Group PPO EverydayHealth Silver 2500 Plan Attachment Off Marketplace

Your Cost-Sharing Information

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YOUR PLAN NETWORK

See your Summary of Benefits and Coverage (SBC) and ID card for the name of the plan network that applies to your benefit plan. You'll find the complete directory of providers in your plan's network at MyBlue. If you do not have Internet access, would like to request a paper copy of the directory, or have questions about whether or not a certain provider is in the network, please call Blue Cross® Blue Shield® of Arizona (BCBSAZ) Customer Service at the number on your ID card. It's important to make sure your provider is in your plan network before you receive services.

MEMBER COST SHARING AND OTHER PAYMENTS

Members pay part of the costs for benefits received under this plan. What you pay depends on your particular benefit plan, the service you receive, and the provider you choose. You may have an access fee, balance bill, coinsurance, copay, deductible, precertification charge, or some combination of these payments as detailed in the tables that follow. You can refer to Appendix A in your Base Benefit Book for a definition of the terms. Your SBC explains which cost-share types and other payments apply to each benefit. BCBSAZ uses your claims to track whether you have met some cost-share obligations. We apply claims based on the order in which we process the claims and not based on date of service.

COST-SHARE TABLE

| Type of Cost Share | In-Network | Out-of-Network |
|--------------------------|--|---|
| Calendar-Year Deductible | \$2,500 per member \$5,000 per family | \$3,000 per member \$6,000 per family |
| Out-of-Pocket Maximum | \$7,700 per member \$15,400 per family | \$15,400 per member \$30,800 per family |

Until you meet your deductible, you will pay the allowed amount for most services, plus the balance bill for out-of-network services. For services that require a copay, the calendar-year deductible is waived. If you have family coverage, there is also a calendar-year deductible for the family. Amounts counting toward an individual's calendar-year deductible will also count toward any family deductible. When the family satisfies its calendar-year deductible, it also satisfies the deductible for all the individual members. An individual member cannot contribute more than his or her individual deductible toward the family's deductible.

Cost share for ancillary services provided by an out-of-network provider at an in-network facility will be based on the Qualifying Payment Amount, as defined by federal law. All out-of-network cost share for these ancillary services will be counted toward any in-network deductible and cost-share limits.

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|--|--|---|
| Ambulance Services | 20% coinsurance Deductible is waived | |
| Behavioral Health Services Inpatient facility and professional services | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill |
| Behavioral Health Services Outpatient facility and professional services | \$40 copay for primary care provider (PCP) visit \$85 copay for specialist visit 20% coinsurance (after deductible) for services you receive at other locations | 50% coinsurance (after deductible) + balance bill |
| Behavioral Therapy Services for the Treatment of Autism Spectrum Disorder | \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill |

| Benefit | In-Network Cost Share | Out-of-Network Cost Share | |
|---|--|---|--|
| Cataract Surgery and Keratoconus | \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill | |
| Chiropractic Services | \$85 specialist copay per member, per provider, per day for services you receive during an office, home, or walk-in clinic visit. The copay does not apply if you receive only physical medicine and rehabilitation services and no other covered service during your visit. 20% coinsurance (after deductible) for: • Visits in which you only receive physical medicine and rehabilitation services and no other covered service • Chiropractic services provided at other locations | 50% coinsurance (after deductible) + balance bill | |
| Chronic Disease Education and Training | \$0 Deductible is waived | 50% coinsurance (after deductible) + balance bill | |
| Clinical Trials | \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill | |
| Dental Services—Medical | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill | |
| Durable Medical Equipment, Medical Supplies, and Prosthetic Appliances and Orthotics | \$0 for one FDA-approved manual or electric breast pump and breast pump supplies per member, per calendar year \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for: • Durable medical equipment (DME) picked up at the doctor's office but billed through a DME supplier. If you have a doctor's office visit at the time you pick up your DME, medical supplies, prosthetic appliance, or orthotics, you also pay the PCP or specialist copay. • Services you receive at locations other than a doctor's office | 50% coinsurance (after deductible) + balance bill | |
| Emergency Services | 20% coinsurance (after in-network deductible) You pay your in-network cost share for emergency services, even for services from out-of-network providers. | | |
| Eosinophilic Gastrointestinal Disorder | 20% of the cost of formula Deductible is waived | 25% of the cost of formula Deductible is waived | |
| Cost is defined here as either the a | Cost is defined here as either the allowed amount if the formula is purchased from an in-network provider, or billed charges if purchased from an out-of-network provider. | | |
| Family Planning— Contraceptives and Sterilization | \$0 for professional charges for implantation and/or removal (including follow-up care) of FDA-approved female implanted contraceptive (birth control) devices when the purpose of the procedure is contraception, as documented by your provider on the claim | 50% coinsurance (after deductible) + balance bill | |

