

Supervisory Board remuneration

The fees payable to Supervisory Board members as of April 1, 2025 are set out below:

Position	Fee payable
Chair Supervisory Board	EUR 165,000
Vice-Chair Supervisory Board	EUR 125,000
Member Supervisory Board	EUR 105,000
Chair Audit Committee	EUR 32,000
Member Audit Committee	EUR 22,000
Chair other committees	EUR 26,000
Member other committees	EUR 18,000

Additional remuneration element	Fee payable
Extra allowance for intercontinental meetings	EUR 5,000 per meeting

Remuneration in special circumstances
Additional annual remuneration payable to a Supervisory Board member in special circumstances will be capped at one time the amount of the annual Supervisory Board membership fee payable to such Supervisory Board member.

These fees were adopted at the 2025 annual general meeting. Any change to these fees will require approval from the general meeting, in conformity with article 26.2 of ASML's articles of association.