StartRight.RetireRight.

Automatic Enrollment

Easy Way to Save More

From robot vacs to smart coffee makers – everywhere you look automation is making life easier. Your retirement savings may also benefit from automation with automatic contribution rate increases.



Effective <Date>, if your deferral election is less than <%> including those that have a <%> election, your elections will expire and will be increased to <%> unless you make a contrary election in the month prior to <Date> and each subsequent <Date>. The annual increases will not apply if your current deferral election is <%> or more.

Opt-Out

If you wish to avoid an increase in your contribution rate, it is necessary to opt out during the month of December. You can stop your salary deferral contributions and withdraw the prior automatic contributions by requesting an automatic enrollment distribution from the Plan within 90 days after automatic contributions are first taken from your pay. Please visit the Start Right website or Start Right mobile app to update your contribution or contact Participant Services at 800.876.9557 if you need assistance.

ACCOUNT RESOURCES:

Start Right App

Start Right Website

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