



*ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.
GENERAL SHAREHOLDERS' MEETING*

*FORMS FOR
REMOTE VOTING BY MAIL
APPOINTMENT OR DISMISSAL OF REPRESENTATIVES
AND NOTIFICATION TO THE COMPANY BY WRITTEN MEANS*

1.- Remote voting by mail.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII, 102
 28036 Madrid, Spain.

In, on, 2021.

Mr./Mrs./Ms.

in his/her capacity as shareholder holding shares of ACS

ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.

held in the securities account no.

through this document **exercises his/her right to vote remotely at the General Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held at the registered office, located at Avenida de Pío XII 102, 28036 Madrid, at 12.00 on May 6, 2021, at first call, and the following day, May 7, 2021, at the same time and place, at second call, (the Meeting is expected to be held on second call, unless announced otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in the BORME and in one of the most widely distributed newspapers in Spain):

Mark the corresponding boxes of the Agenda items shown below with an X:

Agenda Item	Yes	No	Abstention
<i>1. Approval of the Annual Financial Statements and Directors' Reports for the 2020 financial year, both of the Company and of the consolidated Group of Companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent company. Allocation of results.</i>			
1.1. Approval of the Annual Financial Statements and Directors' Reports for the 2019 financial year, both of the Company and of the consolidated Group of Companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent company.			
1.2. Allocation of results.			
2. Approval of the Consolidated Non-Financial Information Statement for financial year 2020.			
3. Approval of the performance of the Board of Directors during financial year 2020.			
<i>4. Re-election of Directors and establishment of the number of members of the Board of Directors (each of the election proposals will be subject to a separate vote).</i>			
4.1. Re-election of Mrs. Carmen Fernández Rozado, with the status of Independent Director.			
4.2. Re-election of Mr. José Eladio Seco Dominguez, with the status of Independent Director.			
5. Annual report on directors' remuneration corresponding to financial year 2020, to be submitted to a consultative vote.			
6. Capital increase charged fully to reserves and authorization of a capital reduction in order to amortize treasury shares.			
7. Authorization to buy back treasury shares and for a capital reduction in order to amortize treasury shares.			
8. Delegation of powers for the entering into and signing of agreements.			
<i>9. Acknowledgment of the amendment of the Rules of Procedure of the Board of Directors.</i>			



If the issue of remote voting no express instructions are included, or are only included on some of the points of the order of the day of the call, it will be understood, unless expressly indicated otherwise by the shareholder, the distance voting referred to all the points included in the agenda of the call of the General Shareholders' Meeting and that it pronounces in favor of the proposals made by the Board of Directors.

(In relation to the proposed resolutions regarding points not included in the agenda of the call, the shareholder who casts his vote remotely may delegate his representation through the proxy forms published on the website.)

Attachments: Document issued by the depository that accredits the ownership of the shares and photocopy of the shareholder's identity document.

Signed.....

Identification document.....

2. Power of representation conferred in writing.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII, 102
 28036 Madrid, Spain.

In, on, 2021.

Mr./Mrs./Ms.

in his/her capacity as shareholder holding shares of ACS
 ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.

held in the securities account no.
 through this document **exercises his/her right to vote remotely at the General Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held at the registered office, located at Avenida de Pío XII 102, 28036 Madrid, at 12.00 on May 6, 2021, at first call, and the following day, May 7, 2021, at the same time and place, at second call, (the Meeting is expected to be held on second call, unless announced otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in the BORME and in one of the most widely distributed newspapers in Spain):

Mark the corresponding boxes of the Agenda items shown below with an X:

Agenda Item	Yes	No	Abstention
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1.1. Approval of the Annual Financial Statements and Directors' Reports for the 2019 financial year, both of the Company and of the consolidated Group of Companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent company.			
1.2. Allocation of results.			
2. Approval of the Consolidated Non-Financial Information Statement for financial year 2020.			
3. Approval of the performance of the Board of Directors during financial year 2020.			
<i>4. Re-election of Directors and establishment of the number of members of the Board of Directors (each of the election proposals will be subject to a separate vote).</i>			
4.1. Re-election of Mrs. Carmen Fernández Rozado, with the status of Independent Director.			
4.2. Re-election of Mr. José Eladio Seco Dominguez, with the status of Independent Director.			
5. Annual report on directors' remuneration corresponding to financial year 2020, to be submitted to a consultative vote.			
6. Capital increase charged fully to reserves and authorization of a capital reduction in order to amortize treasury shares.			
7. Authorization to buy back treasury shares and for a capital reduction in order to amortize treasury shares.			
8. Delegation of powers for the entering into and signing of agreements.			
9. Acknowledgment of the amendment of the Rules of Procedure of the Board of Directors.			



