

Day #3
Friday
July 26, 2024

## TOP NEWS OF THE DAY

#### Breaking news overnight

\*Walk around the room with questions from the day before.





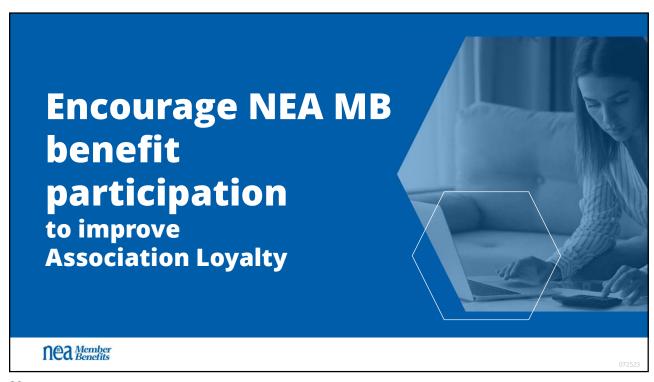


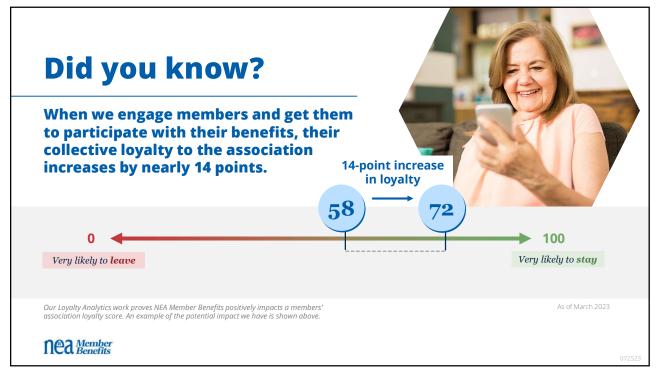
84

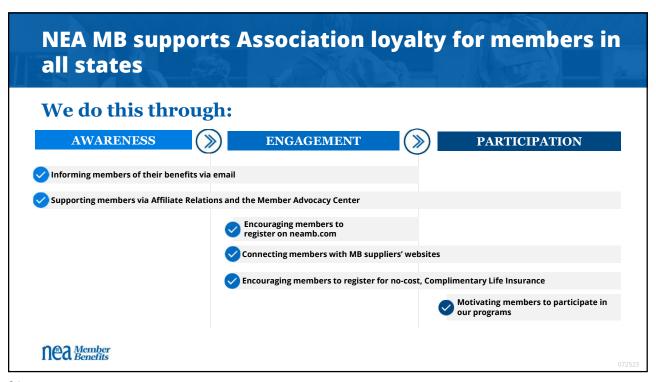


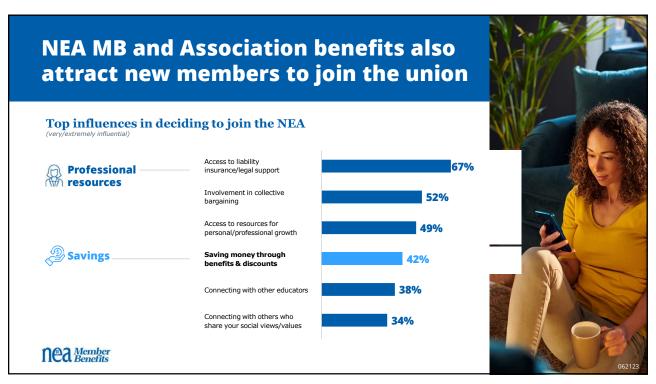
















**nea** Member Benefits

072523

93

# Members Get More with NEA Membership



#### **No-Cost Benefits**

#### No-cost benefits provided by NEA Member Benefits and our partners:

- NEA® Complimentary Life Insurance
- \$500 in Travel Dollars
- One year of free access to the NEA Student Debt Navigator
- Free 12-month subscription to the Sanvello mental health app
- Two free magazine subscriptions with the NEA Magazine Service



# Savings and Discount Programs

## Membership means more ways to save:

- NEA® Customized Cash Rewards Credit Card
- Shopping Discounts at 3,500+ stores through Discount Marketplace
- Save up to 40% on Discount Tickets to theme parks, concerts and movies
- \$30 Digital Costco Shop Card with a new Costco Membership



# Access to Exclusive Rates

Members get *the lowest rates* on quality insurance coverage.

