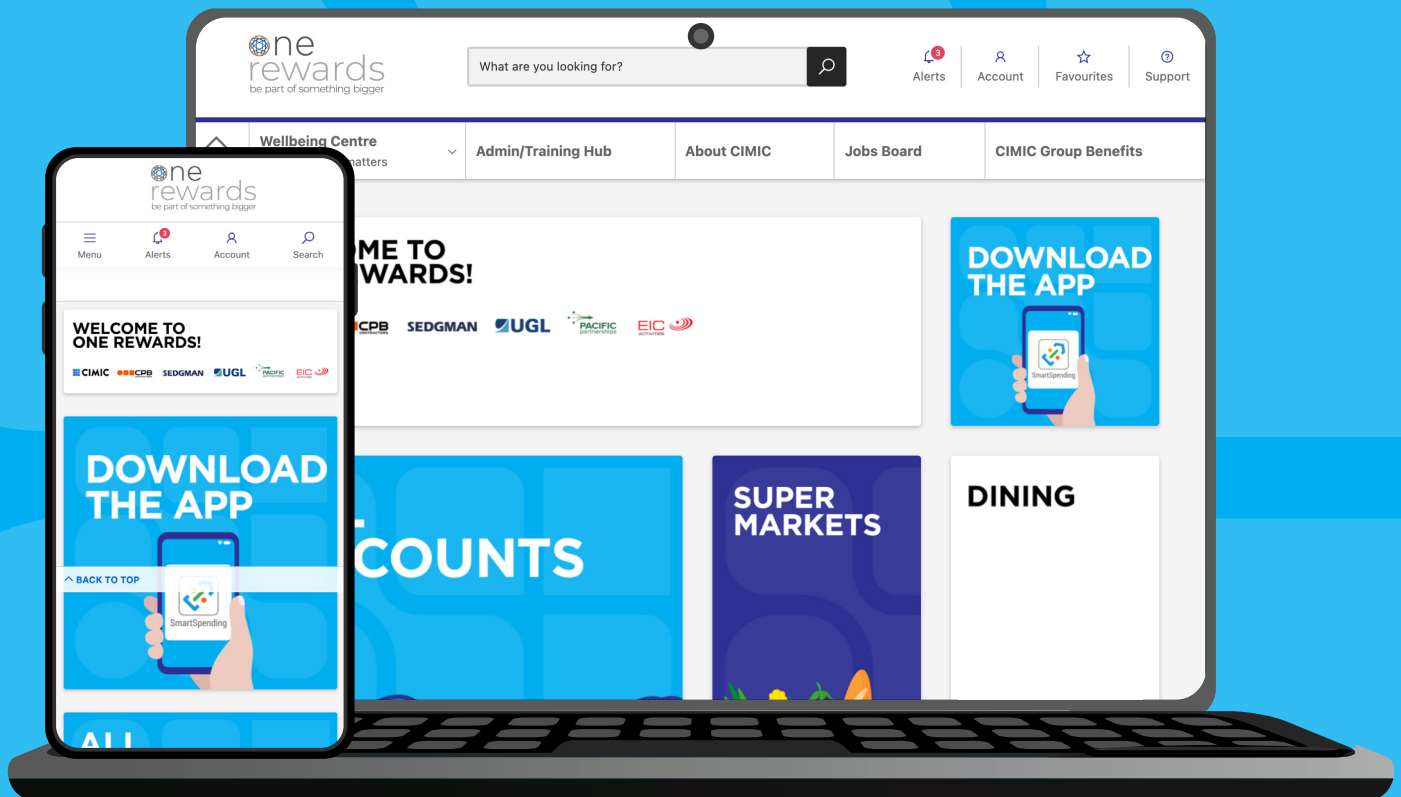


Welcome to One Rewards!



The One Rewards program is now available for CIMIC, CPB Contractors, EIC Activities, Pacific Partnerships, Sedgman and UGL wages and salary employees.



What is One Rewards?

The One Rewards program gives our employees access to significant discounts and savings from a wide range of retailers on an easy to use and convenient platform.

How to get started

Look out for your activation email and click on the link - it's that easy! You will be prompted to create a password for your account. Once your account is active, login to One Rewards anytime by visiting onerewards.cimic.com.au or use the link on our intranets in the tools menu.

How to save with One Rewards?

There are two ways of saving with One Rewards. You can shop in-store and online with instant eGift cards or earn Cashback when shopping online.

How to get in-store savings

Buy a discounted eGift card before you go shopping and you have made a saving before getting to the register!

Each retailer has its own discount and you can expect savings of around 4-10%, depending on where you shop. Choose from Macy's, Target, Best Buy, CVS Pharmacy, Home Depot, Barnes & Noble, The Children's Place, Bed Bath & Beyond and more!

BARNES & NOBLE



THE CHILDREN'S
PLACE



How to purchase an eGift card

Simply check One Rewards to find a retailer and choose the eGift card value you want to purchase. For example, if you love Macy's, you'll save 10% on their eGift cards. So if you purchase a \$100 eGift card, you'll only pay \$90 but you'll still have the full \$100 value to spend in-store.

How to earn Cashback

Earning cashback is so easy!

- There are many places to shop and earn, including Puma, Walgreens, FreshDirect, Otterbox and Hotels.com, just to name a few!
- Just search and find your retailer on One Rewards, then hit 'click here to earn cashback.' You'll be redirected to the retailer's website where you can make your purchase. Although your purchase will be in full, the cashback offer amount will be tracked back to your One Rewards account.
- Within 3 days, your cashback amount will appear as 'Pending' in your One Rewards account. Once your cashback is 'approved', you can use that cashback towards the purchase of more eGift cards, or bank it to your personal account - fee free!



Need Help?

If you need help, the One Rewards support team is available 24/7:

- **Call 646 851 0919**
- **Go to the login page and start an online chat**
- **Contact support via the 'SUPPORT' section of the One Rewards platform**

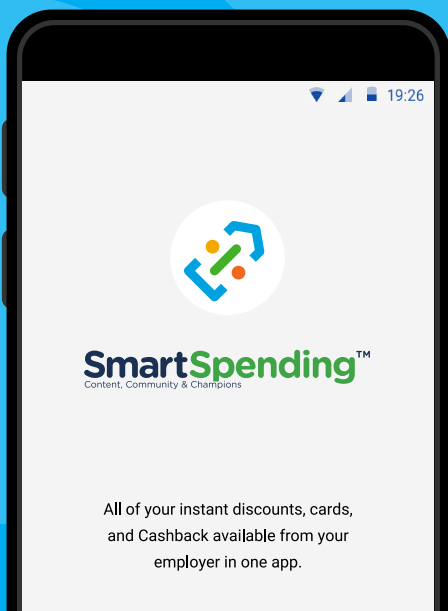


Your online account

To view your settings and track your savings and cashback, access any of the discount tiles on One Rewards, and go to the Account tab and then to My Account.

Download the SmartSpending™ App

Once you have activated your account via One Rewards, download the free SmartSpending™ App for Apple or Android devices. The App makes purchasing and accessing your eGift cards quick and easy when you're out shopping. Don't forget to turn on app notifications, to receive alerts about extra savings offers from your favourite retailers.



*All discounts and offers are subject to change without notice.