

SUNSUPER SUPERANNUATION FUND

A.B.N. 98 503 137 921

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2017

Sunsuper Superannuation Fund's registered office and principal place of business is:

30 Little Cribb Street MILTON QLD 4064

CONTENTS

| Trustee's Statement | 2 |
|---|----|
| Independent auditor's report | 4 |
| Financial Statements | |
| Statement of Financial Position | 6 |
| Income Statement | 7 |
| Statement of Changes in Member Benefits | 8 |
| Statement of Cash Flows | 9 |
| Statement of Changes in Reserves | 10 |
| Notes to the financial statements | 11 |

SUNSUPER SUPERANNUATION FUND TRUSTEE'S STATEMENT

In the opinion of the directors of Sunsuper Pty Ltd (A.C.N. 010 720 840), being the Trustee of Sunsuper Superannuation Fund ("the Fund"):

- (i) the accompanying financial statements of Sunsuper Superannuation Fund are properly drawn up so as to present fairly the statement of financial position of the Fund as at 30 June 2017, the income statement for year ended 30 June 2017, and the statements of changes in member benefits, changes in equity / reserves and cash flows for the year ended on that date; and
- (ii) the accompanying financial statements have been drawn up in accordance with Accounting Standards in Australia.

This statement is made in accordance with a resolution of the Board of Directors of the trustee company, Sunsuper Pty Ltd.

Ben Swan

Director

Elizabeth Hallett

Melenlectr

Director

Sydney

28 September 2017

[This page intentionally left blank]



Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

Grosvenor Place 225 George Street Sydney NSW 2000 PO Box N250 Grosvenor Place Sydney NSW 1220 Australia

DX 10307SSE Tel: +61 (0) 2 9322 7000 Fax: +61 (0) 2 9322 7001 www.deloitte.com.au

Sunsuper Superannuation Fund A.B.N. 98 503 137 921 Report by the RSE Auditor to the members

Opinion

I have audited the financial statements of Sunsuper Superannuation Fund for the 30 June 2017 as set out on pages 6 to 48 attached.

In my opinion, the financial statements present fairly, in all material aspects, in accordance with Australian Accounting Standards the financial position of Sunsuper Superannuation Fund as at 30 June 2017 and the results of its operations, cash flows, changes in equity/ reserves and changes in members' benefits for the year ended 30 June 2017.

Basis for opinion

I conducted the audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's responsibility* section of my report. I am independent of the entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board APES 110 *Code of Ethics for Professional Accountants* (The code) that are relevant to my audit of the financial statements in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Trustee's responsibility for the financial statements

The RSE's trustee is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the requirements of the *Superannuation Industry* (*Supervision*) *Act* 1993 (SIS Act) and the *Superannuation Industry* (*Supervision*) *Regulations* 1994 (SIS Regulations). The trustee is also responsible for such internal control as the trustee determines is necessary to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustee is responsible for assessing the ability of the RSE to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intends to liquidate the RSE or cease operations, or has no realistic alternative but to do so.

Deloitte.

Auditor's responsibility

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Australian Auditing Standards, I exercised professional judgement and maintained professional scepticism throughout the audit. I also:

- Identified and assessed the risks of material misstatement of the financial statements, whether due to fraud or error, designed and performed audit procedures responsive to those risks, and obtained audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtained an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the RSE's internal control.
- Evaluated the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustee.
- Concluded on the appropriateness of the trustee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the RSE's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements, or if such disclosures are inadequate, to modify my audit opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the RSE to cease to continue as a going concern.
- Evaluated the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicated with the trustee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identified during my audit.
- Obtained sufficient and appropriate audit evidence regarding the financial information of the
 entities or business activities within the Group to express an opinion on the financial statements.

 I am responsible for the direction, supervision and performance of the group audit. I remain
 solely responsible for my audit opinion.

Delotte Touch Tohatsu,

DELOITTE TOUCHE TOHMATSU

S C Woodhouse

Sach Worl

Partner Chartered Accountants Sydney, 28 September 2017

SUNSUPER SUPERANNUATION FUND STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

| Note | 2017 \$M | 2016 \$M |
|---|----------------|----------------|
| Assets | | |
| Investments 2 | | |
| Australian shares | 11,235 | 8,819 |
| International shares | 10,431 | 7,185 |
| Private capital | 2,739 | 2,233 |
| Property | 4,206 | 3,953 |
| Infrastructure Fixed interest | 2,622 5,289 | 1,922 4,388 |
| Hedge funds and alternative strategies | 2,758 | 2,801 |
| Cash | 4,415 | 2,915 |
| Diversified strategies | 2,110 | 2,109 |
| Total investments | 45,805 | 36,325 |
| Other assets | | |
| Cash and cash equivalents 3 | 723 | 486 |
| Receivables and other assets | 124 | 393 |
| Total other assets | 847 | 879 |
| Total assets | 46,652 | 37,204 |
| Liabilities | | |
| Benefits payable and other liabilities | 263 | 309 |
| Current tax liabilities | 421 | 229 |
| Deferred tax liabilities 9 | 517 | 335 |
| Total liabilities | 1,201 | 873 |
| Net assets available for member benefits | 45,451 | 36,331 |
| Member liabilities | | |
| Defined contribution member liabilities 4 | 43,783 | 35,871 |
| Defined benefit member liabilities 5 | 1,079 | 169 |
| Total member liabilities | 44,862 | 36,040 |
| Total net assets | 589 | 291 |
| Equity | | |
| General reserve 8 | 195 | 180 |
| Operational risk financial requirement (ORFR) 8 | 120 | 97 |
| Defined benefits surplus 6 | 274 | 14 |
| Total equity | 589 | 291 |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

SUNSUPER SUPERANNUATION FUND INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2017

| Note | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Superannuation activities | | |
| Revenue | | |
| Interest revenue | 221 | 216 |
| Dividend revenue Distribution income | 611 380 | 500 356 |
| Rental and other income | 580 51 | 42 |
| Changes in fair value of investments 2 (c) | 3,536 | 2 |
| Total revenue | 4,799 | 1,116 |
| Expenses | | |
| Direct investment expenses | (123) | (96) |
| Administration services expense 13 (b) | (104) | (95) |
| Other operating expenses 10 | (45) | (44) |
| Total expenses | (272) | (235) |
| Results from superannuation activities before income tax expense | 4,527 | 881 |
| Income tax benefit/(expense) attributable to net result | (246) | 44 |
| Results from superannuation activities after income tax expense | 4,281 | 925 |
| Net benefits allocated to defined contribution member benefits | (4,197) | (933) |
| Net change in defined benefit member benefits | (35) | 5 |
| Operating result after income tax | 49 | (3) |

SUNSUPER SUPERANNUATION FUND STATEMENT OF CHANGES IN MEMBER BENEFITS FOR THE YEAR ENDED 30 JUNE 2017

| | Note | Defined contribution member benefits \$M | Defined benefit member benefits \$M | Total \$M |
|--|------|--|---|---|
| | | | | |
| Opening balance as at 1 July 2016 | | 35,871 | 169 | 36,040 |
| Employer contributions Member contributions Transfers from other funds Successor fund transfers Income tax on contributions | 7 | 2,684 671 1,341 2,074 (415) | 12 - - 907 | 2,696 671 1,341 2,981 (417) |
| Net after tax contributions and rollovers | | 6,355 | 917 | 7,272 |
| Benefits to members Insurance proceeds credited to members' accounts Insurance premiums charged to members' accounts (net of ta Transfers from defined benefit account to defined contribution account | x) | (2,542) 160 (283) 25 | (16) - (1) (25) | (2,558) 160 (284) |
| Net benefits allocated, comprising: Net investment income Net administration fees Net change in defined benefit member benefits Closing balance as at 30 June 2017 | | 4,303 (106) - 43,783 | - - 35 1,079 | 4,303 (106) 35 44,862 |
| Opening balance as at 1 July 2015 | | 33,117 | 97 | 33,214 |
| Employer contributions Member contributions Transfers from other funds Successor fund transfers Income tax on contributions | 7 | 2,772 411 982 488 (426) | 3 - 2 91 - | 2,775 411 984 579 (426) |
| Net after tax contributions and rollovers | | 4,227 | 96 | 4,323 |
| Benefits to members Insurance proceeds credited to members' accounts Insurance premiums charged to members' accounts (net of ta Transfers from defined benefit account to defined contribution account | x) | (2,348) 228 (302) 16 | (2) - (1) (16) | (2,350) 228 (303) - |
| Net benefits allocated, comprising: Net investment income Net administration fees Net change in defined benefit member benefits | | 1,036 (103) - | - - (5) | 1,036 (103) (5) |
| Closing balance as at 30 June 2016 | | 35,871 | 169 | 36,040 |

The above Statement of Changes in Member Benefits should be read in conjunction with the accompanying notes.

SUNSUPER SUPERANNUATION FUND STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2017

| | Note | 2017 \$M | 2016 \$M |
|---|------|-------------|-------------|
| Cash flows from operating activities | | | |
| Interest received | | 224 | 216 |
| Dividends and distributions received | | 781 | 711 |
| Rental and other income received | | 56 | 48 |
| Insurance proceeds received | | 234 | 222 |
| Administration service expense paid | | (101) | (92) |
| Direct investment expense paid | | (126) | (107) |
| Other operating expenses paid | | (49) | (42) |
| Group life insurance premiums paid | | (329) | (356) |
| Income tax paid | | (237) | (282) |
| Net inflows of cash from operating activities | 3 | 453 | 318 |
| | | | |
| Cash flows from investing activities | | | |
| Purchase of investments | | (16,435) | (11,780) |
| Proceeds from sale of investment | | 13,669 | 8,650 |
| Net outflows of cash from investing activities | | (2,766) | (3,130) |
| Cash flows from financing activities | | | |
| Employer contributions received | | 2,915 | 2,757 |
| Member contributions received | | 671 | 411 |
| Transfers from other funds | | 1,341 | 984 |
| Successor fund transfers | | 232 | 579 |
| Benefits paid | | (2,609) | (2,338) |
| Net inflows of cash from financing activities | | 2,550 | 2,393 |
| Net increase/(decrease) in cash held | | 237 | (419) |
| Cash and cash equivalents at the beginning of the | | | |
| financial year | | 486 | 905 |
| Cash and cash equivalents at the end of the | 3 | 723 | 486 |
| financial year | | | |

SUNSUPER SUPERANNUATION FUND STATEMENT OF CHANGES IN RESERVES FOR THE YEAR ENDED 30 JUNE 2017

| | Note | General reserve | Operational risk financial requirement | Defined benefits surplus | Total |
|------------------------------------|------|--------------------|--|--------------------------------|-------|
| | | \$M | \$M | \$M | \$M |
| | 8 | | | | |
| Opening balance as at 1 July 2016 | | 180 | 97 | 14 | 291 |
| Successor fund transfers | | - | - | 249 | 249 |
| Operating result | | 26 | 12 | 11 | 49 |
| Transfer between reserves | | (11) | 11 | - | - |
| Closing balance as at 30 June 2017 | | 195 | 120 | 274 | 589 |
| Opening balance as at 1 July 2015 | | 200 | 90 | 4 | 294 |
| Successor fund transfers | | - | - | - | - |
| Operating result | | (15) | 2 | 10 | (3) |
| Transfer between reserves | | (5) | 5 | - | - |
| Closing balance as at 30 June 2016 | | 180 | 97 | 14 | 291 |

The above Statement of Changes in Reserves should be read in conjunction with the accompanying notes.

INDEX TO NOTES TO THE FINANCIAL STATEMENTS

| 1. | GENERAL INFORMATION | 12 |
|-----|---|----|
| | Nature of the fund | 12 |
| | Nature of the contributions | 12 |
| | Statement of compliance | 12 |
| | Critical accounting judgments and key sources of estimation uncertainty | 12 |
| | Application of new and revised Accounting Standards | 13 |
| | Standards and Interpretations in issue not yet adopted | 13 |
| | Application of AASB 1056 Superannuation Entities ("AASB 1056") | 14 |
| | Significant accounting policies | 16 |
| 2. | INVESTMENTS | 18 |
| 3. | CASH AND CASH EQUIVALENTS | 22 |
| 4. | DEFINED CONTRIBUTION MEMBER LIABILITIES | 23 |
| 5. | DEFINED BENEFIT MEMBER LIABILITIES | 23 |
| 6. | DEFINED BENEFIT PLANS THAT ARE OVER / (UNDER) FUNDED | 25 |
| 7. | TRANSFERS FROM SUCCESSOR FUNDS | 26 |
| 8. | RESERVES | 27 |
| 9. | INCOME TAX | 28 |
| 10. | OTHER OPERATING EXPENSES | 29 |
| 11. | REMUNERATION OF AUDITORS & ACTUARIES | 30 |
| 12. | FINANCIAL RISK MANAGEMENT | 31 |
| | (a) Financial instruments management | 31 |
| | (b) Financial risk management objectives | 31 |
| | (c) Credit risk | 31 |
| | (d) Market risk | 32 |
| | (e) Liquidity risk | 36 |
| | (f) Securities lending arrangements | 38 |
| 13. | RELATED PARTY TRANSACTIONS | 39 |
| 14. | KEY MANAGEMENT PERSONNEL | 44 |
| | (a) Key management personnel | 44 |
| | (b) Compensation and evaluation of key management personnel | 45 |
| | (c) Directors' meetings | 48 |
| 15. | SUBSEQUENT EVENTS | 48 |

1. GENERAL INFORMATION

Nature of the fund

The Fund was established under a Trust Deed dated 1 October 1987. It is a regulated superannuation fund registered by the Australian Prudential Regulation Authority (APRA) as a registrable superannuation entity (RSE). The RSE registration number is R1000337.

