



American College
of Radiology™

2026 Election Manual

Young and Early Career Professional Section (YPS)
Executive Committee Candidates

acr.org

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Candidate Qualifications and Time Commitment

It is important to the College that each person elected, selected or appointed to an office be willing and able to devote sufficient time to the requirements of the position.

Approximate time commitments necessary to fulfill the duties of each position are as follows:

Chair

To preside over all Executive Committee (EC) and general section meetings and conference calls; to serve as spokesperson for the YPS; to lobby, draft and implement resolutions that benefit the YPS; **to serve as a councilor at the ACR® Annual Meeting on behalf of the YPS (note: the Chair may not serve as a councilor for any other entity (including their chapter) for the duration of their term)**; to serve as a member on the Council Steering Committee (CSC) and be in attendance at all CSC meetings; to work in tandem with the ACR Commission on Membership and Communications to provide consult for all YPS recruitment and retention efforts. Serves as councilor for the YPS.

Vice Chair/Chair-Elect

To assist the current Chair and preside at all EC and general section meetings and conference calls in the absence of the Chair or at the Chair's request; to work in conjunction with the ACR Program Committee in preparation of YPS programming for the ACR Annual Meeting; to serve as a councilor at the ACR Annual Meeting **(note: the Vice Chair may not serve as a councilor for any other entity (including their chapter) for the duration of their term in this position)**; to consult and assist YPS Chair with ongoing efforts and resolutions as needed. Serves as councilor for the YPS.

Candidates may not apply to run for YPS Vice Chair/Chair Elect and a position on the College Nominating Committee in the same year. Please contact staff at cnc@acr.org regarding eligibility to run for more than one position.

Communications Liaison

To develop web-based content relevant to the section; to facilitate production of YPS Member Update and Bulletin articles; to develop means of communication with YPS membership; to work with staff to develop and improve the YPS website and other electronic tools and resources available to the section; to develop seed content for the YPS Engage Community discussion board. Work to determine and develop effective modes of communication with the members of the YPS and facilitate YPS social media content along with ACR staff.

Membership Liaison

To define which issues are most important to the members of the section and focus the sections' efforts accordingly; to ensure that those YPS members appointed to ACR committees and commissions are actively participating; to assure that the section is represented on the various ACR chapters, committees and commissions of the College; to work with ACR chapters to ensure that Young Professional Alternate Councilor (YPAC) positions are utilized and YPACs are encouraged to attend the ACR annual meeting.

Candidate Qualifications and Time Commitment

Radiation Oncology (RO) Representative

To communicate key issues in radiation oncology to the YPS Executive Committee and participate in the development of ACR-supported educational material and resources for radiation oncology members. The representative promotes the importance of radiation oncology participation and collaborates with other RO societies and groups to foster RO member engagement.



Juan Diego Guerrero-Calderón, MD

Education

2021–2022	Breast Imaging Fellowship, Emory University, Atlanta, Georgia
2017–2021	Radiology Residency, University of Alabama at Birmingham, Birmingham, Alabama
2016–2017	Transitional Year, San Juan City Hospital, San Juan, Puerto Rico
2012–2016	MD, University of Puerto Rico — School of Medicine, San Juan, Puerto Rico

ACR Activities

2025–2026	Member, ACR Social Media Superusers
2023–2025	Social Media Liaison, Young and Early Career Professionals Section — Executive Committee
2021–2022	Alternate Councilor, Resident and Fellow Section — Executive Committee
2021–2022	Secretary, Resident and Fellow Section — Executive Committee
2021–2022	Member, RFS Advisory Group on Women and Diversity
2020–2021	Chair, RFS Advisory Group on Women and Diversity

Chapter Activities

2025–2028	Councilor 1st Term, Georgia Radiological Society
2023–2026	Member, Breast Cancer Disparities Task Force, Georgia Radiological Society
2024–2025	Councilor, Georgia Radiological Society
2023–2024	Alternate Councilor, Georgia Radiological Society

Honors, Achievements and Appointments

2024	Nominee for Educator of the Year — Emory Radiology
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What do you think are the most important issues facing the ACR?

