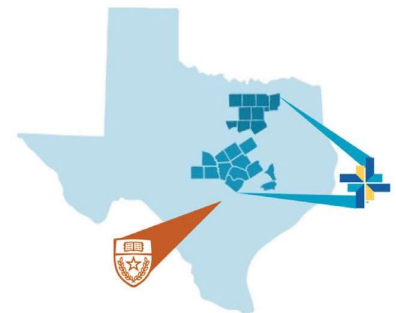




Baylor Scott & White Health in Conjunction With the University of Texas – Austin

Health Economics & Outcomes Research Fellowship – 2026-2028



FELLOWSHIP SITES & PRECEPTORS



Baylor Scott & White Health

Paul Godley, PharmD, FASHP
Director, Pharmacy Services, Temple, TX



Baylor Scott & White Health

Linda Chen, PharmD, MS
Pharmacy Manager, Health Outcomes and Analytics, Temple, TX



Baylor Scott & White Health

Tim Reynolds, PharmD, MS
Pharmacist, Health Outcomes and Analytics, Temple, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

Chanhyun Park, PhD, MPharm, MEd
Assistant Professor, Austin, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

Karen Rascati, RPh, PhD, FAPhA
Professor Emeritus, Graduate Advisor, Eckerd/Turley Centennial Endowed Professor, Austin, TX



The University of Texas at Austin College of Pharmacy, Health Outcomes Division

James Wilson, PhD, PharmD, FASHP
Associate Professor, Austin, TX

The unique nature of the BSWH integrated health care system, combined with the pharmacoeconomic expertise at the UT College of Pharmacy offers significant opportunity for individuals interested in career opportunities in managed care, pharmaceutical industry, consulting, or academia.

Baylor Scott & White Health

Baylor Scott & White Health (BSWH) is an integrated health system in Texas that includes 52 hospitals, over 800 patient care sites, over 7,500 affiliated physicians, and the Scott & White Health Plan. BSWH is the largest not-for-profit health care system in Texas, and one of the largest in the United States.

Fellows actively support the health system by conducting and presenting analyses on health data to various committees, lending their research expertise to residents and physicians, and collaborating with pharmaceutical industry to develop large, population health research.

Baylor Scott & White Health Quality Alliance

A part of BSWH, the Baylor Scott & White Quality Alliance (BSWQA) is a clinically integrated accountable care organization (ACO). The BSWQA contracts with multiple health payers and has approximately 900,000 covered lives.

Fellows contribute to BSWQA quality initiatives with pharmacy expertise and analysis of claims data.

The University of Texas at Austin

The Health Outcomes Division at the University of Texas (UT) at Austin is one of the preeminent educational institutions for pharmacy in the nation.

The College houses the Texas Center for Health Outcomes Research and Education (TxCORE) comprised of faculty and researchers with skills in health outcomes research, pharmacoeconomics, epidemiology, public health, patient health behavior, and clinical practice, and conduct a variety of outcomes research studies each year.

Masters of Science

Our fellows pursue a Master of Science degree in Health Outcomes through the college. The degree would be granted at the end of the fellowship provided that the required coursework and thesis have been completed. The recommended course of study is designed to assist the fellow in coordinating required and recommended coursework along with the fellowship requirements. However, the coursework is tailored based on individual interests, background, and career goals.

CURRENT FELLOWS



Second-Year Internal Fellow Da Sol Kim, PharmD
University of Illinois - Chicago College of Pharmacy



Second-Year External Fellow Raquel (Skyla) Erb, PharmD
University of Texas at Austin College of Pharmacy



First-Year Internal Fellow Michael McGovern, PharmD
University of Illinois - Chicago College of Pharmacy



First-Year External Fellow Beverly Fuerte, PharmD
University of Southern California College of Pharmacy

Purpose

This 2-year Fellowship will prepare talented individuals with a strong interest in pursuing a career in Health Economics & Outcomes Research (HEOR) for positions in areas including managed care, pharmaceutical industry, consulting, and academia.

With ever-rising health care costs and needs in the US, there is increasing emphasis on optimizing the utilization of our limited health care resources.

Fellowship Goals & Objectives

- Expand the fellows' knowledge base through Master's level coursework in topics such as pharmacoeconomics, epidemiology, statistics, pharmaceutical markets, health policy, leadership, business strategy, management, marketing, and finance
- Provide training and experience in: utilizing medical/ pharmacy claims and EMR data; protocol development; data collection, management, and analysis; effective presentation of results; and medical communications
- Apply learned HEOR concepts and appropriate analytical methods in conducting retrospective database studies, prospective research studies, and economic modeling
- Develop a functional knowledge of SAS, SQL, Stata, R
- Contribute to literature through abstract(s), poster(s), and manuscript(s)
- Attend professional meetings and seminars with travel, attendance, and associated costs reimbursed dependent on active research dissemination and participation

Providing a framework for gathering, translating, and communicating real-world evidence, HEOR is perfectly poised to help demonstrate value and guide decision-making to key stakeholders in the health care industry.

