CLIMATE & SUSTAINABILITY SOLUTIONS

UGL

A MEMBER OF THE CIMIC GROUP
CIMIC

At UGL, we recognise sustainability is a long term, dynamic and strategic imperative for our clients, our business and the communities in which we work.

Sustainability at UGL is guided by our Vision to be recognised as the “best of the best” by our clients, shareholders and our people.

We complement and enhance our clients' sustainability objectives through our leading engineering capability to decarbonise asset life cycles end to end.

We look forward to partnering with our customers, employees and stakeholders, towards a better future.

Doug Moss
Managing Director

Sustainability is a core principle of innovation at UGL

Sustainability is a core component of innovation, one of our guiding principles. We are guided by our sustainability policy, considering sustainability as the integration of environmental, social, and governance factors into decision-making at UGL and for our clients.

UGL's strength is in its diversity

When our clients work with UGL we bring sustainability insights and practices across numerous infrastructure types including mining, power generation, electricity distribution, telecommunications, rail, manufacturing and fuels. UGL has experience across the whole infrastructure lifecycle, from design and construction through to long term operation and decommissioning.

Highlights include:

Building our fleet of solar hybrid power systems
Providing remote power whilst achieving up to 75% reductions in fuel consumption, compared with traditional diesel generator equivalent.

Infrastructure that enables the energy transition
In 2023, 22% of UGL revenue came from sustainability rated scopes of work or cleantech infrastructure projects.

CLEANTECH: SOLAR GENERATION, BATTERY STORAGE AND/OR ELECTRICITY TRANSMISSION PROJECTS

Large scale solar energy generation fleet
UGL has delivered 800MWp of Australia's large scale solar generation fleet as of 2023.

Grid scale battery storage
UGL has delivered approximately 23% of Australia's grid scale battery storage capacity projected to December 2025 (2843MWh constructed).

Carbon neutral GreenPower
from 2025, 20% of UGL's energy will be purchased from GreenPower.

Indigenous procurement
We have procured over $112 million of products and services from Indigenous businesses since 2021.

our people

UGL's capacity

Employees	>9,000
External workforce	>20,000
Professional design engineers	>800
Safety conversations per year	>32,000

Corporate partners with

NAWIC THE NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

SUPPLY CHAIN SUSTAINABILITY SCHOOL

Member of ISC since 2017

Infrastructure Sustainability Council

Authorised Engineering Organisation & National Engineers Register

AEO Transport for NSW Authorised Engineering Organisation

ENGINEERS AUSTRALIA

ISO Certified 45001; 9001; 14001; AS/NZS 4801

BUREAU VERITAS

ISO

UGL's 4th Reconciliation Action Plan (Stretch RAP 2022-2025)