In the event that precise voting instructions are not given on all or any of the items on the Agenda, the designated representative shall vote in favor of the agreements proposed by the Board of Directors.

Unless otherwise specified by the shareholder, the proxy shall extend to any matters which, even if not included in the agenda and thus overlooked on the date when the power of representation was given, may be subject to vote in the Meeting, in which case the representative shall cast the vote that they deem most suitable for the interests of the Company and the represented party. The same rule shall apply in respect of proposals that may be submitted to the Board for decision and that have not been formulated by the Board of Directors.

If the shareholder does not include the representative's identity, it will be considered that the shareholder has appointed as representative the Chairman of the Board of Directors or his Vice Chairman or the Secretary of the Board, in that order in the event of their absence, or the Corporate General Director . Likewise, in the event that the representation received without voting instructions had been granted to any of said persons and they were in a situation of conflict of interest, the representation will be understood to be attributed to the corresponding one of the aforementioned following the order in the that have been related. In any case, in the absence of voting instructions, the new representative must vote in the sense that he considers most favorable to the interests of the Company and the represented party.

In any case, the person holding the proxy will not be subject to a conflict of interest when the represented shareholder has provided precise voting instructions to the proxy.

Attachments: Photocopy of the shareholder's identity document and the document issued by the depository that accredits ownership of the shares, the original of which shall be presented to the Board by the representative designated here.

Signed.....
Identification document.....



3. Power of representation conferred in writing without voting instructions.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII, 102
28036 Madrid
Spain

In, on, 2021,
Mr./Mrs./Ms.
in his/her capacity as shareholder holding shares of
ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A. held in the securities account no.
.....
through this document confers special power of representation to

Mr./Mrs./Ms.....
with identity card no.
to exercise his/her right to vote for and on his/her behalf at the General Shareholders' Meeting of ACS,
Actividades de Construcción y Servicios, S.A., to be held at the registered office, located at Avenida de Pío
XII 102, 28036 Madrid, at 12.00 on May 6, 2021, at first call, and the following day, May 7, 2021, at the
same time and place, at second call, (the Meeting is expected to be held on second call, unless announced
otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in the
BORME and in one of the most widely distributed newspapers in Spain)

In the event that precise voting instructions are not given on all or any of the items on the Agenda, the
designated representative shall vote in favor of the agreements proposed by the Board of Directors.

Unless otherwise specified by the shareholder, the proxy shall extend to any matters which, even if not
included in the agenda and thus overlooked on the date when the power of representation was given, may be
subject to vote in the Meeting, in which case the representative shall cast the vote that they deem most suitable
for the interests of the Company and the represented party. The same rule shall apply in respect of proposals
that may be submitted to the Board for decision and that have not been formulated by the Board of Directors.

If the shareholder does not include the representative's identity, the shareholder will be regarded as having
designated the Chair of the Board of Directors or its Vice chair or the Secretary of the Board as their
representative, in this order in case of absence, or in case of a conflict of interest if the power of representation
contains no voting instructions. Likewise, in the event that the power of representation received with no voting
instructions is granted to any of the aforementioned individuals and they have a conflict of interest, the power
of representation shall be understood to have been granted to the corresponding remaining person, also
following the order in which they have been listed.

Attachments: Photocopy of the shareholder's identity document and the document issued by the depository
that accredits ownership of the shares, the original of which shall be presented to the Board by the
representative designated here.

Signed.....
Identification document.....

4. Revocation of written power of representation.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII, 102
28036 Madrid
Spain

In, on, 2021,
Mr./Mrs./Ms.
in his/her capacity as shareholder holding shares of
ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A. held in the securities account no.
.....
through this document revokes the special power of representation granted to

Mr./Mrs./Ms.....
with identity card no.
dated.....to exercise his/her right to vote for and on his/her
behalf at the General Shareholders' Meeting of ACS, Actividades de Construcción y Servicios, S.A., to be
held at the registered office, located at Avenida de Pío XII 102, 28036 Madrid, at 12.00 on May 6, 2021, at
first call, and the following day, May 7, 2021, at the same time and place, at second call, (the Meeting is
expected to be held on second call, unless announced otherwise on the Company's website,
www.grupoacs.com, on the website of CNMV, www.cnmv.es, in the BORME and in one of the most widely
distributed newspapers in Spain)

Attachments: Photocopy of the identity document of the shareholder and original of the special power of
representation to which the revocation is made through this document or a photocopy thereof, if it has already
been sent to the company.

Signed.....
Identification document.....