Although advocacy has succeeded in reducing reimbursement cuts, the Medicare fee schedule has been reduced by nearly 10% in the last 10 years. Jointly, there has been increased utilization of radiology studies. The Clinical Decision Support/Appropriateness Use Criteria program has been paused by CMS. Ultimately, increased volumes combined with a radiologist shortage have resulted in increasing rates of burnout among radiologists.

We have seen creeping scope of practice in several medical specialties. This has become increasingly worrisome for young and early career radiologists like me since it has allowed underqualified providers to attempt to do our job. I am grateful for the open discussions to determine the ACR position regarding MARCA and to specify the wording of the RRA policy.

Contact

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Years Out of Training

3

Employer

Group/Practice Name

Emory Breast Imaging Department

Parent Organization

Emory University

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Breast

Position Held

Assistant Professor,
Assistant Fellowship
Program Director

Juan Diego Guerrero-Calderón, MD

The ACR framework and budget have safeguarded our profession and maintaining college membership is very important so that the ACR can continue staffing its committees and funding its lobbyists.

How should the ACR respond to them?

The ACR should continue lobbying against CMS reimbursement cuts in the 2026 Medicare Physician Fee Schedule. Additionally, we should continue asking senators to support the ROOT Act that orders the provider's attestation of having reviewed the Appropriate Use Criteria (AUC) that were developed through the ACR with aims of improving utilization of imaging studies.

The ACR must remain alert for any developments that may allow non-physicians to work autonomously. Regarding the RRA policy, the ACR should ensure that they remain limited to being under the supervision of a radiologist. We must safekeep our expert reads, which contribute to the quality care that patients deserve.

To maintain membership, it is important to continue involving residents and fellows in ACR endeavors. As they experience what our College does, they will want to pay their membership fees once they become practicing radiologists. Campaigns should continue to improve communication as the RFS transition to YPS.

Reason for seeking office

Serving in the ACR aligns with my vocation for service with the ultimate goal of achieving social justice. As in my past ACR roles, ACR office would allow me to contribute to equity and justice in our profession and our society. After being a member of the ACR YPS Executive Committee for two years as Social Media Liaison, I would like to advance my compromise with early career radiologists by becoming Vice Chair of the Executive Committee. This will allow me to support the Chair's efforts and to be a voice that represents our generation of radiologists. Additionally, it will allow me to have a more active role in preparing the programming for the annual YPS meeting, making sure that the topics are relevant and the speakers are relatable to our members.



Kirang Patel, MD

Contact

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Years Out of Training

3

Employer

Group/Practice Name

University of Texas Southwestern Medical Center

Parent Organization

University of Texas Southwestern Medical Center

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Neuro Imaging

Position Held

Assistant Professor

Education

- 2022–2023 Neuroradiology Fellowship, University of Texas Southwestern Medical Center, Dallas, Texas
- 2017–2022 Radiology Residency, University of Missouri at Kansas City, Kansas City, Missouri

ACR Activities

- 2025 Social Media Liaison, Young and Early Career Professionals Section (YPS) — Executive Committee
- 2025 Board Member, Radiology Advocacy Political Action Committee (RADPAC®) Board
- 2024 Member, ACR Radiology Leadership Institute® (RLI) Resident & Young Physician Program Planning Committee
- 2024 Chair, ACR Bulletin Editorial Advisory Group
- 2023–2025 Chair, ACR Website Redesign Committee
- 2023 Board Member, Communications Officer, Radiology Advocacy Network (RAN) Executive Board
- 2022–2023 Central States Representative, ACR RFS Nominating Committee
- 2022 RFS Representative, RFS Reference Committee II
- 2021–2022 Alternate Councilor, Resident and Fellow Section (RFS) — Executive Committee
- 2021–2022 Communications Officer, Resident and Fellow Section (RFS) — Executive Committee

Chapter Activities

- 2025 Chair, Texas Radiological Society (TRS) YPS
- 2025 Councilor, TRS
- 2025 Member, TRS Membership Committee
- 2024–2025 Vice-Chair, TRS YPS
- 2021–2022 Chair, Missouri Radiological Society RFS

