

## Professional profile and experience

Born in Manresa, 1942. Doctor in Economics from the University of Barcelona, ISMP in Business Administration from Harvard University and Diploma in Senior Management from IESE. Numerary Academician of the Royal Academy of Economic and Financial Sciences and Emeritus Academician of the Royal European Academy of Doctors.

He began his professional career in banking as director of investments at Banco Atlántico in 1964, and later, in 1969, he became general manager of Banco de Asunción in Paraguay. After that, he returned to Barcelona to occupy different positions of responsibility in several financial institutions: Personnel Director of Banca Riva y García (1973), director and general manager of Banca Jover (1974) and general manager of Banco Unión (1978). In 1982 he joined "la Caixa" as Deputy General Manager, occupying various positions of responsibility. In April 1991 he was appointed Executive Deputy General Manager and in 1999, General Manager of the entity, whose presidency he assumed in June 2007 until June 2014. He was Chairman of CaixaBank, S.A. from 2011 until his resignation as a member of the Board of Directors in 2016. He was also a director of Suez, S.A. from October 2014 until October 2020.

| Position in the Board Directors | Classes of Board members | Name or corporate name of significant shareholder represented or that proposed his appointment | Committee which proposed the appointment | First and successive appointments | Number of voting rights | Number of Indirect voting rights (*) | % of total voting rights |
|---------------------------------|--------------------------|--|--|-----------------------------------|-------------------------|--------------------------------------|--------------------------|
| Vicepresident                   | Proprietary              | CRITERIA CAIXA S.A.U.  | Appointment Committee                    | 30/07/2024                        |                         | 29,506,268                           | 10.65%                   |

| (*) Held through: Name or corporate name of the direct shareholder | Number of voting rights | % of total voting rights |
|--|-------------------------|--------------------------|
| CRITERIA CAIXA S.A.U.  | 29,506,268              | 10.65%                   |