

# Community Health Implementation Plan 2025

An Action Plan for the Community Health  
Needs Assessment

Tyler Region





## Tyler Region community

- Baylor Scott & White Texas Spine & Joint Hospital
- Baylor Scott & White Geode JV, LLC
- Baylor Scott & White Health Plan



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# Executive summary

As the largest not-for-profit healthcare system in Texas, and with a bold vision of empowering individuals and communities to live well, Baylor Scott & White Health (BSWH) understands the importance of addressing the health needs of its communities. In 2023, the BSWH Community Benefit Department was charged with leading the 2025 Community Health Needs Assessment (CHNA) to assess the health and social needs of the community. Metopio, a community health intelligence company, analyzed the data for the process and prepared a final report made publicly available in June 2025.

The Tyler Region CHNA Community is home to one hospital, Baylor Scott & White Texas Spine & Joint Hospital. The community served by the hospital facility listed above is Anderson, Gregg, Smith and Wood counties. BSWH has at least one hospital facility or a provider-based clinic in each of these counties, and together, they comprise more than 70% of admitted patients, according to the hospital facility's inpatient admissions over the 12-month period of FY22.

BSWH and Metopio examined more than 200 public health indicators and conducted a benchmark analysis of this data, comparing the community to the overall state of Texas and US values. A community focus group, including a representation of minority, underserved and indigent populations, provided input for a qualitative analysis. Community surveys and key informant

interviews also provided an in-depth understanding of the community's health and social needs as well as gaps in care and services. Any community needs that did not meet state benchmarks were included in the initial findings to hospital and community leaders. Understanding the degree of difference from the benchmark helped determine the relative severity of the issue. The outcomes of this quantitative analysis were aligned with the qualitative findings of the community surveys, focus groups and key informant interviews to elicit a list of health needs in the community.

The top health needs were presented in a data analysis and prioritization session comprised of both hospital and community leaders who were charged with identifying and prioritizing significant health needs. The session included an overview of the community demographics, a summary of health data findings, and a review of health disparities and disproportionately affected populations/ZIP codes. Those health needs with higher rates compared to the state and national rates were considered the most significant. Each session attendee voted on the most significant health needs, and that vote was also used to prioritize health needs. As a result of this process, food access and access to care were identified as significant and prioritized.

# Letter to the community

Baylor Scott & White is committed to empowering individuals and communities to live well. As part of that commitment, we conduct a Community Health Needs Assessment (CHNA) every three years and report on our community's current health needs. In addition, we work with our community partners and hospital leaders to develop comprehensive and impactful Implementation Plans that outline community health strategies to address priority health needs.

We are pleased to present the 2025 Implementation Plan for the Tyler Region CHNA Community. The CHNA incorporates input from community organizations, leaders and residents, faith-based organizations, healthcare providers, hospital and system leaders, the medically underserved, and others. The full report can be found at [BSWHealth.com/CommunityNeeds](https://BSWHealth.com/CommunityNeeds).

As part of the largest not-for-profit health system in Texas, we take our commitment to the Tyler Region CHNA Community very seriously. Through a partnership with community organizations and residents, we have identified and will focus on some of the toughest problems plaguing our most vulnerable residents.

Sincerely,

**Baylor Scott & White Texas Spine & Joint Hospital**

# Tyler Region community needs

The overall purpose of the Implementation Plans is to align the hospitals' charitable strategy, programs, investments and resources with the findings of the CHNA. To meet the requirements under IRC Section 501(r)(3) and the Texas Health and Safety Code Chapter 311, the written Implementation Plans include the following:

- A list of the prioritized needs the hospital plans to address.
- Actions the hospital intends to take to address the chosen health needs
- The anticipated impact of these actions and the plan to evaluate such impact (e.g., identify data sources that will be used to track the plan's impact)
- Identification of programs and resources the hospital plans to commit to addressing the health needs
- Description of any planned collaboration between the hospital and other facilities or organizations in addressing the health needs

After a comprehensive analysis of data and thorough discussions with community and hospital leaders, the two health needs listed below were identified as significant.