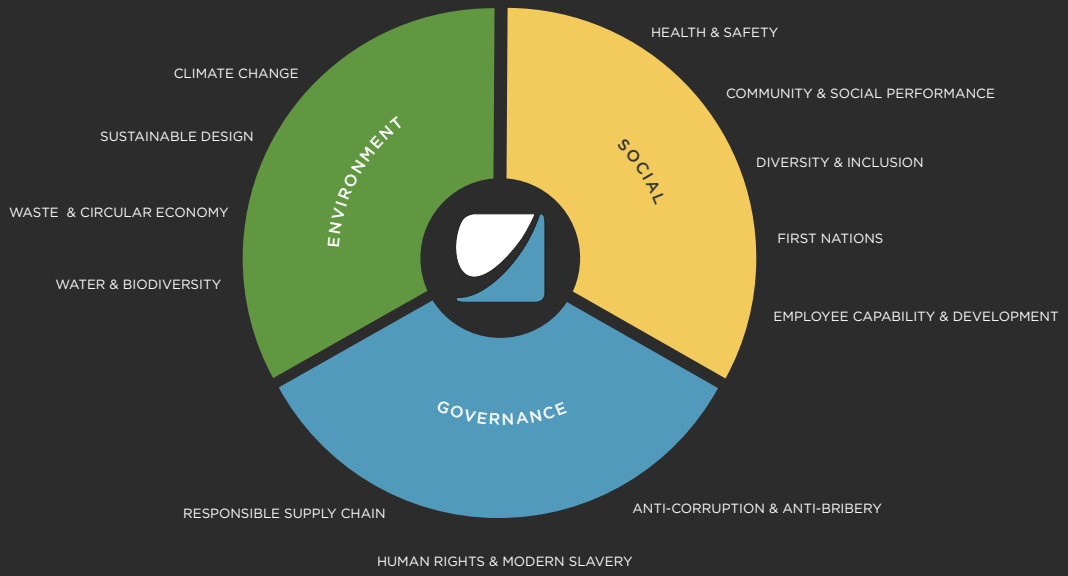
RECONCILIATION AUSTRALIA

How we think about sustainability

At UGL we think about how sustainability applies today and tomorrow in:

- Our delivery of key sustainable infrastructure that supports the energy transition
- The technology and methods we use when delivering infrastructure to minimise impacts
- The positive legacies our work can have in the communities around us

UGL's Sustainability Plan sets our internal ambition. We want to increase sustainable outcomes from our work and partner with our customers on shared sustainability aspirations.



Sustainable and low emissions

We actively integrate new thinking and low carbon technologies into our delivery methods for our clients. We know that decisions about how we deliver our services can minimise impacts today, and into the future.

Low and no emissions fuel and energy use

A primary offering to our clients is the reduction of delivery phase greenhouse gas emissions. Increasingly, hybrid or electric drive plant, equipment, and vehicles have become standard options, allowing us to reduce Scope 1 and 2 emissions.

Through our supply chain partners, we provide access to a wide range of low or no emissions plant and equipment, such as electric and hybrid light utility vehicles, electric materials handlers and hybrid energy generation solutions.

It's not just what we deliver, it's how we do it. Our sustainability plan and net zero ambition guides our adoption of low emissions technologies for clients

– SEAN HELBIG | GROUP SUSTAINABILITY MANAGER

Solar hybrid power systems

Operating in the remote Kosciuszko National Park, the UGL team invested in a 45kVA solar hybrid generator, to supply power for project offices.

This new technology is forecast to achieve a 78.4% reduction in fuel consumption, and a 22,243kgCO2e emissions reduction when consumption is compared to a traditional diesel generator.

Electric forklifts

UGL's rail and technology systems team at the Auburn workshop replaced their liquefied petroleum gas (LPG) powered forklifts with battery electric equivalents.

Unlike LPG forklifts, the electric forklifts produce zero tailpipe emissions, reducing our Scope 1 emissions footprint and our clients potential Scope 3 emissions.

Our 800+ inhouse engineers make UGL an ideal partner for sustainable engineering and business growth in new and existing markets.

UGL compliments and enhances our clients' sustainability objectives through our leading engineering capability

- Doug Moss, UGL Managing Director

Engineering & sustainable design

At UGL, we approach sustainable design in two fundamental ways:

FORM

How do we minimise the impact of infrastructure materials and their physical presence in the world?

This involves solutions such as using low carbon steel and concrete, as well as smarter design strategies to reduce the overall physical footprint.

FUNCTION

How do we minimise the impact of infrastructure use over the long term?

This entails considering long-term operational efficiency, such as low energy requirements, resilience to drought or flood conditions, and visually blending into existing urban environments.

Aluminium composite reinforced conductor type

UGL's electricity transmission projects are building the backbone of Australia's energy sector transition.

UGL's design engineers are utilising aluminium conductor composite reinforced (ACCR) conductor types to help unlock maximised electrical generation for the design life of this infrastructure.

Improved conductivity means more clean electrons making into Australian homes, for longer.

