

## GRI content index for 'In accordance' - Core

Our 2017 Integrated Reports follow the guidelines issued by the Global Reporting Initiative (GRI). This supplement provides details of our compliance with these guidelines.

For our 2017 Integrated Reports, we continue to follow the GRI G4 guidelines in accordance with the 'core' option. This means that we need to comply with all the General Standard Disclosures. However, we only need to comply with one Specific Standard Disclosure per material theme. For more information about the GRI and the G4 reporting guidelines, refer to the GRI website at [www.globalreporting.org](http://www.globalreporting.org).

For assurance purposes, GRI compliance has been assessed as part of the external audit procedures for the Integrated Reports (IR). See the 'Assurance Report of the Independent Auditor' in the 2017 Integrated Report based on US GAAP on page 156 and the 'Assurance Report of the Independent Auditor' in the 2017 Integrated Report based on IFRS on page 176.

GRI disclosure #	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)
<b>GENERAL STANDARD DISCLOSURES</b>			
<b>Strategy and Analysis</b>			
G4-1	<p>a. Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.</p> <p>The statement should present the overall vision and strategy for the short term, medium term, and long term, particularly with regard to managing the significant economic, environmental and social impacts that the organization causes and contributes to, or the impacts that can be linked to its activities as a result of relationships with others (such as suppliers, people or organizations in local communities). The statement should include:</p> <ul style="list-style-type: none"> <li>• Strategic priorities and key topics for the short and medium term with regard to sustainability, including respect for internationally recognized standards and how such standards relate to long term organizational strategy and success</li> <li>• Broader trends (such as macroeconomic or political) affecting the organization and influencing sustainability priorities</li> <li>• Key events, achievements and failures during the reporting period</li> <li>• Views on performance with respect to targets</li> <li>• Outlook on the organization's main challenges and targets for the next year and goals for the coming 3-5 years</li> <li>• Other items pertaining to the organization's strategic approach</li> </ul>	1	1
<b>Organizational Profile</b>			
G4-3	Report the name of the organization	Cover page Management Board Report - Our Company - A short company history	9 9
G4-4	Report the primary brands, products and services	Management Board Report - Markets and Products - Our products	14 14
G4-5	Report the location of the organization's headquarters	Other Appendices - Appendix - ASML Worldwide Contact Information	186 191
G4-6	Report the number of countries where the organization operates and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	Management Board Report - Our Company Exhibit Index - Exhibit 8.1: List of main subsidiaries (IR based on US GAAP) Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 28 Subsidiaries and Associates (IR based on IFRS)	8 & 201 8 & 145
G4-7	Report the nature of ownership and legal form	Other Appendices - Appendix - Organizational Structure	184 189