• Life Insurance Protection

**10** Member Benefits

072523



#### SHOPPING & DISCOUNTS

# NEA® Auto Buying Program

#### Members receive:

- ✓ Easily search Certified Dealers online for a new or used car
- ✓ A fair market price and great service
- ✓ Up to \$2,000 in post-sale benefits after reporting a purchase from a Certified Dealer







#### SHOPPING & DISCOUNTS

# Costco Membership

#### New members receive:

✓ Online activation redemption and a \$40 Digital Costco Shop Card for Executive Membership

Or...

✓ A \$20 Digital Costco Shop Card for Gold Star Membership





#### SHOPPING & DISCOUNTS

# NEA Wireless Program

#### Members receive:

- Savings on monthly wireless plans for the whole family
- ✓ Get \$50 off every new line activated by December 31, 2024\*
- Unlimited talk and text plans start at just \$20/month



\*Applied as individual \$5 credits on ten (10) monthly invoices



99

#### **SHOPPING & DISCOUNTS**

# NEA® Magazine Service

#### Members receive:

- √ Two free magazine subscriptions
- ✓ Savings of up to 85% on more than 800 magazine titles for members' personal use or for their classroom





SAVINGS AND DISCOUNT PROGRAMS

# **NEA® Pet Insurance Program**

Get Reimbursed up to 90% on eligible veterinary bills\*

- ✓ Get a quote online
- ✓ Choose any licensed Vet emergency or specialist
- ✓ Choose from plans that cover accident, illness and/or routine care
  - ✓ Accident only plans start at \$6 monthly





101







# **CTA Mission Statement**

The California Teachers Association exists to protect and promote the well-being of its members; to improve the conditions of teaching and learning; to advance the cause of free, universal, and quality public education for all students; to ensure that the human dignity and civil rights of all children, youth and adults are protected; and to secure a more just, equitable, and democratic society.



#CTASI

**#WeAreCTA** 

105

# A Voice and a Vote

One of the most compelling reasons to be a member is having a guaranteed voice and vote on important issues affecting your job, pay and working conditions.

But there are many benefits of CTA membership that your co-workers may find useful and compelling.





**#CTASI** 

#WeAreCTA

# The Value of CTA



- Insurance (Auto, Home, Life, Disability, Liability)
- Disaster Relief
- Group Legal Services
- Financial Services (Savings Plan, Financial Wellness Center, Credit Union)
- Travel Discounts (Hotels, Rental Cars and Theme Parks)
- Professional Development (Conferences, Workshops)
- A network of 310,000 educators in the state and 3 million nationwide
- The most powerful union in California



#CTASI

#WeAreCTA

107

# The Value of CTA

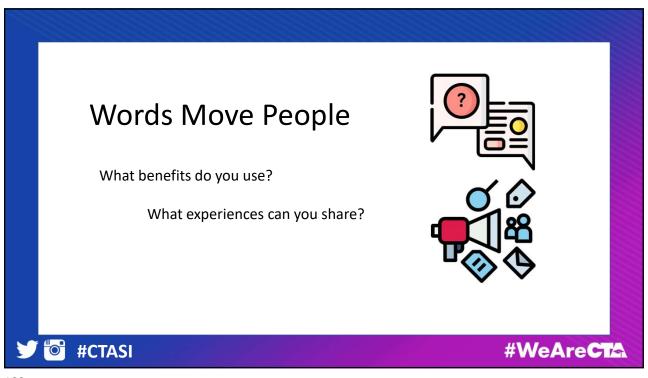


- Security
- Support During Crisis
- Advocacy
- Help Reaching Goals
- · Recreation and Self Care
- Career Support
- Solidarity
- Strength



#CTASI

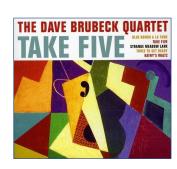
#WeAreCTA





# Take Five: Share Your Story

- 1. Break into pairs.
- Share a personal experience with a CTA benefit that helped you.
- 3. What ways you can share that experience with others and convey the value of CTA?
- 4. You have five minutes. A couple groups will be chosen to share.





**#CTASI** 

#WeAreCTA

111

# What is Your Message? "CTA supports me on the job." "CTA helps my family save money." "When there was a crisis, CTA was there

"CTA helps me prepare for a secure future."