The Fund has both defined contribution and defined benefit members. The purpose of the Fund is to provide superannuation and insurance benefits for members and their dependants. The fund operates on profit-formembers basis with all profits reinvested to provide improved outcomes for members.

Sunsuper Pty Ltd (ACN 010 720 840) is the Trustee of the Fund and is responsible for managing the Fund, ensuring that it operates the Fund in the best interests of all members and complies with all relevant legal and regulatory requirements.

The Fund is administered by Precision Administration Services Pty Ltd (ACN 098 977 667), a 100% owned entity of the Fund.

The custodially held investment assets of the Fund are held by State Street Australia Limited (ACN 002 965 200).

The principal place of business of the Fund is 30 Little Cribb Street, Milton, Queensland.

| | 2017 | 2016 |
|--|-----------|-----------|
| Number of members of the Fund at 30 June | 1,025,552 | 1,009,491 |

Nature of the contributions

Contributions to the Fund are determined by the type of membership. For defined contribution members, employers are expected to contribute at a minimum rate as determined by Industrial Awards or Superannuation Guarantee Legislation. The Superannuation Guarantee rate for the year ending 30 June 2017 was 9.50% (2016: 9.50%). For defined benefit members, employers are expected to contribute at a rate determined by the Trustee acting on the advice of the appointed actuaries. Employees are also able to make voluntary contributions.

Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards, Interpretations, the Superannuation Industry (Supervision) Act 1993 and provisions of the Trust Deed dated 1 October 1987 and amendments thereto.

For the purposes of preparing the financial statements, the Fund is a profit for members entity.

The financial statements were authorised for issue by the Directors on 28 September 2017.

Critical accounting judgments and key sources of estimation uncertainty

In the application of Accounting Standards, management is required to make judgments, estimates and assumptions about fair values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

- Note 2 (d): Fair value of investments
- Note 5: Defined benefit member liabilities

1. GENERAL INFORMATION (CONT.)

Application of new and revised Accounting Standards

The following new and revised Standards and Interpretations have been adopted in these financial statements. Apart from AASB 1056, their adoption has not had significant financial and disclosure impact on these financial statements but may affect the accounting for future transactions or arrangements.

| AASB 1056 | Superannuation Entities |
|-------------|--|
| AASB 2015-1 | Amendments to Australian Accounting Standards - Annual improvements to Australian Accounting Standards 2012-2014 Cycle |
| AASB 2015-2 | Amendments to Australian Accounting Standards - Disclosure Initiative: Amendments to AASB 101 |
| AASB 2015-5 | Amendments to Australian Accounting Standards - Investment Entities: Applying the Consolidation Exception |

Standards and Interpretations in issue not yet adopted

At the date of authorisation of the financial statements, the Standards and Interpretations which were in issue but not yet effective, and are relevant to the Fund, are listed below. The directors anticipate the adoption of these Standards and Interpretations will have no material financial impact on the financial report of the Fund.

| Standard/Interpretation | Effective for annual reporting periods beginning on or after | Expected to be initially applied in the financial year ending |
|--|--|---|
| | | |
| AASB 2016-1 'Amendments to Australian Accounting Standards - Recognition of Deferred Tax Assets for Unrealised Losses' | 1 January 2017 | 30 June 2018 |
| AASB 2017-2 'Amendments to Australian Accounting Standards - Further Annual Improvements 2014-2016 Cycle' | 1 January 2017 | 30 June 2018 |
| AASB 9 'Financial Instruments', and the relevant amending standards | 1 January 2018 | 30 June 2019 |
| AASB 15 'Revenue from Contracts with Customers' and the relevant amending standards | 1 January 2018 | 30 June 2019 |
| AASB 2017-1 'Amendments to Australian Accounting Standards - Transfer of Investment Property, Annual Improvements 2014-2016 Cycles and Other Amendments' | 1 January 2018 | 30 June 2019 |
| AASB Interpretation 22 'Foreign Currency Transactions and Advanced Consideration | 1 January 2018 | 30 June 2019 |
| AASB 16 'Leases' | 1 January 2019 | 30 June 2020 |

1. GENERAL INFORMATION (CONT.)

Application of AASB 1056 Superannuation Entities ("AASB 1056")

The Australian Accounting Standards Board issued AASB 1056 in June 2014. The new standard replaces AAS 25 Financial Reporting by Superannuation Plans ("AAS 25") and is applicable retrospectively from financial period beginning on or after 1 July 2016. The purpose of this new standard is to address deficiencies in AAS 25 and align accounting and financial reporting requirements for superannuation entities with current requirements of Australian Accounting Standards. The Fund has applied the requirements of AASB 1056 for the first time in current year.

The impact of adopting AASB 1056 has been summarised as follows:

- The presentation format of financial statements changed from two primary financial statements to five as follows:
 - Statement of financial position
 - Income Statement
 - Statement of Changes in Members Benefits
 - Statement of Cash Flows
 - Statement of Changes in Reserves
- The measurement of financial assets and liabilities changed from 'net market value' to 'fair value.' This change in measurement did not materially impact the carrying value of financial assets and liabilities reported by the Fund;
- Members' benefits are recognised as liabilities rather than equity; and
- Contributions, rollovers and other inward transfers and benefits paid to members are not income or expenses but are instead presented in the statement of changes in member benefits.

As part of the transition to AASB 1056, the Trustee also had to assess whether the Fund is exposed to material insurance risk in relation to members' insurance benefits to determine whether it is acting as an insurer or an agent in respect of insurance arrangement. No material risk was identified, therefore the Trustee has determined that the Fund acts in the capacity of an agent, group life insurance premiums are not revenues or expenses of the Fund and do not give rise to insurance contract liabilities and reinsurance assets. Refer to note 1(d) for further information.

As required by AASB 1056 and AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors, the Fund applied the new accounting standard retrospectively from the start of the comparative period beginning 1 lulv 2015.

As a result the Fund has restated amounts previously reported under AAS 25 Financial Reporting by Superannuation Plans ('AAS 25') for the year ended 30 June 2016. The amounts reported under AAS 25 for the year ended 30 June 2016 are reconciled to the amounts reported under AASB1056 as set out below:

(i) Statement of Financial Position

The adoption of AASB 1056 requires member liabilities to be recognised and measured as the amount of accrued benefits on the face of the statement of Financial Position.

| | \$ M |
|--|----------|
| Net assets available to pay benefits under AAS 25 as at 30 June 2016 | 36,331 |
| Defined contribution member liabilities | (35,871) |
| Defined benefit member liabilities | (169) |
| Total net assets (liabilities) under AASB 1056 as at 1 July 2016 | 291 |

1. GENERAL INFORMATION (CONT.)

Application of AASB 1056 Superannuation Entities ("AASB 1056") (Cont.)

(ii) Income Statement

The adoption of AASB 1056 requires contributions, transfers from other funds, transfers from successor funds, benefits payments, insurance premiums (deducted from member accounts and paid to insurers), insurance proceeds (received from insurers and credited to member accounts) to be recognised separately in the Statement of Changes in Member Benefits. This includes (\$426 M) of income tax relating to contributions which are now presented separately in the Statement of Changes in Member Benefits.

| | Year Ended 30 June 2016 \$M |
|---|-----------------------------------|
| Change in net assets available to pay benefits under AAS 25 | 2,822 |
| Items transferred to the Statement of Changes in Member Benefits: | |
| Employer contributions | (2,775) |
| Member contributions | (411) |
| Transfers from other funds | (984) |
| Transfers from Successor funds | (579) |
| Benefits payments | 2,351 |
| Insurance premiums (net of income tax credits) | 303 |
| Insurance proceeds | (228) |
| Income tax on contributions | 426 |
| New items recognised in the Income Statement: | |
| Net benefits allocated to defined contribution members | (933) |
| Net change in defined benefit member benefits | 5 |
| Operating result after income tax under AASB 1056 | (3) |

(iii) Statement of Cash Flows

The adoption of AASB 1056 has required the Fund to prepare a statement of cash flows for the first time. Contributions received and benefits paid are treated as financing activities.

(iv) Other changes

Apart from the above, AASB 1056 also introduces the following changes, where no financial impact has been identified for the financial period presented:

- Requirement to re-measure defined benefit liabilities at each period end;
- Additional disclosure requirements in relation to defined benefit liabilities valuations;
- Consideration of recognise employer sponsor receivable where appropriate; and
- Requirement to disaggregate financial information presentation where members from different categories are exposed to different risks and benefits.

1. GENERAL INFORMATION (CONT.)

Significant accounting policies

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

The significant accounting policies have been set out below or within the relevant note in these financial statements. Other than the impacts of AASB 1056 the policies have been consistently applied to all periods presented in these financial statements.

(a) Revenue recognition

Revenue is measured at the fair value of consideration received or receivable. Revenue is recognised to the extent that it is probable that economic benefits will flow to the Fund and the amount of revenue can be reliably measured. The following recognition criteria relates to the different items of revenue the Fund receives:

Dividend revenue

Revenue from dividends is recognised on the date the shares are quoted ex-dividend and if not received at the reporting date, the balance is reflected in the Statement of Financial Position as part of the underlying investment category.

Distributions from unit trusts

Distributions from unit trusts are recognised on a receivable basis on the date the unit value is quoted exdistribution. If distributions from unit trusts are not received at the reporting date, the amount is reflected in the Statement of Financial Position as part of the underlying investment category.

Interest revenue

Revenue on money market and fixed interest securities is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of financial asset to that asset's net carrying amount. If interest is not received at balance date, it is reflected in the Statement of Financial Position as part of the underlying investment category.

Rental income

Rental income from investment property is recognised in accordance with the rental agreement on an accruals basis.

(b) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

1. GENERAL INFORMATION (CONT.)

Significant accounting policies (cont.)

(c) Consolidation

Entities that meet the definition of an investment entity within AASB 10 are required to measure their subsidiaries at fair value through profit or loss rather than consolidate them. Sunsuper meets the definition of an investment entity and accordingly accounts for controlled entities at fair value.

An exception to this treatment is where subsidiaries main purpose and activities are to provide investmentrelated services or activities that relate to the investment entity's investment activities. These types of services include investment advisory services, investment management, investment support and administrative services.

Given that the main purpose of Precision Administration Services Pty Ltd (Precision) and Sunsuper Financial Services Pty Ltd (Sunsuper Financial Services) are to provide administrative services to the Fund and its members including financial planning both subsidiaries should be consolidated. However, as the net assets of Precision and Sunsuper Financial Services are not material to the users of the fund financial statements as a whole the net assets have been recognised as other assets within the financial statements. Refer to note 13 (Related party transactions) for further information.

(d) Insurance arrangements

The Trustee has determined that the Fund acts in the capacity of an agent for insurers under the requirements of AASB 1056.

The Fund provides income protection, death and disability benefits to its members. The Trustee has group policies in place with third party insurance companies to insure these income protection, death and disability benefits for the members of the Fund.

The Fund collects premiums from members on behalf of the insurance companies. Insurance claim amounts are recognised where the insurer has agreed to pay the claim. Therefore, group life insurance premiums are not revenues or expenses of the Fund and do not give rise to insurance contract liabilities and reinsurance assets. Group life insurance premiums charged to members' accounts and insurance proceeds allocated to members' accounts are recognised in the Statement of Changes in Member Benefits.

(e) Contingent liabilities and assets

There are no material contingent assets or liabilities as at 30 June 2017 and 30 June 2016.

(f) Rounding

Due to the size of the Fund's assets, the financial statements and notes to the financial statements have been rounded to the nearest one million dollars unless otherwise stated.

(g) Comparative amounts

Certain reclassifications have been made to the prior year's financial statements to enhance comparability with the current year's financial statements. As a result, some line items in the notes to the financial statements have been amended. Comparative figures have been adjusted to conform to the current year's presentation.

2. INVESTMENTS

(a) Asset classes

Investments of the Fund have been aggregated by asset classes as contained in the Fund's product disclosure statement (PDS) issued 1 July 2016. These assets classes are used to construct member's investment choice options as disclosed in the PDS.

Australian shares

These are investments in companies that are listed on the Australian Securities Exchange (ASX).

International shares

These are investments in companies that are listed on foreign stock exchanges.

Private capital

This asset class consists of privately-owned assets including but not limited to private equity funds, venture capital funds and opportunistic property funds.

This asset class generally consists of investments in office buildings, industrial assets and retail shopping centres.

Infrastructure

These are generally investments in roads, bridges, airports, ports, utilities, power stations, other community projects and other assets.

Fixed interest

Fixed interest investments are made up of securities to borrowers such as governments, companies and other entities.

Hedge funds and alternative strategies

These are specific investments that use complex market trading strategies to generate returns that do not follow the normal investment cycles of the traditional asset classes. Alternative Strategies include illiquid credit investments as well as derivatives including forwards, futures, options and swaps.

<u>Cash</u>

Cash can be any type of cash (including foreign currency) or fixed interest investment that has a short repayment period (normally less than one year). It includes bank bills and short-term bank deposits.

Diversified strategies

This asset class consists of investments that can incorporate investments in some or all of other asset classes disclosed.

(b) Investment accounting policies

(i) Classification

The Fund's investments are classified as held at fair value through the income statement. They comprise:

Financial instruments held for trading

Derivative financial instruments such as futures, forward contracts, options and swaps are included under this classification.