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|---|---|---|
| | \$0 for professional and facility charges for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim | |
| | \$0 for female oral contraceptives, patches, rings, and contraceptive injections | |
| | \$0 for FDA-approved over-the-counter emergency contraception that is prescribed by a doctor or other healthcare provider | |
| | \$0 for diaphragms, cervical caps, cervical shields, female condoms, sponges, and spermicides | |
| | 20% coinsurance (after deductible) for FDA-approved male sterilization procedures | |
| | \$40 copay for PCP visit | |
| | \$85 copay for specialist visit | |
| Hearing Aids and Services | 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, any related facility charges, and hearing devices obtained in any location | 50% coinsurance (after deductible) + balance bill |
| Home Health Services | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill |
| Hospice Services | \$0 Deductible is waived | \$0 + balance bill Deductible is waived |
| | \$40 copay for PCP visit | |
| Inpatient and Outpatient Detoxification Services | \$85 copay for specialist visit 20% coinsurance (after deductible) for services you receive at other locations | 50% coinsurance (after deductible) + balance bill |
| Inpatient Hospital | 20% coinsurance (after deductible) \$0 for professional and facility charges for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim | 50% coinsurance (after deductible) + balance bill |
| | \$1,000 bariatric surgery access fee (in addition to applicable deductible and coinsurance) for all bariatric surgeries. This access fee applies toward the profe charges for bariatric surgery. | |
| Inpatient Rehabilitation— Extended Active Rehabilitation and Skilled Nursing Facility Services | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill |
| Long-Term Acute Care— Inpatient | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill |
| Maternity | \$40 PCP copay or \$85 specialist copay for your first prenatal office or home visit, which covers all services included in the provider's global charge | |
| Global charge is a fee charged by the delivering provider that includes certain prenatal, | One copay, per member, per provider, per day for other office or home visits not included in the global charge | 50% coinsurance (after deductible) + balance bill |
| delivery, and postnatal services. | 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | |
| Your cost-share obligations may b | e affected by the addition of a newborn or adop | oted child, as described in the Eligibility for |

Your cost-share obligations may be affected by the addition of a newborn or adopted child, as described in the Eligibility for Benefits section in your Base Benefit Book. If you have coverage only for yourself and no dependents, the addition of a child

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|---|---|--|
| | al coverage to family coverage, and you may l when a child is added to your plan, you will ha | |
| Medical Foods for Inherited Metabolic Disorders | 20% of the cost of medical foods Deductible is waived | 50% of the cost of medical foods Deductible is waived |
| Cost is defined here as either the a charges if purchased from an out-o | illowed amount if the medical foods are purcha f-network provider. | sed from an in-network provider, or billed |
| Neuropsychological and Cognitive Testing | \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill |
| Outpatient Services | So if you only receive covered laboratory services at a doctor's office \$40 PCP copay or \$85 specialist copay for services you receive at a doctor's office 20% coinsurance (after deductible) for professional services you receive from a pathologist or dermapathologist, and services you receive at locations other than a doctor's office Radiology Services \$40 PCP copay or \$85 specialist copay for services you receive at a doctor's office 20% coinsurance (after deductible) for professional services you receive from a radiologist, and services you receive at locations other than a doctor's office Outpatient Facility Services (including outpatient surgery): 20% coinsurance (after deductible) \$0 for FDA-approved female sterilization procedures when the purpose of the procedure is contraception, as documented by your provider on the claim Sleep Studies: 20% coinsurance (after deductible) Medications Given to You at an Outpatient Facility: 20% coinsurance (after deductible) \$1,000 bariatric surgery access fee (in addicoinsurance) for all bariatric surgeries. This a charges for bariatric surgery. | |