Sustainable design, through form and function, allows UGL to deliver infrastructure that reduces resource needs, and integrates into communities for the long term

- CAMERON MATTHEWS | ENGINEERING GROUP MANAGER

procurement

Giving you access to a world of sustainable supply chain partners

Number of UGL suppliers	>8,500
Global footprint: number of supplier countries	>35
% of local suppliers	95% (Aus)
# of product categories we procure	>40

Leveraging strategic procurement with our supply chain partners, UGL has adopted a systems-thinking approach, delivering sustainable solutions to our customers

– ALEKS LAZAREVSKI | SUPPLY CHAIN & PROCUREMENT MANAGER

First Movers Coalition

NearZERO Steel 2030

As a signatory to the Near-Zero Steel Demand Challenge, UGL is sending a compelling demand signal to steel suppliers globally, encouraging them to accelerate their efforts in decarbonising the steel sector.

As a buyer for our clients, it also gives us the ability to secure supply from leading low carbon steel product suppliers.

Demand

From 2025, all UGL controlled facilities will operate on a minimum of 20% GreenPower when connected to the electricity grid. Our Group electricity purchasing structure allows us to purchase electricity at competitive rates and increase the percentage of GreenPower of our work locations depending on the climate goals of our clients.

This offering is an important mechanism to achieving our own climate goals and reducing our clients Scope 2 and Scope 3 emissions when they work with us.

GreenPower™

Partnering with Aboriginal & Torres Strait Islander suppliers

Verified Aboriginal and Torres Strait Islander businesses registered with UGL (2024)

115

Total spent with Aboriginal and Torres Strait Islander peoples or businesses (2021-2024)