Financial instruments designated at fair value through the income statement upon initial recognition These include financial assets that are not held for trading purposes and which may be sold. These are investments in exchange traded debt and equity instruments, unlisted trusts, unlisted securities, term deposits, commercial paper and direct property investments.

2. INVESTMENTS (CONT.)

(b) Investment accounting policies (Cont.)

(ii) Recognition/derecognition

The Fund's financial instruments are recognised on the date the Fund becomes party to the contractual agreement (trade date) and changes in the fair value of the investments are recognised from this date.

Investments are derecognised when the right to receive cash flows from the investments have expired or the Fund has transferred substantially all of the risks and rewards of ownership.

(iii) Measurement

At initial recognition, the Fund measures a financial instrument at fair value. Transaction costs are expensed in the Income Statement.

Subsequent to initial recognition, all investments at fair value through the income statement are measured at fair value. Gains and losses are presented in the Income Statement in the period in which they arise as net changes in fair value of financial instruments.

(c) Changes in fair value of investments

| | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Investments held at reporting date | · | • |
| Australian shares | 725 | (285) |
| International shares | 1,027 | (182) |
| Private capital | 186 | 164 |
| Property | 256 | 196 |
| Infrastructure | 205 | 136 |
| Fixed interest | (42) | 107 |
| Hedge funds and alternative strategies | (50) | 605 |
| Cash | 2 | - |
| Diversified strategies | 116 | 8 |
| | 2,425 | 749 |
| Investments realised during the reporting period | | |
| Australian shares | 99 | (14) |
| International shares | 169 | (149) |
| Private capital | 3 | 24 |
| Property | 17 | 164 |
| Infrastructure | (15) | 1 |
| Fixed interest | 15 | (46) |
| Hedge funds and alternative strategies | 755 | (780) |
| Cash | 35 | 39 |
| Diversified strategies | 33 | 14 |
| | 1,111 | (747) |
| Total changes in fair values | 3,536 | 2 |

Changes in fair value of investments are recognised as revenue and are determined as the difference between the fair value at year end or consideration received (if sold during the year) and the fair value as at the prior year end or cost (if the investment was acquired during the period).

2. INVESTMENTS (CONT.)

(d) Fair value hierarchy

The Fund classifies fair value measurements using a fair value hierarchy that reflects the subjectivity of the inputs used in making the measurements.

The fair value hierarchy has the following levels:

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The table below sets out the Fund's investments at fair value according to the fair value hierarchy.

| 30 June 2017 | Level 1 \$M | Level 2 \$M | Level 3 \$M | Total \$M |
|--|----------------|----------------|----------------|--------------|
| Australian shares | 10,464 | 771 | - | 11,235 |
| International shares | 10,268 | 163 | - | 10,431 |
| Private capital | 3 | 206 | 2,530 | 2,739 |
| Property | 154 | 491 | 3,561 | 4,206 |
| Infrastructure | 15 | 860 | 1,747 | 2,622 |
| Fixed interest | 127 | 5,160 | 2 | 5,289 |
| Hedge funds and alternative strategies | 508 | 2,203 | 47 | 2,758 |
| Cash | 2,415 | 2,000 | - | 4,415 |
| Diversified strategies | 915 | 661 | 534 | 2,110 |
| Total | 24,869 | 12,515 | 8,421 | 45,805 |
| 30 June 2016 | | | | |
| Australian shares | 7,888 | 931 | - | 8,819 |
| International shares | 6,734 | 451 | - | 7,185 |
| Private capital | 2 | 146 | 2,085 | 2,233 |
| Property | 9 | 538 | 3,406 | 3,953 |
| Infrastructure | 26 | 518 | 1,378 | 1,922 |
| Fixed interest | 108 | 4,278 | 2 | 4,388 |
| Hedge funds and alternative strategies | 555 | 2,240 | 6 | 2,801 |
| Cash | 1,709 | 1,206 | - | 2,915 |
| Diversified strategies | 810 | 611 | 688 | 2,109 |
| Total | 17,841 | 10,919 | 7,565 | 36,325 |

2. INVESTMENTS (CONT.)

(d) Fair value hierarchy (Cont.)

The pricing for the majority of the Fund's investments is sourced from independent pricing sources, the relevant investment manager or reliable brokers' quotes.

Investments for which values are based on quoted market prices in active liquid markets, e.g. recognised stock exchanges, and therefore classified within level 1, include listed equities and exchange traded derivatives.

Financial instruments that trade in markets that are not considered to be active but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within level 2. The observable inputs include prices and/or those derived from prices. The level 2 instruments include fixed interest securities, over-the-counter derivatives and investments in unlisted unit trusts within which the underlying securities are primarily valued by applying quoted market prices in active markets. As level 2 investments include positions that are not traded in active markets and/or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non transferability, which are generally based on available market information.

Investments classified within level 3 have significant unobservable inputs, as they are infrequently traded. Level 3 instruments include certain unlisted investment vehicles such as unit trusts and partnerships as well as direct property. As observable prices are not available for these securities, the Fund has typically received valuations from investment managers, or from independent valuers appointed by them, who have used generally accepted valuation techniques to derive fair value.

The Fund's policy is to recognise transfers into and transfers out of the fair value hierarchy as at the end of the reporting period.

There were no transfers between levels in the fair value hierarchy for the year ended 30 June 2017 and 30 lune 2016.

Movement in level 3 investments

The following tables present the movement in level 3 financial assets as at the reporting date by asset classes of financial instruments.

| 30 June 2017 | Private capital \$M | Property \$M | Infra - structure \$M | Fixed interest \$M | Hedge funds and alternative strategies \$M | Diversified strategies \$M | Total \$M |
|---|--|-----------------------------------|----------------------------------|--------------------------|--|-----------------------------------|-------------------------------------|
| Opening balance at 1 July 2016 | 2,085 | 3,406 | 1,378 | 2 | 6 | 688 | 7,565 |
| Changes in fair value of investments in Income Statement Purchases Redemptions Transfers to/(from) level 3 Closing balance at 30 June 2017 | 126 563 (244) - - 2,530 | 269 273 (387) - 3,561 | 122 277 (30) - 1,747 | 1 - (1) - 2 | 45 (4) - 47 | 19 - (173) - - 534 | 537 1,158 (839) - 8,421 |
| Changes in fair value of investments in Income statement on assets held at the reporting date | 97 | 216 | 164 | - | 2 | (57) | 422 |
| 30 June 2016 | | | | | | | |
| Opening balance at 1 July 2015 Changes in fair value of investments in Income | 1,860 | 2,788 | 1,303 | - | 9 | 869 | 6,829 |
| Statement | 193 | 330 | 90 | - | (3) | 7 | 617 |
| Purchases | 471 | 2,057 | 44 | - | - | - | 2,572 |
| Redemptions | (439) | (1,769) | (59) | - | - | (188) | (2,455) |
| Transfers to/(from) level 3 | - | - | - | 2 | - | - | 2 |
| Closing balance at 30 June 2016 | 2,085 | 3,406 | 1,378 | 2 | 6 | 688 | 7,565 |
| Changes in fair value of investments in Income statement on assets held at the reporting date | 129 | 43 | 90 | - | (3) | (82) | 177 |

2. INVESTMENTS (CONT.)

Valuation inputs and relationships to fair value of level 3 investments

Where a valuation model technique is used, the underlying investment manager or external independent valuer considers liquidity, credit and market risk factors, and adjusts the model as deemed necessary. As part of this process valuers generally consider several alternative valuation assumptions in their model which determine valuation ranges around the valuer's best estimate of fair value.

The following table illustrates how the valuation ranges around fair value provided to the Fund could affect operating result after income tax and net assets available for member benefits if other reasonably possible alternative valuation assumptions were used as at the reporting date.

Effect on operating result after income tax / net assets attributable to members

| | 2017 | | 20 |)16 |
|----------------|-----------------------------|-------------------------------|-----------------------------|-------------------------------|
| | Favourable change \$M | Unfavourable change \$M | Favourable change \$M | Unfavourable change \$M |
| Property | 70 | (61) | 60 | (53) |
| Infrastructure | 42 | (42) | 33 | (33) |

(e) Offsetting financial assets and financial liabilities

Financial assets and liabilities, specifically derivative financial instruments, are offset and the net amount reported in the Statement of Financial Position, as there is a legally enforceable right to offset the recognised amounts. The gross and net positions of financial assets and liabilities that have been offset in the Statement of Financial Position are disclosed in the below table.

| Derivative financial instruments | 2017 \$M | 2016 \$M |
|--|--------------|--------------|
| Gross amounts of financial liabilities | 492 (259) | 688 (347) |
| Net amount of financial assets presented in the Statement of Financial Position | 233 | 341 |

3. CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash at bank and deposits held at call with a bank or other financial institution. For the purpose of Statement of cash flows, cash and cash equivalents includes cash balances held for both operational and investment purposes.

| | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Cash and deposits at call held in CBA bank account | 88 | 79 |
| Cash at bank held by the custodian | 635 | 407 |
| | 723 | 486 |

3. CASH AND CASH EQUIVALENTS (CONT.)

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

| | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Operating result after income tax | 49 | (3) |
| Adjustments for: | | |
| (Increase)/decrease in fair value of financial instruments | (3,536) | (2) |
| Dividends and distributions income re-invested | (187) | (116) |
| Net benefits allocated to DC members | 4,197 | 933 |
| Net benefits allocated to DB members | 35 | (5) |
| Change in operating assets and liabilities | | |
| (Increase)/decrease in receivables | (21) | (6) |
| Increase/(decrease) in payables | 2 | 3 |
| Increase/(decrease) in income tax payables | 383 | 7 |
| Group life insurance premiums paid | (329) | (356) |
| Insurance proceeds received | 234 | 222 |
| Income tax paid on contributions received | (374) | (359) |
| | 453 | 318 |
| | | |

4. DEFINED CONTRIBUTION MEMBER LIABILITIES

Obligations relating to member entitlements are recognised as member liabilities. Defined contribution member liabilities are measured as the amount of member account balances as at the reporting date. Defined contribution members bear the investment risk relating to the underlying assets of the Fund. Unit prices are updated on a daily basis for movements in investment markets. The Fund's management of the investment market risks is as disclosed within note 12.

Defined contribution members' liabilities are fully vested as at 30 June 2017 and 30 June 2016.

5. DEFINED BENEFIT MEMBER LIABILITIES

Defined benefit member liabilities are measured as the amount of the accrued benefits as at the reporting date, being the estimated present value of a portfolio of investments that would be needed as at the reporting date to yield future net cash flows that would be sufficient to meet the accrued benefits on the date when they are expected to fall due.

The Fund engages qualified actuaries on an annual basis to measure defined benefit member liabilities in each of its defined benefit plans. In determining the defined benefit member liabilities the appointed actuary determines appropriate assumptions in respect to discount rate, salary adjustment rate, resignations and mortality.

The Fund and its actuaries use sensitivity analysis to monitor the potential impact of changes to the assumptions. The Fund and its actuaries have identified two assumptions (being the discount rate and the rate of salary adjustment) for which changes are reasonably possible that would have a material impact on the amount of the defined benefit member liabilities. The assumed discount rate has been determined by reference to the investment returns expected on the investment portfolio that reflects the opportunities reasonably available to the Fund in the investment markets. The assumed annual salary adjustment has been determined by reference to the Wage Price Index produced by the Australian Bureau of Statistics and in consultation with the employer-sponsors.

5. DEFINED BENEFIT MEMBER LIABILITIES (CONT.)

Changes to the other assumptions, including resignations and mortality rates, do not have a material impact on the amount of the defined benefit member liabilities.

The Fund has eleven defined benefit plans as at the reporting date. The discount rate and salary adjustment rate used to determine the values of accrued liabilities for each of defined benefit plans were:

| | 20 | 2016 | | |
|-------------------------|---------------|------------------------------|---------------|------------------------------|
| Defined benefit plan | Discount rate | Salary adjustment rate | Discount rate | Salary adjustment rate |
| APN | 6.5% | 4.5% | 7.0% | 5.0% |
| Brisbane Grammar School | 6.0% | 4.5% | 6.0% | 4.5% |
| CCH | 6.5% | 4.5% | 7.0% | 5.0% |
| Goodman Fielder | 6.5% | 4.5% | 7.0% | 5.0% |
| Hanson Australia | 6.5% | 5.0% | 7.0% | 5.4% |
| Mackay Sugar | 3.0% | 5.0% | 3.0% | 5.0% |
| Mondelez | 6.5% | 4.5% | 7.0% | 5.0% |
| Procter & Gamble | 6.5% | 4.5% | 7.0% | 5.0% |
| RB Super | 6.5% | 3.5% | n/a | n/a |
| Simplot Australia | 6.5% | 4.5% | 7.0% | 5.0% |
| Unilever | 4.0% | 3.5% | 5.0% | 3.5% |
| | | | | |

The following are sensitivity calculations on a single variable basis for the discount rate and rate of salary adjustment assumptions for each of defined benefit plans:

| | 2017 | | | 2016 | | | | |
|-------------------------|---|--|--|---------|---|--------------|------------|-------|
| Defined benefit plan | Amou (increase)/o the define member \$0 | decrease in ed benefit liability | Amount of (increase)/decrease in the defined benefit member liability \$000 Amount of (increase)/decrease in the defined benefit member liability \$000 | | Amount of (increase)/decrease in the defined benefit member liability \$000 | | | |
| | Discount rate | | Salary adjustment rate Discount ra | | nt rate | Salary adjus | tment rate | |
| | +0.5% | -0.5% | +1.0% | -1.0% | +0.5% | -0.5% | +1.0% | -1.0% |
| APN | 40 | (43) | (74) | 63 | 95 | (120) | (207) | 155 |
| Brisbane Grammar School | - | - | - | - | - | - | - | - |
| ссн | - | - | - | - | - | - | - | - |
| Goodman Fielder | - | - | - | - | - | - | - | - |
| Hanson Australia | 392 | (415) | (697) | 641 | 452 | (506) | (859) | 739 |
| Mackay Sugar | 2 | (2) | (4) | 4 | 2 | (2) | (5) | 5 |
| Mondelez | - | - | - | - | - | - | - | - |
| Procter & Gamble | 39 | (156) | (316) | 37 | 64 | (175) | (370) | 65 |
| RB Super ⁽¹⁾ | 63,479 | (72,066) | (149,645) | 118,271 | n/a | n/a | n/a | n/a |
| Simplot Australia | - | - | - | - | - | - | - | - |
| Unilever | 736 | (787) | (1,575) | 1,400 | 167 | (177) | (308) | 281 |
| Total | 64,688 | (73,469) | (152,311) | 120,416 | 780 | (980) | (1,749) | 1,245 |

⁽¹⁾ RB Super defined benefit plan became a new DB plan of the Fund from 21st March 2017.

