



Rates List 2027

Employability Control

**arbo
unie**

Clear and transparent about rates

Arbo Unie promotes the vitality and health of working people by helping organisations to gain more control over sickness absence through knowledge.



Employability Control

€ 40.40 fixed contribution per employee per year.

Quickscan Optimal working	Short online questionnaire for your HR department. You receive the results in an infographic that gives you a clear picture of several aspects of prevention and sustainable employability in your organisation.
System integration	Automated processing of sickness and recovery notifications through a link with your HR system.
Client portal	Provides absent employees insight into their personal documents in a modern, easy and secure manner.
Vooruit.zicht	Timely mapping of the expected scenario of your absent employees and a step-by-step plan to encourage an active role of the employee and supervisor.
Health team	Personal contact with a fixed point of contact and support from our multidisciplinary team. This team provides a customised approach with broad expertise.
Customer portal	Provides fast and effective online support, such as the option to independently perform a number of actions that support absence management.
Administration	Arbo Unie handles the administration around scheduling appointments and rescheduling appointments.

Additional

Organisation Confidential Advisor Subscription Undesirable Behaviour and Integrity (amount per year)	€	408.50
Gatekeeper Support Module (amount per employee per year)	€	3.10
Single Sign On (SSO)	€	724.00

Management costs

Monthly costs*

0-500 employees	€ 78.00
501-1500 employees	€ 156.50
More than 1500 employees	€ 234.50

Management costs are only charged when the Gatekeeper support/module is used.

* Monthly costs consist of system maintenance, handling service requests, monitoring whether everything works, fixing bugs and handling service requests and performing necessary updates.

Services

Our standard services for all offerings

Reporting occupational diseases to the Netherlands Centre for Occupational Diseases	✓
Use of knowledge for your organisation about current occupational health and safety topics through webinars, podcasts, client meetings and an online newsletter	✓
Digital invoicing	✓
Legal obligation of file archiving	✓
Manager and employee satisfaction survey after recovery, in case of more than 90 days of sickness absence	✓
Sending company-specific information to your staff representation or works council	✓

Reintegration activities

Working conditions consultations*	€ 186.50
(First) reintegration consultation*	€ 177.00
Emergency consultation	€ 177.00
Problem analysis	€ 284.50
Referral to intervention specialist	€ 52.50
Telephone coordination with employer (coaching supervisors)	€ 38.90
Requesting information from the curative sector	€ 137.50
Social medical consultation (SMO)	hourly rate
Consultation with supervisors/HR/works council	hourly rate
Employability profile consultation	€ 141.50
Occupational assessment	€ 1,353.50
Occupational Expert Assessment – Education Sector (including preliminary advice)	€ 1,690.00
Second opinion (excl. external costs)	hourly rate
Reintegration and file review	€ 140.50
Reintegration report	€ 410.00
File review reintegration efforts	€ 437.00
Six-month occupational assessment review	€ 326.50
No-show: consultation or other activities not cancelled in time (within 48 hours)	service rate

Reintegration interventions

Intake occupational social work	€ 387.00
Psychologist intake (via belife)	€ 504.00
Positive Health consultation	€ 177.00
Intervention screen (via belife)	€ 379.00
Intake occupational physiotherapy (via belife)	€ 232.50
Activation/employability conversation including report	€ 731.50

* If a consultation takes longer, we will charge additional costs for “extra time” as an extended consultation.

Hourly rates (registered expert)	
Occupational consultant	€ 218.00
Work and organisational consultant	€ 221.00
Occupational hygienist	€ 221.00
Occupational physician	€ 277.50
Occupational physiotherapist (via belife)	€ 167.00
Occupational social worker	€ 193.50
Case Manager RCCM (Registered Care and Case Manager)	€ 244.00
Case Manager CROV (Absence Management Case Manager)	€ 183.50
Ergonomist	€ 221.00
(GZ) psychologist (via belife)	€ 252.00
Toxicologist	€ 240.00
Senior safety expert	€ 221.00
Menopause Nurse Consultant	€ 183.50
Nurse specialist (BIG)	€ 213.00
Nurse (BIG)	€ 183.50
Confidential counsellor with subscription	€ 198.50
Hourly rates (other professionals)	
Occupational hygienist	€ 197.00
Work and organisational consultant	€ 197.00
Occupational health advisor	€ 167.00
Ergonomist	€ 197.00
Senior safety expert	€ 197.00
Intermediate safety expert	€ 167.00
Sector specialist	€ 221.00
Vitality coach	€ 183.50
Vitality consultant	€ 201.00
Reports	
Report with advice	from € 555.50
Management report (with advice)	from € 1,088.00
Near-Real-Time Absence Dashboard – Basis (new) <i>1 licence is included in Employability Control</i>	
Near-Real-Time Absence Dashboard – Extra (new)	€ 2,500.00
Additional Licences – Absence Dashboard Basis or Extra	€ 500.00
Onboarding and changes	
Implementation coordination for <1,000 employees	€ 1,448.50
Implementation coordination for >1,000 employees	€ 2,907.00
Absence integration with Xpert Suite* • Telephone intake • Project coordination • Guidance during test phase • Guidance during commissioning	€ 1,068.00
Organizational structure customised**	quote basis
Document integration	€ 1,068.00
Data vault***	
Package change (absence integration plus synchronization)	€ 1,849.50
Synchronization***	€ 781.50
Expansion or Reorganisation of Departmental Structure	€ 750.00
Import absence history****	€ 760.50
Import customised documents and notes*****	from € 1,438.00 (based on 8 hours) quote basis (>8 hours)
Exit	
Export absence history*****	€ 760.50
Export custom (including documents and notes)*****	from € 1,438.00 (based on 8 hours) quote basis (>8 hours)