Honors, Achievements and Appointments

- 2024 Golden Apple Award by UTSW Residency
- 2023 ACR 2023 Travel Scholarship Recipient by Texas Radiological Society
- 2023 Outstanding Fellow Teacher Award by UTSW Residency
- 2022 ACR RLI Emerging Leader Award
- 2022 Roentgen Resident/Fellow Research Award
- 2017 Medical School Dean's List

Kirang Patel, MD

What do you think are the most important issues facing the ACR?

Young and early-career professionals in radiology face unique challenges at a pivotal time for our specialty. The “big R” of radiology — including diagnostic radiology, radiation oncology, and medical physics — continues to face setbacks in reimbursement and patient care access from government and private entities. Workforce shortages remain one of the top concerns, with open positions across the country rising while imaging demand grows, compounded by shortages in radiology technologists. At the same time, AI is evolving rapidly, with generative AI presenting new questions and opportunities that will reshape how we define the radiologist of the future. Young and early career members navigating these pressures can be overwhelmed and it shows with raising percentages of burnout, which makes mentorship and sponsorship not just valuable but essential to ensure the future generation is prepared to thrive and lead through these changes.

How should the ACR respond to them?

To tackle these challenges, the ACR must continue to be the strong unified voice for radiology, advocating for fair reimbursement and equitable patient access. As a Board member for RADPAC and RAN, I am actively advocating for us on these issues. Expanding initiatives to address workforce shortages is essential, which includes promoting innovative training pathways, supporting recruitment of technologists, and developing flexible practice models to meet rising imaging demands. ACR should also continue to lead in shaping how AI integrates into our specialty, providing resources, guidelines, and education but also play a role in defining what is the radiologist of the future with AI. Finally, strengthening mentorship and sponsorship networks within the College will ensure young and early-career professionals feel supported, empowered and prepared to take on leadership roles. By focusing on advocacy, innovation and member development, the ACR can help secure a strong future for early-career members.

Reason for seeking office

I have had the privilege of serving on the YPS Executive Board, and I am grateful for that opportunity, but I want to do more, which is why I am running to be your next Vice Chair. I am passionate about ACR and what it stands for in advocating for our profession and our patients. As Chair of the TRS YPS this year, I revived the section after years of disengagement by launching the “For YPS, By YPS” webinar series and securing YPS representation on key TRS committees, ensuring our voices were heard in Texas. Not only do I get things done but I believe deeply in communication. I want to hear from each of you to ensure your voice is represented in the College. As Vice Chair, I will work to better connect the YPS through regular and active communication, develop educational resources that benefit early-career members and create meaningful mentorship opportunities in the College. Together, we can ensure YPS remains a strong and engaged force within the ACR. Thank you for your consideration!



Niloofar Karbasian, MD

Education

- 2021–2024 Residency, The University of Texas Health Science Center at Houston, Houston, Texas
- 2020–2021 Residency, Yale University School of Medicine, New Haven, Connecticut
- 2019–2020 Medical Internship, The University of Texas Health Science Center at Houston, Houston, Texas
- 2008–2016 Doctor of Medicine, Tehran University of Medical Sciences, Tehran, Texas

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

- 2023 Recipient of a Certificate of Merit award for an education exhibit at the 2023 RSNA Annual Meeting
- 2022 Resident Member of the Radiology Diversity, Equity, and Inclusion (DEI) Committee at McGovern Medical school
- 2021 Resident Member of the Clinical Educator Program for medical students at McGovern Medical school
- 2020 Recipient of a Certificate of Merit award for an education exhibit at the 2020 RSNA Annual Meeting
- 2008 Current Member of National Foundation of the elite students of Iran. The members are chosen by the presidential council since 2008.
- 2008 Current Member of National Organization for Development of Exceptional Talents (NODET), Tehran University of Medical Sciences for obtaining GPA 18.34 out of 20 since 2008
- 2007 Passed the first step of National Chemistry Olympia

Contact

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Years Out of Training

3

Employer

Group/Practice Name

Massachusetts General Hospital (SR)

Parent Organization

Harvard Medical School

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Abdominal Imaging

Position Held

Assistant Professor

What do you think are the most important issues facing the ACR?

