

2014 **SUSTAINABILITY REPORT**

WINDOW TO A
BETTER WORLD

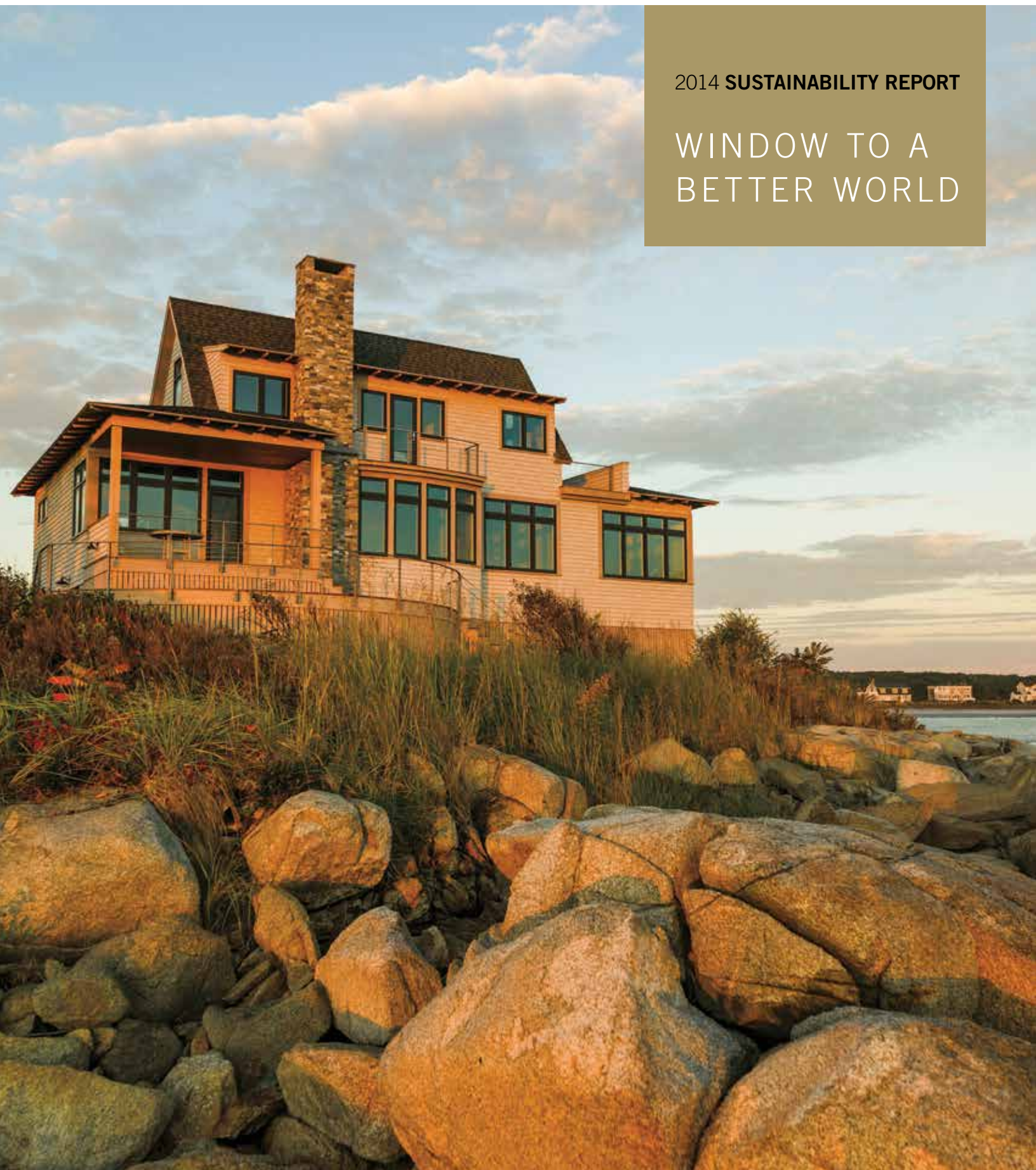


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LETTER FROM OUR CHIEF EXECUTIVE OFFICER



Andersen Corporation published our first Corporate Sustainability Report in 2011. I am proud of how far we've come and what we've achieved in the past four years. However, I also know there is more hard work ahead to realize our sustainability vision and goals.

In last year's report, I emphasized the importance of setting the bar for sustainability leadership higher for our company and for our industry. With the triple bottom line as our strategic filter, we are actively working to reduce our negative impacts on the natural resources we treasure, while investing in durable, energy-efficient products that improve quality of life for our customers and communities.

Ultimately, our goal is to not simply do less bad; it's to do more good for people and the environment—now and in the future. Working toward this shared aspiration helps our company mitigate risk, capitalize on new opportunities and sustain our business for the long term. We believe embracing sustainability is simply smart business.

Our sustainability commitment remains grounded in our values—guiding principles that have differentiated Andersen since our founding in 1903. In 2014—more than a century later—we established new sustainability strategies and targets that further support our promise to lead our industry with integrity, excellence, innovation, partnership and corporate citizenship.

Last year, Andersen was proud to be one of the first major building product manufacturers to sign the Ceres Climate Declaration. With growing consensus that climate change poses near and long-term threats to people, the planet and profits, adding our signature to the Declaration

affirms our responsibility and commitment to provide energy-efficient products that reduce the significant carbon footprint of buildings worldwide.

We also announced sustainability goals that go a step further to commit us to action and continued progress within our operations. Specifically, we set new environmental targets to reduce solid waste, energy and water use by 20 percent per unit of production by 2020.

Announcing goals externally commits us internally. The strength of the organization, working together and aligned in our commitment, substantially increases our capacity to advance sustainable practices across our value chain—from the forest, to our operations, to our customers' homes and communities.

We are also proud that this year's report meets the Global Reporting Initiative's (GRI) new G4 reporting guidelines. The transition to the G4 framework has helped us to refine our strategies and reporting around the most material and relevant issues to our stakeholders.

