to them?

- Resources like MRI Online and other video-based platforms have proven to be highly effective for visual learners and board preparation. ACR could encourage residency programs to provide access to such tools, ensuring trainees benefit from flexible, high-quality video learning alongside traditional resources.
- Offering more travel grants, scholarships, or discounts for ACR-endorsed educational tools could help alleviate financial strain and make these valuable resources more accessible.

Elmira Taghi Zadeh, MD

- While workshops and webinars exist, ACR could facilitate more integrated training opportunities in AI, informatics, and advanced imaging tools within residency curricula to ensure all trainees gain hands-on experience in these growing areas.

Reason for seeking office

I'm interested in this position because it offers an opportunity to address key challenges facing members-in-training, such as improving access to modern, high-quality educational tools and fostering a stronger connection between trainees and ACR resources. Through my work with medical students and residents, I've gained valuable insight into what trainees need to thrive — whether it's better integration of video-based learning tools or more accessible pathways to advanced topics like AI and informatics.

I hope to contribute my experience in mentoring, teaching, and research to support ACR efforts in ensuring its educational resources remain adaptable and relevant. By prioritizing the evolving needs of trainees, I believe we can help equip the next generation of radiologists with the skills necessary to excel in a rapidly advancing field.



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