I think one of the biggest challenges for young and early-career radiologists is staying connected — with their peers, with mentors and with the broader professional community. Many of us start jobs in new groups or work remotely, which can make it harder to build relationships, stay up to date and feel supported. It's easy to feel isolated during this transition, and having more structured ways to connect and communicate can make a big difference in feeling included and engaged.

Niloofer Karbasian, MD

How should the ACR respond to them?

I think the ACR can help by creating an easy, accessible platform where young professionals can connect with each other. A space where they can meet, share ideas, discuss cases, ask questions and even present their work would make a huge difference. Having a supportive, interactive community would help early-career members feel less isolated and more engaged, especially for those starting new jobs or working remotely.

Reason for seeking office

I'm interested in the Communications Liaison role because I want to help improve connection among young professionals. I hope to keep people informed, engaged and supported so no one feels isolated or out of touch.



David M. Tabriz, MD, MBA

Education

- 2021–2024 MBA, University of Texas, Dallas, Texas
- 2017–2018 Fellowship — Vascular & Interventional Radiology Rush University Medical Center, Chicago, Illinois
- 2012–2017 Residency — Diagnostic Radiology, University of Florida, Gainesville, Florida
- 2007–2012 Medical Doctorate, Rush Medical College, Chicago, Illinois

ACR Activities

- 2022 Member, ACR RLI Participant

Chapter Activities

- 2024 Florida Radiology Society (FRS) Committee Member, IR Committee

Honors, Achievements and Appointments

- 2024 Radiology Business Journal “40 Under 40” Honoree
- 2012 William H. Harrison, Ph.D. Award for Leadership — Rush Medical College
- 2010 Gold Humanism Honor Society Inductee

What do you think are the most important issues facing the ACR?

Early-career radiologists face a landscape with rapidly shifting practice models, including traditional private practice, hospital employment, PE-backed groups, teleradiology, hybrid roles, and growing 1099 opportunities. Understanding compensation structures, call expectations, long-term stability, and pathways for advancement can be challenging. Another major issue is the accelerating scope creep from non-physician providers, which threatens both patient safety and the radiologist’s role in diagnostic and procedural care. The rapid growth of AI technologies in radiology brings uncertainty to workflows and workforce needs but also offers efficiency gains that help radiologists work at the highest level of their training. Young physicians need clarity and guidance as they navigate these pressures.

How should the ACR respond to them?

The ACR should continue leading the specialty in responsible, evidence-based AI integration, ensuring radiologists — especially early-career physicians — have clear, practical resources on how AI can enhance efficiency and safety without diminishing the radiologist’s central role. At the same time, the ACR must remain a strong advocate against unreasonable scope expansion by non-physician providers, particularly as imaging volumes and system pressures grow. Protecting the integrity of image interpretation and procedural decision-making is vital for patient care. The ACR should also support young

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Years Out of Training

7

Group/Practice Name

Mayo Clinic in Florida

Parent Organization

Mayo Clinic

Employer Type

Hospital

Primary Practice

Interventional Radiologist

Subspecialty

Other

Position Held

Senior Associate
Consultant

David M. Tabriz, MD, MBA

radiologists by offering transparent, unbiased guidance on the full spectrum of practice models, helping them make informed career decisions amid changing workforce and economic dynamics.

Reason for seeking office

Early in my career, my leadership focus centered on education, serving as a Residency Program Director and holding leadership roles within the SIR Resident, Fellow, and Student (RFS) Section, including in communications. Over time, my interests expanded into organizational leadership and healthcare operations, ultimately serving as Chair and Site Director for a community hospital within the Cleveland Clinic system. These experiences strengthened my understanding of workflow design, multidisciplinary communication, and the evolving pressures on radiologists. I am seeking this role to bring my background in education, clinical practice, and leadership to the ACR YPS, while also learning from the broader ACR community. I hope to help enhance communication, build meaningful resources, and contribute to a forward-looking vision for early-career radiologists.



