

Health, Safety & Environmental Policy

Our Purpose

Brunel is committed to providing and maintaining a safe and healthy workplace for all our workers as well as clients, visitors, and members of the public. Included in this definition of a healthy workplace is a determination to strive towards positive mental health outcomes utilising a holistic view of wellness. Our approach to health, safety & environment (HSE) is one of continuous improvement. This means we are actively identifying areas of risk and making the changes to improve outcomes for all staff.

As a recruitment company there are situations where we share responsibility for the safety and wellbeing of our staff. In these situations, we are committed to consulting, reviewing, and coordinating activities with all other persons who have a work health and safety duty in relation to the same matter. In our commitment to safety, Brunel has determined to develop a safety management system in accordance with ISO 45001:2018 certification for the provision of technical provisional resources.

To achieve our purpose Brunel will:

- Measure, monitor, review, and continually improve our HSE Management System and workplace to achieve a high level of compliance with all legal, regulatory, and industry standard HSE requirements.
- Embed HSE risk management principles and protocols into our policies, standards, procedures, planning, decision making, recruitment and training.
- Systematically identify and effectively manage HSE risks to either eliminate or minimise risk to as low as reasonably practicable.
- Provide a safe working environment to reduce the likelihood of injury as far as reasonably practicable.
- Establish, monitor and review HSE objectives and performance targets utilizing measurable criteria.
- Assign clear and hierarchical HSE related responsibilities and accountabilities for all workers.
- Establish and maintain effective communication and consultation mechanisms with workers to facilitate valuable worker contribution, participation, cooperation, and commitment to our HSE management system.
- Provide an active Employee Assistance Program and facilitate and actively engage our staff to ensure their psychological wellbeing is cared for.
- Support workers who reasonably call a stop to unsafe work.
- Provide workers with appropriate HSE related training, instruction, supervision, and assistance to fulfil their designated HSE responsibilities and accountabilities; and
- Maintain compliance with legal and other requirements, including public health directions.

Additionally, Brunel requires our workers to:

- Comply with any reasonable instruction, policy, plan, procedure, program, and/or protocol that is given and/or approved by management.
- Report and stop (if safe to do so) any unreasonably unsafe work or hazards.
- Develop an awareness of, and positively contribute to the health, safety & mental wellbeing of themselves and others, particularly new and/or inexperienced personnel.
- Abide by Government health directions, or subsequent requirements from Brunel to comply with these directions.



Tania Sinibaldi
Managing Director
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