

challenger 

Challenger Fast Facts

20 March 2025

Tax – Rates and thresholds

Individual resident tax rates¹

(Excludes minors and working holiday makers)

Taxable income	Tax	% tax on excess
\$18,200	Nil	16.0%
\$45,000	\$4,288	30.0%
\$135,000	\$31,288	37.0%
\$190,000	\$51,638	45.0%

Individual non-resident tax rates

(Excludes minors and working holiday makers)

Taxable income	Tax	% tax on excess
Nil	Nil	30.0%
\$135,000	\$40,500	37.0%
\$190,000	\$60,850	45.0%

Medicare levy thresholds (2023-24)

	No levy payable if taxable income	Reduced levy on income in range	Full levy payable
– Single	≤\$26,000	\$26,001-\$32,500	≥\$32,501
– Family (no children)	≤\$43,846	\$43,847-\$54,807	≥\$54,808
Seniors and pensioners			
– Single	≤\$41,089	\$41,090-\$51,361	≥\$51,362
– Couple	≤\$57,198	\$57,199-\$71,497	≥\$71,498

Medicare levy surcharge

Surcharge applies for singles and families with income for surcharge purposes above the threshold who do not have adequate private health insurance.

	Nil	1%	1.25%	1.5%
Single	≤\$97,000	\$97,001-\$113,000	\$113,001-\$151,000	>\$151,000
Family	≤\$194,000	\$194,001-\$226,000	\$226,001-\$302,000	>\$302,000

Other tax rates

Complying superannuation fund	15%	Company – base rate entity	25%
Non-complying superannuation fund	45%	Company – other	30%
Insurance bond	30%		

¹ Excludes Medicare levy of 2%.

Tax – Offsets

Seniors and pensioners tax offset (SAPTO)

	Offset	Shade-out threshold	Cut-out threshold
Single	\$2,230	\$34,919	\$52,759
Couple (each)	\$1,602	\$30,994	\$43,810
Illness separated couple (each)	\$2,040	\$33,732	\$50,052

Offset reduces by 12.5 cents per \$1 of rebate income above the shade-out threshold.

Low income tax offset (LITO)

Offset	Shade-out threshold	Cut-out threshold
\$700	\$37,500	\$66,667

Offset reduces by 5 cents per \$1 of taxable income above \$37,500 and then by 1.5 cents per \$1 above \$45,000.

Spouse contribution tax offset²

Offset	Shade-out threshold	Cut-out threshold
\$540	\$37,000	\$40,000

Offset is 18% of the lesser of: \$3,000 reduced by \$1 per \$1 of spouse's income³ above \$37,000, and total contribution for spouse.

² Receiving spouse must have total superannuation balance less than general transfer balance cap on 30 June of the previous financial year and not exceed their current non-concessional cap to be eligible.

³ Assessable income plus reportable fringe benefits plus reportable employer superannuation contributions.

Tax – Employment termination

Tax-free amount of genuine redundancy or approved early retirement payment

$\$12,524 + (\$6,264 \times \text{completed years of service})$

Tax on life benefit ETPs (genuine redundancy, invalidity and employment-related disputes)⁴

Taxable component

Withdrawn prior to age 60	
Up to \$245,000	30%
Over \$245,000	45%
Withdrawn at age 60 or over	
Up to \$245,000	15%
Over \$245,000	45%
Tax-free component	0%

Tax on life benefit ETPs (resignation or retirement)⁴

Taxable component

Withdrawn prior to age 60	
Up to lesser of: \$245,000 and \$180,000 less taxable income	30%
Amounts over	45%
Withdrawn at age 60 or over	
Up to lesser of: \$245,000 and \$180,000 less taxable income	15%
Amounts over	45%
Tax-free component	0%

Tax on death benefit ETPs⁴

Taxable component

Paid to dependant	
first \$245,000	0%
over \$245,000	45%
Paid to non-dependant	
first \$245,000	30%
over \$245,000	45%
Tax-free component	0%

⁴ Medicare levy of 2% is added to rates except where tax rate is nil.