Houda Bouhnam, MD

Education

- 2021–2025 Diagnostic Radiology Residency, Rutgers University Medical School, New Brunswick, New Jersey
- 2020–2021 Transitional Year Internship, Nazareth Hospital, Philadelphia, Pennsylvania
- 2016–2020 MD, Penn State College of Medicine, Hershey, Pennsylvania

ACR Activities

N/A

Chapter Activities

N/A

Honors, Achievements and Appointments

- 2019 Gold Humanism Honor Society

What do you think are the most important issues facing the ACR?

Maternity leave and planning pregnancy for women trainees and early attendings. Negotiating job contracts and have knowledge about legal and market language.

How should the ACR respond to them?

First, acknowledge their existence and understand the impact on employees health. Second, advocate for protecting policies. Educate residents and fellows about signing contracts and negotiating.

Reason for seeking office

I am very enthusiastic about healthy changes for a better work conditions. I have a particular interest in advocating for adequate maternity leave and time off for personal and family plans. I think it is essential for a health employer-employee relationship and better outcomes overall.

I want to also advocate for introducing global radiology into the residencies curricula and encouraging hands on activities for open minded and well rounded future radiologists, especially with the AI movement.

Contact

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Years Out of Training

0

Employer

Group/Practice Name

Yale School of Medicine

Parent Organization

Yale School of Medicine

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Abdominal Imaging

Position Held

Fellow



Ali Gholamrezanezhad, MD

Education

2013–2017 MD (Radiology Residency), Case Western Reserve University, Cleveland, Ohio

ACR Activities

2018–2025 Member, Committee on Economics — Nuclear Medicine

Chapter Activities

N/A

Honors, Achievements and Appointments

2022 Phi Kappa Phi: Faculty recognition on comprehensive COVID-19 Research, University of Southern California
2022 Mentorship Award: University of Southern California
2022 Excellence in public education: Los Angeles Medical Society (2022)

What do you think are the most important issues facing the ACR?

Based on my recent research studies and publications, I have a solid understanding of the key challenges facing young and early-career radiologists. Burnout remains a significant concern, often fueled by demanding schedules and the pressure to balance clinical, academic and personal responsibilities. Work–life imbalance is another common issue, especially during the transition from training to independent practice. While the current job market in radiology is generally strong, recent extensive changes in leadership across many hospitals and practices have created a sense of instability. These transitions, sometimes unavoidable, can contribute to uncertainty for young professionals as they navigate the early stages of their careers. Addressing these issues through mentorship, structured support systems, and organizational transparency will be essential in fostering a stable and sustainable career path for the next generation of radiologists.

How should the ACR respond to them?

The ACR can play an important role in addressing these challenges. Establishing stronger support systems for young and early-career members is essential, particularly in helping them manage burnout and achieve better work–life balance. Structured mentorship programs and networking opportunities can provide guidance during periods of transition and uncertainty, especially in light of recent leadership changes affecting many practices. The ACR could also advocate for greater transparency in organizational transitions, promote wellness initiatives and develop resources tailored to early-career radiologists — such as leadership training, career development workshops, and counseling on practice stability.

Contact

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Years Out of Training

7

Employer

Group/Practice Name

Los Angeles General Hospital

Parent Organization

County of Los Angeles

Employer Type

Hospital

Primary Practice

Diagnostic Radiologist

Subspecialty

Musculoskeletal

Position Held

Chief of Emergency Radiology

Ali Gholamrezanezhad, MD

By fostering a sense of community and providing practical tools, the ACR can help ensure that young radiologists not only adapt to the evolving landscape but also thrive within it.

Reason for seeking office

I am seeking this position because I believe my background and experiences will allow me to make a meaningful contribution. I have had successful leadership experience, which has equipped me with the skills to navigate organizational challenges and build consensus. In addition, my research in the field has given me valuable insight into the issues they face, such as burnout, work–life imbalance, and practice instability during leadership transitions. I am confident that this combination of practical leadership experience and academic understanding will enable me to develop thoughtful solutions and advocate effectively on behalf of my colleagues.



