Coverage for: Individual + Family | Plan Type: HDHP2



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-888-201-4287. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-888-201-4287 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,750 person / \$5,500 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,500 person / \$11,000 family Tier 1 \$5,500 person / \$11,000 family Tier 2 \$11,000 person / \$22,000 family Tier 3 \$5,500 Tier 1 / \$5,500 Tier 2 / \$11,000 Tier 3 Maximum amount that any one person will satisfy towards the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, penalties, premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-888-201-4287 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common Services You May		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
	Primary care visit to treat an injury or illness	10% Coinsurance	30% Coinsurance	50% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	10% Coinsurance	30% Coinsurance	50% Coinsurance	None
	Preventive care/ screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a	Diagnostic test (x-ray, blood work)	10% Coinsurance	30% Coinsurance	50% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance	30% Coinsurance	50% Coinsurance	None

Common Services You May		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
If you need drugs to treat	Generic drugs (Tier 1)			If you use a Non-	
More information about prescription drug coverage is available at www.medimpa ct.com. dru	Preferred brand drugs (Tier 2)	10% Coinsurance	20% Coinsurance	Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	None
	Non-preferred brand drugs (Tier 3)	10% Coinsurance			
	Specialty drugs (Tier 4)				
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	30% Coinsurance	50% Coinsurance	None
surgery	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	50% Coinsurance	None
If you need	Emergency room care	10% Coinsurance	10% Coinsurance	10% Coinsurance	None
immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	10% Coinsurance	None
3	<u>Urgent care</u>	10% Coinsurance	10% Coinsurance	50% Coinsurance	None

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need Need	Tier 1	Tier 2	Tier 3	Important Information
If you have a	Facility fee (e.g., hospital room)	10% Coinsurance	30% Coinsurance	50% Coinsurance	Preguthorization is required
hospital stay	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	50% Coinsurance	Preauthorization is required.
If you have mental health, behavioral	Outpatient services	10% Coinsurance	10% Coinsurance	50% Coinsurance	Preauthorization is required for Partial hospitalization.
health, or substance abuse services	Inpatient services	10% Coinsurance	10% Coinsurance	50% Coinsurance	Preauthorization is required.
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance	30% Coinsurance	50% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	10% Coinsurance	30% Coinsurance	50% Coinsurance	elsewhere in the SBC (i.e. ultrasound).

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need Need	Tier 1	Tier 2	Tier 3	Important Information
	Home health care	10% Coinsurance	10% Coinsurance	50% Coinsurance	120 Maximum visits per calendar year; Preauthorization is required.
	Rehabilitation services	10% Coinsurance	10% Coinsurance	50% Coinsurance	Preauthorization is required before the first visit at Non-CHW facilities.
If you need help recovering or	Habilitation services	10% Coinsurance	10% Coinsurance	50% Coinsurance Habilitation services for Learning Disabilities are not covered.	
have other special health needs	Skilled nursing care	10% Coinsurance	10% Coinsurance	50% Coinsurance	120 Maximum days per confinement; Preauthorization is required.
	Durable medical equipment	10% Coinsurance	10% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	10% Coinsurance	10% Coinsurance	50% Coinsurance	30 Maximum days per calendar year Inpatient hospice
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Dental care (Adult)	 Routine eye care (adult) 	
Bariatric surgery	 Long-term care 	 Routine foot care 	
 Cosmetic surgery 	 Non-emergency care when traveling outside the U.S. 	 Weight loss programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
 Infertility treatment
 Private-duty nursing (Outpatient care)
- Hearing aids (to age 18)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-201-4287.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-888-201-4287.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-201-4287.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-888-201-4287.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-201-4287.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-888-201-4287.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-888-201-4287.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-888-201-4287.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,750
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,750	
Copayments	\$0	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$3,720	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,750
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
<u>Deductibles</u> *	\$1,100
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$4,300
The total Joe would pay is	\$5,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,750
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:

in this example, ma weara pay.	
Cost Sharing	
Deductibles*	\$2,750
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,760

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-888-201-4287.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.