Pay-in-lieu (resignation or retirement) of long service leave and annual leave⁵

Reason for payment	Accrued	% Taxable	Tax rate
Long service leave	Prior to 16 Aug 1978	5%	MTR ⁶
	16 Aug 1978 – 17 Aug 1993	100%	30%
	Post 17 Aug 1993	100%	MTR
Annual leave	Prior to 18 Aug 1993	100%	30%
	Post 17 Aug 1993	100%	MTR

Pay-in-lieu (genuine redundancy or approved early retirement) of long service leave and annual leave⁵

Reason for payment	Accrued	% Taxable	Tax rate
Long service leave	Prior to 16 Aug 1978	5%	MTR
	Post 15 Aug 1978	100%	30%
Annual leave	Full service period	100%	30%

⁵ Medicare levy of 2% is added to rates except where tax rate is nil.

⁶ Marginal tax rate.

Superannuation

Contributions caps

Concessional contributions cap ⁷	\$30,000
Non-concessional contributions cap ⁸	\$120,000
Non-concessional contributions cap – maximum bring forward amount ^{8,9}	\$360,000
Downsizer contributions cap	\$300,000
CGT cap	\$1,780,000

Other caps

General transfer balance cap	\$1,900,000
Defined benefit income cap	\$118,750

Division 293 tax

High income threshold	\$250,000
Tax rate	15%

Super Guarantee levels

Rate	11.5%
Maximum contributions base p.q.	\$65,070

Government co-contribution¹⁰

Total income	Maximum contribution
Up to \$45,400	\$500
\$45,401 - \$60,400	$\$500 - [(\text{Total income} - \$45,400) \times 0.0333]$
\$60,401 or more	\$0

Low income superannuation tax offset (LISTO)

Maximum offset	Cut-out threshold
\$500	\$37,000

Offset is a refund of tax paid on concessional contributions if adjusted taxable income does not exceed threshold

⁷ Unused concessional contributions accrued from up to five previous financial years can be utilised if total superannuation balance is less than \$500,000 on 30 June of the previous financial year.

⁸ Where total superannuation balance is greater than or equal to the general transfer balance cap on 30 June of the previous financial year, the cap reduces to zero.

⁹ Those aged 74 or less at 1 July can bring forward up to two future years of the non-concessional contributions cap. However, contributions can only be accepted on or before the 28th day after the end of the month in which the individual turns 75.

¹⁰ Must have total superannuation balance less than the general transfer balance cap on 30 June of the previous financial year and not exceed the current non-concessional contributions cap to be eligible.

Tax on lump sum withdrawals from superannuation¹¹

Taxable component	Taxed element	Untaxed element
Withdrawn prior to age 60	20%	30% to untaxed plan cap amount ¹² 45% on balance
Withdrawn age 60+	0%	15% to untaxed plan cap amount ¹² 45% on balance
Tax-free component	0%	

Tax on superannuation lump sum payments made on death¹¹

Taxable component	Taxed element	Untaxed element
Paid to dependant	0%	0%
Paid to non-dependant	15%	30%
Tax-free component	0%	

¹¹ Medicare levy of 2% is added to rates except where tax rate is nil.

¹² Untaxed plan cap \$1,780,000.

Tax on superannuation income streams¹³

Taxable component	Taxed element	Untaxed element
Prior to preservation age	MTR ^{14,15}	MTR
Age 60+	0% ¹⁶	MTR less 10% tax offset ¹⁶
Tax-free component	0%	

Tax on superannuation death benefit income streams¹³

Taxable component	Taxed element	Untaxed element
Beneficiary or deceased age 60+ at time of death	0% ¹⁶	MTR less 10% tax offset ¹⁶
Beneficiary and deceased less than age 60 at time of death	MTR less 15% tax offset ¹⁷	MTR ¹⁸
Tax-free component	0%	

¹³ Medicare levy of 2% is added to rates except where tax rate is nil.