Note: Your cost share for any medication is based on the tier to which BCBSAZ has assigned it at the time the prescription is filled. No exceptions will be made regarding the assigned tier of a medication. BCBSAZ may change the tier of a medication at any time without notice. To confirm the status and tier of a particular medication, visit MyBlue, or call Pharmacy Benefit Customer Service at the number on your ID card.

Pharmacy Benefit

A pharmacy deductible is the amount each member must pay for tier 2 and tier 3 medications covered under the Pharmacy benefit each calendar year

Retail Medications (30-day supply)

- Tier 1a: \$3 copay
- Tier 1b: \$35 copay
- Tier 2: pharmacy deductible up to \$350, then \$100 copay
- Tier 3 (including compounded

The following are **not covered** when obtained from out-of-network pharmacies:

- 90-day supply at retail
- · Mail order medications
- · Specialty medications

Benefit In-Network Cost Share before the benefit plan begins to medications and formulary exceptions): pharmacy deductible up

pay for those medications. After meeting the pharmacy deductible, you pay copays for tier 2 and tier 3 medications. The pharmacy deductible is calculated on the medication allowed amount.

See the Using Your Pharmacy Benefits section in your Base Benefit Book for details about your Pharmacy benefits, including how your cost share is calculated.

to \$350, then \$200 copay

Mail Order Medications (90-day supply)

- Tier 1a: **\$6 copay**
- Tier 1b: \$70 copay
- Tier 2: pharmacy deductible up to \$350, then \$200 copay
- Tier 3 (including formulary exceptions): pharmacy deductible up to \$350, then \$400 copay

Specialty Medications (30-day supply of most medications)

- 50% coinsurance
- Calendar-year and pharmacy deductibles are waived

You may obtain up to a 90-day supply of covered maintenance medications at a network retail pharmacy (keep in mind that not all medications are available for more than a 30- or 60-day supply). If you receive a 31- to 60-day supply of medication, you will pay two times the applicable cost share for a 30-day supply. If you receive a 61- to 90-day supply of medication from a network retail pharmacy, you will pay three times the 30-day cost share. Your cost share will be different depending on the type of pharmacy, how much of the medication you're getting, and the tier of the medication.

If you purchase a brand-name medication when a generic equivalent is available, you will pay the tier 1a or 1b copay plus the difference between the allowed amounts for the generic and brand-name medications, even if the prescribing provider indicates on the prescription that the brand-name medication is what you should have. If you have completed step therapy and are taking a brand-name drug with a generic equivalent as a result of the step therapy process, you pay the cost share that applies to the brand-name medication (after meeting the pharmacy deductible for tiers 2 and 3 medications).

\$0 for preventive medications and covered vaccines. BCBSAZ determines:

- · Which medications are considered preventive,
- · Which vaccines are covered, and
- For which there is a \$0 cost share

\$0 for the generic version of certain covered preventive medications or items; applicable cost share for the brand-name version. You may request an exception for waiver of cost share (see the Preventive Services section in your Base Benefit Book) for the brand-name version of a preventive medication or item.

