



WHERE DO YOU GET YOUR NEWS? NEA MB PUBLICATIONS AND DOWNLOADS

• 2024-2025 Programs & Services Brochure







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MB INVESTIGATES: THE CTA & NEA MB ENDORSEMENT PROCESS

Where do we get our ideas for programs from?

- Member Surveys
- Focus Groups
- *SEO (Search Engine Optimization)
- Requests from leadership
- *RFP (Request for Proposal)
- *VESC (Vendor Endorsed Screening Committee)

What is the process we follow?

- *Due diligence
- Signed agreements
- •CTA Board Approval
- •NEA MB Monitoring

Member Concerns / Complaints

- *CTA MB & NEA MB Staff will advocate
- *APES (Advisory Panel on Endorsed Services)







AUTOMATIC BENEFITS: CTA DEATH & DISMEMBERMENT



The Highlights pg. 6

Death Benefit	Accidental Death & Dismemberment Benefit (AD&D)	Occupation / Association Leader AD&D Benefit
\$2,000	\$10,000	\$50,000







AUTOMATIC BENEFITS: NEA COMPLIMENTARY LIFE

Beneficiary

The Highlights pg. 7

Death Benefit	Accidental Death & Dismemberment Benefit (AD&D)	Occupation / Association Leader AD&D Benefit	Unlawful homicide while at work
\$1,000	\$1,000- \$5,000	\$50,000	\$150,000







AUTOMATIC BENEFITS:

CTA DEATH & DISMEMBERMENT

NEA COMPLIMENTARY LIFE



TO DO LIST

Name Your Beneficiary

No Beneficiary named:

- Spouse or domestic partner
- 2. Children
- 3. Parents
- 4. Siblings
- 5. Executor









Automatic Benefits: Legal Services

- The Highlights pg. 7
- CTA/NEA Legal Services Educators Employment Liability (EEL)
 - · Civil Defense for eligible employment lawsuits
 - Criminal Proceedings
 - Bail Bond
 - Assault-Related Personal Property Damage



- Extended Educators Employment Liability (EEEL) Coverage
- Rendering Services:
 - · Dental Hygienists
 - Certified Athletic Trainers
- Teaching & Supervising:
 - Physical Therapists
 - Occupational Therapists
 - · Registered Nurses







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Automatic Benefits: Legal Services

- The Highlights pg. 7
- Group Legal Services Program (GLS)
 - Required referral from CTA staff: PCS (Primary Contact Staff)
 - Must be a current active member at the time the underlying incident occurred; at the time the need for legal services arose; and throughout the time legal services are provided
 - 2-3 hour for most employment matters
 - 30 minutes for personal matters









Calm App

•The Highlights pg. 1-2

#1 Mental Health App

- Invite up to 5 dependents
- Sleep Stories
- Meditation
- Movements
- Soundscapes
- •Daily Programs













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New Hires

Compare coverage and premium, and enroll in the CTA-endorsed plan.

New Hires:

standard.com/cta/newhire

Learn More:

CTAMemberBenefits.org/TheStandard

1 Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75, and 30% of the amount in force at age 80. Offer not available to retirees.

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CTA-endorsed Disability and Life Insurance



Life Insurance:

- Member coverage options from \$25,000 to \$400,0001
- Matching Accidental Death and Dismemberment (AD&D) coverage is automatically included (up to \$200,000)
- · Spouse/domestic partner and dependents coverage options

Disability Insurance:

- Disability insurance helps protect your paycheck if you're unable to work due to illness, injury, pregnancy or childbirth.
- Replaces up to 80% of your regular daily contract salary, minus any deductible income.²
- Includes additional benefits at no extra cost.

compensation, work earnings, social security, state disability, CalPERS/CalSTRS benefits.



1 Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75, and 30% of the amount in force at age 80. Offer not available to retirees. 2 Examples of deductible income include: personal leave pay, severance pay, substitute differential pay, catastrophic/extraordinary leave bank, salary continuation, workers'

Extra Benefits at No Extra Cost



Participants on an approved Disability claim may qualify for additional benefits if they meet additional specific criteria:



Student Loan Benefit: Pays up to \$400 a month (for up to 6 months) if you have an active student loan while on an approved disability claim.