* The standard integration consists of the employees, the employment contracts, the absence data and includes the organisational structure and the user accounts for the client portal, depending on the HR system.

** If it appears that there is a complex organisational structure, written approval from the Client is required to continue these activities and a new rate will be calculated in advance.

*** The data vault applies when, in consultation with the Client, an integration provides a full load with all employee data, including the employees who are not absent.

**** Synchronization is only necessary when data from the Client is already present in the Arbo Unie absence system. If it appears that these 4 hours are insufficient, written approval from the Client is required to continue this work and a new rate will be calculated in advance.

***** If XS is used as the absence system (WVP protocol and file creation), it may be desirable to have access to absence history, documents and notes.

Reducing work-related risks

Employability management scan	from € 4,919.50
Periodic Occupational Health Examination (PAGO)	from € 84.00 per person
Risk inventory and evaluation (RI&E) implementation	price on request
Risk inventory and evaluation (RI&E) assessment	price on request
Workplace assessment (WPO)	from € 668.00
Remote Workstation Assessment	from € 501.00
Workplace checks per half-day	from € 668.00
In-Depth Risk Inventory & Evaluation (RI&E) – Psychosocial Workload (PSA)	price on request
Work capacity assessment	€ 436.50
Employee vitality needs survey	€ 1,968.00
Vital reflection interview (individual)	€ 1,638.50
Vitality workshops	€ 1,052.50
Biomonitoring	price on request
Training courses: including Sickness absence, Prevention officer, Ergo coach, Mental resilience, Socially safe climate	price on request
E-learning: including the act 'Wet verbetering poortwachter (WvP)', Menopause, Display screen work	price on request

We offer specialised consultancy (customised) in the field of:

Occupational hygiene & safety | Ergonomics & physical strain | Work and organisation

arbounie.nl/arbeidsrisicos-verminderen

Occupational medical examinations

Fire brigade	€ 460.50
Inland shipping	€ 150.50
Soil Remediation Medical Examination – Category B	€ 315.00
CBR examination	€ 112.00
Goods Transport Drivers	€ 225.50
Diver fitness examination	€ 610.00
Offshore	€ 314.50
Radioactive radiation	€ 147.00
Regular divers examination	€ 587.00
Taxi examination	€ 112.00
Seafaring	€ 181.50
Examinations relating to soil remediation, fire brigade or ambulance personnel and pre-employment examinations	price on request

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Vaccinations

Hepatitis A	price on request
Hepatitis B	price on request
Hepatitis A+B	price on request
Diphtheria, Tetanus, Poliomyelitis (DTP)	price on request
Typhoid	price on request
Rabies	price on request
Yellow fever	price on request
Mumps, Measles, Rubella (MMR)	price on request
Influenza	price on request
Tick	price on request

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Promoting health

Vitality needs assessment	from € 1,968.00
Vitality programme for organisations	price on request
PMO Vital	from € 203.00 per person
PMO Optimal	from € 203.00 per person

arbounie.nl/gezondheid-bevorderen

Questions?

For questions, you can contact your regular contact person:

- ➔ Examinations: projectleiderkeuringen@arbounie.nl
- ➔ PMO/PAGO: pmo-projectleider@arbounie.nl
- ➔ Vitality: vitaliteit@arbounie.nl

Arbo Unie Verbanen

Second-track reintegration

Basis	from € 3,678.00
Extra	from € 5,355.00
Complete	from € 6,825.00

Career advice and training

Customised career advice	price on request
Career MOT	€ 399.00
Career orientation	€ 1,655.00
Job Application Training	€ 1,745.00

Outplacement

Individueel outplacement	from € 5,355.00
Collectief outplacement	price on request

Arbo Unie Verbanen specialises in Second-track reintegration, individual outplacement, collective outplacement and career advice.

arbounie.nl/verbanen

belife

Belife helps organisations prevent absenteeism and strengthen the sustainable employability of their employees. By deploying occupational physiotherapists, (health care) psychologists and preventive interventions, Belife supports employees with health-related issues that affect their performance and ability to work. This keeps employees healthy, resilient and employable. More information at: belife.nl

All mentioned rates are excluding VAT. Price changes, typographical and printing errors reserved.



Want to know more?

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