GRI disclosure #	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
<b>GENERAL STANDARD DISCLOSURES</b>				
G4-8	Report the markets served (including geographic breakdown, sectors served and types of customers and beneficiaries)	Management Board Report - Our Company Management Board Report - Markets and Products - Our markets Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 21 Segment disclosure (IR based on US GAAP) Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 29 Segment disclosure (IR based on IFRS)	8, 14 & 134 8, 14 & 146	
G4-9	Report the scale of the organization, including: <ul style="list-style-type: none"> <li>Total number of employees</li> <li>Total number of operations</li> <li>Net sales (for private sector organizations) or net revenues (for public sector organizations)</li> <li>Total capitalization broken down in terms of debt and equity (for private sector organizations)</li> <li>Quantity of products or services provided</li> </ul>	Management Board Report - Our Company Management Board Report - People Non-Financial Statements - Non-financial indicators - People Management Board Report - Our Company Highlights Management Board Report - Our Company Management Board Report - Financial Performance Consolidated Financial Statements - Consolidated Statement of Operations (IR based on US GAAP) Consolidated Financial Statements - Consolidated Statement of Profit or Loss (IR based on IFRS) Consolidated Financial Statements - Consolidated Balance Sheets (IR based on US GAAP) Consolidated Financial Statements - Consolidated Statement of Financial Position (IR based on IFRS) Management Board Report - Products and Technology Management Board Report - Financial Performance Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 21 Segment disclosure (IR based on US GAAP) Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 29 Segment disclosure (IR based on IFRS)	8, 23 & 150 8 2, 8, 41 & 91 93 16, 41 & 134	8, 23 & 170 8 2, 8, 41 & 93 95 16, 41 & 146
G4-10	a. Report the total number of employees by employment contract and gender b. Report the total number of permanent employees by employment type and gender c. Report the total workforce by employees and supervised workers and by gender d. Report the total workforce by region and gender e. Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries)	Non-Financial Statements - Non-financial indicators - People Non-Financial Statements - Non-financial indicators - People Non-Financial Statements - Non-financial indicators - People Non-Financial Statements - Non-financial indicators - People Management Board Report - People - Our flexible labor model Non-Financial Statements - Non-financial indicators - People	150 150 150 150 27 150	170 170 170 170 27 170
G4-11	Report the percentage of total employees covered by collective bargaining agreements	Non-Financial Statements - Non-financial indicators - People	150	170
G4-12	Describe the organization's supply chain	Management Board Report - Partners	31	31

GRI disclosure #	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
<b>GENERAL STANDARD DISCLOSURES</b>				
G4-13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain including: <ul style="list-style-type: none"> <li>Changes in the location of, or changes in, operations, including facility openings, closings and expansions</li> <li>Changes in the share capital structure and other capital formation, maintenance and alteration operations (for private sector organizations)</li> <li>Changes in the location of suppliers, the structure of the supply chain, or in relationships with suppliers, including selection and termination</li> </ul>	Management Board Report - Our Company - A short company history Non-Financial Statements - About the Non-financial information Management Board Report - Our Company - A short company history Non-Financial Statements - About the Non-financial information Consolidated Financial Statements - Consolidated Balance Sheets (IR based on US GAAP) Consolidated Financial Statements - Consolidated Statement of Financial Position (IR based on IFRS) Management Board Report - Our Company - A short company history Non-Financial Statements - About the Non-financial information	9 & 147  9 & 147 93  9 & 147       	9 & 167  9 & 167 95  9 & 167    
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization	Management Board Report - Business Risk and Continuity	45	45
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Management Board Report - Products and Technology - Product safety and compliance Management Board Report - People - Human rights and labor relations Management Board Report - Partners - Sustainable relationship with suppliers Management Board Report - Materiality Assessment Management Board Report - Business Ethics and Compliance	21, 26, 33, 55 & 58     	21, 26, 33, 55 & 58     
G4-16	List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: <ul style="list-style-type: none"> <li>Holds a position on the governance body</li> <li>Participates in projects or committees</li> <li>Provides substantive funding beyond routine membership dues</li> <li>Views membership as strategic</li> </ul>	Management Board Report - People - Human rights and labor relations Management Board Report - Partners - Sustainable relationship with suppliers Management Board Report - Business Ethics and Compliance Non-Financial Statements - Stakeholder engagement	26, 33, 58 & 155   	26, 33, 58 & 175   
<b>Identified Material Aspects and Boundaries</b>				
G4-17	a. List all entities included in the organization's consolidated financial statements or equivalent documents  b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report	Exhibit Index - Exhibit 8.1: List of main subsidiaries (IR based on US GAAP)  Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 28 Subsidiaries and Associates (IR based on IFRS) Non-Financial Statements - About the Non-financial information	201   147	145   167
G4-18	a. Explain the process for defining the report content and the Aspect Boundaries b. Explain how the organization has implemented the Reporting Principles for Defining Report Content	Management Board Report - Materiality Assessment Non-Financial Statements - About the Non-financial information	55 & 147  	55 & 167  
G4-19	List all the material Aspects identified in the process for defining report content	Management Board Report - Materiality Assessment	55	55
G4-20	For each material Aspect, report the Aspect Boundary within the organization, as follows: <ul style="list-style-type: none"> <li>Report whether the Aspect is material within the organization</li> <li>If the Aspect is not material for all entities within the organization (as described in G4-17), select one of the following two approaches and report either: <ul style="list-style-type: none"> <li>The list of entities or groups of entities included in G4-17 for which the Aspect is not material or,</li> <li>The list of entities or groups of entities included in G4-17 for which the Aspect is material</li> </ul> </li> <li>Report any specific limitation regarding the Aspect Boundary within the organization</li> </ul>	Non-Financial Statements - About the Non-financial information	147	167

