

Reporting 2025 – Brunel Foundation

Mission and Objectives

Since its establishment in 2012, the Brunel Foundation has acted as a catalyst for change. It is committed to raising awareness, fostering engagement, and activating Brunellers around the globe to create meaningful and lasting impact—driven by sustainable choices and actions that benefit both people and the planet.

In 2025, the Brunel Foundation sharpened its focus to strengthen long-term impact. Moving forward it will be fully dedicated to Planet initiatives, while its Autism Awareness initiatives have been embedded within Brunel's global Diversity, Inclusion & Belonging (DIB) policy. With this enhanced focus, the foundation now concentrates on three key sustainability themes:

Cultivating a Greener Future

Protecting nature, restoring balance, and boosting biodiversity on land and sea through initiatives such as Trash 'n Trace and the Brunel Foundation Forest. These programs drive reforestation, promote clean environments, and inspire collective action for a greener planet.

Building New Habits

By promoting small, changes in our live and work environment, the Foundation inspires employees, client, candidates and others to turn mindful habits into second nature. With initiatives such as upcycling and sustainable corporate gifting, we encourage others to embrace sustainability, and start to build new habits, one habit at a time. All changes we make together on daily basis, will impact the environment on a global scale.

Inspiring Future Professionals

Sparkling curiosity and empowering children to explore the world of renewable energy, future industries and tomorrow's jobs, and for the environment in general together with Taylor Hopkinson. Through hands-on, accessible workshops - indoors, outdoors, and at special events - we give future professionals the chance to explore, experiment, and imagine their role in building a sustainable future. Every child deserves the opportunity to dream big, think green, and see themselves as part of the transition to a brighter, greener future.

Global Impact Map

In 2025, the Brunel Foundation introduced the Global Impact Map — a visual reflection of how Brunellers worldwide contribute to positive change. The map highlights both Foundation-led sustainability initiatives and the inspiring Impact from the Heart efforts — actions taken by colleagues for causes close to their hearts.

Although these initiatives extend beyond the Foundation's core focus areas, they form an important part of Brunel's Corporate Social Responsibility. Together, they highlight the strength of individual action and our shared commitment to creating positive change — and the Brunel Foundation is proud to feature them on the Global Impact Map.

Report of Activities in 2025

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The Global Impact Map provides insights into the wide range of initiatives and actions that reflect Brunel's global commitment to positive impact.

Link: [Brunel Foundation Global Impact Map](#)



Results and Impact 2025

While the Global Impact Map provides a complete overview of all activities and reach, the highlights below showcase some of the most significant achievements and milestones from the year:

- 20,000 trees planted in the Brunel Foundation Forest across 9 countries, representing 51 tree species and supporting 73 local planters.
- 1,215 children reached worldwide through OffshoreWind4Kids workshops, inspiring the next generation to learn about renewable energy and sustainability.
- Multiple clean-up initiatives organized across different continents, including Trash 'n Trace and other local Clean Up events, helping to reduce waste and raise environmental awareness.
- €15,000 donated to Vanhulley to support its social and circular mission, creating opportunities for people facing barriers to employment while promoting textile reuse and sustainable production.

Financial Report 2025

Statement of Income

Description	2025	2024	2023
Donations Brunel International	55.408	41.715	65.248
Donations Brunel Netherlands	-	15.000	15.000
Donations from Employees & Partners	2.540	6.869	1.229
Total Income	57.948	63.584	81.477
Allocation to Objectives	59.088	50.126	87.280
Organizational Costs*	18.604	7.417	3.602
Total Expenditure	77.692	57.543	90.882
Balance of Income and Expenditure	-19.744	6.041	-9.405

* Organizational Costs in 2025 include expenses for the development of the website with the Global Impact Map, which makes these costs temporarily (one-off) higher.

Balance Sheet

Description	2025	2024	2023
Receivables	12.352	38.778	44.805
Cash and Cash Equivalents	41.969	9.819	22.695
Total Assets	54.321	48.597	67.500
Designated Reserve	-	-	-
Other Reserve	13.404	33.147	33.000
Total Equity	13.404	33.147	33.000
Other Liabilities	40.917	15.450	34.500
Total Liabilities & Equity	54.321	48.597	67.500

Outlook for 2026

The Foundation's priorities for 2026 include:

- Expanding regional engagement to increase local involvement and ownership.
- Enhancing visibility of projects and impact across all regions.
- Strengthening two-layer impact opportunities, where the Foundation's sustainability initiatives also create indirect support for Impact from the Heart projects.
- Expanding the Future Professionals theme to include new renewable energy fields — broadening the program's reach beyond offshore wind.
- Income and costs in line with 2025