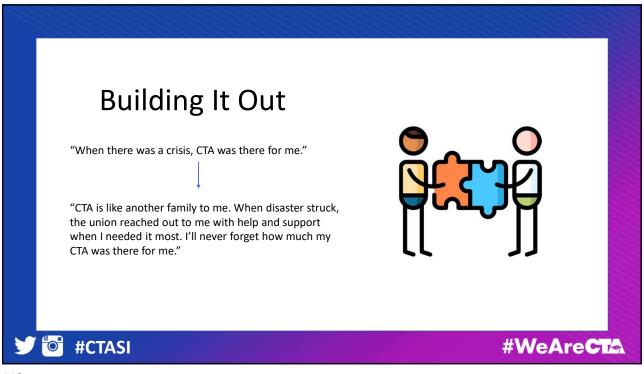


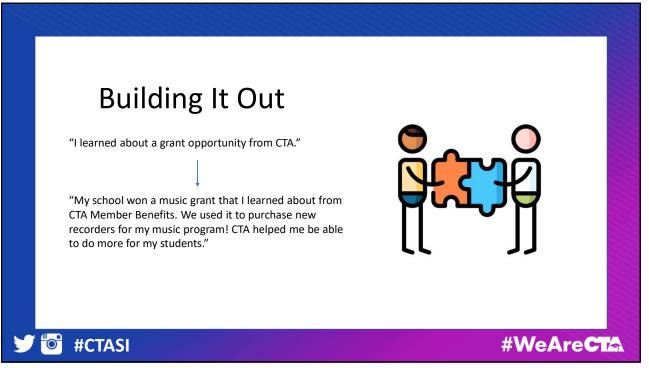




for me."

#WeAreCTA







Take your personal message, built from your own story and experience, and use it to attract, inspire and organize others.

"Do you want \$250 for art and music at your school? We won a grant through CTA that allowed us to get some new instruments for our students. Apply today at at link>!"

Include pre-made graphics, available at CTAMemberBenefits.org





**#CTASI** 

#WeAreCTA

115

# **Campaign Opportunities**



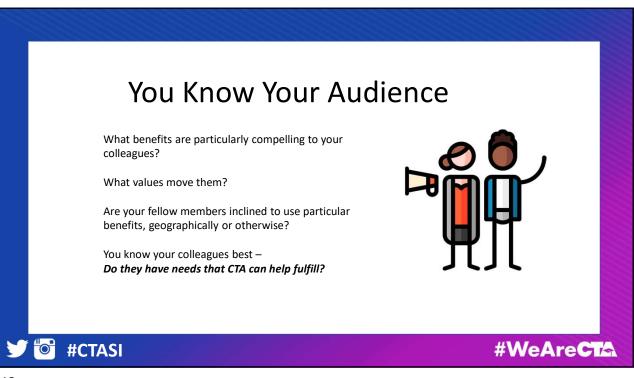
- Seasonal (Amusement parks/travel, retirement-related, supplemental healthcare)
- Safety/Security (Life Insurance, Disaster Relief, Strike Protection)
- Value (Travel, Entertainment)



**#CTASI** 

#WeAreCTA





# Exercise: Short Benefit Campaign

- Choose a CTA Benefit to build a short communications campaign around.
- 2. Craft a compelling message that connects the benefit to CTA and the values of our union.
- 3. Develop a personal story to help illustrate and deliver your message.
- 4. Identify how/where you will share this campaign.
- 5. You have 15 minutes. A couple groups will be chosen to share.

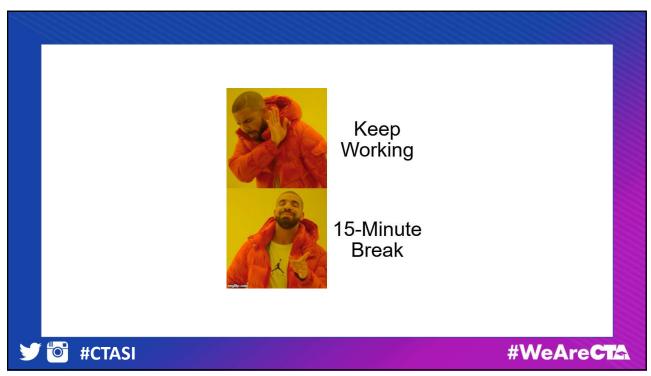




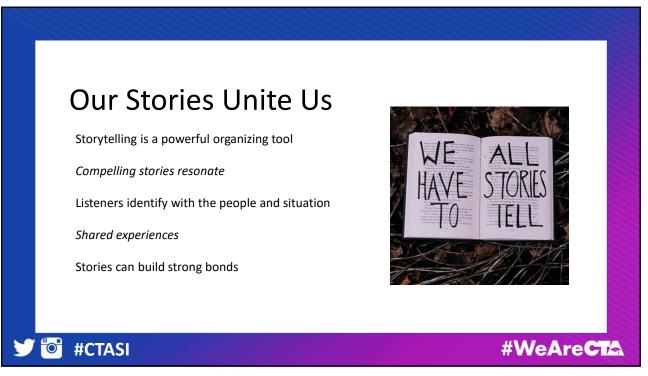
#CTASI

**#WeAreCTA** 

119







# **Our Stories Unite Us**

Your stories are compelling.