GRI disclosure #	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
<b>GENERAL STANDARD DISCLOSURES</b>				
G4-21	For each material Aspect, report the Aspect Boundary outside the organization, as follows: <ul style="list-style-type: none"> <li>Report whether the Aspect is material outside of the organization</li> <li>If the Aspect is material outside of the organization, identify the entities, groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified</li> <li>Report any specific limitation regarding the Aspect Boundary outside the organization</li> </ul>	Non-Financial Statements - About the Non-financial information	147	167
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such adjustments	Non-Financial Statements - About the Non-financial information	147	167
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries	Non-Financial Statements - About the Non-financial information	147	167
<b>Stakeholder Engagement</b>				
G4-24	Provide a list of stakeholder groups engaged by the organization	Management Board Report - Materiality Assessment Non-Financial Statements - Stakeholder Engagement	55 & 155	55 & 175
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	Management Board Report - Materiality Assessment Non-Financial Statements - Stakeholder Engagement	55 & 155	55 & 175
G4-26	Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	Management Board Report - Materiality Assessment Non-Financial Statements - Stakeholder Engagement	55 & 155	55 & 175
G4-27	Report key topics and concerns that have been raised through stakeholder engagement and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.	Non-Financial Statements - Stakeholder Engagement	155	175
<b>Report Profile</b>				
G4-28	Reporting period (such as fiscal or calendar year) for information provided	Non-Financial Statements - About the Non-financial information	147	167
G4-29	Date of most recent previous report (if any)	Non-Financial Statements - About the Non-financial information	147	167
G4-30	Reporting cycle (such as annual, biennial)	Non-Financial Statements - About the Non-financial information	147	167
G4-31	Provide the contact point for questions regarding the report or its contents	Other Appendices - Appendix - ASML Worldwide Contact Information	186	191
G4-32	a. Report the 'in accordance' option the organization has chosen b. Report the GRI Content Index for the chosen option c. Report the reference to the External Assurance Report, if the report has been externally assured. (GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines.)	Non-Financial Statements - About the Non-financial information Reporting supplement (for GRI Content Index)	147	167
G4-33	a. Report the organization's policy and current practice with regard to seeking external assurance for the report b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided c. Report the relationship between the organization and the assurance providers d. Report whether the highest governance body or senior management are involved in seeking assurance for the organization's sustainability report	Non-Financial Statements - About the Non-financial information	147	167

GRI disclosure #	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
<b>GENERAL STANDARD DISCLOSURES</b>				
<b>Governance</b>				
G4-34	Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts	Management Board Report - Business Risk and Continuity Supervisory Board Report Corporate Governance - Board of Management Corporate Governance -Supervisory Board	45, 60, 75 & 77	45, 60, 75 & 77
<b>Ethics and Integrity</b>				
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	Management Board Report - Business Ethics and Compliance	58	58

