



*ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.
GENERAL MEETING*

*FORMS FOR
REMOTE VOTING BY MAIL
APPOINTMENT OR DISMISSAL OF REPRESENTATIVES
AND NOTIFICATION TO THE COMPANY BY WRITTEN MEANS*

1.- Remote voting by mail.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII, 102
 28036 Madrid, Spain.

In, on, 2022.

Mr/Ms

as shareholder holding shares in ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.

held in the securities account no. through this document **exercises their right to vote remotely at the General Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, Auditorio Sur de IFEMA (IFEMA Trade Fair Complex, South Auditorium), located at Partenón 5, at 12 pm on 5 May 2022, at first call, and the following day, **6 May 2022**, at the same time and place, at second call, (**the Meeting is expected to be held on second call**, unless announced otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in one of the most widely distributed newspapers in Spain, and in the other appropriate means of communication).

Mark the corresponding boxes of the Agenda items shown below with an X:

Agenda Item	Yes	No	Abstention
<i>1. Approve the Annual Financial Statements and Directors' Reports for the 2021 financial year, both of the Company and of the consolidated Group of Companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent company. Allocation of profit/loss.</i>			
1.1. Approve the Annual Financial Statements and Directors' Reports for the 2021 financial year, both of the Company and of the consolidated Group of Companies of which ACS, Actividades de Construcción y Servicios, S.A. is the parent company.			
1.2. Allocation of profit/loss.			
2. Approve the Consolidated Non-Financial Information Statement for financial year 2021.			
3. Approve the performance of the Board of Directors during financial year 2021.			
<i>4. Determine the number of Board members. Appointment of directors (each of the appointment proposals will be subject to a separate vote).</i>			
4.1. Determine the number of Board members as fifteen.			
4.2. Appointment of Mr. Juan Santamaría Cases as a director, with the status of executive director.			
4.3. Appointment of Ms. María José García Beato as a director, with the status of independent director.			
<i>5. Remuneration for the directors.</i>			
5.1. Annual report on directors' remuneration corresponding to financial year 2021, to be submitted to a consultative vote.			
5.2. Amendment of the remuneration policy for the Board of Directors to adapt it to Spanish Law 5/2021 of 12 April, on promoting long-term involvement of shareholders in publicly traded companies (<i>Ley</i>			

<i>5/2021, de 12 de abril, de fomento de la implicación a largo plazo de los accionistas en las sociedades cotizadas).</i>			
6. Appointment of auditors for the Company and for the Group.			
7. Capital increase charged fully to reserves and authorisation of a capital reduction in order to amortise treasury shares.			
8. Authorisation to buy back treasury shares and for a capital reduction in order to amortise treasury shares.			
<i>9. Amendment of the Articles of Association to adapt them to Spanish Law 5/2021 of 12 April, on promoting long-term involvement of shareholders in publicly traded companies, to add some provisions related to other recent legal reforms and some technical or systematic specifications.</i>			
9.1. Amendment of Articles 10 and 12 from Chapter II.			
9.2. Amendment of Articles 21 and 22 from Chapter III.			
9.3. Amendment of Articles 27, 28, 29, 32, 35, and 37 from Chapter IV.			
9.4. Addition of new Article 28 bis to Chapter IV.			
<i>10. Amendment of the General Meeting Regulations to adapt them to Spanish Law 5/2021 of 12 April, on promoting long-term involvement of shareholders in publicly traded companies, to add some provisions related to other recent legal reforms and some technical or systematic specifications.</i>			
10.1. Amendment of Article 7 ("Authorities") from Title I.			
10.2. Amendment of Articles 8 ("Call Notice for the General Meeting"), 11 ("Information Available from the Call Notice Date"), and 12 ("Right to Information before the General Meeting") from Title II.			
10.3. Amendment of Article 15 ("Right of Representation") from Title III.			
10.4. Amendment of Articles 19 ("Opening of the Meeting Location and Shareholder Registration"), 24 ("Requests for Participation"), 26 ("Right to Information during the General Meeting"), 27 ("Remote Voting"), 28 ("Remote Attendance at the General Meeting"), and 29 ("Voting on Resolution Proposals") from Title V.			
10.5. Amendment of Article 34 ("Minutes for the Meeting") from Title VII.			
11. Delegation of powers for the entering into and signing of agreements.			
<i>12. Acknowledgment of the amendment of the Board Regulations.</i>			

If the issue of remote voting no express instructions are included, or are only included on some of the points of the order of the day of the call, it will be understood, unless expressly indicated otherwise by the shareholder, the distance voting referred to all the points included in the agenda of the call of the General Meeting and that it pronounces in favour of the proposals made by the Board.

(In relation to the proposed resolutions regarding points not included in the agenda of the call, the shareholder who casts his vote remotely may delegate his representation through the proxy forms published on the website.)