"We live in a time of great challenges and great opportunities. Committing to take steps in the right direction requires leadership, courage and conviction. We will continue to blaze new trails for our industry—with the ultimate goal of building a more sustainable business and a better world for future generations."

JAY LUND Chairman, President &
Chief Executive Officer

MISSION

Our sustainability mission is simple: to meet the needs of the present without compromising the needs of future generations. It's a familiar mission and simple in theory. Business-as-usual practices, however, do not always support this mission. At Andersen, we continuously strive to expand our understanding and consideration of the impact of our practices on people, the environment and our business. This triple-bottom-line approach helps us advance our mission to build a better world—now and in the future.





OUR VALUES

INTEGRITY

We take pride in our commitment to do the right thing by demonstrating fairness, integrity and high ethical standards in all of our actions.

EXCELLENCE

We will build customer trust and loyalty by understanding and caring about exceeding customer expectations for enduring quality and responsiveness.

INNOVATION

We will uphold our legacy of innovation and embrace change in all areas of our business as a means of attaining and sustaining leadership.

PARTNERSHIP

We will cultivate successful relationships with everyone in our business circle and strengthen them through shared values, common goals and active participation.

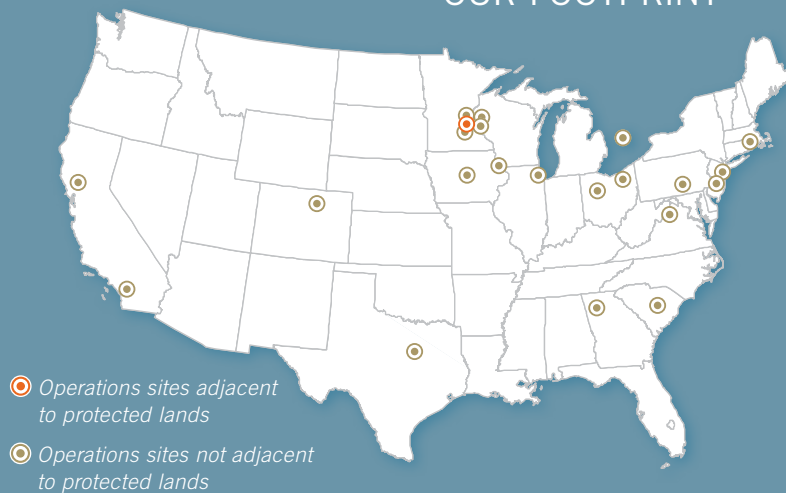
CORPORATE CITIZENSHIP

We will continue our long-standing commitment to leadership in environmental stewardship and to make a positive impact in the communities in which we live and work.



Anielyn Smith, Bayport Model Shop

OUR FOOTPRINT



Our only major site that is adjacent to protected land is our manufacturing plant in Bayport, MN. We have a long history of being a good steward of the St. Croix River, our world headquarters, for over 100 years.

ABOUT ANDERSEN

Founded in 1903, and still privately owned, our company continues to operate with a strong history of commitment to our customers, employees, communities and environment.

Andersen is the largest window and patio door manufacturer in North America, employing 10,000 people. We market products across four major brands throughout North America and in South America, Europe, Asia and the Middle East. More information about our company is available at andersencorporation.com.



The Andersen® brand is the most recognized and used brand in the window and patio door industry among builders and remodelers. andersenwindows.com



Renewal by Andersen Corporation offers reliable solutions for replacing old windows with low-maintenance, energy-efficient, custom-made windows. renewalbyandersen.com



Silver Line Building Products LLC is a leading manufacturer of vinyl windows and patio doors in North America. silverlinewindows.com



American Craftsman® vinyl windows and doors are sold exclusively at The Home Depot® stores. americancraftsmanwindows.com

SETTING OUR SUSTAINABILITY GOALS

In late 2014, Andersen set new corporate goals to reduce solid waste, energy and water use by 20 percent per unit of product by 2020, using 2013 as a baseline. In taking this step, we became the first major window and door manufacturer to declare measurable enterprise sustainability goals.

Our new goals are yet another important step in our evolution as an industry sustainability leader. They support our collective drive for ongoing environmental footprint reductions across our full product lifecycle—from the forest, to our operations, to our customers' homes and, ultimately, to our communities.



Q&A

WITH OUR
SUSTAINABILITY
LEADER

JIM WEGLEWSKI

Vice President of Quality
& Sustainability

Q: Andersen has had internal environmental goals for many years. Why was it important to make those goals public last year?

A: It's true that we have established and met annual, internal environmental impact reduction goals for many years. However, our senior leaders felt that declaring goals publicly would send a stronger signal to our industry, customers and employees that we are committed to continuing to drive progress and to "walking the talk."

Q: Do you have a set plan for how you will achieve your 2020 goals?

A: As part of the process of setting our new goals, we identified high-impact projects for energy, water and waste reduction at key sites across our business. With that said, it was important for our team to set stretch goals, rather than just settling for targets that we knew we could easily meet. We have already harvested much of the low-hanging fruit through projects that have a short-term return on investment. As a result, we are cognizant that we will have to tackle some more complex and ingrained challenges to achieve our goals.

Q: Are there other sustainability goals that you are working toward internally?

A: Yes, we have a broader set of internal goals that address many of the other environmental and social performance data you see reflected in this report. As a manufacturer, we wanted our publicly announced goals to address the major environmental impact areas for our business operations. We also plan to evaluate another set of leadership goals in 2015 that will advance sustainability with our products and broader supply chain. We're proud to have taken this initial step but know there is more we can do.

MATERIALITY

OUR COMPANY COMPLETED ITS FIRST MATERIALITY ASSESSMENT IN 2014–2015, LEADING UP TO THE PUBLICATION OF THIS REPORT. THE ASSESSMENT WAS CONDUCTED TO HELP REFINE OUR SUSTAINABILITY STRATEGIES, AS WELL AS TO MEET THE REQUIREMENTS OF THE GLOBAL REPORTING INITIATIVE'S (GRI) G4 GUIDELINES.