- Food access
- Access to care





The significant health needs listed above were prioritized and will be addressed through the Tyler Region Implementation Plan detailed below. The significant health needs listed below were prioritized in the following order.

1. Food access
2. Access to care

The facilities and entities listed below collaborated to develop these joint implementation plans addressing the significant prioritized health needs identified above. Hospital leadership selected health needs to address in collaboration with the community based on the anticipated impact and the expertise of the respective facilities and entities. The following facilities and entities form a joint Implementation Plan to address the prioritized health needs listed above.

- **Baylor Scott & White Spine & Joint Hospital**
- **Baylor Scott & White Geode JV, LLC**
- **Baylor Scott & White Health Plan**

## Community needs addressed

Facility	Food access	Access to care
Baylor Scott & White Spine & Joint Hospital		
Baylor Scott & White Geode JV, LLC		
Baylor Scott & White Health Plan		

# Implementation plan

- Baylor Scott & White Texas Spine & Joint Hospital
- Baylor Scott & White Geode JV, LLC
- Baylor Scott & White Health Plan

## Priority need 1: Food Access

Baylor Scott & White Texas Spine & Joint Hospital

Strategies	Community partners	Anticipated impact	Outcome measures	Hospital resources
Maintain a comprehensive list of food banks kept by the employee health department to provide resources and referrals to food-insecure patients	<ul style="list-style-type: none"> <li>• Local non-profits and food banks/pantries</li> </ul>	<ul style="list-style-type: none"> <li>• Increased access to healthy food</li> </ul>	<ul style="list-style-type: none"> <li>• Number of patients referred to or receiving lists of food pantries/banks</li> </ul>	<ul style="list-style-type: none"> <li>• Staff time</li> <li>• Community outreach and referral tools and materials</li> </ul>
Implement the sports medicine outreach program, which provides licensed athletic trainers in schools to help food-insecure athletes	<ul style="list-style-type: none"> <li>• Local schools</li> <li>• Local non-profits</li> </ul>	<ul style="list-style-type: none"> <li>• Increased access to healthy food among school-aged athletes</li> </ul>	<ul style="list-style-type: none"> <li>• Number of students participating in the sports medicine outreach program</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• In-kind donations</li> </ul>
Provide a charitable donation to the East Texas Food Bank	<ul style="list-style-type: none"> <li>• East Texas Food Bank</li> </ul>	<ul style="list-style-type: none"> <li>• Increased access to healthy food in the Tyler Region</li> </ul>	<ul style="list-style-type: none"> <li>• Total cash and/or in-kind donations to the East Texas Food Bank</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• In-kind donations</li> </ul>

## Priority need 2: Access to care

Baylor Scott & White Texas Spine & Joint Hospital

Strategies	Community partners	Anticipated impact	Outcome measures	Hospital resources
Partner with the Bethesda Health Clinic—medical and dental care for the working poor, uninsured and underinsured	<ul style="list-style-type: none"> <li>Bethesda Health Clinic</li> </ul>	<ul style="list-style-type: none"> <li>Increased access to healthcare services for low-income and vulnerable populations</li> </ul>	<ul style="list-style-type: none"> <li>Number of BSW patients referred to Bethesda Health Clinic</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and referral tools</li> <li>Staff time</li> </ul>
Partner with Andrews Center, which provides access to primary care providers for those patients who also need mental health services	<ul style="list-style-type: none"> <li>Andrews Center</li> </ul>	<ul style="list-style-type: none"> <li>Increased access to mental health services and resources</li> </ul>	<ul style="list-style-type: none"> <li>Number of individuals served by Andrews Center</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and referral tools and software</li> <li>Staff time</li> </ul>
Provide in-kind and/or cash donations to Bethesda Foundation, which supports the Bethesda Health Clinic—a community clinic that provides primary care to low-income and uninsured individuals and families	<ul style="list-style-type: none"> <li>Bethesda Foundation</li> <li>Bethesda Health Clinic</li> </ul>	<ul style="list-style-type: none"> <li>Increased capacity of Bethesda Health Clinic to address the needs of uninsured and low-income populations</li> </ul>	<ul style="list-style-type: none"> <li>Total cash and/or in-kind donations provided to Bethesda Foundation</li> </ul>	<ul style="list-style-type: none"> <li>Cash and/or in-kind donations</li> </ul>
Partner with the Northeast Texas Public Health clinic to provide care for uninsured and low-income populations	<ul style="list-style-type: none"> <li>Northeast Texas Public Health</li> </ul>	<ul style="list-style-type: none"> <li>Increased access to healthcare services for uninsured and low-income populations</li> </ul>	<ul style="list-style-type: none"> <li>Number of individuals served by the Northeast Texas Public Health clinic</li> </ul>	<ul style="list-style-type: none"> <li>Community outreach and referral tools and equipment</li> <li>Staff time</li> </ul>
Provide free and/or discounted care to financially or medically indigent patients outlined in the financial assistance policy		<ul style="list-style-type: none"> <li>Increased access to healthcare</li> </ul>	<ul style="list-style-type: none"> <li>Total charity care dollars</li> </ul>	<ul style="list-style-type: none"> <li>Funding</li> <li>Staff time</li> <li>Medical supplies</li> </ul>

