



**DEFENCE
CAPABILITY PARTNER**

SYSTEMS ENGINEERING-LED
CAPABILITY PARTNER TO DEFENCE
AND DEFENCE PRIMES



defence strategy



UGL is focused on supporting defence

C3

A uniquely Australian Tier One systems integrator.

- Proven delivery partner for NBN Co. continent-wide SATCOM deployment.
- Australia-wide involvement in the design delivery and commissioning of operations centres for critical infrastructure.
- Focused on knowledge transfer and reduced dependence on overseas technology.



LAND AND LITTORAL

Harnessing Australian Industry Partners to deliver and support capability.

- Australian industry footprint available to support heavy materiel production and sustainment services.
- Fabrication to design, or design and fabrication to specification.
- Australia-wide delivery and support



FUELS

Australia's largest provider of services to the oil and gas sector.

- Trusted asset management delivery partner for all oil and gas majors.
- Unrivalled access to the Australian supply chain.
- Experience in delivering onshore and offshore.



Sovereign AIC Partner

Australian workforce

- Large and stable permanent workforce
- Flexibility and agility to meet increased demand
- Heavy industrial presence around Australia

Corporate Responsibility

Issued contracts or purchase orders to more than 8000 vendors in 2021 with a total value in excess of \$1.1bn - all with local businesses.

The Australian supply chain of 4300 qualified small and medium businesses and growing.

Committed to being an employer and customer of choice with Aboriginal & Torres Strait Islander communities and businesses.

Supporting Veteran's employment through providing a place to share experiences and discuss initiatives to make UGL a great place to work for current and future veteran employees.



