



Health, Safety and Environment Policy Statement

Baxi is part of BDR Thermea, one of Europe’s largest manufacturers and distributors of domestic and commercial water and space heating systems. We are a fully integrated heating and hot water solutions provider and operate in accordance with our three core values of customer focus, one team and sustainable future. We aim to deliver best value through our products, training, service, and technical support whilst committing to protect our people, our stakeholders and the environment from harm.

Our Commitments

- Provide safe and **healthy** working conditions for all employees, contractors and others working on our premises.
- Drive a robust **safety** culture to prevent injuries and to protect our people.
- Protect the **environment** by preventing pollution at the source, promoting sustainable resource use and monitoring energy usage.

Our Principles

- Demonstrate commitment to Health, Safety and Environment by promoting visible engagement with leadership.
- Assure compliance with relevant legislation, international standards, and statutory obligations.
- Implement, review and monitor progress towards measurable objectives at a UK&I and local level to minimize our impact on the environment and drive our **zero-harm** culture for our people.
- Drive continuous improvement and enhance performance by constantly reviewing the effectiveness of our Health, Safety and Environmental Management Systems.
- Consult with and encourage our people and their representatives to participate in regular HSE activities.
- Train and support our people to work in a safe and environmentally responsible manner.
- Require all relevant stakeholders and members of the supply chain to manage HSE with standards and practices that align with ours.
- Identify, assess, and manage all hazards and associated risk levels prior to commencing work.
- Proactively look to reduce the negative impact of our activities, products, and associated services on the world in which we live.

While the Managing Director UK & I is ultimately responsible for HSE, all employees and stakeholders must share in the application of this policy. By empowering everyone to speak up and act, we will ensure this policy is fully met.

Jan Rijnen

Jan Rijnen
 Managing Director UK & Ireland
 Effective from: 1st December 2024
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Safety Habits to live by and build a **zero-harm** culture at work.

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