Amir Imanzadeh, MD

Contact

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Years Out of Training

5

Employer

Group/Practice Name

University of California, Irvine

Parent Organization

University of California, Irvine

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Thoracic

Position Held

Section Chief of Cardiothoracic and Vascular Imaging, Assistant Professor

Education

- 2021–2022 Thoracic and Abdominal Imaging Fellowship, UCLA, Los Angeles, California
- 2016–2021 Integrated IR/DR Residency, Yale School of Medicine, New Haven, Connecticut

ACR Activities

- 2023–2023 Member, ACR Annual Meeting Abstract Reviewers
- 2022 Member, ACR RLI Participant
- 2023–2023 Member, ACR Annual Meeting Abstract Reviewers
- 2024 DXIT Question Writer, GU
- 2024 DXIT Question Writer, GI
- 2024 DXIT Question Writer, Chest
- 2024 Member, RadExam Editorial Board
- 2025 Member, ACR Annual Meeting Abstract Reviewers
- 2019–2021 Member, RFS Education Subcommittee
- 2019–2021 Member, RFS RADPAC Subcommittee

Chapter Activities

- 2024–2025 Alternate Councilor, California Radiological Society
- 2019–2021 Communication Officer, RFS Connecticut Chapter

Honors, Achievements and Appointments

- 2025 Cum Laude Award, Radiological Society of North America (RSNA)
- 2025 SuperDoctors Rising Star (Southern California)
- 2025 Rising Star in Research, Department of Radiology, University of California Irvine
- 2025 Certificate of Merit, American Roentgen Ray Society (ARRS)
- 2024 Class 2024–25, Academy Council of Early Career Investigators in Imaging (CECI²)
- 2024 Elected for Introduction to Academic Radiology for Junior Faculty, RSNA
- 2017 Certificate of Merit, Radiological Society of North America (RSNA)

What do you think are the most important issues facing the ACR?

I believe the most important issues facing young and early-career radiologists include navigating career development pathways, securing mentorship, balancing clinical demands with academic growth and accessing leadership opportunities early. Additionally, financial pressures, workforce burnout and uncertain practice environments make support, advocacy, and community connection especially critical for this group.

Amir Imanzadeh, MD

How should the ACR respond to them?

The ACR should respond by expanding structured mentorship and networking opportunities, providing career-development resources and creating pathways for early leadership involvement. Increasing support for wellness, financial education and contract navigation would also help members transition confidently into practice. Strengthening advocacy efforts on reimbursement, scope of practice and workforce sustainability is essential to ensure long-term professional stability for early-career radiologists.

Reason for seeking office

I am seeking this office to actively advocate for and elevate the needs of early-career radiologists within the ACR. I hope to contribute to building sustainable mentorship pathways, leadership development opportunities, and accessible resources that support career advancement, academic growth, and professional well-being. I believe the YPS can be a powerful platform for strengthening visibility, engagement, and community among new radiologists, and I am eager to bring energy, initiative, and collaborative leadership toward programs that empower early-career members to thrive and become future leaders of our field.



Connie Lu, MD

Education

2024–2025	Breast Imaging Fellowship, University of California, San Francisco, San Francisco, California
2020–2024	Diagnostic Radiology Residency, New York-Presbyterian/Weill Cornell, New York, New York
2015–2019	MD, Weill Cornell Medical College, New York, New York
2011–2015	BS Molecular Biophysics & Biochemistry, Yale University, New Haven, Connecticut

ACR Activities

2025	Member, AMA/ACR Clinical Examples in Radiology Editorial Board
2024–2028	Member, Committee on Economics — Breast Imaging
2024–2024	Member, Reference Committee III
2024–2027	Member, Committee on Coding and Nomenclature — Economics
2023–2024	Councilor 1st Term, Resident and Fellow Section — Executive Committee
2023–2024	AMA Delegate and Advocacy Liaison, Resident and Fellow Section — Executive Committee
2023–2050	RFS Representative, AMA — Radiology Section Council
2023–2024	RFS Representative, AMA House of Delegates
2022–2023	Resident Representative, Radiology Advocacy Network

