

Publication of documents related to the Shareholders' Meeting of 18th April 2024 – Report on Remuneration

Milan, 13th March 2024 – BFF Bank S.p.A. ("BFF" or the "Bank") informs that today the following document related to the Bank's Shareholders' Meeting (the "AGM") to be held on 18th April 2024 has been made available to the public at the Bank's registered office in Milan - Via Domenichino No. 5, on the authorized storage mechanism [1Info](#), as well as on the section [Investors > Governance > Shareholders' Meeting Documentation](#) of BFF's website:

- With regard to items **3, 4 and 5** on the agenda, the courtesy translation in English of the Report on Remuneration and Compensation pursuant to Article 123-ter of Legislative Decree No. 58 of February 24, 1998.

This press release is available on-line on BFF Group's website www.bff.com within the [Investors > PR & Presentations](#) section.

BFF Banking Group

BFF Banking Group is the largest independent specialty finance in Italy and a leading player in Europe, specialized in the management and non-recourse factoring of trade receivables due from the Public Administrations, securities services, banking and corporate payments. The Group operates in Italy, Croatia, the Czech Republic, France, Greece, Poland, Portugal, Slovakia and Spain. BFF is listed on the Italian Stock Exchange. In 2023 it reported a consolidated Adjusted Net Profit of €183.2 million, with a 14.2% Group CET1 ratio at the end of December 2023.

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