Our Process

Per the G4 guidelines, our process began with identifying the appropriate sustainability context for our business. Our aspect boundary within the organization is defined as operations where we have financial control. Our aspect boundary outside the organization is defined as our broader value and supply chain. Select aspects also impact the communities where we have business operations.

ANDERSEN CORPORATION MATERIALITY MATRIX

Importance to Stakeholders	HIGH					
MEDIUM	<ul style="list-style-type: none">• Indirect Economic Impacts• Biodiversity• Environmental Compliance• Labor Relations• Supplier Assessment: Labor, Human Rights and Society• Child Labor• Forced Labor• Water• Anti-Competitive Behavior• Procurement Practices		<ul style="list-style-type: none">• Labor Market Performance• Effluents and Waste• Training and Education• Diversity and Equal Opportunity• Equal Remuneration• Labor Grievance Mechanisms• Non-Discrimination• Freedom of Association• Local Communities• Anti-Corruption• Public Policy• Compliance		<ul style="list-style-type: none">• Transportation• Supplier Environmental Assessment• Employment	
LOW	<ul style="list-style-type: none">• Overall Environmental Expenditures• Environmental Grievance Mechanisms• Human Rights Investments and Grievance Mechanisms• Security Practices					
		LOW	MEDIUM		HIGH	
		Impact on Business, People and Environment				



Cody Leavens, Bayport Curved Window Fabrication



Engaging Key Stakeholders

We considered a broad range of potential stakeholders in the initial stages of our assessment but ultimately defined our list of relevant stakeholders as the following: customers, employees, suppliers, shareholders, non-governmental organizations (NGOs), governments and communities where we operate. These groups have the most influence on our priorities and are also most impacted by our practices.

Stakeholders were engaged through direct surveys or through conversations with our key internal stakeholder ambassador. Unlike many large companies, our stakeholders are comprised of many longtime relationships, and we have many regular touch points with each key group. Key stakeholder topics and concerns are reflected in the matrix on the previous page.

We also engaged the Governance & Accountability Institute, an official GRI data partner, to create third-party profiles of several key stakeholder groups to challenge our assumptions and results.

Ultimately, we decided to assign a higher (2x) weighting to the stakeholders who have the most significant impact on our business—specifically, our key customer groups, suppliers, shareholders and employees. We know there is more work that can be done to bolster our engagement of key stakeholders and have plans to expand our dialogue with all groups moving forward.

Ranking Business Impact

In addition to engaging stakeholders, we worked with a targeted set of internal leaders to evaluate the impact of various G4 aspects on our business. Unlike many companies that employ a specific financial lens to conduct that analysis, we took a triple-bottom-line

approach by evaluating a particular issue's impact on our environment, people and bottom line. Economic rankings were assigned a 2x weighting, since we are not able to impact people and the environment without continued financial viability.

ABOUT THIS REPORT

GRI Reporting Information

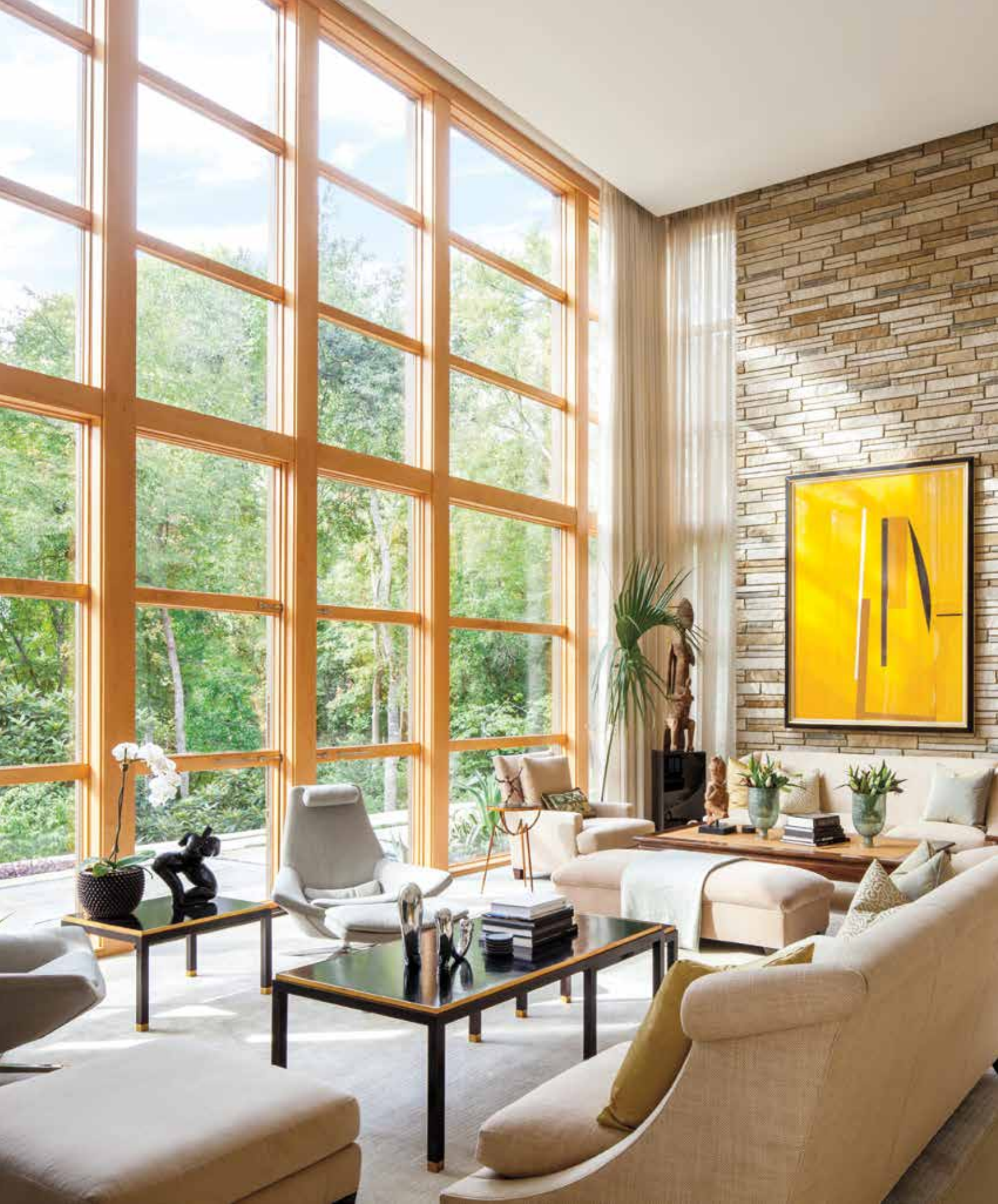
This report follows the requirements of the GRI's G4 reporting framework and was drafted to meet the requirements of G4's *In Accordance—Core* option.

