



Warehouse Labor Management

Warehouse Management Built for the Future

Evolve how you run the warehouse with cognitive capabilities for complex dynamic warehouse operations with endless adaptability and continuous improvement

Business Challenge

Warehouse labor is a primary driver of facility performance and warehouse costs.

Complex warehouse processes are amplifying demand for labor, exerting upward pressure on wages, and increasing employee turnover.

More than ever, warehouses need ongoing productivity improvements enabled by data-driven insights, an engaged workforce, and a continuous improvement culture.

Warehouse Labor Management Capability

As part of the Warehouse Management Solution, Warehouse Labor Management (WLM) uses robust engineered standards and detailed parameters to precisely represent the real-world environment of the warehouse floor.

Processes are defined and performance expectations can be established based on factors including travel distances, equipment types, location and product characteristics, specific handling requirements, and seasonality.

Detailed characteristics of warehouse tasks enable an accurate representation of activities for analysis and process improvement.

Intuitive dashboards present supervisors and managers with valuable analytical insights in near real-time. Data such as workload progression statistics, resource allocation insights, and performance trends are all readily available through an interactive graphical display.



Metrics

- Increase productivity by

20%

- Reduce warehouse turnover by

50%

- Increase employee engagement by

35%

Real-time observations empower supervisors to address methods for performance, safety, quality, recognition, and incentives.

Capability Offerings

Performance visibility

- Obtain insights into labor performance by group, individual, shift, job code, and other attributes.
- Determine performance trends, identify anomalies, and target opportunities for improvement.
- Establish accurate performance expectations, conduct fair evaluations, and develop users' trust in the system.

Productivity & planning

- Enhance warehouse productivity with powerful, immediately actionable insights.
- Simulate the impact of adding workers to activities for intelligent alignment of resources to high priority tasks.
- Identify top team performers and determine common factors contributing to high performance.

Employee engagement

- Schedule and conduct in-person observations of workers performing specific tasks.
- Determine variations in approach, uncover performance drivers and improvement opportunities.
- Utilize preferred methods reports to institute best practices through consistent coaching.

Modeling and simulation

- Define, validate and publish approved work standards to support goal and labor planning
- Virtually simulate warehouse layout, machine speeds, workflows to and performance outcomes to test and validate potential changes before deployment

Key Benefits

- Facility-wide labor performance improvements from proactive, actionable insights.
- Improved productivity by aligning resources with workload through real-time insights.
- Improved employee relations through increased trust from fairly crediting and reporting of performance.

Key Features

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One Solution for the Entire Warehouse

Warehouse Labor Management is just one of the many capabilities included with Warehouse Management.

Our next generation warehouse management solution builds on 25 years of proven, robust capabilities with paradigm shifting innovation to better predict, plan, adapt, and unify warehouse operations.

To learn more about building the warehouse for the future

Contact your Solution Rep or visit blueyonder.com