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## **Brunel Energy, Inc.**

# **Health and Safety Policy Statement**

We are committed to complying with all applicable safety and health legal requirements. We are committed to our guiding principles which include ensuring that Safety, Health, and Environment is First – never compromise on the health and safety of our customers and our people and to manage responsibly the impact that our business has on the environment. The following points summarize our employee’s commitments to Health and Safety:

- Comply with Health and Safety regulations and related Brunel Energy, Inc., policy and procedures.
- Use all required personal protective equipment where indicated.
- Decline to operate any machinery or equipment without proper instruction regarding safety and general operation.
- All employees shall report unsafe conditions and/or hazards to their supervisors promptly.
- Follow all Brunel Energy, Inc., Safety Procedures and Practices.
- Promptly report all injuries/incidents and work-related diseases and actively participate in the Return-to-Work process in accordance with our Return-to-Work Policy.
- Attend all required health and safety training.
- Follow safe work instructions and assist in prevention.

All Brunel Energy, Inc., Managers, and Supervisors are committed to taking ownership of their areas of responsibility by ensuring that the following important activities occur:

- Accept direct responsibility and accountability for all matters relating to Health and Safety for the employees and/or contractors they supervise directly and/or indirectly.
- Deal promptly with employees’ Health and Safety concerns and advise employees of actual and potential hazards that are known by the manager or supervisor.
- Maintain and ensure transfer of knowledge of all duties and obligations under all relevant legislation, client requirements, and Brunel Energy, Inc., policies, and procedures.
- Ensure that employees use Personal Protective Equipment as prescribed in addition to following all safety procedures and practices.
- Provide appropriate training in the use of equipment, safe work practices, and procedures, and handling of hazardous materials.

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- Ensure that all contractors, suppliers, vendors, and other visitors adhere to all Brunel Energy, Inc., policies, and procedures.
- Investigate accidents/incidents and perform workplace inspections.
- Review any accident investigation and facilitate the corresponding corrective action plan.
- Assist any injured employee to the fullest possible extent including facilitating the Return-to-Work process in accordance with our Corporate Return to Work policy.
- Continue to improve our safety and health management system and operational standards in all sites.
- Take every other reasonable precaution to protect employees.
- Implement and enforce Health and Safety rules, regulations, policies, procedures, and prescribed instructions.

Paul Ratcliffe

Signature

Paul Ratcliffe (VP US Market)

Print Name and Title