- Gain a holistic perspective of healthcare stakeholders' strategy:
 - **Managed Care** - Cost containment (quality and outcome metrics), innovative pricing strategies (value-based pricing), P&T, formulary development and pharmacy versus medical benefit (specialty, biologics and biosimilars)
 - **Pharmaceutical Industry** - Develop and communicate value propositions through real-world evidence generation.
- **Fellows engage in cross-functional initiatives** that enhance patient care and provider collaboration, including:
 - Partnering with providers and clinicians to optimize patient outcomes
 - Participating in system-level and interdisciplinary committees
 - Enhancing medication access through high-touch coordination between providers, specialty pharmacists, and patients

MASTER'S PROGRAM COURSEWORK



WHAT STARTS
HERE CHANGES
THE WORLD

Throughout the program, fellows will be supported in completing coursework at the University of Texas (UT) at Austin which will complement real-world experience gained at Baylor Scott & White Health.

Courses will include required courses as well as a wide range of elective courses which fellows can choose from to tailor to their individual interests.

Coursework

Health Outcomes Courses (choose 2):

- Pharmacoeconomics
- Intro to Pharmacoepidemiology
- Health-Related Quality of Life
- Healthcare Systems
- Health Behavior Theory and Medication Use

Statistics (choose 2):

- Introduction of Statistics
- Experimental Design and Inferential Statistics
- Multivariate Analysis
- Regression Analysis
- Multilevel Modeling in Health Science
- Longitudinal Data Analysis

Research Methods/Ethics (all):

- Experimental Design and Research Methods in Healthcare
- Data Analysis in Healthcare
- Research Ethics

Thesis

Examples of Elective Courses (optional):

- AI in Health
- Health Economics
- Intro to Machine Learning
- Intro to Epidemiology
- Fundamentals of Health Innovations
- Health Innovation Entrepreneurship

**Note that the curriculum and requirements are subject to change.*

Faculty

Karen Rascati, Ph.D.

*Professor Emeritus of Health Outcomes
Stewart Turley/Eckerd Corporation Centennial
Endowed Professor*

Jamie C. Barner, Ph.D., FAACP, FAPhA

*Division Head and Professor of Health Outcomes
Clifford L. Klinck, Jr. Centennial Professor*

Leticia R. Moczygemba, Pharm.D., Ph.D.

*Professor of Health Outcomes
Lonnie F. Hollingsworth, Sr. Centennial Fellow*

Carolyn Brown, Ph.D., FAPhA

*Professor of Health Outcomes
Henry M. Burlage Centennial Endowed Professor*

Chanhyun Park, Ph.D., M.Pharm., M.Ed., R.Ph.

*Assistant Professor of Health Outcomes
Graduate Advisor*

Anton L.V. Avanceña, Ph.D.

Assistant Professor of Health Outcomes

Hyeun Ah Kang, Ph.D.

Assistant Professor of Health Outcomes

Tyler Varsico, Pharm.D., Ph.D.

*Assistant Professor of Health Outcomes
Director of Pharmacy Addictions Research &
Medicine Program*



APPLICATION PROCESS

This application process applies only to the internal BSWH-UT Austin fellowship which will recruit one fellow for 2026–2028. The Novartis sponsored external fellowship has separate application processes and deadlines.

Candidates are required to have a Doctor of Pharmacy degree from an ACPE-accredited college of pharmacy before July 1st of the fellowship term and be a US citizen or permanent resident. Fellows will be expected to obtain a license to practice pharmacy in Texas or be eligible to reciprocate their license to practice pharmacy in Texas within 120 days of the fellowship start date. Excellent communication skills and experience in health care research and data analytics preferred.

Recruitment will be conducted **virtually** for the **2026-2028 internal fellowship position**. Interested candidates should request an interview sending an e-mail with the subject line “[Recruitment] HEOR Fellowship Interview Request” to DaSol.Kim@BSWHealth.org and Michael.McGovern@BSWHealth.org including each of the following items in PDF format:

- **Letter of intent**
- **Curriculum vitae (CV)**
- **Unofficial college transcript (paper or electronic)**
- **List of names and contact information of three references**

Application deadline:
October 26th, 2025

First round interview:
Rolling as applications
are received

Final round interview:
Late-October to
early-November

Application Process:

Applications will be accepted starting September 1st. Candidates invited to the final-round interview will be asked to have three letters of recommendation sent from letter writers to Paul.Godley@BSWHealth.org and Tim.Reynolds@BSWHealth.org with the subject line “[Recruitment] HEOR Fellowship application materials.”