Chapter Activities

2022–2024	Communication Liaison, Resident and Fellow Section, New York State Radiological Society
2022–2024	Resident Representative, Diversity, Equity, and Inclusion Committee, New York State Radiological Society

Honors, Achievements and Appointments

2024	ACR Rutherford-Lavanty Fellowship in Government Relations
2019	Charles L. Horn Prize for Leadership, Weill Cornell Medical College

What do you think are the most important issues facing the ACR?

The career and practice landscape is changing rapidly, creating both uncertainty and opportunity for young and early-career professionals. A major shift is the growing influence of private equity and large corporate entities in clinical practice, which affects autonomy, decision-making and long-term career control. At the same time, reimbursement pressures are intensifying. Many young professionals enter practice with significant debt while facing declining compensation relative to workload and administrative burden, leading to financial stress and difficult career choices. The regulatory environment is also volatile, with frequent changes related to reimbursement, scope of practice, licensing, and workforce policy. These shifts affect long-term planning and practice stability. In addition, early-career professionals face challenges

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Years Out of Training

0

Employer

Group/Practice Name

Department of Radiology & Biomedical Imaging

Parent Organization

University of California, San Francisco

Employer Type

Academic/University-based

Primary Practice

Member-in-Training

Subspecialty

Diagnostic Radiologist

Position Held

Assistant Professor

Connie Lu, MD

related to mentorship, burnout, diversity and inclusion, and finding sustainable work-life integration as traditional career pathways become less linear.

How should the ACR respond to them?

The ACR should continue to have boots on the ground in advocacy, policy and legislative efforts to ensure young and early-career radiologists are represented. Active engagement at state and national levels remains critical to shaping reimbursement, regulation and evolving practice structures. At the same time, the ACR must stay flexible as practice ownership, technology and payment systems shift, adapting priorities and resources for a workforce facing new pressures. This agility should be balanced with the ACR's strong institutional memory, which provides valuable context and prevents reactionary decisions. The ACR should also support early-career radiologists through mentorship, leadership development, advocacy training, and guidance on employment and policy changes to strengthen autonomy and long-term success.

Reason for seeking office

I would like to continue serving the ACR, an organization that has provided me with mentorship, community and meaningful opportunities to learn and grow. I am particularly drawn to the Membership Liaison role because I hope to increase engagement among YPS members during a time of rapid change in practice models, reimbursement, and regulation. This role allows me to identify their priorities, strengthen connections within the section, and ensure their voices are represented. I aim to support active participation of YPS members on committees and commissions and ensure our section has a visible presence across the College. I also hope to expand collaboration with ACR chapters by promoting YPAC roles and encouraging involvement at the annual meeting. Ultimately, I hope to serve as a bridge between the ACR and its YPS members, supporting their development and long-term success.



Anupriya Dayal, MD

Education

- 2018–2021 Radiation Oncology Residency, Radiation Oncology, Fox Chase Cancer Center of Temple University Hospital System, Philadelphia, Pennsylvania
- 2017–2018 Intern, Internal Medicine, St. Joseph Hospital, Medical College of Wisconsin Affiliated Hospital System, Milwaukee, Wisconsin
- 2013–2017 MD, Medical College of Wisconsin, Milwaukee, Wisconsin
- 2008–2012 BA, UC Berkeley, Berkeley, California

ACR Activities

- 2021–2023 Member, Committee on Practice Parameters — Radiation Oncology
- 2020 Member, Voice of Radiology Blog Contributors Group
- 2019–2023 Member, Committee on Economics — Radiation Oncology
- 2019 Member, Medical Student Event Volunteers
- 2018 Alternate Delegate, AMA — Radiology Section Council

Chapter Activities

- 2025 Chair of Technology Committee, Pennsylvania Radiology Society
- 2025 Board of Directors, Pennsylvania Radiology Society

Honors, Achievements and Appointments

- 2020 Pennsylvania Medical Society 2020 Top Physicians under 40
- 2019 AMA Women Physicians Section Inspirational Leadership Award
- 2017 AMA Excellence in Service to Minority Affairs Section
- 2016 AMA Foundation Excellence in Medicine Leadership Award
- 2016 Wisconsin Medical Society Presidential Scholar Award
- 2007 United States President George W. Bush Volunteer Service Award

What do you think are the most important issues facing the ACR?