Cancer Benefit: Pays up to \$400 a month (for up to 6 months) if your approved claim is due to cancer.



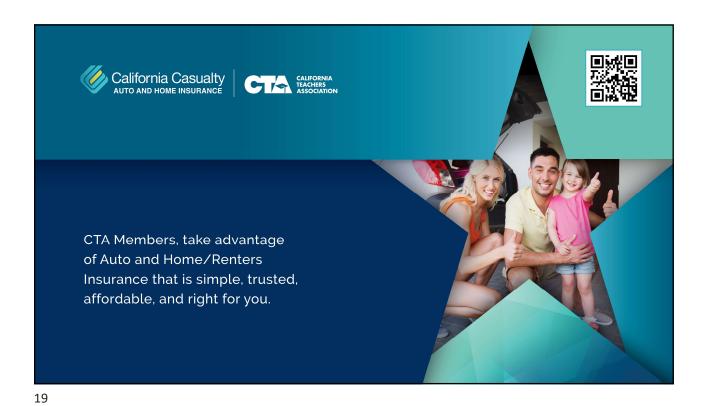
Summer Benefit: Pays \$500 a week during the months of June and July if you become or continue to be Disabled during those months.¹

These benefits are paid directly to CTA members in addition to the disability benefits and can help pay for everyday expenses like student loans, rent/mortgage or child care.

1 Summer Benefit is offered by CTA to eligible members who meet the Definition of Disability with a Disability date on or after 9/1/2022 who meet additional specific criteria. Summer Benefit is only payable during the calendar months of June and July, for up to two Benefit Years for each instance of qualifying Disability. Summer Benefit is not provided under the Voluntary Disability insurance policy. CTA provides this benefit at no extra cost and The Standard acts only as the claims administrator of this benefit.

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CTA Auto and Home/Renters Insurance Convenient Services & Educator Benefits 24/7, USA-based, emergency claims service \$1,000 coverage for fundraising money or goods Flexible payment plans, including EZ Pay with Summer & Holiday Skip payment options \$3,000 coverage for personal property used for teaching Free ID Theft Resolution Waived deductible for vandalism or collision while Pet Injury protection parked within 500 feet of school property, a school administrative office, or an education Various Discounts association office; or at a school-sponsored event. \$1,000 coverage for personal property used for And! 12-month Rate Guarantee school or business while in your vehicle (limit includes \$500 for any non-electronic property) To Learn More California Casualty CalCas.com/CTA

Member Engagement Activities

- **Music & Arts Grants**
- **Thomas R. Brown Athletic Grants**
- **Impact Teen Driver Program**
- **Convenient Online Quoting**
- CTA Member Outreach (Back to School Events, Local Association Meetings, Statewide Conferences etc.)



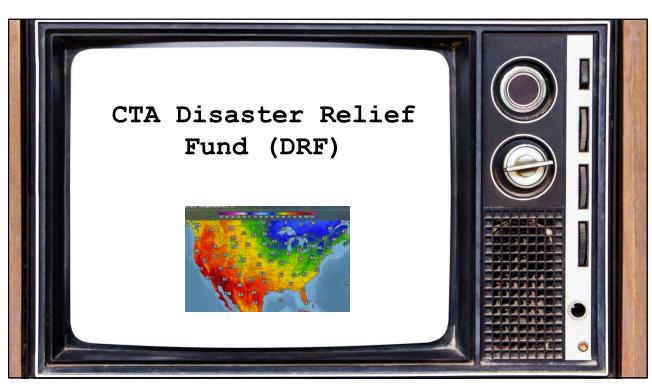














MB WEATHER:

CTA DISASTER RELIEF FUND (DRF)

The Highlights pg. 13-14

Five Grants

- *Standard Grant: up to \$1,500
- *Catastrophic Damage Grant: up to \$1,500
- *Temporary Displacement Grant: up to \$500
- Short Term Displacement Grant: up to \$1,000
- School Site Grant: up to \$500

