## CIMIC Group Privacy Collection Statement

By accessing or using the CIMIC Group website, you consent to the collection, use and disclosure of your personal information. CIMIC Group (CIMIC Group Limited and each of its owned and controlled entities) may collect and use personal information in connection with its business activities.

CIMIC Group will comply with the legislation and regulations of the countries in which it operates.

CIMIC Group may collect personal information orally, in writing, by telephone, via email and via its websites. The following are examples of the manner in which CIMIC Group may collect personal information:

- via the CIMIC Group websites, which may include but is not limited to information captured in job applications or email enquiries;
- via prospective employees / job applicants other than via the CIMIC Group website;
- via current employees for the ongoing management of employees during their time with CIMIC Group;
- via client, supplier, and business partner information as part of the ongoing management of business relationships and third parties seeking services or seeking to provide services;
- other individuals who we come into contact with in the ordinary course of business.

CIMIC Group will use any personal information which you provide for the purpose for which it was provided. CIMIC Group may also use your personal information for related purposes including to request your feedback on services provided to you by CIMIC Group. .

CIMIC Group may disclose personal information about you to:

- related bodies corporate within CIMIC Group, and to third party agents and service providers to assist
  CIMIC Group in the operation of its business, including to provide services which you request;
- overseas recipients, including its own related bodies corporate and third party service providers, who use the personal information to assist CIMIC Group in the operation of its business;
- person(s) where under a legal or regulatory obligation to disclose that information.

This Privacy Collection Statement is to be read in conjunction with the CIMIC Group Privacy Policy (the Policy).

The Policy sets out further information about how personal information can be collected, held. used, shared or disclosed by CIMIC Group. It also provides further information about how you can request to access and/or correct any of your personal information.

If you have a question, concern or complaint regarding the way in which personal information is handled, you can contact the CIMIC Group Privacy Officer via email: privacyofficer@cimic.com.au; or by post: 'The Privacy Officer', Level 25, 177 Pacific Highway, North Sydney NSW 2060 Australia.

This site links to other non-CIMIC Group sites. CIMIC Group is not responsible for the privacy practices or the content of such web sites.

This Privacy Collection Statement will be reviewed from time to time as required. We reserve the right to update this Privacy Collection Statement from time to time to reflect changes in the law or business practices. It is your responsibility to review the updated Statement.