6. DEFINED BENEFIT PLANS THAT ARE OVER / (UNDER) FUNDED

The actuarial reviews completed for valuation date of 30 June 2017 and 30 June 2016 reported below results for the Fund's defined benefit plans:

As at 30 June 2017

| Defined benefit plan | Net assets for defined benefit members at valuation date | Actuarial value of accrued benefits for defined benefit members | Over funded or (Under funded) |
|---------------------------------|---|--|----------------------------------|
| | \$000 | \$000 | \$000 |
| APN | 1,476 | 1,235 | 241 |
| Brisbane Grammar School | 3,860 | 3,272 | 588 |
| CCH | 6,820 | 6,587 | 233 |
| Goodman Fielder | 7,282 | 6,567 | 715 |
| Hanson Australia ⁽¹⁾ | 34,748 | 35,075 | (327) |
| Mackay Sugar | 277 | 70 | 207 |
| Mondelez | 86,659 | 76,969 | 9,690 |
| Procter & Gamble | 6,034 | 5,112 | 922 |
| RB Super ⁽²⁾ | 1,175,121 | 918,136 | 256,985 |
| Simplot Australia | 2,151 | 1,749 | 402 |
| Unilever | 28,402 | 24,144 | 4,258 |
| Total | 1,352,830 | 1,078,916 | 273,914 |

As at 30 June 2016

| Defined benefit plan | Net assets for defined benefit members at valuation date | Actuarial value of accrued benefits for defined benefit members | Over funded or (Under funded) |
|------------------------------------|---|--|----------------------------------|
| | \$000 | \$000 | \$000 |
| APN | 5,358 | 5,446 | (88) |
| Brisbane Grammar School | 4,309 | 3,842 | 467 |
| CCH | 5,956 | 5,772 | 184 |
| Goodman Fielder | 7,299 | 6,639 | 660 |
| Hanson Australia | 30,705 | 32,838 | (2,133) |
| Mackay Sugar | 278 | 71 | 207 |
| Mondelez | 86,497 | 77,074 | 9,423 |
| The Nielsen Company ⁽³⁾ | 664 | 603 | 61 |
| Procter & Gamble | 8,417 | 7,669 | 748 |
| Simplot Australia | 2,275 | 1,949 | 326 |
| Unilever | 30,482 | 26,780 | 3,702 |
| Total | 182,240 | 168,683 | 13,557 |

⁽¹⁾ Hanson Australia is reducing the deficit via an additional employer contribution of \$350,000 p.a.

The amount of vested benefits attributable to defined benefit members as at 30 June 2017 is \$1,013,623 thousand (2016: \$160,661 thousand).

⁽²⁾ RB Super defined benefit plan became a new DB plan of the Fund from 21st March 2017.

⁽³⁾ The Nielsen Company defined benefit plan had no defined benefit members left in the 2017 financial year.

7. TRANSFERS FROM SUCCESSOR FUNDS

In the 2017 financial year, there were 2 successor fund transfers (2016: 3). The assets which were transferred have been valued in accordance with the Fund's accounting policies. The transfers occurred as follows:

| Fund/Plan | Transfer Date | Amount (\$M) |
|--|---------------|--------------|
| | | |
| 2017 | | |
| Reserve Bank of Australia Officers' Superannuation Fund | March 2017 | 1,467 |
| BlueScope Steel Superannuation Fund | June 2017 | 1,767 |
| Total | | 3,234 |
| | | |
| 2016 | | |
| Mondelez Australia Superannuation Plan | December 2015 | 199 |
| GPC Asia Pacific Plan | February 2016 | 102 |
| Northern Territory Government and Public Authorities' Employees' Superannuation Fund | February 2016 | 278 |
| Total | | 579 |

The transfers from all successor funds have resulted in following movements in member liabilities and reserves of the Fund:

| | 2017 \$M | 2016 \$M |
|---|-------------|-------------|
| Defined contribution member liabilities | 2,074 | 488 |
| Defined benefit member liabilities | 907 | 91 |
| Defined benefit surplus | 249 | - |
| General reserve | 4 | - |
| | 3,234 | 579 |

RESERVES

In order to comply with legislative and Trust Deed requirements, the Trustee maintains a number of reserves in the Fund for the benefit of members.

Operational risk financial requirement (ORFR)

The Trustee is required to maintain adequate financial resources to address losses arising from operational risks that may affect its business operations. The operational risk financial requirement (ORFR) is the target amount of financial resources that the Trustee determines is necessary to respond to these losses.

The Trustee set an ORFR target amount at 0.25% of Fund net assets plus 0.10% of Sunsuper Pooled Superannuation Trust (PST) net assets. The PST is a controlled entity (refer Note 13) and has the same Trustee as Sunsuper Superannuation Fund.

The amount of ORFR held by the Fund which is attributed to the PST at 30 June 2017 is \$6,083,236 (2016: \$5,813,767).

Initial funding of the ORFR and future top-ups or replenishments are made from the general reserve. The ORFR is invested in the Balanced Option.

General reserve

The Trustee maintains a general reserve in the Fund for the benefit of members. The general reserve is maintained in order to:

- Help meet the operating expenses of the Fund;
- Assist with the management of the operational risks of the Fund, including meeting losses from events not covered by insurance, or not claimed under insurance policies, and not met from the ORFR;
- Support the ORFR;
- Support the timing differences between the level of investment tax and the investment costs incurred by the Fund and the level of investment tax and investment fees charged to members; and
- Support expenses and capital investments in assets designed to enhance the efficiency of the Fund's operations

The Trustee does not maintain the general reserve for the purpose of smoothing investment earnings for any investment options. Members' accounts are credited or debited with the actual earnings of their investment option or options.

The general reserve is invested in:

- The Balanced Option; and
- Low volatility investments (e.g. cash) to fund significant short-term liabilities (e.g. taxes).

9. INCOME TAX

This note provides an analysis of the Fund's income tax expense and how the tax expense is affected by nonassessable and non-deductible items.

The Fund is a complying superannuation fund within the provisions of the Income Tax Assessment Act 1997 as amended. Accordingly, the concessional tax rate of 15% has been applied.

Current tax

Current tax is calculated by reference to the amount of income taxes payable or recoverable in respect of the taxable profit or tax loss for the period. It is calculated using tax rates and tax laws that have been enacted or substantively enacted by the reporting date. Current tax for current and prior periods is recognised as a liability (or asset) to the extent that it is unpaid (or refundable).

Deferred tax

Deferred tax is accounted for using the comprehensive balance sheet liability method in respect of temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax base of those items.

In principle, deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised. However, deferred tax assets and liabilities are not recognised if the temporary differences giving rise to them arise from the initial recognition of assets and liabilities (other than as a result of a business combination) which affects neither taxable income nor accounting profit.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period(s) when the asset and liability giving rise to them are realised or settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the reporting date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Fund expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the Fund intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax for the period

Current and deferred tax is recognised as an expense or benefit in the Income Statement.

a) Income tax recognised in Income Statement

| | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Tax expense comprises: | | |
| Current tax expense/(benefit) | 24 | (122) |
| Adjustments for current tax of prior years | 9 | 11 |
| Deferred tax expense relating to the origination and reversal of temporary differences | 213 | 67 |
| Total income tax expense/(benefit) | 246 | (44) |

9. INCOME TAX (CONT.)

a) Income tax recognised in Income Statement (Cont.)

The prima facie income tax expense on pre-tax changes in net assets reconciles to the income tax expense in the financial statements as follows:

| | 2017 \$M | 2016 \$M |
|--|-------------|-------------|
| Operating result before income tax | 4,527 | 881 |
| Income tax expense at 15% | 679 | 132 |
| Non-assessable investment income | (213) | (25) |
| Imputation credits and other rebates | (200) | (150) |
| Other | (29) | (12) |
| Adjustments for current tax of prior years | 9 | 11 |
| Total income tax expense | 246 | (44) |

There has been no change in the superannuation tax rate of 15% when compared with the previous reporting period.

b) Deferred tax balances

The balances comprise temporary differences attributable to:

| Deferred tax liabilities: | | |
|--------------------------------|-----|-----|
| Contributions receivable | - | 33 |
| Net unrealised revenue gains | 8 | 51 |
| Net unrealised capital gains | 509 | 257 |
| | 517 | 341 |
| Deferred tax asset: | | |
| Other payables | - | 6 |
| | | |
| Net deferred tax liabilities | 517 | 335 |
| 10. OTHER OPERATING EXPENSES | | |
| Sponsorship and advertising | 10 | 9 |
| Trustee fees | 1 | 1 |
| Salaries and employee benefits | 24 | 22 |
| Other expenses | 10 | 12 |
| | 45 | 44 |

11. REMUNERATION OF AUDITORS & ACTUARIES (VALUE IN WHOLE DOLLARS)

| Remuneration of auditors | 2017 | 2016 |
|--|---------|---------|
| | \$ | \$ |
| Deloitte Touche Tohmatsu | | |
| External audit services | 360,272 | 303,249 |
| Other non-audit services - tax services | 21,000 | 27,173 |
| Other non-audit services - advisory services | 430,420 | - |
| | 811,692 | 330,422 |
| KPMG | | |
| Internal audit services | 177,368 | - |
| Other non-audit services - advisory services | 27,571 | 80,738 |
| | 204,939 | 80,738 |
| | | |
| Ernst & Young | | |
| Internal audit services | - | 194,923 |
| Other audit services | | 14,808 |
| | - | 209,731 |
| | | |

Ernst & Young ceased in their role as the Fund's internal auditors at end of 2016 financial year. KPMG was appointed as the Fund's internal auditors from July 2016.

Remuneration of actuaries

| Towers Watson Australia Pty Ltd | 14,482 | 6,963 |
|-------------------------------------|--------|--------|
| Sunsuper Financial Services Pty Ltd | 76,390 | 50,516 |
| | 90,872 | 57,479 |

Towers Watson Australia Pty Ltd is the actuary for Unilever defined benefit plan and RB Super defined benefit plan. Sunsuper Financial Services Pty Ltd is the actuary for Fund's other defined benefit plans.

12. FINANCIAL RISK MANAGEMENT

(a) Financial instruments management

The investments of the Fund, other than cash held for meeting administrative and benefit expenses and certain other cash held on term deposit with Australian banks, are managed on behalf of the Trustee by specialist fund managers who are required to invest the assets allocated for management in accordance with the terms of a written investment management agreement or relevant offer document. The Trustee has determined that the appointment of these managers is appropriate for the Fund and is in accordance with the Trustee's investment strategy.

State Street Australia Limited acts as master custodian on behalf of the Trustee and as such provides services including physical custody and safekeeping of assets, settlement of trades, collection of dividends and accounting for investment transactions.

(b) Financial risk management objectives

The Fund is exposed to a variety of financial risks as a result of its activities. These risks include credit risk, market risk (including interest rate risk, currency risk, and price risk) and liquidity risk. The Fund's risk management and investment policies, approved by the Trustee, seek to manage the potential adverse effects of these risks on the Fund's financial performance. These policies may include the use of certain financial derivative instruments.

It is the responsibility of the Trustee to ensure that there is an effective risk management control framework in place. Consistent with regulatory requirements the Trustee has the function of overseeing the establishment and maintenance of risk-based systems and controls for the Fund. The Trustee has developed, implemented and maintains a Risk Management Framework (RMF) that is used in the daily operations of the Fund.

The RMF identifies the Trustee's policies and procedures, processes and controls that comprise its risk management and control systems. These systems seek to address the material risks, financial and nonfinancial, likely to be faced by the Fund. Annually, the Trustee certifies to APRA that adequate strategies have been put in place to monitor those risks. The Trustee has systems in place to provide reasonable assurance that the Fund complies with legislative and prudential requirements and that the Trustee has satisfied itself as to the compliance with the RMF.

(c) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Fund.

There are two main sources of credit risk in Sunsuper's investments:

- the risk that a borrower will default on payments due under certain financial instruments that the Fund holds as an asset; and
- the risk that a counterparty to a financial derivative contract will not meet payments that are due.

