



Guidelines on the presentation of a list of candidates for the role of Director of BFF Bank SpA.

Board of Directors of the 19th of February 2019 – Statutory amendment approved by Shareholders Meeting on March 28th, 2019

October 26, 2023

INTRODUCTION



The Shareholders Meeting of BFF Bank S.p.A. (already Banca Farmafactoring) held on 28 March 2019, approved the amendment to the By-Laws aimed at giving the Board of Directors the power to submit a list of candidates for the office of director (the “Process”); on 26 October 2023, the Board of Directors of the Bank shared the process for identifying of candidates for the role of director, briefly illustrated below.

SELECTION PROCESS – INVOLVED SUBJECTS



BOARD OF DIRECTORS

Identifies its optimal qualitative and quantitative composition within the board review process.

NOMINATION COMMITTEE

The Nomination Committee supports the Board of Directors in the various stages of the Process and is involved in the conferment of any appointment to the External Consultant.

EXTERNAL CONSULTANT

One or more leading "head hunting" companies, which may be assigned the task of supporting the Bank in the search for possible candidates.

SELECTION PROCESS – INVOLVED SUBJECTS

