

ASML

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**ESG sustainability
policy**

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Corporate Policy

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Our contribution to a digital, sustainable future

Increasing digitalization can pave the way to a society that is more environmentally and socially sustainable for everyone. The large-scale digitalization that is required to achieve a sustainable future relies on the semiconductor industry's ability to produce faster, more powerful microchips that are energy-efficient and affordable. Together with our partners, we provide the patterning solutions that can help make this possible. The benefits our industry brings come at a cost, including energy and resource use. We are committed to innovating and investing to enable our company and the industry as a whole to reduce these and other negative impacts.

Environmental

We want to help drive expanding computing power while minimizing waste, energy use and emissions. Our focus on energy efficiency and climate action, and the circular economy, is fundamental to achieving this goal.

Social

We also want to deliver responsible growth that benefits all our stakeholders – to provide an attractive workplace for all, build a responsible value chain, fuel innovation in our ecosystem and be a valued partner to communities.

Governance

As a foundation, we commit to act on our responsibilities and anchor them across our entire business through integrated governance, engaged stakeholders and transparent reporting.

To create long-term value for our stakeholders, we focus our strategy on the sustainability topics where we can have the greatest impact. We drive progress on ESG sustainability through nine strategic themes.

Environment	1. Energy efficiency & climate action	Greenhouse gas neutral in our value chain by 2040
	2. Circular economy	Zero waste from operations to landfill and incineration by 2030
Social	3. Attractive workplace for all	ASML attracts and retains a healthy, diverse and engaged workforce
	4. Responsible value chain	Prevent, mitigate and manage adverse environmental and human rights impacts in our value chain
	5. Innovation ecosystem	A thriving, multi-regional innovation ecosystem which helps solve some of humanity's toughest challenges
	6. Valued partner in our communities	ASML and communities benefit from each other's presence and support each other's development
Governance	7. Integrated governance	ESG Sustainability is part of all regular, day-to-day decision making
	8. Engaged stakeholders	Our stakeholders view ASML as a top performer on ESG Sustainability
	9. Transparent reporting	'Best-in-class' reporting, according to our stakeholders