

Reporting 2024 – Brunel Foundation

Mission and Objectives

The Brunel Foundation, established in 2012, gives concrete expression to Brunel's social engagement on an international level. As an independent foundation, it works closely with all regions and fosters involvement at every level by connecting passion, talent, and intrinsic motivation. The Foundation strives for a better future for professionals (People) and a more sustainable world (Planet).

Report of Activities in 2024

Promoting Sustainable Behavior:

- In 2024, the Foundation organized various clean-up activities under the name Trash 'n Trace. Brunel colleagues and future professionals worldwide participated in these initiatives, such as clean-ups at office locations, beaches, and schoolyards.
- Through the Building New Habits initiative, employees, clients, and partners were encouraged to make conscious choices, for example via Sustainable Corporate Gifting, Plastic Free July, and upcycling of old Brunel materials.

Neurodiversity and Talent Development:

- The Foundation committed itself to an inclusive labor market, with special attention for people with autism. In April (Autism Awareness Month), activities included an Empathy Bootcamp and webinars focused on awareness, acceptance, and support for neurodiverse talent.
- During the WNT Web Conference, an autism coach gave a session on neurodiversity in the classroom, linked to the documentary "My Journey for Education," made possible in part by the Foundation.

Restoring the Planet:

- The Brunel Foundation Forest grew in 2024 to 19,000 trees in eight countries worldwide. Employees, clients, candidates, contacts and others receive treegifts for different occasions to contributing to climate improvement, biodiversity and inspire them for a greener planet.
- The Foundation supported projects such as CLEAR RIVERS (combating plastic pollution in rivers and seas) and the Surf Project (surf lessons for children with Down syndrome, autism, or ADHD).

ConsciousDress:

- In collaboration with Vanhulley, the ConsciousDress was developed: a dress made from old Brunel materials, inspired by ocean waves. This dress symbolizes sustainable thinking and was highlighted globally, including the opening of the trading day at Euronext on International Upcycling Day.

Future Professionals:

- In partnership with OffshoreWind4Kids, 2,972 children worldwide were reached in 2024 through workshops on sustainable energy and technology. Children learned about renewable energy by building wind turbines in a playful way.

Results and Impact 2024

- 19,000 trees planted in the Brunel Foundation Forest (8 countries, 51 tree species, 73 local planters supported).
- 2,972 children reached worldwide through OffshoreWind4Kids workshops.
- Various clean-up actions carried out on different continents (including Trash 'n Trace and Clean Up events).
- Awareness campaigns on autism and neurodiversity, including Empathy Bootcamp and webinars.
- Launch of the ConsciousDress as a global symbol for sustainability and circular innovation.
- Donation of €15,000 to CLEAR RIVERS for innovative solutions against plastic pollution.
- €7,500 raised for the Surf Project, intended for training and guidance of volunteers

Financial Report 2024

Statement of Income and Expenditure for 2024 (in EUR)

Description	2024	2023
Donations Brunel International	41,715	65,248
Donations Brunel Netherlands	15,000	15,000
Donations from Employees & Partners	6,869	1,229
Total Income	63,584	81,477
Allocation to Objectives	57,258	87,280
Organizational Costs	6,449	3,602
Total Expenditure	63,707	90,882
Balance of Income and Expenditure	(123)	(9,405)

Balance Sheet as of December 31, 2024 (in EUR)

Description	2024	2023
Receivables	23,328	10,305
Cash and Cash Equivalents	9,819	22,964
Total Assets	33,147	33,269
Designated Reserve	–	–
Other Reserve	3,435	3,557
Total Equity	3,435	3,557
Other Liabilities	29,712	29,712
Total Liabilities & Equity	33,147	33,269

Outlook for 2025

- Further expansion of impact through new collaborations and projects.
- Strengthening employee engagement worldwide, including through local initiatives and volunteer work.
- Continuation of existing programs and development of new infrastructure for local community projects.
- Income and costs in line with 2024.