The filing deadline is 12 months from the date of the incident. Must be a CTA member during the incident and current CTA member to qualify

















CTA University Credit Program



•The Highlights pg. 19

- The University Credit Program is a benefit to members attending CTA Statewide Conferences. CTA Members will be given the opportunity to accumulate the hours of professional growth needed to qualify for university credit units with CSU, Chico.
- Verify with your school district that they will grant credit and lane changes





CTA University Credit Program



- •The Highlights pg. 19
- •How to access it:
 - CTA University Credit: www.cta.org/credit
 - CTA Virtual Pass: www.cta.org/conferences/virtual-pass
 - CTA Conference: www.cta.org/conferences
 - Questions: VirtualPass@CTA.org
- Verify with your school district that they will grant credit and lane changes





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CTA Classroom Set-up Grant

Highlights page 7

CTA Classroom Setup Grant is a special program for brand new TK-14 educators (within their first year of teaching) to provide \$300 financial assistance with setting up their classroom.

- 1. You must be a brand new Active Full-Time CTA Member in good standing who is a TK-14 classroom educator.
- 2. You must have joined CTA for the first time as a California
- 3. You must submit an application within 12 months from the Employment Start Date.







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CTA Classroom Set-up Grant



As a new educator, thank you for joining your local chapter, CTA and NEA. As a Union, we advocate on behalf of public education, our students, working conditions and much more. You've joined over 300,000 of your colleagues in California ce the cause of public education. CTA wants to help you get off to a great start by providing a \$300 CTA Classroom Setup Grant. If I can do anything to help, please let me know.

- Can be ordered
- Used as a "Thank You" card to new members
- Include Chapter President's business card and signature



- ☐ You must be a brand new (no prior employment by CA school district)
 Active Full. Time CTA Member in good standing who is a Tk. Id classroom
 educator, induding but not limited to virtual educators, special education
 educators, speech pothologists, physical education, etc.
- ☐ You must have joined CTA for the first time as a California educator a apply for this grant within 12 months from your Employment Start Date*
- This \$300 grant is for the purchase of materials, resources, supplies, tools, and/or other educational instruments to create and promote a positive learning environment in a classroom/designated learning space













The CTA 403(b) Retirement Savings Plan

The California Teachers Association's own 403(b) Program

- · Low Cost (fixed fee)
- World Class Investments
- No Commissions
- No Surrender Fees
- · Fiduciary Advisors



team@ctaretirementplan.org | 916.235.9800

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CTA 403(b) Enrollment is Simple



Quick Online Enrollment

Opening an account is simple and takes just 5-7 minutes online.



Visit https://enroll.ctaretirementplan.org/



Start Contributions

Many School Districts are integrated so you don't need to complete a separate Salary Reduction Agreement (SRA). For others, all you need to do is complete the SRA and turn it in.



School District

The school district provides the payroll function and sends money from your paycheck to the CTA 403(b).

This page provides an overview of the enrollment process for the CTA 403(b) program

team@ctaretirementplan.org | 916.235.9800

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Free CTA 403(b) Consultation Service

Do you have concerns about your current 403(b) plan?

- Don't understand your plan
- · Don't know what plan fees you are paying
- Don't know what kind of investments are in your plan
- Poor service or no service at all from your current advisor
- General trust issues with your current advisor or financial company



Schedule a 1:1
Virtual Appointment
Today!

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CTA Credit Union Services: Provident Credit Union

\$300 New Account Bonus

✓ Open a new membership with checking and earn \$300¹

Super Reward Checking

- √ Earns high dividends & ATM Rebates
- √ Access to 30,000+ free ATM's nationwide
- √ No minimum balance or monthly fee

Low Rate Auto Loans

- ✓ Includes a 0.125% rate discount for CTA members
- √ Up to 100% financing of purchase price
- √ First payment deferred up to 90 days

Discounted mortgage rates

- √ No foreign transaction fee
- ✓ Includes a 0.125% rate discount for CTA members
- Applicable on Fixed and ARM products
- ✓ Applies to both purchases and refinances
- √ Save thousands over the life of the loan.