Credit risk associated with contributions receivable is not a source of credit risk for the Trustee. The Fund is a public offer fund and has a large number of contributing employers. From the perspective of the Trustee, liabilities only arise after contributions are actually received from the employers. Credit risk associated with other receivables is regarded as minimal.

The Trustee has adopted the policy of spreading the aggregate value of transactions amongst approved counterparties with appropriate credit qualities, as a means of mitigating the risk of financial loss.

In particular, the Trustee has appointed investment managers who are required to explicitly consider the credit quality of the underlying investments and are also required to restrict exposure to individual borrowers and counterparties. Compliance with these requirements is continuously monitored through the managers' internal compliance functions and is also independently monitored by the custodian appointed by the Trustee. In addition, the Trustee has entered into netting arrangements to restrict the maximum potential loss that can result from a failure by counterparties to derivative contracts.

The Trustee receives regular reporting on breaches and where appropriate will seek compensation in respect to any breach that results in a material loss.

12. FINANCIAL RISK MANAGEMENT (CONT.)

(c) Credit risk (Cont.)

The principal asset classes in which material credit risk can arise are in the cash, fixed interest and alternative asset portfolios. The carrying amounts of the financial assets represent the maximum credit risk exposure at the reporting date. The majority of borrowers in respect to bonds and loans have been assessed at the time of investment as "investment grade" by a recognised ratings agency.

The Fund does not have any significant credit risk exposure to any single counterparty or to any group of counterparties having similar characteristics, with the exception of the Australian banking sector. Concentration of credit risk related to the Australian banking sector at 30 June 2017 was 9.35% (2016: 8.54%) of total investments.

(d) Market risk

Market risk is the risk that the fair value of a financial asset will fluctuate because of general market changes, fundamental changes that affect specific assets, or changes in sentiment. Market risk is manifested in three main types of risk: market interest rates (interest rate risk), foreign exchange (currency risk), and market prices (price risk). The Fund's policies and procedures put in place to mitigate exposure to market risk are detailed in the Trustee's investment policies and the RMF. There has been no significant change to the nature of the Fund's exposure to market risks or the manner in which it manages and measures the risk.

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund's investments in bonds, fixed interest securities, debt securities and cash are subject to interest rate risk.

The Fund's activities expose it to the financial risk of changes in interest rates. In relation to the financial assets of the Fund, floating rate instruments expose the Fund to cash flow risk, whereas fixed interest rate instruments expose the Fund to fair value interest rate risk. The Fund has no direct exposure to interest rate risk for any financial liabilities but does note that changes in interest rates may affect the fair value of the Fund's financial assets which in turn affect the value of members' accounts.

The following table has been drawn up based on the expected maturities of the financial assets including interest that will be earned on those assets. The interest rate risk disclosures have been prepared on the basis of the Fund's direct investments and not on a look-through basis for investments held indirectly through unit trusts or other investment vehicles.

12. FINANCIAL RISK MANAGEMENT (CONT.)

(d) Market risk (Cont.)

Interest rate risk (Cont.)

| | Fixed Interest rate | | | | | | |
|--|------------------------|---------------------|-------------|-----------|--------------|-------------------------|--------|
| | Floating interest rate | 3 months or less | 3-12 months | 1-5 years | Over 5 years | Non-interest bearing | Total |
| 30 June 2017 | \$ M | \$ M | \$ M | \$ M | \$ M | \$ M | \$ M |
| Financial assets | | | | | | | |
| Investment | | | | | | | |
| - Australian shares | 9 | 36 | - | - | - | 11,190 | 11,235 |
| - International shares | 4 | - | - | - | - | 10,427 | 10,431 |
| - Private capital | - | - | - | - | - | 2,739 | 2,739 |
| - Property | - | - | - | - | - | 4,206 | 4,206 |
| - Infrastructure | - | - | - | 9 | 4 | 2,609 | 2,622 |
| - Fixed interest | 1,270 | 109 | 205 | 1,329 | 1,987 | 389 | 5,289 |
| - Hedge funds and alternative strategies | 522 | - | - | - | - | 2,236 | 2,758 |
| - Cash | 942 | 1,292 | 2,181 | - | - | - | 4,415 |
| Diversified strategies | 36 | - | 1 | 28 | 62 | 1,983 | 2,110 |
| Cash and cash equivalents | 723 | - | - | - | - | - | 723 |
| Receivables and other assets | 23 | - | - | - | - | 99 | 122 |
| | 3,529 | 1,437 | 2,387 | 1,366 | 2,053 | 35,878 | 46,650 |
| Financial liabilities | | | | | | | |
| Payables | - | - | - | - | - | 263 | 263 |
| | - | - | - | - | - | 263 | 263 |
| Net financial assets | 3,529 | 1,437 | 2,387 | 1,366 | 2,053 | 35,615 | 46,387 |

| | Fixed Interest rate | | | | | | |
|--|------------------------|---------------------|-------------|-----------|--------------|-------------------------|--------|
| | Floating interest rate | 3 months or less | 3-12 months | 1-5 years | Over 5 years | Non-interest bearing | Total |
| 30 June 2016 | \$ M | \$ M | \$ M | \$ M | \$ M | \$ M | \$ M |
| Financial assets | | | | | | | |
| Investment | | | | | | | |
| - Australian shares | - | 18 | - | - | - | 8,801 | 8,819 |
| - International shares | 4 | - | - | - | - | 7,181 | 7,185 |
| - Private capital | - | - | - | - | - | 2,233 | 2,233 |
| - Property | 79 | - | - | - | - | 3,874 | 3,953 |
| - Infrastructure | 9 | - | - | - | 4 | 1,909 | 1,922 |
| - Fixed interest | 1,179 | 155 | 135 | 1,011 | 1,462 | 446 | 4,388 |
| - Hedge funds and alternative strategies | 522 | - | - | - | - | 2,279 | 2,801 |
| - Cash | 540 | 1,056 | 1,319 | - | - | - | 2,915 |
| - Diversified strategies | 58 | - | - | 28 | 53 | 1,970 | 2,109 |
| Cash and cash equivalents | 486 | - | - | - | - | - | 486 |
| Receivables and other assets | 1 | - | - | - | - | 390 | 391 |
| | 2,878 | 1,229 | 1,454 | 1,039 | 1,519 | 29,083 | 37,202 |
| Financial liabilities | | | | | | | |
| Payables | - | - | - | - | - | 309 | 309 |
| | - | - | - | - | - | 309 | 309 |
| Net financial assets | 2,878 | 1,229 | 1,454 | 1,039 | 1,519 | 28,774 | 36,893 |

12. FINANCIAL RISK MANAGEMENT (CONT.)

Interest rate sensitivity

The sensitivity analysis below has been determined based on the exposure to interest rates at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. A 79 basis points (2016: 78 bps) increase or decrease represents management's assessment of the possible change in interest rates.

The following table illustrates the effect on operating result after income tax and net assets available for member benefits from possible changes in market risk that were reasonably possible based on the risk the Fund was exposed to at reporting date. Liability for accrued benefits would also change by a similar amount as net assets available for member benefits.

| | | | | ting result after / Net assets to members |
|---------------|---------------|-------|-------|---|
| | Change in var | iable | | |
| | 2017 2 | 016 | 2017 | 2016 |
| | | | \$M | \$M |
| Interest rate | + 79 bps + 78 | B bps | (137) | (99) |
| Interest rate | - 79 bps - 78 | B bps | 137 | 99 |

Currency risk

All foreign currency transactions during the financial year are brought to account using the exchange rate in effect at the date of the transaction. Foreign currency monetary items at reporting date are translated at the exchange rate existing at reporting date. Exchange differences are recognised in the Income Statement in the period in which they arise except exchange differences on transactions entered into in order to hedge certain foreign currency risks.

Currency risk is the risk that the fair value of a financial asset will fluctuate because of changes in foreign exchange rates.

The Fund undertakes certain transactions denominated in foreign currencies and is therefore exposed to the effects of exchange rate fluctuations. Exchange rate exposures are managed within approved policy parameters. This exchange rate exposure is managed in line with the Trustee's investment policies and the RMF. The Fund's overall strategy in foreign currency risk management remains unchanged from 2016.

It is the policy of the Trustee to enter into forward foreign exchange contracts and cross currency swaps to cover the change in asset values that may arise from currency translation. The contracts are entered into on a rolling basis throughout the year and, consequently, there is no specific cover for foreign currency payments and receipts. The Fund's exposure to foreign exchange rate movements on its investments was as follows:

| | INVESTMENTS DENOMINATED IN FOREIGN CURRENCY | | | | | |
|---|---|-------|-------|-------|-------|-------|
| | USD | EUR | GBP | JPY | CNY | OTHER |
| | A\$ M | A\$ M | A\$ M | A\$ M | A\$ M | A\$ M |
| 30 June 2017 Gross investment amounts denominated in | | | | | | |
| foreign currency | 11,705 | 2,057 | 765 | 714 | 617 | 3,516 |
| Less: Amount effectively hedged | 7,869 | 1,559 | 309 | 259 | 420 | 397 |
| Net exposure | 3,836 | 498 | 456 | 455 | 197 | 3,119 |
| 30 June 2016 Gross investment amounts denominated in | | | | | | |
| foreign currency | 9,682 | 1,337 | 558 | 365 | 445 | 2,761 |
| Less: Amount effectively hedged | 6,295 | 1,083 | 198 | (11) | - | 568 |
| Net exposure | 3,387 | 254 | 360 | 376 | 445 | 2,193 |

12. FINANCIAL RISK MANAGEMENT (CONT.)

Currency sensitivity

The following table details the Fund's sensitivity to a 10% (2016: 11%) increase and decrease in the Australian Dollar against the relevant foreign currencies. A 10% increase or decrease is management's assessment of the possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% (2016: 11%) change in foreign currency rates. Liability for accrued benefits would also change by a similar amount as net assets available for member benefits.

| Effect on operating result after income tax / Net assets attributable to members | 201 <i>7</i> \$M | 2016 \$M |
|--|---------------------|-------------|
| Effect of 10% (2016: 11%) increase in AUD relative to foreign | | |
| currency exchange rates | | |
| USD impact | (296) | (285) |
| EUR impact | (38) | (21) |
| GBP impact | (35) | (30) |
| JPY impact | (35) | (32) |
| CNY impact | (15) | (37) |
| Other currencies impact | (241) | (185) |
| Effect of 10% (2016: 11%) decrease in AUD relative to foreign | | |
| currency exchange rates | | |
| USD impact | 362 | 356 |
| EUR impact | 47 | 27 |
| GBP impact | 43 | 38 |
| JPY impact | 43 | 40 |
| CNY impact | 19 | 47 |
| Other currencies impact | 295 | 230 |

Price risk

Price risk is the risk that the total value of investments will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issuer or all factors affecting all instruments traded in the market. The Fund has investments in a variety of assets which are exposed to price risk. The Fund is exposed to equity price risk arising from market equity investments and other price risk arising from its investments in collective vehicles.

As the majority of the Fund's financial instruments are carried at fair value with changes in fair value recognised in the Income Statement, all changes in market conditions will directly affect net investment income.

Price risk is mitigated by the Fund's investment managers by constructing diversified portfolios of instruments traded on various markets.

12. FINANCIAL RISK MANAGEMENT (CONT.)

Price risk sensitivity

The following table illustrates the effect on operating result after income tax and net assets available for member benefits from specified changes in market prices that were reasonably possible based on management's assessment of the risk the Fund was exposed to at the reporting date. For a negative change in the variable, there would be an equal and opposite impact on net assets available for member benefits, and the balances below would be negative. Liability for accrued benefits would also change by a similar amount as net assets available for member benefits.

| Effect on operating result after |
|----------------------------------|
| income tax / Net assets |
| attributable to members |

| | | attiibatabie i | o members |
|--------|--|---|---|
| Change | in variable | | |
| 2017 | 2016 | 2017 | 2016 |
| +/- | +/- | \$M | \$M |
| 17% | 17% | 1,720 | 1,357 |
| 19% | 18% | 1,782 | 1,169 |
| 12% | 12% | 296 | 246 |
| 10% | 10% | 378 | 356 |
| 11% | 11% | 260 | 190 |
| 7% | 8% | 137 | 149 |
| 12% | 12% | 236 | 239 |
| | 2017 +/- 17% 19% 12% 10% 11% 7% | +/- +/- 17% 17% 19% 18% 12% 12% 10% 10% 11% 11% 7% 8% | Change in variable 2017 2016 2017 +/- \$M 17% 17% 1,720 19% 18% 1,782 12% 12% 296 10% 10% 378 11% 11% 260 7% 8% 137 |

(e) Liquidity risk

Liquidity risk is the risk that the Fund may not be able to generate sufficient cash resources to settle its obligations in full as and when they fall due or can only do so on terms that are materially disadvantageous.

The Fund's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities. The Fund allows members to withdraw benefits and it is therefore exposed to the liquidity risk of meeting members' withdrawals within the timeframes permitted under relevant law. In some circumstances, the Trustee has the discretion to delay redemptions. The value of the liabilities to members is determined by the value of the assets.

The Fund's liquidity risk is managed in accordance with the Fund's investment strategy and liquidity policy. The Fund principally manages liquidity risk by maintaining adequate banking facilities, continuous monitoring of forecast and actual cash flows, matching the maturity profiles of financial assets and liabilities and through regular scenario testing designed to control the minimum exposure to liquid asset classes at any one point in time. The Fund also has a high level of net inward cash flows (through new contributions) which provide additional capacity to manage liquidity risk.

12. FINANCIAL RISK MANAGEMENT (CONT.)

(e) Liquidity risk (Cont.)