\$0 for the following female contraceptive (birth control) methods when your provider prescribes them for the purpose of contraception and obtained from an innetwork pharmacy:

Out-of-Network Cost Share

You must pay the full cost for retail prescriptions purchased from an out-ofnetwork pharmacy and submit a claim to BCBSAZ. You will be reimbursed at the in-network level of benefits, up to the allowed amount. You will be responsible for any balance bill, including the difference between the allowed amounts for the generic and brand name medications.

To find cost information for a medication:

- Log in to MvBlue
- Under "Pharmacy," click Prescription Benefits & Tools to go to the "My Medicine Cabinet" page
- At the top of the page, select "Member Tools > Drug Pricing"

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|--|---|---|
| | FDA-approved brand oral, patch, vaginal ring, and injectable contraceptives with no generic equivalent components FDA-approved diaphragms, cervical caps, and cervical shields FDA-approved emergency contraception for members of any age FDA-approved generic oral, patch, vaginal ring, and injectable contraceptives Female condoms Sponges and spermicides | |
| | 20% coinsurance (after deductible) for medications you purchase through your medical benefit See the Pharmacy Benefit cost-share row to determine your cost share for services you receive through the Pharmacy benefit. | 50% coinsurance (after deductible) + balance bill |
| Medications for the Treatment of Cancer | For cancer treatment medications that are also classified as specialty medications, you pay the tier 1b pharmacy copay. For certain cancer treatment medications, as determined by BCBSAZ, you will receive a 15-day supply, and pay one-half of the tier 1b pharmacy copay the first time you receive it. You will be able to refill the medication every 15 days, and you will continue to pay one-half of the tier 1b pharmacy copay for each refill during your first three months using the medication. If you have side effects from the medication during the three-month period, your prescribing doctor may change your medication. If you tolerate the medication, you will be able to refill the cancer treatment medication for up to 30 days after your first three months of treatment. | Not covered |
| Physical Therapy, Occupational Therapy, Speech Therapy, Cognitive Therapy, Cardiac, and Pulmonary Services | 20% coinsurance (after deductible) | 50% coinsurance (after deductible) + balance bill |
| Physician Services Your cost share will be waived if you receive covered preventive services only from an in-network provider during your visit. | One \$40 PCP copay or one \$85 specialist copay per member, per provider, per day for services you receive during an office, home, or walk-in clinic visit \$0 if you only receive the following services and no other covered service during your office, home, or walk-in clinic visit: • Covered allergy injections • Covered immunizations • Covered laboratory services \$0 for the following when the purpose is female contraception (birth control), as documented by your provider on the claim: • Professional services for FDA- approved female sterilization procedures, regardless of the location of service • Professional services for fitting, implantation, and/or removal (including | 50% coinsurance (after deductible) + balance bill |

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|--|--|---|
| | follow-up care) of FDA-approved female contraceptive devices | |
| | FDA-approved implanted female | |
| | contraceptive devices The following FDA-approved generic and brand-with-no-generic-equivalent prescription hormonal and barrier contraceptive methods and devices: patches, rings, contraceptive injections, diaphragms, cervical caps, cervical shields, female condoms, sponges, and spermicides | |
| | 20% coinsurance (after deductible) for: | |
| | Covered physical therapy, occupational therapy, and speech therapy PCP and specialist services provided at locations other than a doctor's | |
| | office, home, or walk-in clinic Professional services you receive from a radiologist or pathologist, including a dermapathologist, and professional services you receive that are related to a sleep study, even when the services are provided at a doctor's office | |
| | Medications given to you at a doctor's office | |
| See the Outpatient Services row a | bove for more information on cost-share amou | nts for covered services. |
| | \$40 copay for PCP visit | |
| Post-Mastectomy Services | \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill |
| | \$0 regardless of the location where services are provided if: | |
| | You receive one of the services covered as explained in the Preventive Services section in your Base Benefit Book; | |
| Preventive Services You pay applicable cost share for any tests, procedures, or services not covered in the Preventive Services section in your Base Benefit Book. | The procedure code, the diagnosis code, or the combination of procedure and diagnosis codes billed by your provider on the line of the claim indicates the service is preventive; and The primary purpose of the visit at which you received the services was preventive care | 50% coinsurance (after deductible) + balance bill |
| your Base Beriefit Book. | \$0 for the generic version of certain covered preventive medications or items; applicable cost share for the brand-name version. You may request an exception for waiver of cost share (see the Preventive Services section in your Base Benefit Book) for the brand-name version of a preventive medication or item. | |
| | \$40 copay for PCP visit | |
| Reconstructive Surgery and Services | \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges | 50% coinsurance (after deductible) + balance bill |