GRI disclosure #	GRI description	GRI sub-heading	Page # in IR (if applicable)
<b>MATERIAL THEMES</b>			
<b>Governance</b>			
<b>Business ethics and compliance</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Materiality Assessment  Management Board Report - Business Ethics and Compliance
G4-SO7	a. Report the total number of legal actions pending or completed during the reporting period regarding anti-competitive behavior and violations of anti-trust and monopoly legislation in which the organization has been identified as a participant b. Report the main outcomes of completed legal actions, including any decisions or judgments	Anti-competitive Behavior (Society)	Management Bard Report - Business Ethics and Compliance  Non-Financial Statements - Non-financial Indicators -Governance
G4-SO8	a. Report significant fines and non-monetary sanctions in terms of: <ul style="list-style-type: none"> <li>• Total monetary value of significant fines</li> <li>• Total number of non-monetary sanctions</li> <li>• Cases brought through dispute resolution mechanisms</li> </ul> b. If the organization has not identified any noncompliance with laws or regulations, a brief statement of this fact is sufficient c. Report the context against which significant fines and non-monetary sanctions were incurred	Compliance (Society)	Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 19. Legal contingencies (IR based on US GAAP)  Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 26. Legal contingencies (IR based on IFRS)
Please also see G4-56			
Own indicator	We also choose to disclose # of Speak Up messages related to a potential violation of the Code of Conduct and Business Principles		Management Bard Report - Business Ethics and Compliance  Non-Financial Statements - Non-financial Indicators -Governance
<b>Business risk and continuity</b>			
	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Business Risk and Continuity  Management Board Report - Materiality Assessment
Please also see G4-14			
There is no specific GRI indicator for this theme and we approach this theme qualitatively rather than quantitatively so there are no defined indicators for this theme			
<b>Products and Technology</b>			
<b>Innovation</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Products and Technology - Innovation is our lifeblood  Management Board Report - Materiality Assessment
Own indicator	There is no specific GRI indicator for this theme but we report R&D expenses		

GRI disclosure #	GRI description	GRI sub-heading	Page # in IR (if applicable)
<b>MATERIAL THEMES</b>			
<b>Knowledge management</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Products and Technology - Knowledge management  Management Board Report - Materiality Assessment
Own indicator	There is no specific GRI indicator for this theme but we report the Technical Competence and the Function Ownership maturity scores and # of technical training hours per FTE		Management Board Report - Products and Technology  Non-Financial Statements - Non-financial Indicators -Products and Technology
<b>People</b>			
<b>Talent management</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - People - Talent management  Management Board Report - Materiality Assessment
G4-LA9	Report the average hours of training that the organization's employees have undertaken during the reporting period, by: <ul style="list-style-type: none"> <li>• Gender</li> <li>• Employee category</li> </ul>	Training and Education (Labor Practices and Decent Work)	Non-Financial Statements - Non-financial Indicators -People (employee category not deemed material to disclose)
	Please also see G4-9 and G4-10		
Own indicator	We also choose to disclose attrition rate of high performers, promotion rate of high performers, employee attrition (%), % DAP completion, % PPM completion, # of scholarships and training hours		Management Board Report - People  Non-Financial Statements - Non-financial Indicators -People
<b>Sustainable relationship with our people</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - People - Sustainable relationship with our people  Management Board Report - Materiality Assessment
G4-LA1	a. Report the total number and rate of new employee hires during the reporting period, by age group, gender and region b. Report the total number and rate of employee turnover during the reporting period, by age group, gender and region	Employment (Labor Practices and Decent Work)	Non-Financial Statements - Non-financial Indicators -People
	Please also see G4-10		
Own indicator	We also choose to disclose information on average engagement score me@ASML survey and absenteeism (%)		Management Board Report - People  Non-Financial Statements - Non-financial Indicators -People

