

Health, Safety & Wellbeing Policy

Sedgman is committed to providing a sustainable workplace free from injury and harm, by implementing a proactive health and safety management culture through strong leadership, exemplary behaviours and management systems meeting internationally recognised standards.

This Policy outlines our commitments, that are developed to achieve a healthy, physically and mentally safe, and respectful workplace.

Risk Management

- Implement critical risk controls and regularly verify to ensure effectiveness
- Proactively manage Health, Safety and wellbeing risks through focused implementation of risk controls, safe work practices and the elimination of hazards
- Set ourselves targets, and monitor, measure and review our Health and Safety performance and systems for effectiveness and suitability.

Standards

- Maintain our Health and Safety Management System to meet ISO 45001 requirements and integrate into all business activities
- Maintain a systematic audit schedule to ensure effective implementation, and focus on continuous improvement
- Comply with relevant legislative and statutory requirements
- Provide safe equipment and facilities, appropriate workplace health and hygiene programs, and fitness for work strategies.

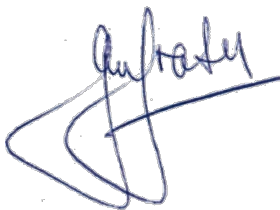
Communication

- Train our people in their responsibilities, our systems, and behavioural expectations
- Ensure consultation and participation on Health and Safety with our people and workers' representatives
- Ensure clear reporting of all incidents (including near misses), including prompt and full investigation of incidents, with implementation of corrective actions to prevent recurrence.

Involvement

- Involve all team members in creating a psychologically safe, respectful and inclusive work environment
- Promote feedback, discussion, and innovative solutions
- Demonstrate visible leadership in Health and Safety management and ensure Health and Safety is a core company focus in all activities.

Health, Safety and Wellbeing must be part of every decision, by every employee, every day.



Grant Fraser
Managing Director