Our full GRI index is available online and includes a broader set of data aspects and indicators. This report covers a reporting period of calendar year 2014. All data reflect enterprise totals, unless otherwise indicated.

This report was not externally assured; however, many of the product and organizational certifications mentioned throughout the report reflect our commitment to third-party validation.

Our most recent prior report was published on May 29, 2014. We have no restatements to make from that report. All prior sustainability reports can be viewed at andersencorporation.com/sustainability.

Please visit andersencorporation.com/sustainability to view our full GRI Index.



STRATEGIC APPROACH

THE PROSPERITY OF OUR PLANET, OUR LOCAL COMMUNITIES AND OUR FAMILIES IS BEING THREATENED BY A CHANGING CLIMATE CAUSED BY CARBON DIOXIDE EMISSIONS. CORPORATIONS HAVE A KEY LEADERSHIP ROLE TO PLAY IN ADDRESSING THIS THREAT.



Andersen deploys a comprehensive strategic approach to driving sustainable improvements across our value chain—from the forest, to our operations, to the home, to the communities where we live and work. We aim to reduce our environmental footprint while maximizing opportunities to make positive impacts on the world around us.

A key priority is providing sustainable window and door solutions to our customers. We define this holistically to mean long-lasting, energy-efficient products that are made from responsible materials. However, we also know that we have a significant impact on the planet and people through our facilities, operations and supply chain, and have developed initiatives to address each area accordingly.

Engagement in our sustainability work starts at the top of our organization through regular dialogue with our executive committee. Additionally, a smaller group of key senior leaders comprises a focused sustainability sponsor team, which includes our CEO.

These forums are effective at maintaining ongoing visibility and action around our greatest opportunities.

We believe sustainability must be owned and driven by local teams in our plants, distribution and support functions, rather than being the isolated work of a small, centralized team. To this end, our core sustainability team is “matrixed” and works across functional areas and operations sites to drive our sustainability priorities. Working collaboratively, they address the areas of product design, environmental footprint reduction, supply chain, employee engagement, marketing and communications, community outreach and philanthropy.

Leadership is borne from an ongoing desire for improvement, and we seek to disrupt the status quo with ongoing innovation in sustainable products and business practices. The climate change challenge is a call to redouble our focus on energy efficiency, durability and waste reduction, all with the goal of realizing our dream to build a window to a better world.

IN THE FOREST

SUPPLY CHAIN SUSTAINABILITY

ANDERSEN IS COMMITTED TO SOURCING MATERIALS IN A RESPONSIBLE MANNER FROM COMPANIES WHO VALUE—AND PRACTICE—ENVIRONMENTAL STEWARDSHIP AND SOCIAL RESPONSIBILITY.

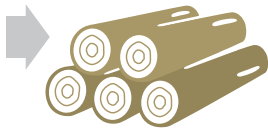


FROM THE FOREST

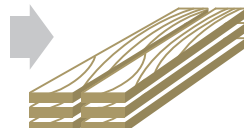
FROM RESPONSIBLE SOURCING AND SUPPLY CHAIN PRACTICES TO RENEWAL AND REUSE, ANDERSEN HELPS PRESERVE THE EARTH'S FORESTS.



FROM THE FOREST



TO LOGS



TO BOARDS



Our 2014 materiality analysis identified that both our procurement practices and the materials used in our products are key material issues for our business and stakeholders. As a result, we are expanding our focus on supply chain sustainability moving forward, including implementing new programs to enhance supplier education, engagement and accountability.

Responsible Supply Chain Practices

Fundamentally, Andersen upholds individual human rights in all of our operations, and we expect the same from all of our business partners. This means providing reasonable working hours and fair wages, and promoting the health and safety of everyone who works on our behalf.

We visit strategic material suppliers in our extended supply chain on an annual basis to review working conditions and environmental and human resources practices. Andersen has a zero-tolerance policy for the use of child or forced labor or human-trafficking practices. We will not knowingly do business with subcontractors, vendors or other business partners who violate these practices.

Forest Stewardship Commitment

As the largest window and patio door manufacturer in North America, Andersen has a responsibility to help preserve the earth's forests. This responsibility is especially critical amidst growing concerns about global deforestation.

In 2008, Andersen was the first of the top 10 U.S. window manufacturers to obtain Forest Stewardship Council® (FSC®) Chain-of-Custody and Controlled Wood certification (FSC-CO16636), a certification that allows us to sell FSC-certified products, and which means that every stage of the supply chain, from sourcing to production to distribution, uses wood from responsibly managed forests. We also make a point of regularly visiting our wood suppliers and participating in forest tours to make sure that responsible practices are being followed on the ground.

Expanded Leadership Focus in 2015

We know there is more we can do to capitalize on sustainability opportunities in our supply chain with both direct and indirect suppliers. In 2015, we have added a new leader to our Corporate Sustainability team who is tasked with advancing programs that achieve measurable results in supply chain sustainability. This leader will be working to enhance our annual supplier evaluation process to obtain more visibility into gaps, risks and opportunities.



In 2014, all new direct material suppliers were screened using environmental, labor practices and human rights criteria, as well as for criteria evaluating impacts on society.