¹⁴ Marginal tax rate.

¹⁵ Tax offset of 15% available if a disability super benefit.

¹⁶ Subject to additional tax rules for excess capped defined benefit income streams.

¹⁷ Becomes tax-free when beneficiary turns 60, subject to additional tax rules for excess capped defined benefit income streams.

¹⁸ Tax offset of 10% becomes available when beneficiary turns age 60, subject to additional tax rules for excess capped defined benefit income streams.

Retirement

Life expectancy (2015 – 2017 Life Tables)

(Income stream purchased from 1 January 2020 - 31 December 2024)

Age	M	F	Age	M	F
55	28.35	31.49	78	10.25	11.90
56	27.47	30.57	79	9.63	11.18
57	26.60	29.66	80	9.02	10.49
58	25.73	28.75	81	8.44	9.81
59	24.87	27.84	82	7.89	9.16
60	24.02	26.93	83	7.36	8.54
61	23.17	26.03	84	6.86	7.94
62	22.33	25.14	85	6.39	7.37
63	21.50	24.24	86	5.95	6.83
64	20.67	23.36	87	5.54	6.32
65	19.86	22.47	88	5.16	5.84
66	19.04	21.60	89	4.81	5.40
67	18.24	20.73	90	4.50	4.99
68	17.45	19.87	91	4.22	4.61
69	16.67	19.02	92	3.96	4.28
70	15.90	18.18	93	3.72	3.97
71	15.14	17.35	94	3.50	3.69
72	14.39	16.53	95	3.29	3.43
73	13.66	15.73	96	3.11	3.18
74	12.95	14.93	97	2.93	2.94
75	12.25	14.15	98	2.77	2.73
76	11.57	13.39	99	2.62	2.53
77	10.90	12.64	100	2.49	2.36

Account-based pension

Minimum drawdown¹⁹

Age	% of account balance
Under 65	4%
65-74	5%
75-79	6%
80-84	7%
85-89	9%
90-94	11%
95+	14%

¹⁹ A maximum limit of 10% of the account balance applies to transition to retirement pensions.

Life expectancy (2020 - 2022 Life Tables)

(Income stream purchased from 1 January 2025)

Age	M	F	Age	M	F
55	28.82	31.92	78	10.58	12.21
56	27.93	31.00	79	9.94	11.48
57	27.06	30.08	80	9.32	10.77
58	26.19	29.17	81	8.72	10.08
59	25.32	28.26	82	8.14	9.42
60	24.47	27.35	83	7.59	8.78
61	23.62	26.45	84	7.06	8.16
62	22.78	25.56	85	6.55	7.57
63	21.94	24.67	86	6.08	7.01
64	21.12	23.78	87	5.63	6.48
65	20.30	22.90	88	5.21	5.98
66	19.48	22.02	89	4.83	5.51
67	18.68	21.15	90	4.48	5.09
68	17.89	20.29	91	4.16	4.69
69	17.10	19.43	92	3.88	4.33
70	16.32	18.59	93	3.62	4.00
71	15.56	17.75	94	3.39	3.71
72	14.80	16.92	95	3.18	3.44
73	14.06	16.10	96	2.99	3.20
74	13.33	15.30	97	2.81	2.99
75	12.62	14.50	98	2.65	2.80
76	11.92	13.72	99	2.50	2.63
77	11.24	12.96	100	2.37	2.49

Preservation age

Date of birth	Preservation age
Before 1 July 1964	Already attained
From 1 July 1964	60

Social security

Age Pension rates

	Fortnightly	Annual
Single	\$1,149.00	\$29,874.00
Couple combined	\$1,732.20	\$45,037.20
Illness separated combined	\$2,298.00	\$59,748.00
Includes Pension and Energy Supplement.		