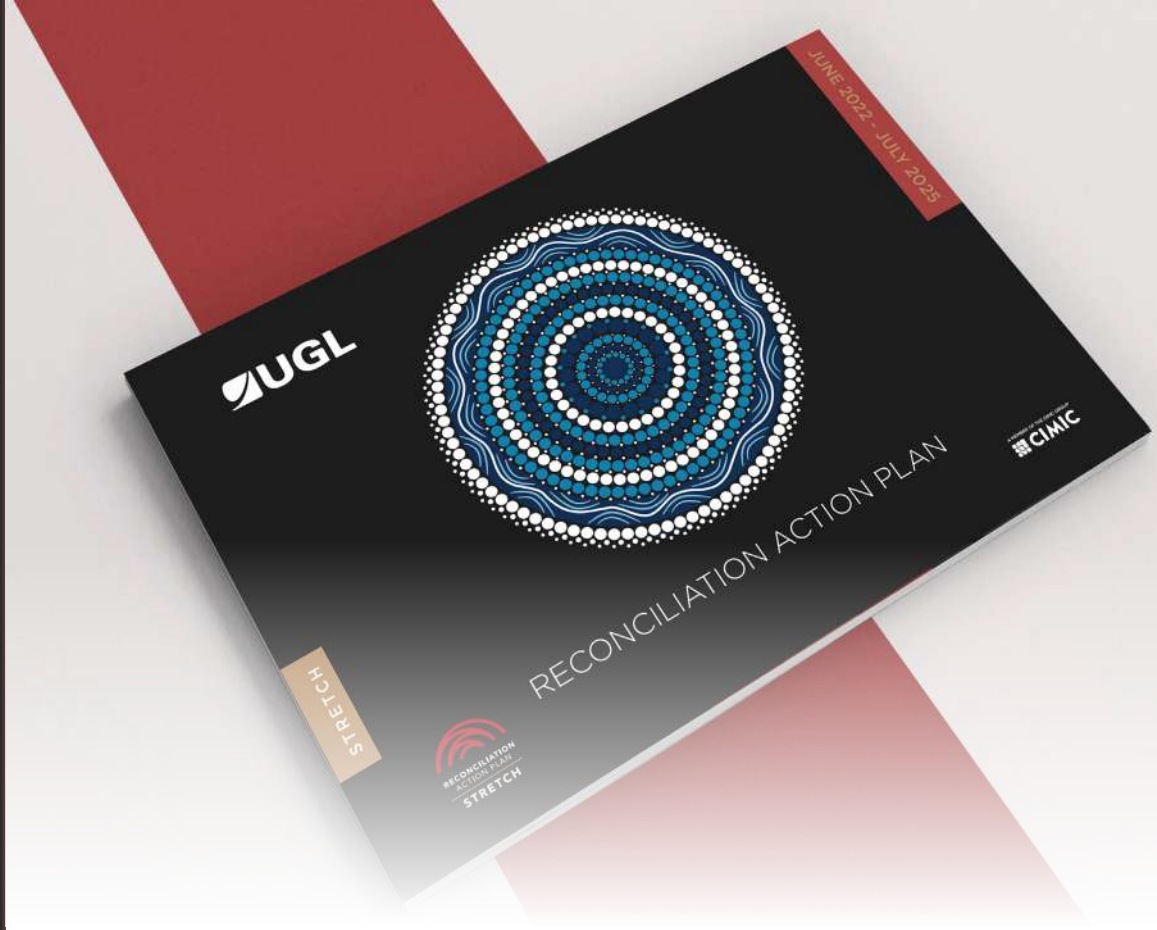
112M

Number of Aboriginal and Torres Strait Islander businesses spent with (2021-2024)

133

UGL maintains an expansive and growing Aboriginal and Torres Strait Islander supplier base.

We are also supported by our supplier partners:



Supply Nation REGISTERED

Kinaway CERTIFIED

NSWICC APIC PARTNER

Infrastucture experience

delivering sustainable infrastucture for Australia

We are passionate about working to build the low carbon infrastructure of the future, from energy transmission, generation and storage to low emissions transport and more.

Our scale, proven experience, and engineering capabilities drive sustainable outcomes, making us the ideal partner for our clients and markets

Our commitment to sustainability extends beyond just the delivery phase of work for our clients

– JOHN GREAVES | GENERAL MANAGER UTILITIES PROJECTS

Battery energy storage systems

UGL is one of Australia's leading providers of Battery Energy Storage Systems (BESS) having delivered approximately 23% of Australia's grid scale battery storage capacity projected to December 2025 (2843MWh constructed).

Grid scale energy storage is essential in our transition to renewable energy, it's the network component which drives grid stability.

– BEN COOPER | GENERAL MANAGER NEW ENERGY & RESOURCES

Victorian Big Battery

VICTORIA

In ensuring grid stability, the Victorian Big Battery will be instrumental in helping Victoria reach its target of 50% renewable energy generation by 2030. UGL was proud to have been part of the ground-breaking 300MW/450MWh Victorian Big Battery, improving the reliability of energy supply for many Australians.

UGL, as subcontractor to Tesla, played a key role in the design, construction and procurement of the plant and civil works, and the installation of Tesla Megapacks.

Collie BESS

WESTERN AUSTRALIA

UGL is designing and constructing Stage 1 of the Collie Battery in Western Australia for client Neoen. This battery energy storage system has a capacity of 219MW/877MWh and includes associated energy infrastructure.

UGL is responsible for the design, construction, testing and commissioning of the 33/330kV substation, the installation of the Tesla2 XL Megapacks and the associated balance of plant infrastructure. Neoen's Collie Battery will provide up to four hours of energy storage and will connect to Western Power's substation which is part of the South-West Interconnected System (SWIS).

Subsequently, UGL has been awarded a contract to construct and install the 341 MW/1363 MWh Collie Battery Stage 2.

Port Headland BESS

WESTERN AUSTRAILA

This 35MW/35MWh BESS and 66kV bay expansion at the Port Hedland Power Station supplies renewable energy for large mining customers in the Pilbara region of Western Australia.

UGL is responsible for the engineering, procurement, construction, and commissioning of the facility for our client APA Group.