The following table summarises the maturity profile of the Fund's financial liabilities. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Fund can be required to pay.

| Manual Parameter Manual Para | | 3 months or less | 3-12 months | 1-5 years | Over 5 years | Total |
|--|------------------------------------|---------------------|-------------|-----------|--------------|---------|
| Defined contribution members 43,783 - - 43,783 Defined benefit members 1,079 - - 1,079 Other 1,079 - - 1,079 Other 20 - - 263 Other financial liabilities 210 - - - 652 Net derivative liabilities 28 - - - 28 - - - 28 - - - 28 - - - 28 - - - 28 - - - 28 - - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - 287 - - - 287 | 30 June 2017 | \$M | \$M | \$M | \$M | \$M |
| Defined benefit members 1,079 - - 1,079 Other Cerear Service of Control of Cash collateral repayable of Section Cash collateral repayable of Cash collateral | Member benefits: | | | | | |
| Other: Payable 263 . . 263 Other financial liabilities 210 . . 210 Cash collateral repayable 652 . . . 652 Net derivative liabilities: . <td>Defined contribution members</td> <td>43,783</td> <td>-</td> <td>-</td> <td>-</td> <td>43,783</td> | Defined contribution members | 43,783 | - | - | - | 43,783 |
| Payable 263 - - 210 210 210 210 210 210 210 210 210 210 210 210 210 210 2652 220 2652 2652 2652 286 220 20 286 286 20 20 286 286 20 20 286 286 20 20 286 20 20 286 290 20 287 286 297 287 297 287 297 | Defined benefit members | 1,079 | - | - | - | 1,079 |
| Other financial liabilities 210 - - 210 Cash collateral repayable 652 - - - 652 Net derivative liabilities: Fortures 28 - - - 28 Options 3 - - - 3 3 - - - 3 Forward foreign exchange contracts - 150 87 - - 237 - - 237 - | Other: | | | | | |
| Cash collateral repayable 652 - - 652 Net derivative liabilities: 28 - - 28 3 3 3 3 3 3 3 3 3 3 237 | Payable | 263 | - | - | - | 263 |
| Net derivative liabilitities: 28 . . 28 Options 3 . . . 3 Forward foreign exchange contracts . < | Other financial liabilities | 210 | - | - | - | 210 |
| Futures 28 . . 28 Options 3 . . 3 Forward foreign exchange contracts . . 237 - Outflow 150 87 . . 230 - Inflow (23) (7) . . 200 Cross - currency swaps . | Cash collateral repayable | 652 | - | - | - | 652 |
| Options 3 - - 3 2 2 3 2 2 3 2 2 3 2 2 3 2 2 3 3 2 2 2 3 3 3 2 2 3 3 3 2 2 3 3 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 1 2 2 2 1 2 2 2 1 2 2 2 1 1 1 1 3 2 2 1 1 1 1 3 2 2 1 1 1 3 2 2 1 3 3 2 2 3 3 3 2 2 1 3 3 2 2 3 3 3 | Net derivative liabilities: | | | | | |
| Forward foreign exchange contracts 150 87 . 237 - Inflow (23) (7) . . 237 - Inflow (23) (7) . . 207 Cross - currency swaps . . 228 1 229 - Outflow . . . (211) . (211) - Outflow . . . (211) . (211) - Outflow . . . (211) . (211) - Outflow . | Futures | 28 | - | - | - | 28 |
| - Outflow 150 87 - 237 - Inflow (23) (7) - 237 - Inflow 127 80 - - 207 Cross - currency swaps - Outflow - - 228 1 229 - Inflow - - (211) - (211) - Inflow - - (211) - (211) - Inflow - - (211) - (211) - (211) - (211) - (211) - (211) - (211) - (211) - (211) - (211) - - (211) - | Options | 3 | - | - | - | 3 |
| Page | Forward foreign exchange contracts | | | | | |
| Cross - currency swaps 127 80 - - 207 - Outflow - - 228 1 229 - Inflow - - (211) - (211) - Outflow - - 17 1 18 46,145 80 17 1 46,243 80 June 2016 Member benefits: Defined contribution members 35,871 - - 35,871 Defined contribution members 169 - - 169 Other: - - - 35,871 Defined benefit members 169 - - 30,871 Other: - - - 169 Other: - - - 309 Other sinancial liabilities 1,583 - - 1,583 Net derivative liabilities: - - - - 2,040 Forward foreign exchange contracts - | - Outflow | 150 | 87 | - | - | 237 |
| Cross - currency swaps | - Inflow | (23) | (7) | - | - | (30) |
| Outflow - - 228 1 229 - Inflow - - (211) - (211) - Inflow - - (211) - (211) - Inflow - - - 117 1 18 - Inflow - - 17 1 46,243 - Inflow - - 17 1 46,243 - Inflow - <td></td> <td>127</td> <td>80</td> <td>-</td> <td>-</td> <td>207</td> | | 127 | 80 | - | - | 207 |
| - Inflow - (211) - (211) 1 1 1 1 46,145 80 17 1 46,243 30 June 2016 Member benefits: Defined contribution members 35,871 - - 35,871 Defined benefit members 169 - - 169 Other: - - - 169 Payable 309 - - - 309 Other financial liabilities 149 - - 149 - - 149 - - 158 - 158 - 158 - - 158 - 158 - - 158 - 158 - 158 - - 149 - - 158 - 158 - - 158 - - 23 - - 23 - 23 - 23 - - | Cross -currency swaps | | | | | |
| Page | - Outflow | - | - | 228 | 1 | 229 |
| Member benefits: Defined contribution members 35,871 | - Inflow | - | - | (211) | - | (211) |
| 80 June 2016 Member benefits: Defined contribution members 35,871 - - 35,871 - - 35,871 - - 169 - - 169 - - 169 - - 169 - - 169 - - 169 - - - 169 - - - 169 - - - 169 - - - 169 - - - 169 - - - 169 - - - 309 - - - 309 - - - 309 - - - 149 - - - 149 - - - 149 - - - 1583 - <td></td> <td>-</td> <td>-</td> <td>17</td> <td>1</td> <td>18</td> | | - | - | 17 | 1 | 18 |
| Member benefits: 35,871 - - 35,871 Defined contribution members 169 - - 169 Other: - - 169 Payable 309 - - - 309 Other financial liabilities 149 - - - 149 Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - - 4 40 Options 3 20 - - 23 Forward foreign exchange contracts - 29 7 4 - 40 Options 3 20 - - 284 Inflow (26) (12) - - 388 Cross-currency swaps - 2 1,497 4 1,503 Inflow - 2 1,497 4 1,503 Inflow - - 2 1,4 | | 46,145 | 80 | 17 | 1 | 46,243 |
| Defined contribution members 35,871 - - 35,871 Defined benefit members 169 - - 169 Other: - - - 309 Payable 309 - - - 309 Other financial liabilities 149 - - 149 - 149 - - 149 - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 149 - - 1583 - | 30 June 2016 | - | | | | · |
| Defined benefit members 169 - - - 169 Other: - - - - 309 Payable 309 - - - 309 Other financial liabilities 149 - - - 149 Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - - - 4 40 Putures 29 7 4 - 40 Options 3 20 - - 23 Forward foreign exchange contracts - 190 89 5 - 284 - Inflow (26) (12) - - (38) Cross - currency swaps - 2 1,497 4 1,503 - Inflow - 2 1,497 4 1,503 - Inflow - - 2 1,464 - (1,464) | Member benefits: | | | | | |
| Other: - - - 309 Other financial liabilities 149 - - - 149 Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - - - 1,583 Futures 29 7 4 - 40 Options 3 20 - - 23 Forward foreign exchange contracts - 2 5 - 284 - Inflow (26) (12) - - (38) Cross - currency swaps - 2 1,497 4 1,503 - Inflow - 2 1,497 4 1,503 - Inflow - - 2 1,497 4 1,503 - Inflow - - 2 33 4 39 | Defined contribution members | 35,871 | - | - | - | 35,871 |
| Payable 309 - - - 309 Other financial liabilities 149 - - - 149 Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - - - 40 Putures 29 7 4 - 40 Options 3 20 - - 23 Forward foreign exchange contracts - 89 5 - 284 - Inflow (26) (12) - - (38) Cross - currency swaps - 2 1,497 4 1,503 - Inflow - 2 1,497 4 1,503 - Inflow - 2 1,464 - (1,464) | Defined benefit members | 169 | - | - | - | 169 |
| Other financial liabilities 149 - - - 149 Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - - - 40 Options 3 20 - - 23 Forward foreign exchange contracts - 284 - - 284 - Outflow 190 89 5 - 284 - Inflow (26) (12) - - (38) Cross - currency swaps - 2 1,497 4 1,503 - Inflow - 2 1,497 4 1,503 - Inflow - 2 1,464 - (1,464) | Other: | | | | | - |
| Cash collateral repayable 1,583 - - - 1,583 Net derivative liabilities: - - 1,583 - - - - 40 - 40 - 40 - 40 - 23 - 23 - 23 - 23 - 23 - 23 - 284 - - 284 - - 284 - - 284 - - 284 - - - 284 - | Payable | 309 | - | - | - | 309 |
| Net derivative liabilities: Futures 29 7 4 - 40 Options 3 20 - - 23 Forward foreign exchange contracts - - 284 - Outflow 190 89 5 - 284 - Inflow (26) (12) - - (38) Cross - currency swaps - 164 77 5 - 246 Cross - currency swaps - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | Other financial liabilities | 149 | - | - | - | 149 |
| Futures 29 7 4 - 40 Options 3 20 - - 23 Forward foreign exchange contracts - Outflow 190 89 5 - 284 - Inflow (26) (12) - - (38) Cross -currency swaps - Outflow - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | Cash collateral repayable | 1,583 | - | - | - | 1,583 |
| Options 3 20 - - 23 Forward foreign exchange contracts - - 284 - Outflow 190 89 5 - 284 - Inflow (26) (12) - - 246 Cross - currency swaps - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | Net derivative liabilities: | | | | | - |
| Forward foreign exchange contracts - Outflow 190 89 5 - 284 - Inflow (26) (12) (38) 164 77 5 - 246 Cross - currency swaps - Outflow - 2 1,497 - 4 1,503 - Inflow (1,464) - (1,464) - 2 33 4 39 | Futures | 29 | 7 | 4 | - | 40 |
| - Outflow 190 89 5 - 284 - Inflow (26) (12) - - (38) 164 77 5 - 246 Cross -currency swaps - Outflow - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | Options | 3 | 20 | - | - | 23 |
| - Inflow (26) (12) (38) 164 77 5 - 246 Cross - currency swaps - Outflow - 2 1,497 4 1,503 - Inflow (1,464) - (1,464) - 2 33 4 39 | Forward foreign exchange contracts | | | | | |
| 164 77 5 - 246 Cross - currency swaps - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | - Outflow | 190 | 89 | 5 | - | 284 |
| Cross -currency swaps - Outflow - 2 1,497 4 1,503 - Inflow - - (1,464) - (1,464) - 2 33 4 39 | - Inflow | (26) | (12) | - | - | (38) |
| - Outflow - 2 1,497 4 1,503 - Inflow (1,464) - (1,464) - 2 33 4 39 | | 164 | 77 | 5 | - | 246 |
| - Inflow (1,464) - (1,464) - 2 33 4 39 | Cross -currency swaps | | | | | |
| - 2 33 4 39 | - Outflow | - | 2 | 1,497 | 4 | 1,503 |
| | - Inflow | - | - | (1,464) | - | (1,464) |
| 38,277 106 42 4 38,429 | | | 2 | 33 | 4 | 39 |
| | | 38,277 | 106 | 42 | 4 | 38,429 |

12. FINANCIAL RISK MANAGEMENT (CONT.)

(f) Securities lending arrangements

The Fund entered into securities lending arrangements with the State Street Bank and Trust Company from October 2014, under which legal title to certain assets of the Fund may be transferred to another entity, notwithstanding the fact that the risks and benefits of ownership of the assets remain with the Fund.

Loaned Assets and Collateral

The assets transferred to other entities under securities lending arrangements may include Australian and International equities and fixed income securities that are held discretely by the Fund's Custodian. The risks of ownership to which the Fund remains exposed are currency risk, interest rate risk, credit risk and price risk.

The carrying amount of securities that may be eligible for securities lending activities at reporting date amounted to \$20,036m (2016: \$14,568m). The carrying amount of securities on loan at reporting date was \$2,061m (2016: \$1,886m).

The terms and conditions associated with the use of collateral held as security in relation to the assets lent are governed by a Securities Lending Agreement that requires the borrower to provide the lender with collateral to the value equal to or greater than the loaned securities. The collateral held at reporting date as security had a fair value of \$2,216m (2016: \$1,930m). The cash collateral held amounted to \$652m (2016: \$1,583m) and is recognised as both a financial asset and a financial liability in the Statement of Financial Position. Non cash collateral held is not recognised in the Statement of Financial Position. The State Street Bank and Trust Company, as lending agent, indemnifies the Fund for replacement of any loaned securities (or, in certain circumstances, return of equivalent cash value) due to a Borrower default on a security loan.

Earnings and Fees

During the year the gross earnings were \$7.6m (2016: \$5.2m). These amounts were received on behalf of the Fund and have been recognised in the Income Statement. During the year ended 30 June 2017, the Fund paid fees to the State Street Bank and Trust Company in the amount of \$1.9m (2016: \$1.3m) for acting as lending agent and have been recognised in the Income Statement. Net benefits realised from the security lending arrangements are returned to members via an increase in unit prices.