GRI disclosure #	GRI description	GRI sub-heading	Page # in IR (if applicable)
<b>MATERIAL THEMES</b>			
<b>Partners</b>			
<b>Sustainable relationship with customers</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Partners - Sustainable relationship with customers  Management Board Report - Materiality Assessment
G4-PR5	Report the results or key conclusions of customer satisfaction surveys (based on statistically relevant sample sizes) conducted in the reporting period relating to information about: <ul style="list-style-type: none"> <li>• The organization as a whole</li> <li>• A major product or service category</li> <li>• Significant locations of operation</li> </ul>	Product and Service Labeling (Product Responsibility)	Management Board Report - Partners
<b>Sustainable relationship with suppliers</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Partners - Sustainable relationship with suppliers  Management Board Report - Materiality Assessment
G4-EC9	a. Report the percentage of the procurement budget used for significant locations of operation spent on suppliers local to that operation (such as percentage of products and services purchased locally) b. Report the organization's geographical definition of 'local' c. Report the definition used for 'significant locations of operation'	Procurement Practices (Economic)	Management Board Report - Partners
Please also see G4-12			
Own indicator	We also choose to disclose the # of supplier audits executed, # of suppliers and the overall rating score from Supplier Relationship Satisfaction Survey		Management Board Report - Partners  Non-Financial Statements - Non-financial Indicators -Partners
<b>Operations</b>			
<b>Employee safety</b>			
DMA	a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts c. Report the evaluation of the management approach, including: <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> <li>• Any related adjustments to the management approach</li> </ul>	DMA	Management Board Report - Operations - Environment, health and safety  Management Board Report - Materiality Assessment
G4-LA6	a. Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities, for the total workforce (that is, total employees plus supervised workers), by: <ul style="list-style-type: none"> <li>• Region</li> <li>• Gender</li> </ul> b. Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities for independent contractors working on-site to whom the organization is liable for the general safety of the working environment, by: <ul style="list-style-type: none"> <li>• Region</li> <li>• Gender</li> </ul> c. Report the system of rules applied in recording and reporting accident statistics	Occupational Health and Safety (Labor Practices and Decent Work)	Management Board Report - Operations  Non-Financial Statements - Non-financial Indicators -People & Operations  We do not separately disclose contractors or by gender. We do not disclose ODR.  Management Board Report - Operations - Environment, health and safety



GRI disclosure #	GRI description	GRI sub-heading	Page # in IR (if applicable)
<b>MATERIAL THEMES</b>			
<b>Operational Excellence</b>			
DMA	<p>a. Report why the Aspect is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management</li> </ul>	DMA	<p>Management Board Report - Operations - Operational excellence</p> <p>Management Board Report - Materiality Assessment</p>
Own indicator	There is no specific GRI indicator for this theme however we report the number of employees we have reached with our initiatives to implement Lean principles		Management Board Report - Operations - Operational excellence
<b>Financial Performance</b>			
<b>Financial Performance</b>			
DMA	<p>a. Report why the Aspect is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>• The mechanisms for evaluating the effectiveness of the management approach</li> <li>• The results of the evaluation of the management approach</li> </ul>	DMA	<p>Management Board Report - Business Strategy - Our strategy</p> <p>Management Board Report - Materiality Assessment</p>
G4-EC1	<p>a. Report the direct economic value generated and distributed (EVG&amp;D) on an accruals basis including the basic components for the organization's global operations as listed below. If data is presented on a cash basis, report the justification for this decision and report the basic components as listed below:</p> <ul style="list-style-type: none"> <li>• Direct economic value generated: <ul style="list-style-type: none"> <li>- Revenues</li> </ul> </li> <li>• Economic value distributed: <ul style="list-style-type: none"> <li>- Operating costs</li> <li>- Employee wages and benefits</li> <li>- Payments to providers of capital</li> <li>- Payments to government (by country)</li> <li>- Community investments</li> </ul> </li> <li>• Economic value retained (calculated as 'Direct economic value generated ' less 'Economic value distributed')</li> </ul> <p>b. To better assess local economic impacts, report EVG&amp;D separately at country, regional, or market levels, where significant. Report the criteria used for defining significance.</p>	Economic Performance (Economic)	<p>Non-Financial Statements - Non-financial Indicators -People - Community involvement</p> <p>Management Board Report - Financial Performance</p> <p>Consolidated Financial Statements</p> <p>We do not separately disclose (in all instances) the information by country, region or market level.</p>