Pension Assets Test

	For full pension	Disqualifying limits
Homeowners		
Single	\$314,000	\$697,000
Couple combined	\$470,000	\$1,047,500
Illness separated	\$470,000	\$1,236,000
Non-homeowners		
Single	\$566,000	\$949,000
Couple combined	\$722,000	\$1,299,500
Illness separated	\$722,000	\$1,488,000

Pension Income Test

	For full pension		Disqualifying limits	
	Fortnightly	Annual	Fortnightly	Annual
Single	\$212	\$5,512	\$2,510.00	\$65,260.00
Couple combined	\$372	\$9,672	\$3,836.40	\$99,746.40
Illness separated	\$372	\$9,672	\$4,968.00	\$129,168.00

Deeming thresholds and rates

Single	Rate	Couple
First \$62,600	0.25%	First \$103,800
Over \$62,600	2.25%	Over \$103,800

Age Pension qualifying age

Year born	Age
Before 1 January 1957	Already attained
From 1 January 1957	67

Commonwealth Seniors Health Card (CSHC)

	Annual income ²⁰
Single	\$99,025
Couple combined	\$158,440
Illness separated couple combined	\$198,050

²⁰ Adjusted taxable income plus deemed income from account-based pensions that are not grandfathered.

Aged care

(Residential aged care – Entry from 1 July 2014)

Daily means-tested amount

(Income-tested amount + asset-tested amount)/364

Income-tested amount

Single

(Annual assessable income – \$33,849.40) x 50%

Couples (each)

(Annual assessable income – \$33,173.40) x 50%

Asset-tested amount

17.5% of assets between \$61,500 and \$206,663.20

1% of assets between \$206,663.20 and \$496,989.60

2% of assets above \$496,989.60

Accommodation payments

Home cap ²¹	\$206,663.20
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Maximum accommodation supplement	\$69.79
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Minimum assets after paying Refundable Accommodation Deposit	\$61,500
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Interest charge on outstanding RAD	
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– 1 January 2025 to 31 March 2025	8.42%
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– 1 April 2025 to 30 June 2025	8.17%
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Ongoing care fees

Basic daily care fee	\$63.82
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Daily means-tested care fee²²

(Daily means-tested amount – maximum
accommodation supplement)

Annual cap	\$34,311.23
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Lifetime cap	\$82,347.13
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²¹ Applies separately to both members of a couple.

²² Cannot exceed the recipient's cost of care.

(Home care – Received from 1 July 2014)

Basic daily fee

Package level 1	\$11.77
Package level 2	\$12.45
Package level 3	\$12.80
Package level 4	\$13.14

Income-tested care fee²³

Assessable income (single)	Annual income-tested care fee
Less than or equal to \$33,849.40	Nil
Between \$33,849.40 and \$65,260.00	(Annual assessable income – \$33,849.40) x 50% up to maximum of \$6,862.18
Greater than or equal to \$65,260.00	\$6,862.18 + (Annual assessable income – \$65,260.00) x 50% up to maximum of \$13,724.45
Assessable income (couple living together)	Annual income-tested care fee
Less than or equal to \$26,197.60	Nil
Between \$26,197.60 and \$49,873.20	(Annual assessable income – \$26,197.60) x 50% up to maximum of \$6,862.18
Greater than or equal to \$49,873.20	\$6,862.18 + (Annual assessable income – \$49,873.20) x 50% up to maximum of \$13,724.45
Assessable income (couple illness separated)	Annual income-tested care fee
Less than or equal to \$33,173.40	Nil
Between \$33,173.40 and \$64,584.00	(Annual assessable income – \$33,173.40) x 50% up to maximum of \$6,862.18
Greater than or equal to \$64,584.00	\$6,862.18 + (Annual assessable income – \$64,584.00) x 50% up to maximum of \$13,724.45
Lifetime cap	\$82,347.13

²³ Cannot exceed the recipient's cost of care.

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