Buck Fullerton from Boise Cascade, with Eliza Clark, Director of Sustainability, and Stacha Reed, Technical Leader II, reviewing a map of Oregon forests where we sourced wood from in 2014.

ENVIRONMENTAL PERFORMANCE

ANDERSEN HAS A LONG-STANDING COMMITMENT TO ENVIRONMENTAL STEWARDSHIP. AS AN INDUSTRY LEADER, WE TAKE PRIDE IN MEETING OR EXCEEDING ALL APPLICABLE ENVIRONMENTAL REGULATIONS. WE HAVE WORKED HARD TO EARN CERTIFICATIONS AND HAVE BEEN HONORED TO RECEIVE NUMEROUS AWARDS FROM GOVERNMENTAL AGENCIES AND RESPECTED NON-GOVERNMENTAL ORGANIZATIONS AND COMMUNITY GROUPS.



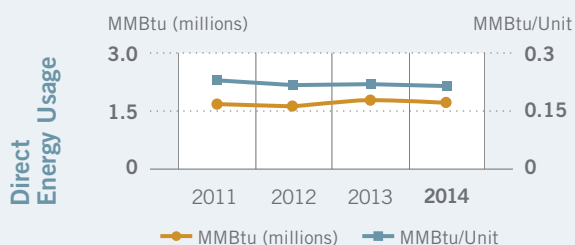
Megan Ulrich, Bayport Window Paint Line

As stated in our Environmental Policy, our environmental programs are designed to:

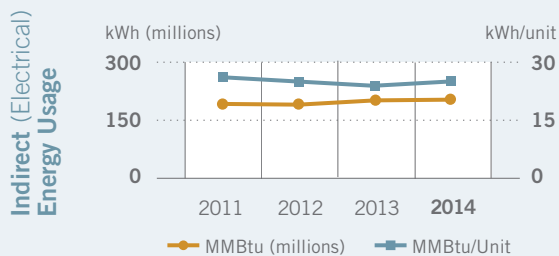
- Minimize pollution at the source
- Conserve natural resources through reduction, reuse and recycling of materials
- Promote energy conservation

- Develop long-lasting products that have a minimal adverse effect on the environment
- Continuously improve our environmental performance

With a significant increase in made-to-order products in 2014, we also saw an increase in our energy use and waste. We are committed to tackling those challenges and meeting our 2020 goals.



Direct energy includes building heating and highway transportation fuels.



Indirect energy includes electricity from utility electric suppliers.

ENERGY AND ENVIRONMENTAL AWARDS

For nearly a decade, Andersen has held an annual Environmental Summit to call greater attention to the work being done to reduce our environmental footprint. Employees, who manage our energy and environmental programs throughout the enterprise, gather to share best practices and celebrate progress. Projects promoting environmental stewardship are recognized with company-issued awards in the areas of **Energy Conservation**, **Enterprise Utilization** and **Greatest Environmental Impact**.

Conservation and efficiency are fundamental steps in reducing energy consumption, environmental impact and cost. Andersen focuses on both of these actions to drive the greatest results.

Many Andersen facilities focused on relighting projects that involved switching to more efficient fixtures and installing controls to turn off lighting when not needed. **The Energy Conservation Award** went to the team at our Lithia Springs facility near Atlanta, GA. The plant upgraded nearly 600 fixtures and installed occupancy sensors in low-activity areas. The project reduced the facility's annual electrical consumption by 7 percent and cut annual energy costs by \$85,000.

Additionally, numerous locations were recognized for conducting third-party audits to document the state of their compressed air systems. These audits typically provide a list of opportunities to improve efficiency, as well as reduce the demand for compressed air. Compressed air is one of our most expensive and energy-intensive utilities, and we continually look for ways to make these systems more efficient.

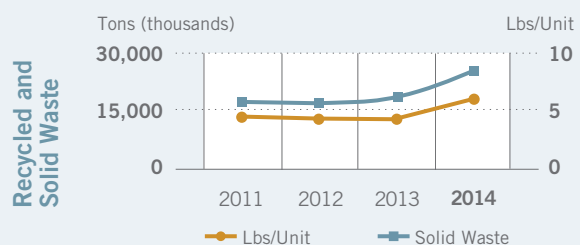
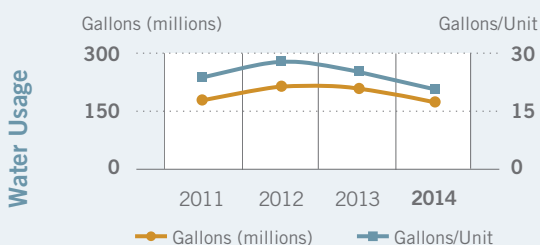
Other highlighted projects worked to reduce scrap, increase recycling and reduce water consumption. Our Dubuque, IA, facility won the **Enterprise Utilization Award**. This facility conducted an intensive study to identify the components of its various waste streams, which led to the development of a master plan to expand recycling programs. The team added plastics to its recycling stream and enhanced their existing programs. The combined effects resulted in a 27 percent reduction in solid waste and \$7,000 in reduced expenses. A second phase of this project is planned for 2015.

"This year's 12 project finalists supported the company's ongoing commitment to environmental stewardship while also generating \$600,000 in annualized savings. Our collective efforts continue to reduce the size of our environmental footprint."

Kirk Hogberg
Manager, Energy & Environmental Management

The Garland, TX, facility was also recognized for its efforts to reduce water usage. A standard irrigation system was replaced with a drip irrigation system, resulting in a significant reduction in water usage.

The pollution prevention project yielding the **Greatest Environmental Impact** came from our window paint lines at our Bayport, MN, plant. Their project titled "Paint Thickness Reduction" studied irregularities in the thickness of paint films and developed a process to apply a more uniform thickness of paint. Project benefits included reduced paint usage, reduced air emissions and a \$300,000 reduction in material costs.





Donald Brady, Bayport Double-Hung Assembly

EMPLOYEE ENGAGEMENT

Sustainability Is in Our Nature

A portfolio of tools is used to promote continued sustainability success at Andersen. Certifications uphold superior product and operational standards; our Environmental Management System maintains our principles of preserving ecology around us; and innovation retains our leadership role.

