

In the pursuit of better for our community

At Bank of Texas, we know how to think big, helping individuals and families, small businesses and large corporations succeed. But even though we serve clients across the country, some of our most important work happens on a much smaller scale—with our neighbors and communities.

The communities we serve are where we live and raise our families—we're deeply focused on being good neighbors. Through financial contributions and the generosity of our employees giving their time and talent, our company continues to make a significant impact in our local communities.

Across our eight-state footprint, local employees partner with organizations working to tackle a broad range of community needs from low-income housing to mental health services and feeding the hungry to educational initiatives. Financial literacy is a key element of how we give back whether that's educating K-12 students, first-time homebuyers or aspiring business owners.

And we know this important work can't get done without community involvement so we're proud to have our employees engage in nonprofit leadership roles supporting organizations across our footprint.

We're also proud of our outstanding CRA rating, which is a clear reflection of the priority Bank of Texas places on investing in our communities through community service, lending products and financial investment.

We hope you enjoy reading our employees' stories of serving alongside organizations in many ways. Advancing our community is more than a commitment—it's our culture.



IN 2024



\$8+ million

contributed from the company and the BOKF Foundation combined



Supporting **798**
nonprofit organizations



59,000+
volunteer hours donated
by employees
(Valued at \$1,982,708)



More than **412** employees
served in nonprofit leadership
(**733** board and committee roles)

4 pillars of giving



- Basic Needs **\$1,676,590 (21%)**
- Education **\$2,142,740 (27%)**
- Economic Development **\$2,095,648 (26%)**
- United Way **\$824,875 (10%)**
- Other **\$1,308,721 (16%)**

Basic Needs

We provide volunteer and financial support to organizations serving the most vulnerable members of our community. Our efforts largely focus on organizations providing direct services addressing such issues as poverty, hunger, healthcare, housing and safety.

Economic Development

Actions that raise the standard of living and economic health of our communities make them better places to live and work. We provide support to local chambers of commerce; nonprofits focused on workforce development, job training, etc.; and public/private partnerships investing in our communities.

Education

An equitable, robust educational system drives long-term community growth. We support local nonprofits whose primary mission is promoting basic education, including public school foundations, early childhood education, financial literacy, and institutions of higher education.

United Way

Our company and our employees support local United Way organizations in mobilizing the caring power of communities to advance the common good. Employee pledges and fundraising efforts together with corporate giving total more than \$3 million annually including approximately \$2 million in employee contributions.

We have captured just a few employee stories about volunteerism, board leadership and championing community causes on our website. Go to bankoftexas.com/community/community-report for a deeper look at Bank of Texas' community engagement story.