Attachments: Document issued by the depository that accredits the ownership of the shares and photocopy of the shareholder's identity document.

Signed.....

Identification document.....

2. Power of representation conferred in writing.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII, 102
28036 Madrid, Spain.

In, on, 2022.

Mr/Ms

as shareholder holding shares in ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.

held in the securities account no.
through this document confers special powers to

Mr/Ms

with identity document no.

so that for and on behalf of the shareholder the person named can exercise the shareholder's right to vote at the General Meeting of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, Auditorio Sur de IFEMA (IFEMA Trade Fair Complex, South Auditorium), located at Partenón 5, at 12 pm on 5 May 2022, at first call, and the following day, **6 May 2022**, at the same time and place, at second call, **(the Meeting is expected to be held on second call**, unless announced otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in one of the most widely distributed newspapers in Spain, and in other appropriate means of communication).

For these purposes, the representative is given the following voting instructions:

Agenda Item	Yes	No	Abstention
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2. Approve the Consolidated Non-Financial Information Statement for financial year 2021.			
3. Approve the performance of the Board of Directors during financial year 2021.			
<i>4. Determine the number of Board members. Appointment of directors (each of the appointment proposals will be subject to a separate vote).</i>			
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5.2. Amendment of the remuneration policy for the Board of Directors to adapt it to Spanish Law 5/2021 of 12 April, on promoting long-term involvement of shareholders in publicly traded companies (<i>Ley 5/2021, de 12 de abril, de fomento de la implicación a largo plazo de los accionistas en las sociedades cotizadas</i>).			
6. Appointment of auditors for the Company and for the Group.			
7. Capital increase charged fully to reserves and authorisation of a capital reduction in order to amortise treasury shares.			
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9.3. Amendment of Articles 27, 28, 29, 32, 35, and 37 of Chapter IV.			
9.4. Addition of new Article 28 bis to Chapter IV.			
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<i>12. Acknowledgment of the amendment of the Board Regulations.</i>			

In the event that precise voting instructions are not given on all or any of the items on the Agenda, the designated representative will vote in favour of the agreements proposed by the Board.

Unless otherwise specified by the shareholder, the proxy will extend to any matters which, even if not included in the agenda and thus overlooked on the date when the power of representation was given, may be subject to vote in the Meeting, in which case the representative will cast the vote that they deem most suitable for the interests of the Company and the represented party. The same rule will apply in respect of proposals that may be submitted to the Board for decision and that have not been formulated by the Board.



If the shareholder does not include the representative's identity, it will be considered that the shareholder has appointed as representative the Chairman of the Board or his Vice Chairman or the Secretary of the Board, in that order in the event of their absence, or the Corporate General Director . Likewise, in the event that the representation received without voting instructions had been granted to any of said persons and they were in a situation of conflict of interest, the representation will be understood to be attributed to the corresponding one of the aforementioned following the order in the that have been related. In any case, in the absence of voting instructions, the new representative must vote in the sense that he considers most favourable to the interests of the Company and the represented party.

In any case, the person holding the proxy will not be subject to a conflict of interest when the represented shareholder has provided precise voting instructions to the proxy.

It is stated here that a situation of conflict of interest exists: (i) for all members of the Board in relation to items 3 and 5 on the agenda; (ii) with respect to items 4.2 and 4.3 on the agenda, only for the person whose appointment is proposed; and (iii) under any of the circumstances described in indents b) or c) of section 526.1 of the Spanish Corporate Enterprises Act (*Ley de Sociedades de Capital*) and occurring without appearing on the agenda in accordance with the law, any director affected, as the case may be.

Attachments: Photocopy of the shareholder's identity document and the document issued by the depository that accredits ownership of the shares.

Signed.....

Identification document.....



3. Revocation of power of representation conferred in writing.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII, 102
28036 Madrid
Spain

In, on, 2022,
Mr/Ms
as shareholder holding shares in
ACS ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A. held in the securities account no.
.....
through this document revokes the special power of representation that was conferred to

Mr/Ms.....
with identity card no.
to exercise their right to vote for and on their behalf at the General Meeting of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, Auditorio Sur de IFEMA (IFEMA Trade Fair Complex, South Auditorium), located at Partenón 5, at 12 pm on 5 May 2022, at first call, and the following day, **6 May 2022**, at the same time and place, at second call, (**the Meeting is expected to be held on second call**, unless announced otherwise on the Company's website, www.grupoacs.com, on the website of CNMV, www.cnmv.es, in one of the most widely distributed newspapers in Spain, and in other appropriate means of communication).

Attachments: Photocopy of the shareholder's identity document and original document conferring the special powers being revoked by means of this form, or a photocopy of that document if the original was already sent to the Company.

Signed.....

Identification document.....