13. RELATED PARTY TRANSACTIONS

The Fund has a number of related parties and a number of transactions have occurred during the year.

All amounts advanced to or payable to related parties are unsecured and are subordinate to other liabilities.

The amounts outstanding will be settled in cash. No guarantees have been given or received. No expense has been recognised in the period for bad or doubtful debts in respect of the amounts owed by related parties.

All related party transactions were conducted on an arm's length commercial basis.

All transactions and balances are recorded in the financial statements of the Fund.

(a) Sunsuper Pty Ltd

Sunsuper Pty Ltd (the trustee) acts as the Trustee of the Fund. All expenses incurred by the Trustee in relation to the Trustee and its directors, were paid by Sunsuper Pty Ltd and then charged to the Fund in the form of Trustee service fees. All other expenses incurred by the Trustee in relation to administration of the Fund are paid by the Fund.

| | 2017 \$ 000 | 2016 \$ 000 |
|---|----------------|----------------|
| The following is a summary of transactions between the Fund and the Trustee which are included in the Fund's Income Statement: | | |
| The Fund paid fees to Sunsuper Pty Ltd for the trustee services provided for the year | 1,594 | 1,478 |
| The Fund charged Sunsuper Pty Ltd for operating expenses. These charges were determined on the basis of the Trustee's direct share of expenses incurred by the Fund | 117 | 305 |
| The Fund paid other expenses to Sunsuper Pty Ltd | 20 | 1 |
| The following balances are included in the Fund's Statement of Financial Position and related to the trustee: | | |
| Net receivable/(payable) due from/(to) Sunsuper Pty Ltd | 18 | (25) |

The Fund received superannuation contributions from Sunsuper Pty Ltd in relation to superannuation guarantee contributions and salary sacrifice contributions made in relation to Sunsuper Pty Ltd directors who are members of the Fund.

13. RELATED PARTY TRANSACTIONS (CONT.)

(b) Precision Administration Services Pty Ltd

Precision Administration Services Pty Ltd (PAS) is a wholly subsidiary of the Fund and provides administration services to the fund.

| | 2017 | 2016 |
|--|---------|--------|
| | \$ 000 | \$ 000 |
| The following is a summary of transactions between the Fund and PAS which are included in the Fund's Income Statement: | | |
| Fees paid by the fund for the employer and member administration services provided for the year | 103,523 | 95,585 |
| Other expenses reimbursed by the Fund | 70 | 322 |
| Office rental, salaries and other operating expenses charged by the fund. These charges were determined on the basis of the company's direct share of expenses incurred by the Fund. | 4,853 | 3,796 |
| Interest charged by the Fund on a loan | 310 | 0 |
| The following balances are included in the Fund's Statement of Financial Position and related to PAS: | | |
| Estimated fair value of PAS | 42,249 | 41,787 |
| Loan receivable | 22,000 | 0 |
| Net payable | 9,965 | 11,030 |

On 10 February 2016, a loan facility has been agreed with Precision Administration Services Pty Ltd for a maximum of \$50m. \$22m has been drawn down before 30 June 2017.

The Fund received superannuation contributions from Precision Administration Services Pty Ltd in relation to superannuation guarantee contributions, salary sacrifice contributions and member voluntary contributions made in relation to subsidiary employees who are members of the Fund.

13. RELATED PARTY TRANSACTIONS (CONT.)

(c) Sunsuper Financial Services Pty Ltd

Sunsuper Financial Services Pty Ltd (SFS) is a wholly subsidiary of the Fund and provides financial planning advisory services and actuarial consulting services to members of the Fund and the general public.

| | 2017 \$ 000 | 2016 \$ 000 |
|---|----------------|----------------|
| The following is a summary of transactions between the Fund and SFS which are included in the Fund's Income Statement: | | |
| Interest charged by the Fund on a loan | 10 | 14 |
| Office rental, salaries and other operating expenses charged by the Fund. These charges were determined on the basis of the company's direct share of expenses incurred by the Fund | 263 | 356 |
| Other expenses paid by the fund | 245 | 335 |
| The following balances are included in the Fund's Statement of Financial Position and related to SFS: | | |
| Estimated fair value of SFS | 315 | 299 |
| Loan receivable | 700 | 700 |
| Net receivable | 120 | 34 |

(d) Sunsuper Pooled Superannuation Trust

Sunsuper Pooled Superannuation Trust (PST) is used as an investment vehicle supporting the overall investment strategy of the Fund. The following is a summary of transactions and balances between the Fund and PST:

| | | 2017 \$ 000 | 2016 \$ 000 |
|---|--|----------------|----------------|
| • | The Fund made a net purchase/(redemption) of units in the trust | (264,959) | (639,524) |
| • | Office rental, salaries and other operating expenses charged by the fund. These charges were determined on the basis of the trust's direct share of expenses incurred by the Fund. | 14 | 1,815 |
| • | The Fund made a payment to the trust to compensate for the tax liability on assessable contributions transferred from the Fund to the trust | 285,000 | 300,000 |
| • | The estimated fair value of PST (The fair value is included in investments in the Fund's financial statements) | 6,083,236 | 5,813,767 |

13. RELATED PARTY TRANSACTIONS (CONT.)

(e) Sunsuper Infrastructure Trust 3

Sunsuper Infrastructure Trust (SIT3) is used as an investment vehicle supporting the infrastructure investment strategy of the Fund. The following is a summary of transactions and balances between the Fund and SIT3:

| | | 2017 \$ 000 | 2016 \$ 000 |
|---|---|----------------|----------------|
| • | The Fund received return of capital from SIT3 | 800 | 2,125 |
| • | The estimated fair value of SIT3 (The fair value is included in investments in the Fund's financial statements) | 152,624 | 145,444 |

(f) Other related parties

The Board of Directors of Sunsuper Pty Ltd has equal numbers of employer representatives, employee representatives and independents. According to the Constitution of the Company there are six shares on issue. Each share has attached to it the right to appoint one director. The shares in the Company, and therefore the right to appoint directors are as follows:

| Chamber of Commerce & Industry Queensland | 3 |
|--|---|
| Queensland Council of Unions | 2 |
| The Australian Workers' Union of Employees, Queensland | 1 |

The Fund has entered into transactions with these bodies which include the receipt of superannuation contributions and other minor transactions such as membership subscriptions and seminar registrations. These transactions are conducted under normal terms and conditions.

In addition to the items referred to, below is a summary of the significant transactions that the Fund and Trustee had with these related entities.

| | 2017 | 2016 |
|---|---------|---------|
| Payments for marketing and advertising services | \$ | \$ |
| Chamber of Commerce & Industry Queensland | 44,107 | 41,800 |
| Queensland Council of Unions | 43,008 | 44,136 |
| The Australian Workers' Union of Employees, Queensland | 26,637 | 11,495 |
| Director fees paid to employer of director (included in compensation of key management personnel (refer note 14(b)) | | |
| Queensland Council of Unions | 136,678 | 124,240 |
| The Australian Workers' Union of Employees, Queensland | 111,271 | 104,061 |

Director fees paid to employers of director were paid by the Trustee, Sunsuper Pty Ltd.

In addition to the employer and union bodies referred to above, the Fund has entered into transactions with other entities which share a common director or key management personnel with the Fund. This includes the receipt of superannuation contributions from the other entities. These transactions are conducted under normal terms and conditions.

13. RELATED PARTY TRANSACTIONS (CONT.)

(g) Controlled Entities

| Parent entity Sunsuper Superannuation Fund | Country of incorporation | Ownershi 2017 | p interest 2016 |
|---|--------------------------|------------------|--------------------|
| Controlled entities | | | |
| Sunsuper Financial Services Pty Ltd | Australia | 100% | 100% |
| Precision Administration Services Pty Ltd | Australia | 100% | 100% |
| Beston Accommodation Parks Trust | Australia | 96% | 96% |
| Carrix (SPV) SS Pty Ltd | Australia | - | 100% |
| CCP Bidco Trust 2 | Australia | 76% | 76% |
| Colonial First State Private Capital Pty Ltd | Australia | - | 100% |
| Corporate Opportunity Fund 2A LP | Australia | 83% | 83% |
| Corporate Opportunity Fund 2A Trust | Australia | 83% | 83% |
| CWC Corporate Opportunity 1A Trust | Australia | 100% | 100% |
| CWC Corporate Opportunity 1B Trust | Australia | 100% | 100% |
| CWC Corporate Opportunity No 1 Limited Partnership LP | Australia | 90% | 90% |
| Discovery Parks Holdings Pty Ltd | Australia | 96% | 96% |
| Eveleigh Trust 2 | Australia | 100% | 100% |
| Project Cricket SS Unit Trust | Australia | - | 100% |
| Riversdale Investment Op Trust | Australia | 100% | 100% |
| Riversdale Investment Prop Trust | Australia | 100% | 100% |
| Sentient Global Resource Trust II | Cayman Islands | 100% | 100% |
| Sunsient Ltd | Cayman Islands | 100% | 100% |
| Sunsuper Holdings Pty Ltd | Australia | 100% | 100% |
| Sunsuper AUD Collateral Trust | Australia | 100% | 100% |
| Sunsuper USD Collateral Trust | Australia | 100% | 100% |
| Sunsuper Infrastructure Trust 1 | Australia | 100% | 100% |
| Sunsuper Infrastructure Trust 2 | Australia | 100% | 100% |
| Sunsuper Infrastructure Trust 3 | Australia | 100% | 100% |
| Sunsuper Infrastructure Trust 4 | Australia | 100% | 100% |
| Sunsuper Infrastructure Trust 5 | Australia | 100% | 100% |
| Sunsuper Investments A Pty Ltd | Australia | 100% | 100% |
| Sunsuper Pooled Superannuation Trust | Australia | 100% | 100% |
| Westbourne Yield Fund No. 5 | Australia | 100% | 100% |
| Sunsuper Retail Property Trust 1 | Australia | 100% | - |
| Sunkina Choice LP | Jersey | 100% | 100% |
| Sunman LLC | USA | 55% | 54% |
| Sunrock Discretionary Co-Investment Fund, LLC | USA | 100% | 100% |
| Sunvard LP | USA | 100% | 100% |
| SunVest LLC | USA | 100% | 100% |
| SunVest II LLC | USA | 100% | - |
| Sunstone Real Estate LP | USA | 99% | - |
| CorSun LLC | USA | 100% | - |

14. KEY MANAGEMENT PERSONNEL

(a) Key management personnel

The following is a list of the directors of Sunsuper Pty Ltd (Trustee of the Fund) at any time during the financial year and up to the date of this report along with key management personnel who had authority and responsibility for planning, directing and controlling the activities of the Fund, directly or indirectly.

| Name | Position | Date began holding KMP position | Date ceased holding KMP position |
|--------------------|---|---------------------------------|-------------------------------------|
| Ben Swan | Director - Member Representative | 5 August 2013 | |
| Ros McLennan | Director - Member Representative | 28 October 2015 | |
| Michael Clifford | Director - Member Representative | 01 February 2016 | |
| Elizabeth Hallett | Director - Employer Representative | 27 March 2014 | |
| Mark Harvey | Director - Employer Representative | 1 July 2016 | |
| Theresa Moltoni | Director - Employer Representative | 1 July 2016 | |
| Jenni Mack | Director - Independent | 1 July 2015 | |
| Andrew Fraser | Director - Independent | 16 September 2015 | |
| Michael Traill | Director - Independent | 16 September 2015 | |
| Scott Hartley | Chief Executive Officer | 28 January 2014 | |
| lan Patrick | Chief Investment Officer | 23 November 2015 | |
| Jason Sommer | EGM, People, Projects & Performance | 16 June 2014 | |
| Teifi Whatley | EGM, Customer & Technology | 19 June 2000 | |
| Michael Mulholland | EGM, Growth, Advice & Marketing | 28 May 2014 | |
| Teresa Hamilton | EGM, Customer Engagement | 1 July 2014 | |
| Lachlan East | Chief Risk Officer | 1 November 2016 | |
| Craig Neal | Chief Financial Officer | 1 July 2014 | 31 October 2016 |
| Steven Travis | EGM, Customer Service & People | 15 February 2010 | 28 October 2016 |
| Julian Carroll | EGM, Information, Solutions & Technology | 8 August 2011 | 30 September 2016 |
| Andrea Forbes | EGM, Strategy, Education and External Relations | 5 January 2015 | 30 November 2016 |
| | | | |

14. KEY MANAGEMENT PERSONNEL (CONT.)

(b) Compensation and evaluation of key management personnel

Remuneration of directors and key management personnel

Director remuneration consists of Board and committee fees and superannuation guarantee contributions. The fees reflect the demands on and responsibilities of those directors. Director remuneration was paid by Sunsuper Pty Ltd.

Key management personnel remuneration comprises salaries, superannuation contributions, and short-term incentive bonuses. The Chief Executive Officer, in conjunction with the Nominations, Remuneration and Governance Committee, is responsible for determining the remuneration of key management personnel. The Nominations, Remuneration and Governance Committee reviews the Chief Executive Officer's remuneration. The Committee makes recommendations to the Board for its approval.

Director and key management personnel remuneration, including the Chief Executive Officer's, is reviewed at least annually. Remuneration levels are benchmarked against independent external sources. The directors and key management personnel are paid in accordance with the remuneration policy. In the case of directors, fees may be paid to the director, paid to the employer of the director or salary sacrificed as superannuation contributions.

