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Brunel Energy, Inc.

Slips, Trips, and Falls

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1. Purpose

- 1.1 Brunel Energy, Inc., hereinafter referred to as, “the Company,” has established a Slips, Trips, and Falls program to establish the minimum requirements for avoiding slips, trips and falls in the workplace.

2. Applicability

- 2.1 This policy applies to employees, subcontractors and/or visitor(s) of the Company. For the purposes of this policy, an employee shall be considered on the job whenever he/she is:
- 2.1.1. On or in, any Company or client property, including parking areas; or
 - 2.1.2. On Company time even if off Company premises (including paid lunch, rest periods and periods of being on call).
- 2.2 As a condition of employment, Company employees are required to abide by additional governmental or customer policies and requirements that may be imposed at a worksite in addition to the requirements of these policies and procedures. Nothing set forth in this policy constitutes, construes, or interprets in any way as a contract of employment.

3. Definitions

- 3.1 ***Protruding objects*** are any object that extends into the path of travel or working area that may cause injury when contacted by personnel.

4. Responsibilities

- 4.1 Manager(s):
- 4.1.1. Are responsible for implementing, supporting, and enforcing the requirements of this Procedure in their locations.
- 4.2 HSE Supervisor(s):
- 4.2.1. Are responsible for reviewing this Procedure as needed or every two years, or when operational changes within a facility occur that require revision.
- 4.3 Employee(s):
- 4.3.1. Must follow the safety and health guidelines in this policy, wear or use required protective equipment while working, and report all hazardous conditions to his or her supervisor.

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5. Procedure

- 5.1 A variety of conditions may exist that may result in injury from slips, trips, falls, and protruding objects. Slips and trips may occur as a result of wet, slippery, or uneven walking surfaces.
- 5.2 Injury Prevention
 - 5.2.1. To prevent injuries from slips and trips, always keep work areas clean; keep walkways free of objects and debris; and report/clean up liquid spills.
 - 5.2.2. Always be aware of protruding objects and when feasible remove or label the protruding object with an appropriate warning.
 - 5.2.3. Slippery, uneven footing and tripping hazards will likely be present at the site. Be vigilant, avoid puddles, and wear footwear with slip resistant soles.
 - 5.2.4. Walk around, not over or on top of debris or trash piles. When carrying equipment, identify a path that is clear of any obstructions. It might be necessary to remove obstacles to create a smooth, unobstructed access point for the work areas on site.
 - 5.2.5. During the winter months, snow shovels and salt crystals should be kept on site to keep work areas free of accumulated snow and ice. Furthermore, use sand or other aggregate material to help keep work surfaces from being slippery, especially where salt/calcium chloride cannot be used. In addition, make sure work boots have soles that provide good traction. When walking on ice is necessary crampons or Yaktrax® should be used.
 - 5.2.6. Maintaining a work environment that is free from accumulated debris is the key to preventing slip, trip and fall hazards at construction sites. Essential elements of good housekeeping include:
 - 5.2.6.1. Orderly placement of materials, tools, and equipment outside of walkways.
 - 5.2.6.2. Placing trash receptacles at appropriate locations for the disposal of miscellaneous rubbish.
 - 5.2.6.3. Prompt removal and secure storage of items that are not needed to perform the immediate task at hand.

6. Reference

- 6.1 1910.22 - General requirements
- 6.2 OSHA – Winter Weather