Renewable energy generation

UGL is a major player in the engineering, design, construction and operation of solar in Australia. UGL's in-house capability allows us to provide grid integrated or standalone power generation assets.

As of 2023, we have delivered 800MWp of Australia's large scale solar generation fleet across 13 solar farms.

Glenrowan Solar Farm

VICTORIA

UGL provided comprehensive design, procurement, installation and commissioning the 130MW facility. The farm comprises of over 220,000 bifacial modules, 30 inverters and 2,150 trackers.

Tailem Bend Solar Farms

SOUTH AUSTRALIA

In South Australia, the Tailem Bend 1 and 2 Solar Farms deliver 180 MW of power into the grid. UGL was contracted by Vena Energy in 2018 to construct and maintain Tailem Bend 1 Solar Farm and achieved power generation in 2019. UGL went on to provide a lifecycle solution for Tailem Bend 2 Solar Farm, including engineering, procurement, and construction and delivery of the associated substation.

Our comprehensive approach harnessed the combined 610,000 solar panels spread across Tailem Bend 1 and 2 sites and ensured seamless integration into the existing electricity network. The asset was fully commissioned in late 2023 and we continue to provide operations and maintenance services.

Power supply

TRANSMISSION LINES AND SUBSTATIONS

UGL has constructed more than 6,300 kilometres of high voltage transmission lines. Our power experience exceeds 280 substations since 1991 and 10 gas turbine power stations since 1994.

Electricity transmission infrastructure is the backbone of the energy transition. Our power infrastructure expertise supports clients to increase renewables penetration and improve grid stability

- ANDREW VAUGHAN, NATIONAL POWER OPERATIONS

Kaban Green Power Hub

QUEENSLAND

UGL works are supporting the Hub's connection to the national electricity grid. The hybrid wind, solar and pumped hydro hub is located 280 kilometres west of Townsville in Queensland.

UGL is responsible for the design, construction and installation of a 186 kilometre, high voltage transmission line from Kidston to Mount Fox, and a new 275 kV switching station located at Mount Fox.