Think of how you would tell the story of how you became involved with your local association?

What about a story about a time when your union helped you with a problem or issue?

How would you tell these stories if you wanted someone to understand the value of CTA?





**#CTASI** 

#WeAreCTA

123

# Heart, Not Head

Facts and statistics don't move people. Emotions and feelings do.

Focus on these when you tell your stories:

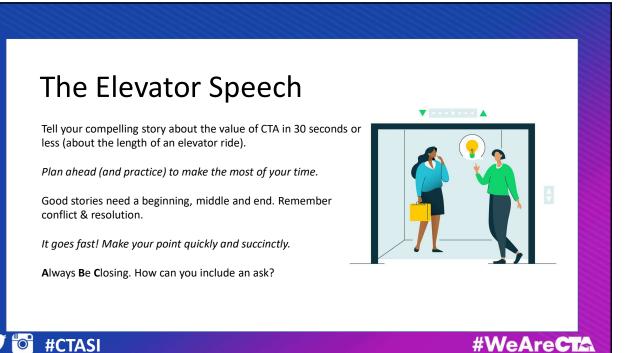
- How did you feel?
- What does/did it mean to you?
- Why is it important?



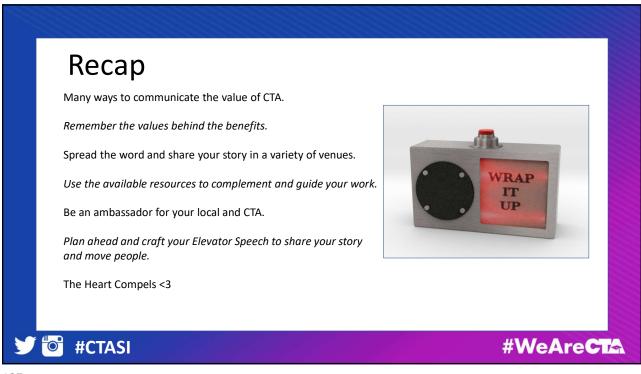


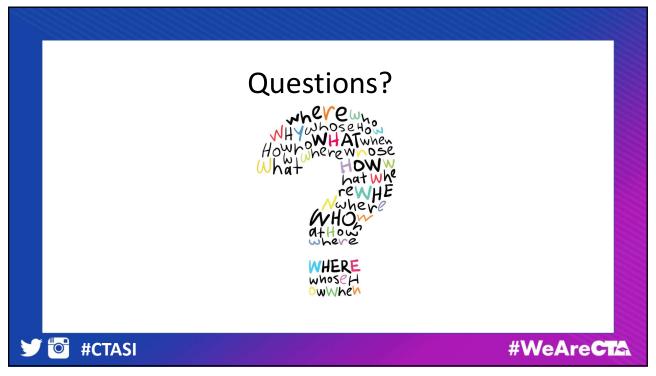
**#CTASI** 

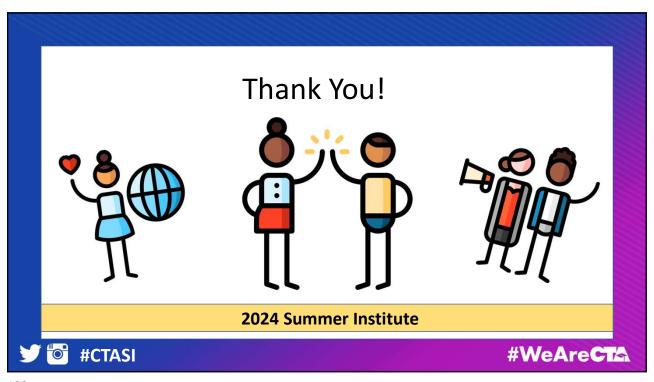
**#WeAreCTA** 















## **Disclaimer**

This presentation represents the situation and regulations existing as of the date of the presentation only and may not be accurate at any future date. Use of this presentation content outside of the live presentation is not recommended, as information and situations may change. Further, today's presentation is intended to provide information, and does not constitute legal or financial advice. Members are advised to seek counsel from legal, financial, or other relevant professionals about their personal situation prior to making any decisions.