However, it's our employees and their integrated commitment to our values and strategies that contribute most to our journey of sustained success for our business, community and environment.

Continued employee engagement fosters shared learning, optimizes productivity and solidifies our foundation for future growth. We have a multi-pronged approach to engaging employees in sustainability, because we know each of our employees has different passions and interests. All branded under the “**In Our Nature**” program umbrella, our employee engagement activities included the following strategies in 2014:

- **Green Teams** throughout the enterprise identify opportunities to make substantive improvements to manufacturing and office environments, logistics and business processes. Teams reduce operating costs and environmental impacts, improve efficiencies and serve as sustainability ambassadors.
- **Our Sustainability Learning Series** consists of quarterly events designed to educate, engage and entertain employees around key topics in sustainability. The 2014 series kicked off with “Masters of the Sky!”, an amazing event showcasing birds of prey from the World Bird Sanctuary.
- We held our first annual **Nature Preservation Day** in May 2014—an employee volunteer event celebrating the release of our 2013 Corporate Sustainability Report. Employees spent a day making a difference in the community by preserving our natural environment in partnership with The Nature Conservancy and Great River Greening.
- National park pass and seed packet giveaways made for appealing fodder in the sustainability booth at Andersen's annual **Family Fun Day**.





Sustainability Exhibit



Andersen Raptor Cam



Nature Preservation Day

- The **Andersen Raptor Cam** brings the beauty and majesty of a pair of bald eagles, nested on the grounds of our headquarters in Bayport, MN, into our daily work routine through live-streaming video on our corporate intranet.

Making a Difference with WeSpire

We're excited to have launched WeSpire—the online platform that recognizes and rewards employees for making a difference in their communities and world. We've personalized this employee engagement tool to make it our very own—we call it **"In Our Nature."** This fun, interactive social networking site encourages employees to complete actions to live greener, at home and at the office.

With Andersen's commitment to the Ceres Declaration and our new corporate goals, we fully understand the challenges ahead. Achieving our goals will be no easy feat; we know it will take "all hands on deck." Introducing **"In Our Nature"** is one step we can take together along that journey towards reaching our goals.

COMPANY IMPACT ON "IN OUR NATURE" PLATFORM TO DATE

Our combined effort has saved...

enough...



energy to power New York City for 32 seconds | or 55,998 kWh



fuel to move a 10,000 ton freight train 27 miles | or 580 gallons



water to fill 1,323 bathtubs or 37,034 gallons



75 trash cans worth of trash or 1,864 lbs

✓ **2,867**
TOTAL ACTIONS
COMPLETED

+ **77,985**
TOTAL POINTS
EARNED

SPOTLIGHT: How an Andersen Intern Changed Employee Perceptions About Plastic Water Bottles

Part of integrating sustainability into our culture is raising awareness about the impacts that employees have on the environment each day. We are always working to find new and innovative ways to bring those impacts to life.

Last year, Andersen was fortunate to have 60 interns across varying departments. Corporate Sustainability had one of those passionate and energetic individuals join its team. Sustainability intern Joe Abe worked on projects touching supply chain and employee engagement.

One of Joe's most important projects was building an employee-facing sustainability exhibit that highlighted the impacts of disposable plastic water bottles on the environment. Even when recycled, the cumulative, "embedded" energy and water impacts of using multiple water bottles over time far exceeds the impacts of needing to wash a reusable water bottle after each use.

"Andersen is like a car, driven by its people, guided by the executives and fueled with integrity, excellence, partnership, innovation and corporate citizenship."

Joe Abe
Sustainability &
Supply Chain Intern

The exhibit successfully convinced many employees to ditch their plastic water bottles in favor of reusable water bottles. Our summer interns offer a wonderful perspective to our sustainability program and bring fresh energy to the work.

WeSpire provides estimated savings based on points earned by employees' actions.

SAFETY

AT ANDERSEN, SAFETY IS THE FIRST CONSIDERATION IN EVERYTHING WE DO. WE CARE ABOUT OUR EMPLOYEES AND CONTINUOUSLY STRIVE TO GO ABOVE AND BEYOND MINIMUM STANDARDS TO: (1) PROMOTE A CULTURE THAT RECOGNIZES THE IMPORTANCE OF SAFETY; (2) PROVIDE A WORKPLACE THAT IS FREE OF HAZARDS; AND (3) COLLABORATE WITH EMPLOYEES TO CONTINUOUSLY IMPROVE SAFETY PERFORMANCE.



In 2014, Andersen launched a new safety campaign with a simple theme: “Every person matters. Every incident is preventable.” The campaign was based on the powerful idea that every individual is empowered to change his or her thinking and actions, and every incident can be averted if and when we work together.

Safety Engagement Leadership Forum

Andersen also launched a new Safety Engagement Leadership Forum (SELF) last year to address the influence that leaders have in reducing safety risks and incidents. That influence can come from simply supporting improvement projects or from proactively identifying activities to implement as best practices across our enterprise. SELF is now playing a key role in fostering cross-functional collaboration to improve our performance.

Annual Safety Summit

Andersen's Corporate Safety Team has hosted an annual Safety Summit for nine years—an event that brings together safety specialists and business leadership from across the company to learn from each other and celebrate successes.

Notable safety challenges shared at the 2014 summit included building a safety culture at sites employing a highly diverse workforce where a high percentage of



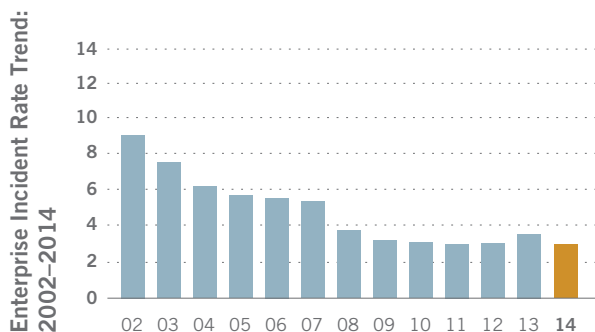
Recipients of the 2014 Chairman's Safety Award

employees don't speak English as their first language, and the difficulty of handling large units in the manufacturing and loading/unloading process. The summit offered the opportunity for different sites to share how they addressed those challenges in meaningful and measurable ways.

