

Mr. Juan Santamaría Cases

Professional profile and experience

Born in Madrid in 1978. Graduated as a Civil Engineer from the Universidad Politécnica de Madrid.

He has been a member of the ACS Group for more than 20 years. Between 2002 and 2006, he held different positions at Iridium and Dragados as Engineer and Project Director. Following the function of CEO at ACS Infrastructure in the U.S. and Canada from 2006 to 2013, he was President and CEO at Iridium between 2013 and 2015. From August 2015 to January 2017, he worked as Executive Manager for CPB in Australia and, in 2017, he was appointed CEO of the Industrial and Services Company UGL. From September 2017 to February 2020, he was Managing Director of CPB Contractors and Leighton, with operations in Australia, New Zealand and Asia. Most recently, he served as CEO of CIMIC from February 2020 until May 2022 and as Executive Chairman of CIMIC since November 2020. He was appointed CEO at ACS Group in May 2022.

He is currently CEO of ACS, CEO of Hochtief AG, Chairman of Abertis, S.A., Executive Chairman of Cimic Group and Director of The Turner Corporation, Thiess Group Finance PTY LTD, Thiess Group Holdings PTY LTD and Thiess Group Finance USA PTY LTD.

MEMBER OF THE FOLLOWING BOARDS OF DIRECTORS:

Group ACS Companies

- HOCHTIEF AG
- ABERTIS, S.A.
- CIMIC GROUP LIMITED

Position in the Board Directors	Classes of Board members	Committee which proposed the appointment	First and successive appointments	Number of voting rights	Number of Indirect voting rights (*)	% of total voting rights
Chief Executive Officer	Executive	Appointment Committee	06/05/2022 08/05/2026	780	0	0,00%