



I understand that I am relinquishing all of these rights and protections. If I choose to rejoin TAL in the future, I understand I need to contact the TAL President and make a request in writing to renew my membership. Please initial on each line below to confirm your understanding.

Legal Protection – Should you have workplace issues or face a lawsuit arising out of your educational duties, legal protection ensures you have access to legal counsel at the onset and can cover your defense costs. You will pay your own lawyer/court fees without union membership. _____(initial)

Liability Insurance – A professional insurance policy acts as a safeguard to protect your assets if you are sued as a result of an event arising out of your educational duties and have to pay damages. It is good to have your own policy as your school district's liability insurance policy covers the district, not individual teachers which means it may not cover you, your attorney fees, or the act that triggers a lawsuit. Union membership is insurance for your job. _____(initial)

Professional Resources – Through member forums and other resources you can access timely advice on navigating classroom and workplace difficulties and stay informed about new trends. _____(initial)

Advocacy – Teacher associations speak up for the members they represent, drawing attention to teacher-specific needs and highlighting the current issues they are facing. _____(initial)

Discounts on supplementary insurance, shopping, and entertainment – Members receive additional discounts on health insurance, auto insurance, retail purchases, entertainment venues, and more. If you are currently receiving a discount, that will end immediately. _____(initial)

Community, Networking & Events _____(initial)

Professional Development, Conferences _____(initial)

Grievance Representation _____(initial)

Discipline Assistance _____(initial)

Union Informational Meetings Attendance _____(initial)

Contract Ratification Voting _____(initial)

Union Leadership Voting _____(initial)

Loss of discounts with Sprint and Costco _____(initial)

CTA-Paid University Credits that allow you to move on the pay scale_____ (initial)

All Access to CTA/NEA member sites_____ (initial)

Scholarships (for you or your dependents) _____ (initial)

Loss of Membership Dues Tax Deduction _____ (initial)

I understand that my membership number will be deactivated immediately upon receipt of opt-out form_____ (initial) **and that any current applications, scholarship awards, or pending business will be voided by signing this form**_____ (initial)

Date Signed: _____

Printed name of **Non-Member:** _____

Signature of **Non-Member:** _____

Current Site and grade level _____

Printed name of **TAL President:** Gina Whipple

Date Signed _____

Signature of **TAL President:** _____

Signature of **Witness:** _____