

GCJV Sustainability Policy and Targets

Policy Statement	Target
Implementing outcomes with a positive legacy that focus on addressing priority issues identified by communities.	Stakeholder inputs have contributed to positive outcomes for at least three priority issues. ¹
	Measures to positively contribute to community health and wellbeing for two priority issues that foster community health and wellbeing are identified, implemented, and monitored. ¹
Being responsive to cultural, local and regional heritage, allowing heritage values to be protected and promoted.	At least one opportunity for enhancing Indigenous or historic heritage cultural aspects to be incorporated into the design, and at least one opportunity during construction. ¹
Maximising circular economy outcomes by prioritising the avoidance and reduction of waste to landfills, minimising whole-of-life environmental impacts from material usage, and implementing viable opportunities to reuse and incorporate recycled materials	Achieve a minimum diversion from landfill of ² : 80% for clean and inert spoil, 50% for inert and non-hazardous waste 40% diversion for office waste.
	Achieve a 5% reduction in lifecycle environmental impact of materials incorporated on the project compared to a base case design. ¹
Maintain and protect environmental values and seek opportunities to restore and enhance biodiversity within areas impacted by GCJV works. ⁴	Adhere to noise criteria in TMR Transport Noise Management Code of Practice. ²
	Minimise adverse impacts to receiving water environmental values. ¹
	Ecological value and habitat connectivity is maintained. ¹
Maximising energy efficiency, renewable energy substitutions, and reductions in greenhouse gas emissions.	15% reduction in GHG emissions compared to a base case design. ^{1,2}
	20% renewable energy substitution across design, construction, and operations. ^{1,2}
Delivering resilient and adaptive infrastructure that is responsive to long-term environmental, climate, social, technological, and economic changes.	A minimum of 50% of all medium, high, and extreme priority climate change risks identified are to be assessed and have appropriate measures implemented, with all high and extreme risks treated. ^{1,2}
Foster a culture of sustainability on the project by embedding sustainability into leadership practices, training, business systems and processes.	An independent sustainability professional has been engaged to monitor and review sustainability performance - at least quarterly during design and at least six monthly for the construction phase. ¹
	Knowledge sharing and training efforts enable sustainability learnings on the project: ³ - At least one lunch and learn or similar sharing knowledge from outside the project to inside the project

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	<p>50% of managers and supervisors on the project are required to undertake the IS Fundamentals Training or similar internally conducted training.</p> <p>100% attendance by employees at onboarding Induction, with Sustainability as a topic.¹</p> <p>Achieve the agreed training targets for the project for new entrant apprentices and trainees.³</p> <p>At least one health and wellbeing initiative for the workforce implemented.¹</p>
<p>Commit to achieving sustainable procurement outcomes by evaluating whole-of-life costs and implementing supply chain and procurement initiatives that support suppliers capable of delivering value for money alongside social and environmental benefits.</p>	<p>At least one opportunity to innovate has been proposed by the supply chain and has been implemented on the project.³</p> <p>At least 97% of addressable spend for procurement will be directed to local businesses</p> <p>Achieve an Indigenous procurement spend of at least \$9.5 million.</p> <p>Evaluation of subcontractors and suppliers is undertaken through a multicriteria analysis (cost and non-cost criteria) which includes sustainability, for 100% of procurement packages considered significant for sustainability.³</p>
<p>Encouraging new thinking and ideas which add value and have an impact on sustainability for the Gateway to Bruce Highway Upgrade Project, leaving legacies beyond the project.</p>	<p>Achieve²:</p> <p>At least two verified initiatives under the innovation credit Inn-1</p> <p>At least two ISC Case Studies will be developed during delivery and submitted to ISC to be shared to wider industry. At least one of these must include lessons learnt (negative consequences⁴), and at least one of these must include 'good practices'.^{2,5}</p>
<p>Attaining certified Design and As-Built Infrastructure Sustainability ratings.</p>	<p>Achieve^{1,2}:</p> <p>An "Excellent" IS Design Rating under v1.2 of the IS Rating Scheme, with a minimum target of 60 points.</p> <p>An "Excellent" IS As-Built Rating under v1.2 of the IS Rating Scheme, with a minimum target of 60 points.</p>

¹ Targets have originated from the ISMP-P. In line with SWTC Exhibit A, Clause 1.7(i) and SWTC Appendix 26, Clause 26.5.1(i), these targets and stretch items have been proposed for adoption.

² Targets are contractual and are within SWTC.

³ GCJV Proposed Targets.

⁴ Targets for this policy commitment may be modified or added to subject to EPBC Approval – currently expected end of August.

⁵ Targets have been based on the ISMP-P Targets, though some modifications were made to align with current project requirements.

 20/04/2026

Project Director