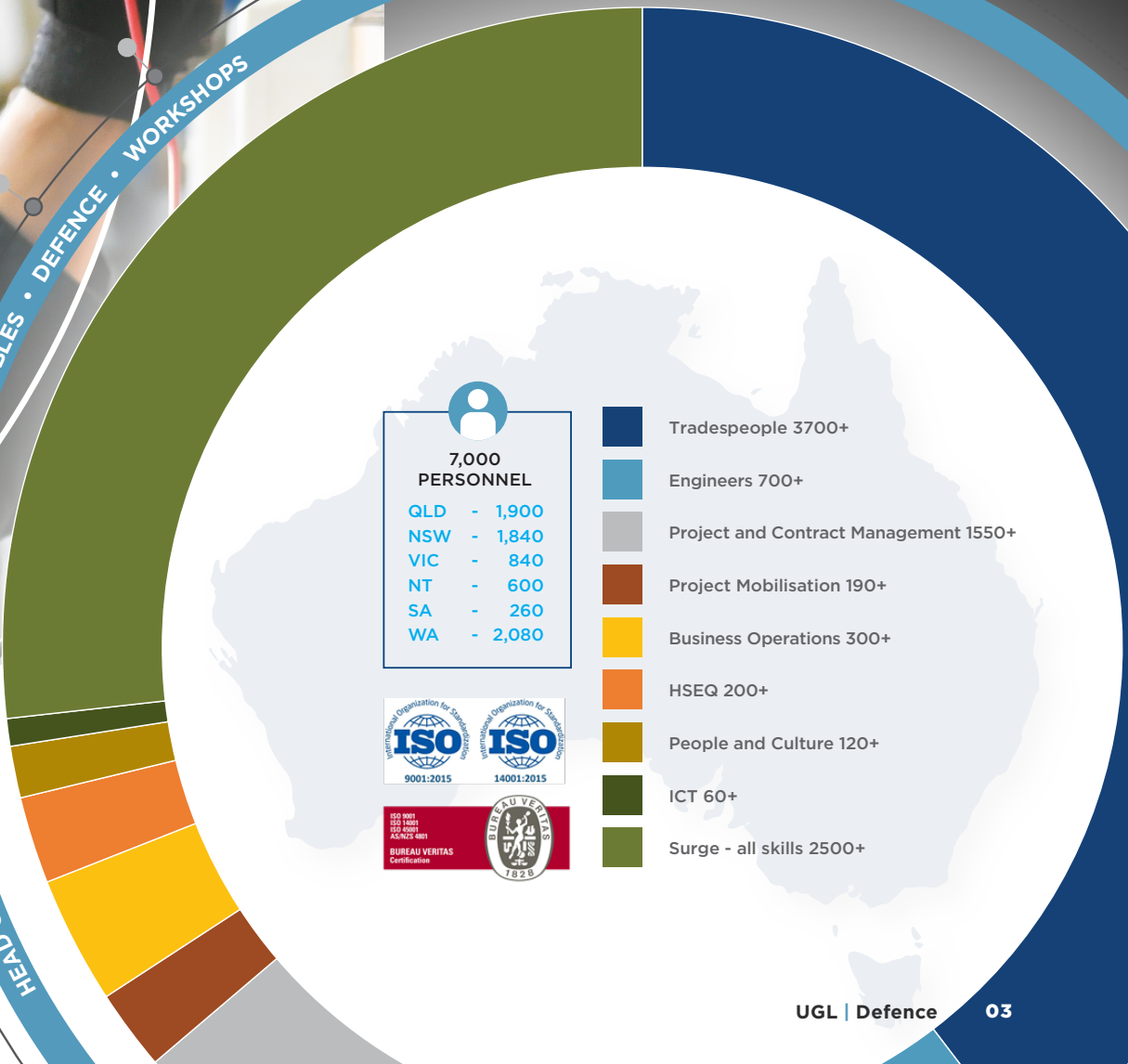
Employees 7,000+

Suppliers 8000+

Annual revenue 3b+

Supporting defence since 2000

HEAD OFFICES • UTILITIES • RESOURCES • RENEWABLES • DEFENCE • WORKSHOPS



UGL | Defence 03

UGL | Defence Capability Partner

Landing Craft Australia



Long-term partner to defence

UGL offers comprehensive integrated support solutions through the lifecycle of Defence assets, including design, manufacture, maintenance, and upgrades.



UGL and Navantia Australia will form a non-incorporated Joint Venture named Landing Craft Australia (LCA). Our team brings together the core capabilities and resources required to successfully deliver the LMV-M capability to the Commonwealth.

Naval Shipbuilding program

The LCA LMV-M capability is larger, faster, and better protected than the capability it replaces. It will be instrumental to joint operations, delivering independent shore-to-shore maneuvers, all within a broader range of harsh littoral and riverine environments.

Australian designed produced LMV-M

In addition to delivering a capable and versatile LMV-M to the Australian Army, as the Commonwealth's partner LCA must also strengthen Australia's sovereign shipbuilding capability – maintaining, enhancing, and creating industrial capabilities required for the Continuous Naval Shipbuilding Program.

UGL VETERAN program

UGL's most valuable assets are our employees.

The Veteran's network brings together our veterans and provides a place to share experiences and discuss initiatives which will make UGL a great place to work for current and future veteran employees.

To support the integration of ex-service employees into the UGL workforce, we implemented a mentoring program and have a partners with the PM Veterans Employment Program.

In June 2022 UGL launched its first STRETCH RAP

UGL believes that true reconciliation will only be achieved through ensuring equity, opportunity and respect for Aboriginal and Torres Strait Islander peoples.

Through our sphere of influence, across the many projects where UGL operates throughout Australia, we undertake to supporting better life outcomes and pathways that promote positive generational social change for Aboriginal and Torres Strait Islander peoples.

We will do this by providing rich, meaningful partnering with Aboriginal and Torres Strait Islander organisations and inclusive learning, business and employment opportunities.

Throughout the life span of our fourth RAP, UGL wants to become recognised as an employer and supplier of choice by Aboriginal and Torres Strait Islander communities, our clients and across industry.



RECONCILIATION
ACTION PLAN

STRETCH



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Published by UGL Pty Limited | 2022