This presentation is accurate as of: CTA Summer Institute 2024



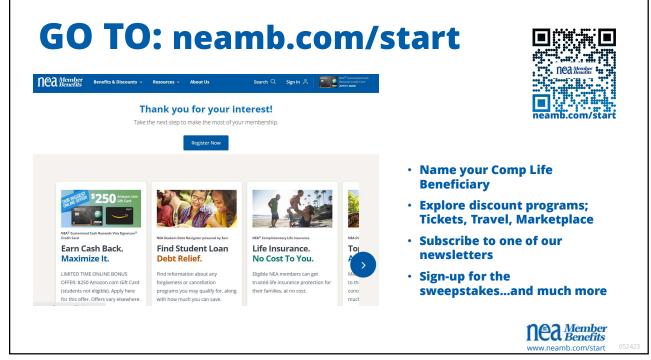
# **Agenda**

- o Get the Most Out of NEA Membership
- Understanding Student Loan Forgiveness
   Programs and Eligibility
- Understanding PSLF Policy and Program Updates
- Getting Started with the NEA Student Debt Navigator
- Setting up a Savi Account
- Summary of Resources



152423

133







#### Dates:

Monday August 12, 2024 4:30-5:30 PM
Tuesday September 10, 2024 4:30-5:30 PM
Wednesday October 16, 2024 4:30-5:30 PM
Thursday November 21, 2024 4:30-5:30 PM
Monday December 16, 2024 4:30-5:30 PM
Tuesday January 14, 2025 4:30-5:30 PM
Thursday February 6, 2025 4:30-5:30 PM
Wednesday March 19, 2025 4:30-5:30 PM
Wednesday April 2, 2025 4:30-5:30 PM

#### RSVP to any of the above sessions HEREI

Resources:
PowerPoint
Additional Dates
NEA Student Debt Navigator Link
Other "stuff"



www.CTAMemberBenefits.org



#### Student Loan Forgiveness

#### Student Loan Forgiveness

- 2023-2024 Student Loan Forgiveness PPT
- 2023-2024 "NEA Student Debt Navigator" Flyer
- Student Loan Forgiveness NEA Student Debt Navigator powered by Savi
- Teacher Loan Forgiveness Application (Form Exp. Date 9/30/2023)
- 12 things student loan borrowers should know about the return to repayment by NP
- Generation Debt\* Webinar Schedule

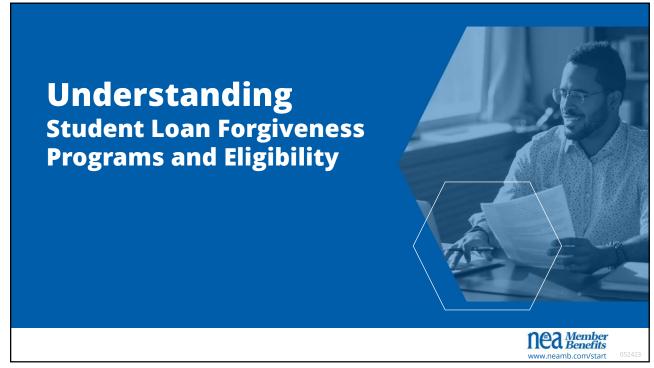
Recently, the US Department of Education made changes to how the student loan forgiveness programs are administered. This session will explain the two loan forgiveness programs, the requirements, pitfalls to be cautious of, and ways to potentially lower monthly payments. Members will learn about the "NEA" Student Delt Novigator" powered by Savi, which is a tool to help association members analyze their personal student loans. Members will leave with a better understanding of what steps they should take.

#### Dates

Monday August 12, 2024 4:30-5:30 PM Tuesday September 10, 2024 4:30-5:30 PM Wednesday October 16, 2024 4:30-5:30 PM Thursday November 21, 2024 4:30-5:30 PM Monday December 16, 2024 4:30-5:30 PM Tuesday January 14, 2025 4:30-5:30 PM Tuesday January 14, 2025 4:30-5:30 PM Wednesday March 19, 2025 4:30-5:30 PM Wednesday April 2, 2025 4:30-5:30 PM

RSVP to any of the above sessions HEREI

e above sessions HEREI



## **Teacher Loan Forgiveness (TLF)**

General Requirements:

- Subsidized and unsubsidized Stafford loans from the FFELP and/or the William D. Ford Federal Direct Loan Program are eligible.
- You are a new borrower (no outstanding balance on a Federal Loan before October 1, 1998)
- You have been employed for at least five consecutive years in an eligible elementary or secondary school (listed in TCLI Directory, **Teacher Cancellation Low Income)**



139

## **Loan Forgiveness Programs**

## **Teacher Loan Forgiveness (TLF)**

General Requirements continued...

