

## Sustainability Procurement Policy

This Policy sets out the sustainable procurement commitments for the Line-Wide Works Package (LW Works) of the Sydney Metro City & South West Program of works, building on the Systems Connect Sustainability Policy. This Policy aligns with ISO2400:2017 Sustainable Procurement – Guidance, the Sydney Metro Construction Environment Management Framework; and the Sydney Metro City and South West Sustainability Policy and Strategy.

By working collaboratively with subcontractors, consultants, suppliers and Sydney Metro Authority we will:

- Integrate environmentally, socially and economically responsible sourcing and governance factors into the projects operating and procurement processes.
- Seek opportunities to collaborate with the supply chain to drive innovation and create mutual value;
- Inform potential suppliers of the projects sustainability requirements and embed sustainable procurement requirements and penalties into contract documents;
- Ensure sustainability is considered in the supplier selection process;
- Monitor key supply chain partners by requiring partners to periodic report against sustainability performance metrics and record compliance with project requirements;
- Where possible procure services and materials locally to reduce transport emissions, support local businesses and provide jobs and upskilling of the local labor forces;
- Provide sustainability training to High Impact Suppliers;
- Seek compliance with all relevant laws and regulations including the Modern Slavery Act 2018, the International Labour Organization's Fundamental Contentions and the "Ten Principle's" of the UN Global Compact
- Embed Initiatives aimed at improving participation of local businesses and small and medium enterprises (SME) in the Workforce Development and Industry Participation Strategy;
- Encourage, recognise and reward initiatives and innovations that achieve the best sustainability outcomes and drive positive change in the supply chain;

The Project Director, Commercial Director, Procurement Manager and Sustainability Manager will be responsible for upholding this policy and embedding sustainability into the procurement process. All staff, sub-contractors and suppliers will be required to abide by this policy and the associated procurement processes. Compliance records will be documented and any non-conformances with this Policy will be addressed.



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