Short-term incentive bonuses plan

The short-term incentive bonus plan rewards individual executive officers for achievement of Goals and Attributes. Performance Goals are set at the beginning of the financial year to which they relate and are measured over the course of each financial year (July to June). Performance Goal results are assessed through the Remuneration Review process that occurs annually.

A comprehensive explanation of remuneration for key management personnel is disclosed on the Fund's public website.

Remuneration paid and payable

The following table sets out the total remuneration paid and payable to key management personnel attributed to the Fund.

| Directors | 2017 \$ | 2016 \$ |
|--|------------|------------|
| Short-term employee benefits | 644,050 | 585,366 |
| Post-employment benefits ⁽¹⁾ | 101,266 | 76,083 |
| | 745,316 | 661,449 |
| Other key management personnel | | |
| Short-term employee benefits | 2,619,145 | 2,934,831 |
| Post-employment benefits ⁽¹⁾ | 357,445 | 386,440 |
| Other long-term employee benefits ⁽²⁾ | 7,479 | 35,694 |
| Termination benefits | 297,724 | 100,961 |
| | 3,281,793 | 3,457,926 |
| | 4,027,109 | 4,119,375 |
| | | |

Post-employment benefits are defined as employee benefits (other than termination benefits) which are payable after the completion of employment, and comprise mainly contributions paid or payable to superannuation plans. These include salary sacrifice payments.

Other long-term employee benefits represent long service leave. Other key management personnel are entitled to long service leave when a 10 year service period has been reached. Only key management personnel with 10 or more years' service have remuneration reflected in other long term employee benefits. At 30 June following when 10 years' service has been reached, the full long service leave entitlement will be included in other long-term employee benefits. Subsequent reporting periods will include any increase in this entitlement as other long term employee benefits.

14. KEY MANAGEMENT PERSONNEL (CONT.)

(b) Compensation and evaluation of key management personnel (Cont.)

The following table sets out the detailed remuneration paid and payable to each key management personnel:

| | Short-term employee benefits | | | | Post-employment benefits | Other long-term employee benefits | |
|-----------------------------|--|--|---------------------------|---|--|-----------------------------------|-------------------------|
| | Director Fees and Salary, including short- term leave (3) | Board and Committee Chair fees (4) | Incentive and other bonus | Non-monetary benefits - reportable fringe benefits | Superannuation contributions (including salary sacrifice superannuation payments) | Long service leave | Termination benefits |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Year ended 30 June 2017 | | | | | | | |
| Ben Swan ⁽²⁾ | 62,206 | 49,065 | - | - | 14,887 | - | - |
| Elizabeth Hallett | 62,206 | 24,533 | - | - | 11,604 | - | - |
| Ros McLennan (1) | 62,206 | 12,266 | - | - | 9,978 | - | - |
| Michael Clifford (1) | 62,206 | - | - | - | 8,322 | - | - |
| Jenni Mack | 48,206 | - | - | - | 22,322 | - | - |
| Andrew Fraser | 62,206 | 21,694 | - | - | 11,235 | - | - |
| Michael Traill | 62,206 | - | - | - | 8,322 | - | - |
| Mark Harvey | 62,206 | - | - | - | 8,322 | - | - |
| Theresa Moltoni | 62,206 | 24,533 | - | - | 11,604 | - | - |
| Scott Hartley | 560,603 | - | 266,007 | - | 112,382 | - | - |
| lan Patrick | 405,740 | - | 453,076 | - | 98,914 | - | - |
| Teifi Whatley | 300,487 | - | 108,370 | - | 53,747 | 14,039 | - |
| Steven Travis | 93,319 | - | - | 50,279 | 19,961 | 1,331 | 470,282 |
| Julian Carroll | 67,210 | - | - | - | 22,632 | 21,855 | 138,759 |
| Michael Mulholland | 420,013 | - | 174,160 | - | 76,911 | - | - |
| Jason Sommer | 366,330 | - | 174,449 | - | 71,759 | - | - |
| Craig Neal | 84,743 | - | - | - | 30,063 | 56 | 202,284 |
| Teresa Hamilton | 272,280 | - | 89,207 | - | 46,620 | - | - |
| Andrea Forbes | 90,832 | - | - | - | 19,301 | - | 60,607 |
| Lachlan East | 247,948 | - | 82,599 | - | 52,583 | - | - |
| Year ended 30 June 2016 | | | | | | | |
| John Battams ⁽¹⁾ | 35,502 | 13,622 | - | - | 6,386 | - | - |
| Ron Monaghan (1) | 5,111 | 3,892 | - | - | 1,170 | - | - |
| Ben Swan (2) | 60,394 | 43,667 | - | - | 13,528 | - | - |
| Robert Hutchinson | 60,394 | 23,818 | - | - | 10,948 | - | - |
| Elizabeth Hallett | 60,394 | 23,818 | - | - | 10,948 | - | - |
| Paul Lahiff | 55,492 | 7,939 | - | - | 8,229 | - | - |
| Ros McLennan (1) | 40,949 | - | - | - | 5,323 | - | - |
| Michael Clifford (1) | 25,164 | - | - | - | 3,271 | - | - |
| Jenni Mack | 60,394 | - | - | - | 7,851 | - | - |
| Andrew Fraser | 47,812 | - | - | - | 6,216 | - | - |
| Michael Traill | 47,812 | - | - | - | 6,216 | - | - |
| Scott Hartley | 570,821 | - | 227,384 | - | 105,304 | - | - |
| lan Patrick | 210,812 | - | 333,561 | - | 49,636 | - | - |
| Teifi Whatley | 266,217 | - | 61,176 | - | 42,375 | 6,790 | - |
| Steven Travis | 255,287 | - | 75,564 | - | 45,580 | 6,313 | - |
| Julian Carroll | 262,914 | - | 44,964 | - | 40,450 | - | - |
| Michael Mulholland | 408,850 | - | 127,095 | - | 69,227 | - | - |
| Jason Sommer | 347,100 | - | 130,674 | - | 63,527 | - | - |
| Craig Neal | 259,626 | - | 42,328 | - | 40,141 | 47,201 | - |
| Teresa Hamilton | 231,262 | - | 70,297 | - | 40,752 | - | - |
| Andrea Forbes | 241,008 | - | 38,751 | - | 36,747 | - | - |
| David Hartley | 223,947 | - | - | - | 52,265 | - | 100,961 |
| , | , | | | | , - | | |

⁽¹⁾ Director fees were paid to the employer of the director, Queensland Council of Unions

⁽²⁾ Director fees were paid to the employer of the director, The Australian Workers' Union of Employees, Queensland.

The figures exclude amounts that have been salary sacrificed as superannuation payments.

Additional Board and Committee allowances are paid for the following positions: Chair of the Board, Deputy Chair, Investment Committee Chair, Audit Compliance and Risk Management Committee Chair and Nominations, Remuneration and Governance Committee Chair. Effective 1st January 2017, Chair of Claims Committee is also paid an allowance. Director chairs who sit as chair on one or more Committees are only entitled to one chair allowance.

14. KEY MANAGEMENT PERSONNEL (CONT.)

(b) Compensation and evaluation of key management personnel (Cont.)

The following table sets out information about the short-term incentive bonuses which were paid or payable to each key management personnel in the years ended 30 June 2016 and 30 June 2017. Terms and conditions covering the payment of short-term incentive bonuses are described above.

| | Incentive bonus % of incentive | | | | |
|--------------------|---------------------------------|----------------------------|-----------------|----------------|----------------|
| | inclusive of Financial year the | | Financial year | bonus that was | % of incentive |
| | superannuation | bonus was paid/will | the performance | paid/will be | bonus that |
| Name | payment | be payable | relates to | payable | was forfeited |
| Teifi Whatley | 77,456 | 2016 & 2017 ⁽¹⁾ | 2015 | 72% | 28% |
| Steven Travis | 80,323 | 2016 & 2017 ⁽¹⁾ | 2015 | 72% | 28% |
| Julian Carroll | 55,039 | 2016 & 2017 ⁽¹⁾ | 2015 | 49% | 51% |
| Michael Mulholland | 114,312 | 2016 & 2017 ⁽¹⁾ | 2015 | 50% | 50% |
| Jason Sommer | 142,951 | 2016 & 2017 ⁽¹⁾ | 2015 | 72% | 28% |
| Craig Neal | 49,636 | 2016 & 2017 ⁽¹⁾ | 2015 | 44% | 56% |
| Teresa Hamilton | 60,791 | 2016 & 2017 ⁽¹⁾ | 2015 | 62% | 38% |
| Andrea Forbes | 24,900 | 2016 & 2017 ⁽¹⁾ | 2015 | 49% | 51% |
| lan Patrick | 178,831 | 2017 & 2018 ⁽²⁾ | 2016 | 62% | 38% |
| Scott Hartley | 258,081 | 2017 & 2018 ⁽³⁾ | 2016 | 78% | 22% |
| Teifi Whatley | 69,435 | 2017 & 2018 ⁽³⁾ | 2016 | 61% | 39% |
| Michael Mulholland | 144,252 | 2017 & 2018 ⁽³⁾ | 2016 | 62% | 38% |
| Jason Sommer | 148,314 | 2017 & 2018 ⁽³⁾ | 2016 | 73% | 27% |
| Teresa Hamilton | 79,786 | 2017 & 2018 ⁽³⁾ | 2016 | 73% | 27% |
| Julian Carroll | 51,035 | 2017 | 2016 | 45% | 55% |
| Craig Neal | 48,042 | 2017 | 2016 | 42% | 58% |
| Steven Travis | 85,764 | 2017 | 2016 | 73% | 27% |
| Andrea Forbes | 43,982 | 2017 | 2016 | 42% | 58% |
| Scott Hartley | 301,918 | 2018 & 2019 ⁽⁵⁾ | 2017 | 89% | 11% |
| lan Patrick | 361,609 | 2018 & 2019 ⁽⁴⁾ | 2017 | 73% | 27% |
| Teifi Whatley | 123,000 | 2018 & 2019 ⁽⁵⁾ | 2017 | 91% | 9% |
| Michael Mulholland | 197,671 | 2018 & 2019 ⁽⁵⁾ | 2017 | 83% | 17% |
| Jason Sommer | 198,000 | 2018 & 2019 ⁽⁵⁾ | 2017 | 92% | 8% |
| Teresa Hamilton | 101,250 | 2018 & 2019 ⁽⁵⁾ | 2017 | 83% | 17% |
| Lachlan East | 93,750 | 2018 & 2019 ⁽⁵⁾ | 2017 | 83% | 17% |

^{(1) 3/4} of the total incentive payment was paid in FY2016 and remaining 1/4 was paid in FY2017.

In addition to the above, Ian Patrick was granted and paid a combined bonus of \$134,478 during the 2017 financial year as compensation for the long-term incentive bonus which was forfeited from his previous employer.

^{(2) 2/3} of the total incentive payment was paid in FY2017 and remaining 1/3 will be paid in FY2018.

^{(3) 3/4} of the total incentive payment was paid in FY2017 and remaining 1/4 will be paid in FY2018.

^{(4) 2/3} of the total incentive payment will be paid in FY2018 and remaining 1/3 will be paid in FY2019.

^{(5) 3/4} of the total incentive payment will be paid in FY2018 and remaining 1/4 will be paid in FY2019.

14. KEY MANAGEMENT PERSONNEL (CONT.)

(c) Directors' meetings

The following table sets out the number of directors' meetings (including meetings of committees of directors) held during the financial year and the number of meetings attended by each director (while they were a director or committee member).

| | Board | Audit, Compliance and Risk Management Committee | Investment Committee | Nominations, Remuneration and Governance Committee | Claims Committee | Successor Fund Transfer Committee | | |
|---|---------------------------------|---|-------------------------|---|---------------------|--|--|--|
| Number of meetings held in the year | 14 | 7 | 5 | 6 | 13 | 2 | | |
| Directors | Number of meetings attended (1) | | | | | | | |
| Andrew Fraser | 13 | N/A | 5 | N/A | 1 (1) | N/A | | |
| Ben Swan | 13 | 6 | 5 | 6 | 1 (1) | N/A | | |
| Elizabeth Hallett | 14 | 7 | 5 | 6 | N/A | 2 | | |
| Jenni Mack | 13 | N/A | 1 (2) | 6 | 6 (6) | 2 | | |
| Michael Clifford | 13 | 6 | 2 (2) | N/A | 1 (1) | N/A | | |
| Michael Traill | 13 | N/A | 3 | N/A | 1 (1) | N/A | | |
| Ros McLennan | 10 | N/A | 5 | 6 | 6 (6) | 2 | | |
| Theresa Moltoni | 13 | N/A | 1 (2) | 6 | 1 (1) | N/A | | |
| Mark Harvey | 11 | 7 | 4 | N/A | 1 (1) | N/A | | |

⁽¹⁾ Where the total number of meetings the director was eligible to attend is less than the number of meetings held in the year, the number of meetings the director was eligible to attend is shown in brackets. Eligibility to attend meetings may be less than the number of meetings held in the year due to appointment and resignation of directors and rotation of committee membership.

15. SUBSEQUENT EVENTS

The Trustee entered into an agreement for a successor fund transfer with the Trustee of Kinetic Super in July 2017. As at the date of this report, Kinetic Super is expected to be transferred into the Fund in March 2018. As at 30 June 2017, the net assets of Kinetic Super were more than \$3 billion and the number of members were more than 270,000.

Except as disclosed above, there have been no other matters or circumstances since 30 June 2017 that have significantly affected or may significantly affect the Fund.