- You are not in default on the loan for which you are seeking forgiveness
- You have not received a benefit for the same teaching service through the AmeriCorps Program
- At least one of your five years of qualifying teaching service must be after the 1997-98 academic year
- You received the loan for which you are requesting forgiveness before the end of your fifth year of qualifying teaching

**Nea** Member Benefits

## **Teacher Loan Forgiveness (TLF)**

How Much Is Forgiven...

- Certain highly qualified special education and secondary mathematics or science teachers can qualify for up to \$17,500 in forgiveness. Other eligible teachers can qualify for up to \$5,000
- You apply for TLF after you have completed the five-year teaching requirement
- School librarians, guidance counselors, and other administrative staff are not considered teachers for the purposes of this loan forgiveness program.



141

# **Loan Forgiveness Programs**

## **Public Service Loan Forgiveness (PSLF)**

- Eligible after you have made 120 qualifying payments under a qualified repayment plan while working full-time for a qualifying employer
- Not required to be consecutive, only cumulative
- **Direct Loans or loans consolidated into Direct Loans**
- Paperwork filed annually
- Complete loan balance forgiveness



#### **PSLF Criteria:**



## **Qualifying Employer**

Government organizations at any level (federal, state, local, or tribal), not-for-profit 501(c)3s

Must work min. 30 hours per week

Can combine multiple/part-time employment to qualify (all employers must be eligible)



052/123

143

# **Loan Forgiveness Programs**

#### **PSLF Criteria:**



# **Qualifying Loans**

Direct Federal Loans only

Consolidate Parent PLUS & FFEL



05242

#### **PSLF Criteria:**



## **Qualifying Repayment Plan**

Income-Driven Repayment Plan

On-Time and full monthly payments



145

# **SAVE Repayment Plan**

- Saving on a Valuable Education (SAVE)
- <u>Decreases monthly payments</u> by increasing the amount of income that is excluded from the calculations.
- Eliminates extra interest accrual every month beyond your payment. For example, if \$40 in interest accumulates monthly and your payment is \$30, the remaining \$20 of interest will not be added to your loan balance. Your principal balance will never increase if you make your regular monthly payments.
- Excludes spousal income for borrowers who file separately.



# Public Service Loan Forgiveness (PSLF Program)

- Effective January 1<sup>st</sup>, 2021, Ed Code 87489 (e) was amended to say that for the purposes of public service loan forgiveness program application qualifications, the college district shall credit faculty with 3.35 hours for each hour of lecture/work.
- 9 hours of course work meets this requirement.

**Near Member**Benefits

www.neamb.com/start

147



# **Public Service Loan Forgiveness (PSLF)**

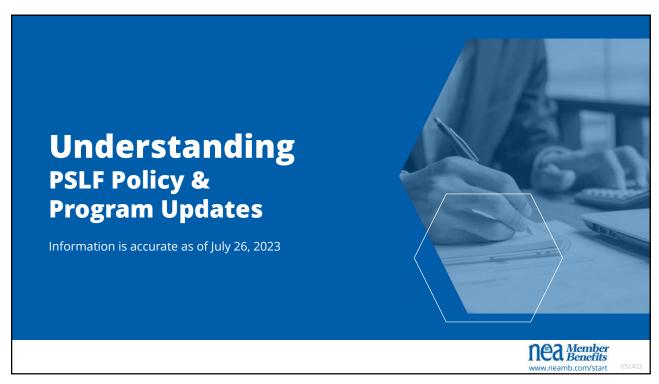
#### **Additional Details**

- Direct Loans Only
- · Complete the PSLF Employment Certification Form for each year of full-time qualifying employment
- Enroll in IBR, ICR, PAYE, or REPAYE
- Make 120 income driven repayments, on-time, exact amount
- · File for forgiveness





149



# **PSLF Policy & Program Updates**

- Time during payment pause counts towards Public Service Loan Forgiveness
- Lasting improvements to PSLF program will take effect July 2023
  - · Help borrowers earn progress to PSLF
  - Simplify criteria to help certify employment
- Account Adjustments: loan consolidation by 2024