| enefit In-Network Cost Share Out-of-Network Cost Share |
|--|
| \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) for professional services you receive at an inpatient or outpatient facility, and any related facility charges \$40 copay for PCP visit \$85 copay for specialist visit 20% coinsurance (after deductible) + balance bill |
| \$0 for telehealth medical consultations \$20 copay for telehealth counseling vices are video you have with a BCBSAZ's where service. \$0 for telehealth medical consultations \$20 copay for telehealth counseling sessions provided by a counselor \$45 copay for telehealth psychiatric consultations provided by a psychiatrist |
| You pay the cost-share amounts that apply to the services you receive via telehealth (remote services performed by the provider) along with the cost-share amounts that apply to the services you receive in-person at your physical location. Example: If you are at a PCP's office and have a consultation with a remote specialist, you will pay the cost share applicable for a PCP office visit and the cost share applicable for a specialist office visit or consultation. If you are at home and receive a consultation from a remote specialist, you will pay only the specialist cost share because no other provider is involved at your location. |
| \$0 or Gene Deductible is waived |
| Vel and Maximum reimbursement of \$10,000 per member, per transplant or gene therapy treatment |
| ## Standard Procedures The analysis of a plan of the pient pays the cost to the transplant. ## Standard Copay for PCP visit ## St |
| \$85 copay per member, per provider, per day for services you receive from a provider that is contracted with the plan network to offer urgent care services \$40 PCP copay or \$85 specialist copay for services you receive during an office, home, or walk-in clinic visit from an innetwork provider that is not specifically contracted for urgent care services 20% coinsurance (after deductible) for urgent care services you receive from any other type of provider See the Emergency Services row for cost share if you receive services from certain providers, such as hospitals, that are not specifically contracted with the plan network as urgent care providers. |
| network provider that is not specifically contracted for urgent care services 20% coinsurance (after deductible) for urgent care services you receive from any other type of provider See the Emergency Services row for cost share if you receive service providers, such as hospitals, that are not specifically contracted with t |

| Benefit | In-Network Cost Share | Out-of-Network Cost Share |
|--|--|---|
| Pediatric Dental Type I Services | \$0 Deductible is waived | \$0 + balance bill Deductible is waived |
| Pediatric Dental Type II Services | 50% coinsurance (after deductible) | 60% coinsurance (after deductible) + balance bill |
| Pediatric Dental Type III Services | 50% coinsurance (after deductible) | 60% coinsurance (after deductible) + balance bill |
| Pediatric Dental Type IV Services | 50% coinsurance (after deductible) | 60% coinsurance (after deductible) + balance bill |
| Pediatric Vision Exams (Routine) | Members under age 5: \$0 Members ages 5-19: \$40 copay | 50% coinsurance (after deductible) + balance bill |
| | If a medical condition is identified during your routine vision exam, you will be responsible for additional cost share. | |
| Pediatric Contact Lens Fit and Follow Up | \$0 Deductible is waived Not covered | |
| Pediatric Eyewear (Eyeglasses or Contact Lenses) | \$0 Deductible is waived | Not covered |
| Pediatric Low Vision Evaluation and Follow Up | \$0 Deductible is waived | 50% coinsurance (after deductible) + balance bill |
| Pediatric Low Vision Hardware | \$0 Deductible is waived | Not covered |

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