## Priority need 2: Access to care

Baylor Scott & White Geode JV, LLC

Strategies	Community partners	Anticipated impact	Outcome measures	Hospital resources
Increase access to behavioral health services through Geode Health	<ul style="list-style-type: none"> <li>Local non-profits addressing social/economic needs</li> </ul>	<ul style="list-style-type: none"> <li>Increased access to behavioral health services and resources</li> </ul>	<ul style="list-style-type: none"> <li>Number of individuals receiving Geode Health services</li> </ul>	<ul style="list-style-type: none"> <li>Funding</li> <li>Staff time</li> </ul>

## Priority need 2: Access to care

Baylor Scott & White Health Plan

Strategies	Community partners	Anticipated impact	Outcome measures	Hospital resources
Provide rides to/from healthcare (includes mileage, meals, lodging, flights)	<ul style="list-style-type: none"> <li>• Medicaid-covered vendors</li> <li>• Non-profits</li> </ul>	<ul style="list-style-type: none"> <li>• Increased access to healthcare services</li> </ul>	<ul style="list-style-type: none"> <li>• Number of individuals receiving transportation services</li> </ul>	<ul style="list-style-type: none"> <li>• Funding</li> <li>• Staff time</li> </ul>
Connect patients/members to Teladoc (virtual urgent and behavioral health)	<ul style="list-style-type: none"> <li>• Teladoc</li> </ul>	<ul style="list-style-type: none"> <li>• Increased access to healthcare services</li> </ul>	<ul style="list-style-type: none"> <li>• Number of individuals and/or health plan members receiving Teladoc services</li> </ul>	<ul style="list-style-type: none"> <li>• Staff time</li> </ul>

# Community needs not addressed

BSWH provides a wide range of needed healthcare services and community benefits through adherence to its mission, using its resources and capabilities, and remaining a strong organization. By focusing on our strengths and allocating our resources appropriately, we can achieve a greater impact in the communities we serve.

There are no significant health needs that are not being addressed in the Tyler Region.

## Program evaluation

All community benefit activities align with community benefit goals by adhering to BSWH's policies and procedures. This ensures appropriate governance of the activities outlined in these Community Health Implementation Plans. The hospitals evaluate programs and activities on a regular basis so that BSWH is effectively addressing priority health needs.

To support the hospitals' community benefit objectives, requests for contributions from other unrelated 501(c)(3) charitable organizations managed by the community benefit department are considered, and the programs addressing a priority need in the community are given preference. All charitable giving is reviewed and approved annually by hospital leadership and the BSWH governing board.

BSWH regularly assesses, evaluates and reports on the programs addressing the significant needs found in identified communities. Partnership with community organizations and feedback on community outreach plans and strategies enhance the impact of our community benefit programs and services. As a result, these hospital facilities achieve a reduction in unnecessary healthcare costs and improved delivery of overall quality of care.

Please direct any feedback on the assessment or implementation plan to [CommunityHealth@BSWHealth.org](mailto:CommunityHealth@BSWHealth.org). This document may be accessed at [BSWHealth.com/CommunityNeeds](https://BSWHealth.com/CommunityNeeds).

