

HEALTH, SAFETY & ENVIRONMENT POLICY

As one of the **leaders in the supply of integrated logistics services** including ports operations, rail operations, international transport, customs clearance and compliance, logistics and supply chain for several markets, **Africa Global Logistics' (AGL)** success relies on our ability to focus on Health, Safety and Environment as top priorities in the execution of our activities.

Aware of the risks inherent in the activities we manage, the company strives to promote Health and Safety measures as a mutual objective for management and employees at all levels. We are fully committed to implementing an occupational Health, Safety and Environment management system covering all of our business activities, based on the principles of continuous improvement.

Our Health, Safety and Environment commitments are as follows:



Undertake risk assessments to maintain safe and healthy working conditions while considering any statutory requirements. Provide protective devices and equipment while supervising their use



Provide training and instruction to enable employees to perform their work safely and efficiently. Consult and involve the employees



Ensure that any equipment under AGL or one of its entities' control is kept safe



Protect the environment through pollution prevention, identify and mitigate the negative environmental impacts and comply with regulatory requirements



Ensure that any issue related to safety or the environment is duly reported and that emergency actions (care, containment of pollution) are implemented



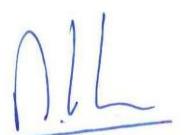
Monitor our impact related to greenhouse gases through effective measurement

To achieve these objectives, our actions are based on the following principles:

- Promoting a pro-active management approach through active participation, visible commitment and involvement of line management and employees;
- Empowering our employees so that they can effectively perform their key role in the fulfillment of AGL and its entities' Health, Safety and Environment policy;
- Sharing these values with our clients, partners, external providers and other stakeholders;
- Planning, implementing, reviewing and continually improving our Health, Safety and Environment Management System in compliance with the ISO 45001 and ISO 14001 standards, codes of practice, laws and regulations in countries where we operate;
- Continuously communicating the level of HSE performance compared to our objectives to all relevant parties;
- Raising sustainable development awareness' concepts within the company and also through the involvement of stakeholders in Environmental, Societal and Governance initiatives.

This approach is fundamental to the success of our business. It is the responsibility of each manager to promote and to implement this policy in his or her area of accountability.

Each of us must take all necessary precautions to protect themselves and their colleagues. All employees have the right and duty to stop work in the face of clear and present danger and to inform their management.



Philippe LABONNE
President

Puteaux, December 22nd 2022