Benefits:

Annual stipend with fringe benefits including health insurance, vacation, and travel expenses to attend several national meetings each year. All tuition, fees, and books associated with the required Master’s Degree coursework are paid by BSWH, provided that completion of all required coursework and successful thesis defense is finished by the end of the fellowship term.

Contact Us

If you have any questions or concerns regarding the fellowship application process, please contact:

Da Sol Kim: DaSol.Kim@BSWHealth.org

Michael McGovern: Michael.McGovern@BSWHealth.org



Learn more about
the fellowship on our
website!



PAST FELLOWS BY OUTGOING YEAR

2025

William Ye, PharmD, MS
Data Analyst, Health Outcomes and Analytics
Baylor Scott & White Health Enterprises

Xiaoxia Wang, PharmD, MS
Associate Director, Real World Evidence
Merck

2024

Tiffany Kuo, PharmD, MS
Medical Writer
AbbVie

Karishma Thakkar, PharmD, MS
Senior Manager, HEOR Product Lead
Novartis

2023

Anthony Yu, PharmD, MS
Director, Health Economics and Outcomes
Research
Inovalon

Ryan Thaliffdeen, PharmD, MS
Senior Manager, Global Value &
Access, HEOR Center of Excellence –
Modeling Gilead Sciences

2022

Tim Reynolds, PharmD, MS
Pharmacist, Health Outcomes and
Analytics Baylor Scott & White Health
Enterprises

Cindy Nguyen, PharmD, MS
Sr. Associate Director, HEOR Value
Evidence and Outcomes Liaison
Boehringer Ingelheim

2021

Andrew Osterland, PharmD, MS
Outcomes Researcher
Ontada

2020

Marie Yasuda, PharmD, MS
Senior Consultant, Real-World Evidence
IQVIA

Nina Kim, PharmD, MS
Associate Director,
Global Market Access, Oncology
Johnson & Johnson

2019

Elmor Pineda, PharmD, MS
Senior Health Economist
Policy, Evidence & Access Strategy
Genentech

Esther Yi, PharmD, MS
Director, Value & Evidence, I&I Pipeline
Pfizer

Linda Chen, PharmD, MS
Pharmacy Manager, Health Outcomes and Analytics
Baylor Scott & White Health Enterprises

2018

Joseph Goble, PharmD, MS
Director, Value & Evidence Scientific Engagement
Johnson & Johnson

Stephanie Yu, PharmD, MS
Analytic Pharmacist
Anthem Blue Cross

2017

Pin Xiang, PharmD, MS
Director, HEOR Value and Demonstration CNS
Boehringer Ingelheim

Jenny Wong, PharmD, MS
Health Informatics and Analytics Pharmacist UNC
Health Care

2016

Melody Tran, PharmD, MS
Medical Outcomes Liaison
Abbott Laboratories

2015

Grace Ugwu, PharmD, MS
Clinical Pharmacist, Managed Care
Cigna

John Ko, PharmD, MS
Sr. Director, Value, Evidence Strategy
Beam Therapeutics

2014

Sarah Hulvershom, PharmD, MS
Clinical Director
CVS Health

Jackie Lu, PharmD, MS
Executive Director of Marketing
Pacira BioSciences

PAST FELLOWS BY OUTGOING YEAR

2013

Kangho Suh, PharmD, MS, PhD
Assistant Professor
University of Pittsburgh School of Pharmacy

2012

Boris Gorsh, PharmD
Senior Director, Global Oncology HEOR & RWE
Daiichi Sankyo

2011

Yoona Kim, PharmD, PhD
Co-founder and CEO
Arine

2010

Cat Bui, PharmD, MS, PhD
Senior Director, Oncology HEOR
AbbVie

2009

Kristy Hanson, PharmD, MS
Scientific Consultant
United BioSource Corporation

2008

Karim Prasla, PharmD, MS
Vice President, Clinical Outcomes
Analytics and Reporting
Prime Therapeutics

2007

Kelly F. Bell, PharmD, MSPhr
Value Evidence Lead
GlaxoSmithKline

2006

Gilbert Ngan, PharmD
Pharmacist: Part D Benefits Analyst
CMS

2005

Devi Thaker, PharmD
Director, PharmacoAnalytics
GlaxoSmithKline

2004

Craig Plauschinat, PharmD, MPH
Director, HEOR & RWE
Eisai US

2003

Anh Singhania, PharmD
Senior Director, Health Systems & Outcomes
Intercept Pharmaceuticals

2002

Krista Yokoyama, PharmD
Senior Manager, Pharmacy Analytics
Blue Shield of California

2001

Hoa Pham, PharmD
Senior Director, Field HEOR
BeOne Medicines

2000

QuynhChau Doan, MS, RPh, PhD
Director, Health Systems & Outcomes
Intercept Pharmaceuticals