Chairman's Safety Award

Andersen also promotes world-class safety performance through our annual Chairman's Safety Award program that began in 2009. The goal of the award is to recognize innovative and collaborative solutions throughout the enterprise.

For the first time in the award's history, a plant earned the coveted prize two years in a row. The Menomonie, WI, plant was recognized with the 2014 award for its “Blue Light Special” program, which involved installing blue high-intensity LED lamps to powered industrial trucks to visually warn others that a moving truck is nearby.



“Our safety incident rate goal is zero, so we continually seek new opportunities to improve. We strive to make safety so ingrained in our employees' thinking that it is simply just a natural part of our work.”

Chuck LeRoux
Director of Corporate Safety & Disability Management

EMPLOYEE HEALTH AND WELLNESS

AT ANDERSEN, WE'RE DOING MORE THAN BUILDING BETTER DOORS AND WINDOWS. WE'RE ALSO BUILDING A HEALTHY WORKPLACE. THAT'S WHY WE'RE PLEASED TO OFFER **A+ HEALTH**, A PROGRAM THAT MAKES GETTING AND STAYING HEALTHY EASY, FUN AND MORE REWARDING.



Our comprehensive health improvement program includes health screenings and assessments, lifestyle behavior change programs, 24-hour health care support, maternity management and fitness center discounts.

We also offer programs and resources to assist employees and family members with managing specific serious conditions, including diabetes, heart disease, cancer and chronic back pain. In addition, our Employee Assistance and Work Life Program offers employees confidential, 24-hour counseling and referral services for a variety of life issues, such as family concerns, alcohol or drug abuse, legal and financial concerns, childcare, adoption and elder care.

A+ Health is offered to all non-union employees, plus spouses/domestic partners who participate in the Andersen medical plan. In addition to supporting a healthier lifestyle, employees earn money in their Health Savings Accounts (HSAs) when they complete A+ Health programs.



"I was shocked when an A+ Health screening identified that I was obese. Since then, I have implemented healthier common sense habits, like eating more veggies and organic foods, switching to smaller plates, drinking more water and sticking to a more regular meal and exercise schedule. Doing so helped me lose a total of 52 pounds. I've even completed an Ironman-sanctioned triathlon!"

Christopher Raddatz
Renewal by Andersen Employee

What Our Employees Are Saying About A+ Health Challenges in 2014:

"Once you get in the habit of moving an hour a day, it gets addicting. You will sleep better, feel better and have less stress."



A 42-day fitness program that encouraged employees to earn "Olympic medals" by recording their level of daily exercise

"Being able to log my progress and see the results on the trails really motivated me to get as many steps as possible."



A six-week challenge encouraging employees to log 10,000 steps each day using a pedometer and online tracking system

"I lost over 10 pounds just by adding more vegetables and fruits into my diet."



A simple and fun program designed to help employees eat a colorful variety of produce every day

LIFECYCLE APPROACH

OUR MATERIALITY ASSESSMENT REINFORCED WHAT WE ALREADY KNEW: OUR PARAMOUNT SUSTAINABILITY PRIORITY AT ANDERSEN IS ADVANCING INNOVATIVE, INDUSTRY-LEADING PRODUCTS THAT HELP CUSTOMERS REDUCE ENERGY CONSUMPTION AND EMISSIONS, LOWER UTILITY COSTS, AND IMPROVE PERSONAL HEALTH AND WELL-BEING BY BRINGING THE OUTDOORS IN.



Andersen takes a lifecycle approach to sustainable product development. This means we evaluate the environmental inputs and outputs that occur over the course of a product's life—from raw materials extraction to end of life—and work to identify ways to reduce or avoid negative environmental impacts wherever possible.

In 2014, we purchased software to provide our internal Research, Development and Innovation team with enhanced access to lifecycle assessment (LCA) data to support product development and refinement. We are also in the process of identifying opportunities to embed formal sustainability checkpoints and decision-making criteria into our company's product development and technology gate processes.

Durability

LCA data can be very helpful for evaluating the impact of a single product on the environment over time. However, while informative, we have learned not to view single item LCAs in a vacuum. Instead, we believe manufacturers should evaluate individual product LCAs within the context of the total number of products used by the relevant customer group over time. This broader contextual lens helps us better understand how we can continue to reduce our overall impact on the planet.

In support of that philosophy and commitment, Andersen rigorously tests products to stand up to the long-term effects of weather and wear. In addition, we offer long product limited warranties,* and even continue to have service parts and hardware available for windows and doors after the warranty has ended.

*Visit andersenwindows.com for copies of product limited warranties.

Energy Efficiency

In addition to overall “products and services,” our materiality assessment highlighted “energy” and “emissions” as two issues that are of utmost importance to our business and stakeholders. This finding came as no surprise to our leadership, as we believe producing energy-efficient windows and doors is the most important way that our company can contribute to reducing global greenhouse gas emissions.



Many of our products meet the stringent energy efficiency criteria set

by the U.S. Environmental Protection Agency and U.S. Department of Energy through ENERGY STAR® certification. The criteria for certification are based on the heat gain and loss of each product in various U.S. climates.

We continue to develop and support ENERGY STAR performance across all product lines. In 2014, over 92 percent of models offered met ENERGY STAR® v.5.0 (2010) performance criteria with the standard offering, and 100 percent of models qualified with upgrades. Last year, 91 percent of all product sales were ENERGY STAR qualified. Specific information about the product performance is available on our product websites.

In 2014, our team was focused on meeting the new performance requirements of ENERGY STAR Version 6.0 for Windows, Doors and Skylights. Many of our products are certified to the more rigorous standards of that new standard without upgrades.