Member Benefits www.neamb.com/start

052423

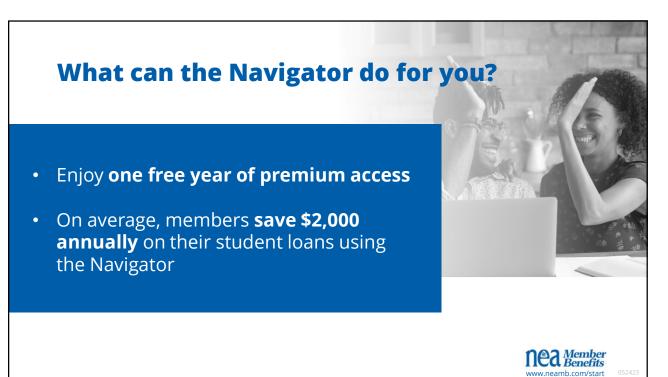
151





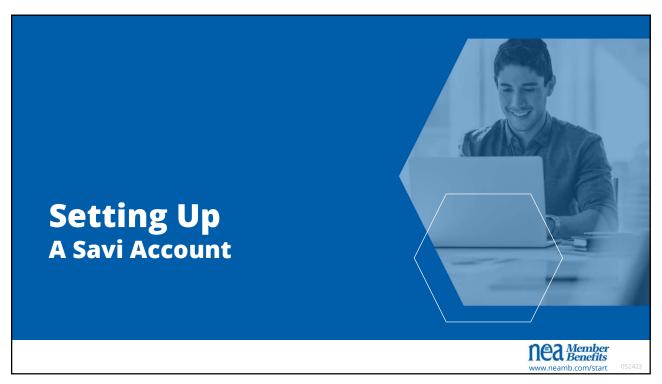
Member Benefits
www.neamb.com/start

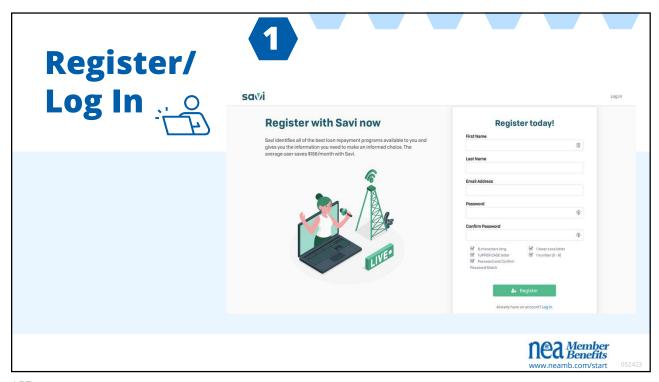
052422

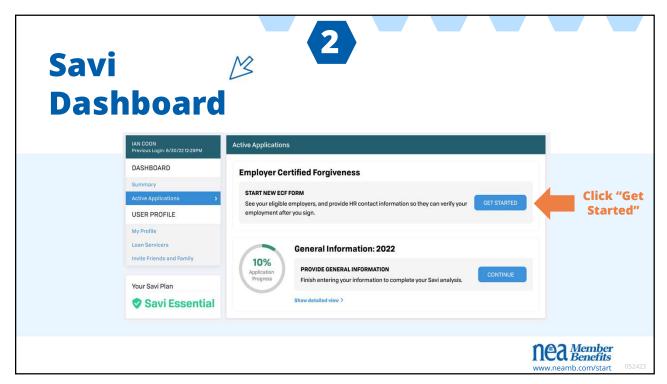


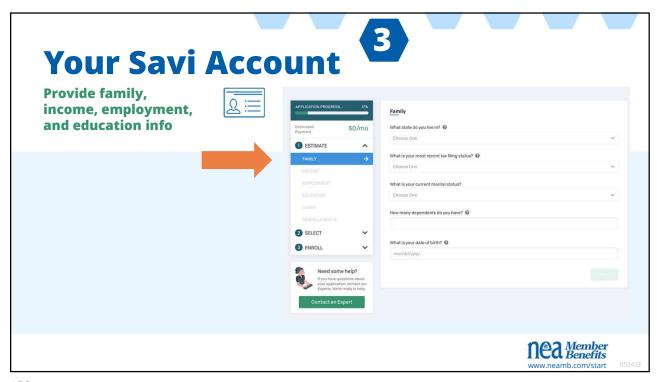


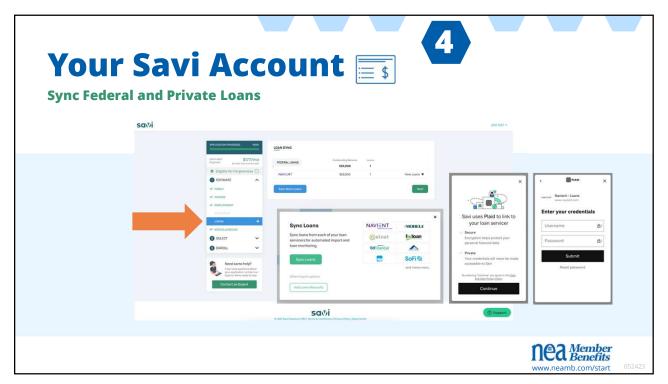


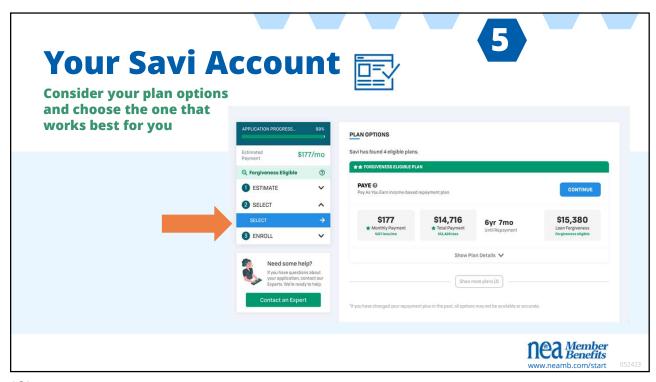


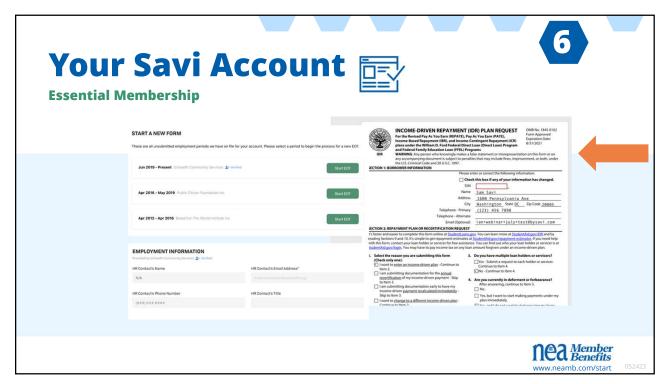