Early career members that choose a job outside of academia need support in the new medical practice setting that we may not be otherwise extensively exposed to while in academic training. For those that choose an academic setting job, it would be valuable to have mentors outside of their academic training center so that they can include more experience as they develop their careers as attendings while balancing academics and independent practice requirements.

How should the ACR respond to them?

Developing professional development programs accessible to all including those with various restrictions as well as providing a networking environment to connect with those outside of our immediate practice settings.

Contact

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Years Out of Training

4

Employer

Group/Practice Name

AstraZeneca

Parent Organization

AstraZeneca

Employer Type

Other

Primary Practice

Diagnostic Radiologist

Subspecialty

Other

Position Held

Global Development
Medical Director

Anupriya Dayal, MD

Reason for seeking office

As the radiation oncology representative to the YPS that is extensively involved with the ACR and AMA (besides ACRO and ASTRO) as well as state and regional societies, I hope to bridge the network gaps between the subspecialty of radiation oncology with the ACR and the greater organized medicine field. I continue to attend all ACR annual meetings, previously served on reference committees at the ACR annual meeting, continuing active participation with my state radiology society, and I continue to actively participate in the Radiology Section Council at the AMA, I really hope to serve as the best advocate for all topics that may arise at the local practice setting, but need wider radiology engagement (from local radiology chapter to national ACR) as well as even wider engagement at the house of delegates at the AMA. I love to mentor new members and hope to increase radiation oncology participation at the ACR. Thank you for considering me as your YPS Radiation Oncology representative.



Meghan Macomber, MD

Education

2009–2013 MD, Tulane Medical School, New Orleans, Louisiana
2008–2009 MS, Tulane University, New Orleans, Louisiana
2003–2007 BA UCLA, Los Angeles, California

ACR Activities

2019–2024 Member, Committee on Education — Radiation Oncology
2018–2020 Member, Young and Early Career Professionals Section — Executive Committee
2017–2018 Councilor 1st Term, Resident and Fellow Section — Executive Committee
2017–2018 RFS Representative, Commission on Radiation Oncology
2017–2018 Representative, Resident and Fellow Section — Executive Committee

Chapter Activities

2024–2025 Alternate Councilor, Council of Affiliated Regional Radiation Oncology Societies

Honors, Achievements and Appointments

N/A

What do you think are the most important issues facing the ACR?

Navigating a challenging political environment and how to successfully advocate for our field; starting out in practice during a time of declining reimbursement for services. Incorporating increasing use of AI, evidence-based research in a rapidly evolving era of oncology treatment.

How should the ACR respond to them?

Providing a forum for communication and collaboration with colleagues in different practice settings. Providing information for ways to increase knowledge and awareness, stay up to date, and get involved with advocacy. Providing up-to-date tools for ongoing practical education (webinars, journal clubs, treatment guidelines, etc.).

Reason for seeking office

I have a long history of engagement with the ACR from early in my residency training. I have always found great importance in collaboration with our radiology colleagues in matters of advocacy for our field as a whole. The ACR has been of great value as I have been in a busy clinical practice for the early part of my career, and I would be honored to continue service to advance the mission of the ACR and its members, with a focus on the specific needs of radiation oncology members navigating early career challenges.

Contact

macombmr@sutterhealth.org

Years Out of Training

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Employer

Group/Practice Name

Sutter Radiation Oncology Center

Parent Organization

Sutter Medical Group

Employer Type

Other

Primary Practice

Radiation Oncologist

Subspecialty

Other

Position Held

Radiation Oncologist



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