HumeLink

NEW SOUTH WALES

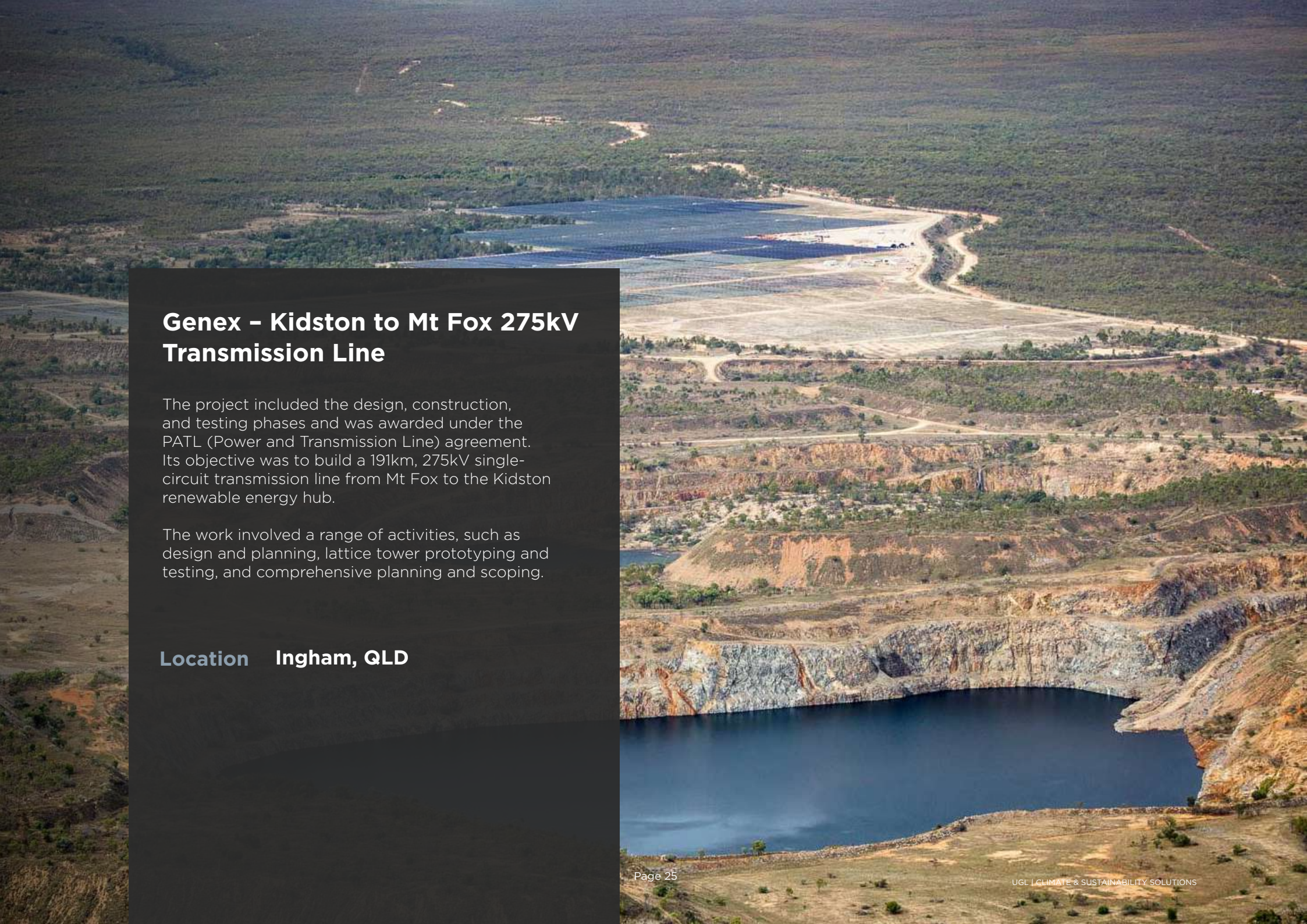
UGL is the lead contractor selected by Transgrid to deliver the western section of the HumeLink high voltage electricity transmission project. The UGL and CPB Contractors joint venture is responsible for the engineering, procurement, construction and commissioning of the western portion of HumeLink, including 148kms of 500kV transmission lines, from the Snowy 2.0 connection at Maragle to Wagga Wagga. The joint venture will also construct two new 500kV substations at Gugaa and Maragle and an augmentation at Transgrid's existing Wagga Wagga 330kV substation.

MacIntyre Wind Precinct Connection Project

QUEENSLAND

UGL successfully completed the stringing phase at Powerlink Queensland's MacIntyre Wind Precinct Connection Project in 2024. This involved the construction of 63km of 330kv steel lattice structures (comprising 157 towers) and eight steel poles, marking a crucial step towards powering the MacIntyre Wind Farm.

The stringing process encompassed a blend of double circuit (48km) and single circuit (15km) 330kv lines. The UGL team used both helicopter-assisted and conventional methods, demonstrating UGL's commitment to cutting edge techniques.



Genex – Kidston to Mt Fox 275kV Transmission Line

The project included the design, construction, and testing phases and was awarded under the PATL (Power and Transmission Line) agreement. Its objective was to build a 191km, 275kV single-circuit transmission line from Mt Fox to the Kidston renewable energy hub.

The work involved a range of activities, such as design and planning, lattice tower prototyping and testing, and comprehensive planning and scoping.

Location **Ingham, QLD**

The next frontier: Hydrogen

UGL is at the front end of the next wave of investment in hydrogen as a primary low carbon fuel.

Our teams are currently supporting our clients through several FEED studies for significant hydrogen-based projects across the country.

Hunter Power Project

NEW SOUTH WALES

UGL is readying existing infrastructure to fuel switch as the energy transition evolves in the future.