¹Visit providentcu.org/cta for program details

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Automatic Benefits: CTA Access to Savings

- The Highlights pg. 3-5
 - How to get started
 - 1. Visit www.CTAMemberBenefits.org
 - 2. Sign-up or Log-in
 - 3. Select Discounts & Travel
 - 4. Click on Access Discounts
- Once registered, download the MyDeals app
 - Organization name: CTA Access to Savings and your 10 digit CTA Member ID



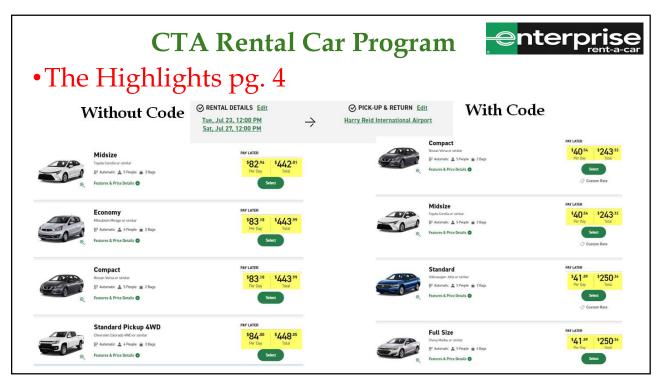












TRAVEL

NEA® Travel Program

Members receive:

- √ \$500 Travel Dollars to lower the cost of domestic and international travel
- Discounts on rental cars, airfare, cruises, hotels, resorts and guided tours

nea Member Benefits



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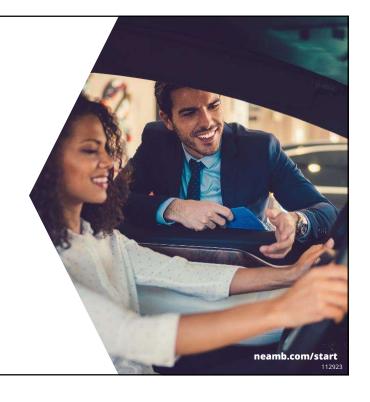
SHOPPING & DISCOUNTS

NEA® Auto Buying Program

Members receive:

- Easily search Certified Dealers online for a new or used car
- ✓ A fair market price and great service
- ✓ Up to \$2,000 in post-sale benefits after reporting a purchase from a Certified Dealer

nea Member Benefits



SAVINGS AND DISCOUNT PROGRAMS

NEA® Pet Insurance Program

Get Reimbursed up to 90% on eligible veterinary bills*

- ✓ Get a quote online
- ✓ Choose any licensed Vet emergency or specialist
- ✓ Choose from plans that cover accident, illness and/or routine care
 - ✓ Accident only plans start at \$6 monthly





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SHOPPING & DISCOUNTS

NEA® Magazine Service

Members receive:

- ✓ Two free magazine subscriptions
- ✓ Savings of up to 85% on more than 800 magazine titles for members' personal use or for their classroom
- √ www.neamb.com/get2

nea Member Benefits



SHOPPING & DISCOUNTS

NEA Discount Tickets

Members receive:

- ✓ Savings of up to **40%** on theme parks (including Disney & Universal Studios)
- Access to high-demand concerts, Broadway shows and sports events
- ✓ Discounts on local movie tickets





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SHOPPING & DISCOUNTS

Costco Membership

New members receive:

✓ Online activation redemption and a \$40 Digital Costco Shop Card for Executive Membership

Or...

✓ A \$20 Digital Costco Shop Card for Gold Star Membership

nea Member Benefits



SHOPPING & DISCOUNTS

NEA Wireless Program

Members receive:

- Savings on monthly wireless plans for the whole family
- ✓ Get \$50 off every new line activated by December 31, 2024*
- Unlimited talk and text plans start at just \$20/month



*Applied as individual \$5 credits on ten (10) monthly invoices



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NEA Personal Loan

NEA® Personal Loan

Provider: First National Bank of Omaha

• Fixed For Life rates with no collateral required1 Apply for amounts up to \$30,000

- Request loan terms between 36-72 months2
- Affordable monthly payments that can fit within your budget
- No annual fee, application fee, processing fee or prepayment penalties
- Learn about consolidating your debt with a free loan consultation

nea Member Benefits

Learn more at www.neamb.com/start.