In addition to our own products, we work to educate others in our industry about the benefits of energy efficiency, including developing AIA-certified continuing education courses regarding energy codes, ENERGY STAR criteria and overall window and door performance.

Our sustainability leadership is exemplified through products that set industry standards for reduced environmental impacts and that stand the test of time with superior durability and energy efficiency.

PRODUCT CERTIFICATIONS

Andersen is committed to transparency about the environmental, health and safety impacts of our products. We have been active participants in the development of the Product Category Rule (PCR) for windows. PCRs are developed by specific industries to allow manufacturers to publish uniform environmental product declarations (EPDs) using Life Cycle Assessment (LCA) data.

SCS Certification: Recycled Content and Indoor Advantage Gold



Andersen was the first window and patio door manufacturer to certify our products for healthier indoor air quality with SCS Global Services, beginning in 2008. Our Indoor Advantage™ Gold certification meets the rigorous high standard for healthier indoor air quality set by the California Specification 01350. SCS also verifies recycled content percentages in many of our products. You can find a list of all of our SCS-certified products at scsglobalservices.com.



Green Seal Certification

Andersen was also the first window and patio door manufacturer to offer Green Seal™ certified products. Select products meet Green Seal requirements for energy efficiency and are manufactured and packaged in a consistent, environmentally responsible manner. To view a list of Andersen® products which are Green Seal™ certified, please visit greenseal.org.

Whole Building Certification

As a charter member of the U.S. Green Building Council, we are active supporters of certified green buildings. Our products assist customers in pursuing green building programs, such as Leadership in Energy and Environmental Design (LEED®), the National Green Building Standard, Green Globes, GreenStar and more. Detailed information about how Andersen products can support those standards and certifications, including LEED v4, is available at andersenwindows.com.

CORPORATE GIVING

CORPORATE CITIZENSHIP HAS BEEN ONE OF OUR CORE VALUES THROUGHOUT OUR HISTORY. THIS VALUE EMBODIES OUR LONG-STANDING COMMITMENT TO LEADERSHIP IN ENVIRONMENTAL STEWARDSHIP AND MAKING A POSITIVE IMPACT IN THE COMMUNITIES IN WHICH WE LIVE AND WORK.



Jerry Redmond President, Andersen Division

We are committed to supporting our community through donations of funds, employee volunteerism and in-kind donation of our products.

The Andersen Corporate Foundation was founded in 1941. The Foundation supports K–12 education with a particular focus on STEM (Science, Technology, Engineering and Math), and is also committed to supporting affordable housing and many other basic needs organizations.

Eco Village

Andersen is a proud partner of the nationally acclaimed Eco Village neighborhood in River Falls, WI. Starting with a large greyfield three years ago, 14 LEED for Homes® Platinum homes have transformed the landscape and the community, and another four are slated to be built in 2015. Each home features Andersen® 400 Series

windows donated by Andersen. In addition, the Andersen Corporate Foundation donated \$100,000 to the project.

Jimmy Carter Work Project

Andersen Corporation continued our long-standing partnership with Habitat for Humanity by participating in our sixth Jimmy Carter Work Project in October 2014 in Dallas-Fort Worth, TX. Andersen employees from our Garland, TX, plant volunteered in the weeklong Habitat for Humanity build, right in their backyard. They worked to construct one of the 50 new homes built that week. Overall, the Jimmy Carter Work Project empowered 70 families with the life-changing asset of homeownership.

Andersen donated 100 Series windows for all 50 new construction homes, an in-kind donation worth \$100,000. The windows were built locally in our Garland, TX, manufacturing facility.



**2014 TOTAL
CORPORATE
GIVING**



Yellowstone National Park

In 2014, Yellowstone National Park began construction on a new employee dormitory in its Old Faithful area that emphasizes sustainable design principles. With a minimum target of LEED Silver certification, Andersen is proud to have donated energy-efficient, durable 100 Series windows to the project, through the Yellowstone Park Foundation, to help the park meet its green building goals.

Andersen is pleased to work with Yellowstone National Park through the Yellowstone Park Foundation. The park's sustainability program, the Yellowstone Environmental Stewardship (YES!) Initiative, is a five-year sustainability plan that elevates the park as a worldwide leader in operational environmental stewardship.

"Each year, millions of tourists visit the national parks, and Xanterra [the park's lodging provider] understands the impacts that buildings have on occupants, the community and the environment—and for that reason, strives to implement the highest level of environmentally sustainable design and construction for our buildings."

Dylan Hoffman
Director of Sustainability
Yellowstone National Park Lodges

KEY RELATIONSHIPS

ALIGNING WITH OTHER LEADING ORGANIZATIONS, SUCH AS THE ORGANIZATIONS LISTED HERE, IS A REWARDING WAY TO REALIZE OUR COMMON GOALS OF REDUCING ENVIRONMENTAL IMPACTS WHILE IMPROVING THE COMMUNITIES IN WHICH WE LIVE.



Please visit andersencorporation.com for additional information.

BUILDING RESILIENT COMMUNITIES



As the largest window and patio door manufacturer in North America, Andersen Corporation plays an integral role in building resilient homes and communities.

Our focus is clear: delivering energy-efficient solutions that help reduce the underlying causes of climate change, while mitigating the negative effects to our customers' homes when natural disasters strike.

Learn more about our Stormwatch® products at andersenwindows.com.

Designing for Disaster at the National Building Museum

We also know that disaster preparedness demands more than just durable building products. Truly resilient communities are built on strong policies and integrated building designs and systems.

As a sponsor of the National Building Museum's *Designing for Disaster* exhibit in 2014, Andersen helped raise awareness for the need for cross-sector collaboration around this issue and placed a spotlight on innovative solutions that are proven to bolster a community's ability to weather the storm.



Learn more about the *Designing for Disaster* exhibit at nbm.org.

In Our Nature Blog

inournatureblog.com

Product Websites

andersenwindows.com
renewalbyandersen.com
stormdoors.com
silverlinewindow.com
americancraftsmanwindows.com

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