UGL is the principal contractor for the construction of a 660 MW power generation plant at the Hunter Power Project (HPP) in Kurri Kurri, New South Wales, commissioned by Snowy Hydro Limited. The HPP will generate energy with two heavy duty “F Class” open cycle gas turbines, capable of operating on hydrogen, natural gas and diesel as a backup.

UGL’s scope of work includes procurement and supply of all supporting components and auxiliary systems, all civil and foundation works, site installation of equipment and testing and pre-commissioning.

HYDROGEN READY!

Electrified transport solutions

UGL is collaborating with prospective clients and government agencies to support the transition to electrified transport infrastructure and assets.

We are fully equipped to deliver electro-mobility projects that support decarbonization across road, rail, and marine sectors, covering all phases from design and engineering to procurement and long-term maintenance.

Our established engineering expertise in electricity transmission, battery systems, and rail infrastructure is directly transferable to the development of new technologies for upgrading your existing transport systems. This includes the implementation of charging hubs for electric buses, trucks, and cars, charging solutions for battery-electric locomotives, and shoreside charging for ships and ferries.

Lowering rail emissions

UGL is a principal rail network constructor and operator, a lead technology partner for rail and rolling stock technology, and manufacturer and maintainer of Australian-made locomotives.

Rail and rolling stock are at the roots of UGL's history. Today, UGL is Australia's only manufacturer and maintainer of Australian-made locomotives. UGL is Australia's largest specialist rail engineering company and the only manufacturer of freight locomotives. This includes the C44 Evolution, Australia's most fuel-efficient diesel electric locomotive.

IAN QUARRIE | EXECUTIVE GENERAL MANAGER TRANSPORT

Sydney Metro Line-wide works

NEW SOUTH WALES

The Sydney Metro Line-wide works piloted the use of geopolymer sleepers in tracklaying at the Sydney Metro Trains Facility South.

Geopolymer concrete sleepers are made from minimally processed natural materials or industrial by-products, reducing the carbon footprint of cement production.

Hybrid train fleets

NEW SOUTH WALES

Australia's first bi-mode diesel-electric hybrid fleet, for the $2.8 billion Regional Rail Project in New South Wales will reduce carbon emissions and diesel pollution.

The project is being delivered on behalf of Transport for NSW by the country's first regional rolling stock Public Private Partnership (PPP). The Momentum Trains consortium includes CIMIC Group companies Pacific Partnerships, UGL and CPB Contractors.

The new hybrid rail fleet comprises 29 trains for passengers travelling from regional NSW to Sydney, Canberra, Melbourne and Brisbane.

Asset efficiency & energy transition

UGL is proud of our deep, longstanding relationships with the largest energy producers in the world.

We utilise our site based teams and their intimate site knowledge to support our clients with the optimisation and modification of these assets to deliver their energy transition objectives.

UGL's proven track record, ability to collaborate with our clients and mobilise teams offers our clients confidence that we are the right partner to deliver the activity that minimises emissions for the remainder of asset life.

- STEFAN GREEN, HEAD OF GROWTH AND DEVELOPMENT

Kooragang Island Tertiary Abatement Project

NEW SOUTH WALES

In 2023, UGL successfully completed the Kooragang Island Tertiary Abatement Project in Newcastle for Orica a major step in the journey to decarbonise their operations.

The team implemented cutting edge technology by installing systems that will result in the reduction of greenhouse gas emissions from Orica's three nitric acid plants, reaching a minimum reduction of 98%.

IAS Technowrap™ optimising high emitting sector

IAS Group is UGL's specialised asset integrity, preservation and decommissioning solutions business. Our composite repair system, Technowrap™ is an innovative product helping to minimise fugitive emissions and releases from oil and gas assets during the energy transition.

The application of IAS Group's Technowrap™ to wall thinning defects on a 12" gas riser on an offshore platform provided an extension to the design lifetime of this section of riser, whilst the improved asset integrity is providing confidence that fugitive emissions will be minimised for the remainder of asset life.

For more information please contact UGL:

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