SHOPPING & DISCOUNTS

NEA Discount Marketplace

Members receive:

- ✓ Savings at **3,500+** top retailers and restaurants
- ✓ Exclusive cash back deals
- ✓ A \$10 welcome bonus when they spend \$25 at any store through Discount Marketplace

Nea Member Benefits



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MB4U (Member Benefits For You)

• First Tuesday of the month at 4:00 PM

Date	MB4U Topic
August 6, 2024	The Standard
September 3, 2024	CTA Retirement Savings Plan
October 1, 2024	University Credit Program
November 5, 2024	California Casualty
December 3, 2024	Access & Enterprise Discounts
January 7, 2025	Calm
February 4, 2025	Disaster Relief Fund
March 4, 2025	NEA Student Loans
April 1, 2025	Leader Resources
May 6, 2025	Provident Credit Union



BREAKING NEWS //



CTA-endorsed Life Insurance Conversion

Current participants who become a **CTA/NEA Lifetime** member may be eligible to continue a portion of their coverage after retirement.

Eligibility and timeline requirements apply. For more information, contact The Standard.



Learn more at:

www.standard.com/cta/member/retiree

VSP Vision Savings Pass Exam every calendar year Materials unlimited Copay Exam covered after \$50 patient payment* Retinal screening not to exceed \$39 Lenses are covered using schedule of patient payments Frames 25% off retail frame cost with purchase of complete pair of glasses 20% off unlimited non-prescription sunglasses** Contact Lens Exam 15% off contact lens exam**

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Vision Discount Program for CTA/NEA-Retired



The discount program available from Vision Service Plan (VSP) participating providers only*

The VSP Savings Pass discount program includes:

- Eye Exam: \$50 with purchase of complete prescription glasses, 20% discount without purchase
- Eyeglasses: Fixed pricing on lenses with the purchase of a complete pair of prescription glasses. 25% discount on cosmetic lens options, and 20% discount on sunglasses
- Contact Lenses: 15% off VSP network doctors' contact lens exam fees
- **TruHearing Plan:** Exclusive savings offered to VSP members, dependents and extended family through TruHearing. Visit vsp.truhearing.com or call 877-396-7194 for more information.

^{*}Discounts are available through the VSP network doctor who provided an eye exam within the last 12 months and a NEA/CTA-Retired membership number must be presented at the time of visit. Join NEA/CTA-Retired at www.cta.org/retired.

Hearing aid discount program



NATIONWIDE NETWORK OF MORE THAN 7,000 LICENSED HEARING AID PROFESSIONALS \$

Straightforward, nationally fixed pricing on a wide selection of hearing aids



1-YEAR OF FREE VISITS FOR FITTING, ADJUSTMENTS, AND CLEANING



80 free batteries per hearing aid

TruHearing

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HEALTH & WELLNESS

NEA Long-Term Care Program

Members get more:

- Maintain quality of life without jeopardizing savings
- Exclusive rates for members and their loved ones
- √ Variety of plan options available



10a Member Benefits

NEA Retiree Health Program

- Provides coverage for the roughly 20% of expenses not covered by Medicare.
- Nationwide coverage that keeps pace with Medicare's annual charges.
- You're covered for pre-existing conditions if you're replacing an existing plan.
- Open Enrollment period each year.



Nea Member Benefits

www.neamb.com/start

NEA[®] Retiree Health Program

Get help paying for costs not covered by Medicare—plus discounts on dental, vision care and more

Print an Enrollment Kit



Print an Enrollment Kit - MN residents

To apply by phone, please call the NEA Retiree Health Program hotline at 1-844-213-1556. (Monday-Friday 8 a.m. to 5 p.m. CT)

In partnership with

