

Environment and Sustainability Policy

Systems Connect will work collaboratively with Sydney Metro to ensure sustainable outcomes through integration of environmental, social and governance factors into everything we do.

Employees, subcontractors, suppliers and consultants will strive together to identify and implement excellence and innovation throughout design, procurement and construction of Line-wide Works.

Systems Connect will:

- Demonstrate leadership through visible commitment to and active participation in implementation of project environment and sustainability objectives
- Promote a culture of accountability for sustainability outcomes and improve the sustainability knowledge and skills of employees;
- Investigate sustainability initiatives that meet or exceed client expectations, provide value for money, and leave net positive legacies for users, the environment and communities;
- Drive the efficient use of energy, water and materials in the delivery of the project to meet or exceed the projects objectives and targets;
- Minimise waste generation, reduce pollution and enhance the natural environment;
- Place value on cultural heritage and respect traditional land owners;
- Enhance the projects resilience to climate change;
- Engage with stakeholders, the community and traditional land owners to consider impacts and identify opportunities in the decision-making process;
- Integrate environmentally, socially and economically responsible sourcing and governance factors into the projects operating and procurement processes;
- Embed procurement and supply chain principles and objectives outlined in the City and Southwest Sustainability Strategy into procurement processes through the development of a Sustainability Procurement Policy
- Where possible procure services and materials locally to reduce transport emissions, support local businesses and provide jobs and upskilling of local labour forces.
- Regularly monitor, review, audit and report on the performance of the environment and sustainability management systems to ensure targets and objectives are on track and to identify areas for improvement;
- Ensure that all personnel understand their legal obligation obligations with regard to the prevention of harm to the environment
- Recognise and reward initiatives and innovations that achieve the best outcomes and drive positive change;
- Investigate any environmental events to identify contributing factors and preventative actions
- Seek opportunities to collaborate with the supply chain to drive innovation and create mutual value.

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