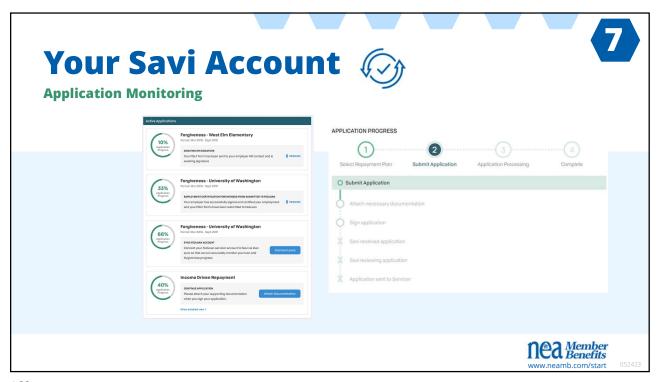


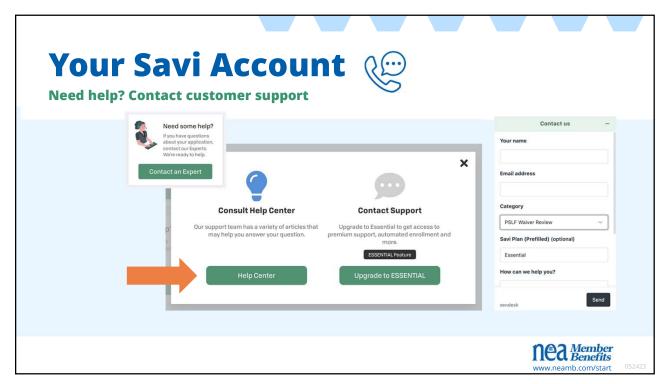


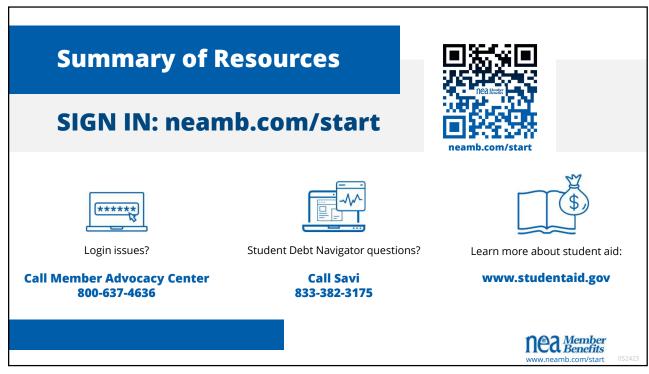














## **Evaluation**

- Break down what you thought of the day:
  - Emmy Winner: Best thing I heard today?
  - Director's Cut: Don't know why we talked about this (be brutal!).
  - Rebroadcast: This is something I want my members to know.
  - Script: Other feedback that's on your mind.











