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Brunel Energy, Inc.

General Safety - Health Provision

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1. Purpose

- 1.1. Brunel Energy, Inc., hereinafter referred to as, the “Company,” has created this policy to ensure that Employee safety, health, and security, and that of their fellow workers, and the communities in which we operate are not jeopardized and the environment is not compromised.

2. Applicability

- 2.1. This policy applies to employees, subcontractors and/or visitor(s) of the Company. For the purposes of this policy, an employee shall be considered on the job whenever he/she is:
 - 2.1.1. On or in, any Company or client property, including parking areas; or
 - 2.1.2. On company time even if off Company premises (including paid lunch, rest periods and periods of being on call).
- 2.2. As a condition of employment, Company employees are required to abide by additional governmental or customer policies and requirements that may be imposed at a worksite in addition to the requirements of these policies and procedures. Nothing set forth in this policy constitutes, construes, or interprets in any way as a contract of employment.

3. HSE Policy

- 3.1. The Company has established a policy that all employees and contractors are expected to work safely and in an environmentally conscious manner by following established policies, procedures, regulatory requirements, and work practices.

4. HSE Philosophy

- 4.1. The company goals are simply stated - no accidents, no harm to people, and no damage to the environment.
- 4.2. Our employees and contractors are our most valuable resources, and no phase of business is of greater importance than their personal safety. We believe that all incidents can be prevented and that HSE is an integral part of everyone's job.
- 4.3. Each level of management is responsible for demonstrating HSE leadership, ensuring the mechanical integrity of our assets, providing a safe work environment, and promoting HSE as a value. Our reputation and license to operate depend on strict adherence to this philosophy.

5. HSE Practices

- 5.1. All employees and contractors are instructed in the recognition and avoidance of unsafe conditions and are empowered and expected to stop any unsafe job or project.

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- 5.2. Employees and contractors will promptly report and communicate all HSE incidents and near misses to their supervisor.
- 5.3. Work will not start unless it is safe and compliant with the Company policies, procedures, and regulatory requirements. If there is uncertainty about HSE or compliance, the expectation is to obtain the right information from the proper authority and make the necessary adjustments before commencing work.
- 5.4. Driving is the most hazardous activity most employees and contractors encounter daily. We will operate in such a way as to ensure a steady reduction in the risks involved in driving and in the transportation and handling of our products. As such, while operating a vehicle on company business, employees and contractors are expected to follow defensive driving principles.
- 5.5. All employees have a primary responsibility for the safety and well-being of employees, contractors, and visitors.
- 5.6. Line management/supervision is directly accountable for HSE performance in their area of responsibility and the continuous improvement of that performance through effective implementation of our Local Operating Management System.
- 5.7. We will operate and maintain our equipment in accordance with our Operations & Maintenance procedures, regulatory requirements, and THE COMPANY standards to ensure the mechanical integrity of our assets. Only qualified employees are allowed to operate the equipment.
- 5.8. Workplace and work activity risks will be evaluated so that necessary steps are taken to minimize exposure and safeguard workers. The identification and control of workplace hazards will be addressed in the following sequence: eliminate the hazard, substitute the hazard with a lesser risk, engineering controls, isolate the hazards, administrative controls, and personal protective equipment.
- 5.9. Clear lines of communication are essential to achieving an incident-free workplace. All employees are encouraged to submit HSE concerns to management without fear of consequence.
- 5.10. Training will be provided for employees to perform their jobs safely and effectively.
- 5.11. All employees are empowered to become actively involved in our ongoing HSE activities and processes.