

ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A.
ANNUAL GENERAL SHAREHOLDERS' MEETING CALL

By resolution of the Board of Directors of ACS, ACTIVIDADES DE CONSTRUCCIÓN Y SERVICIOS, S.A. (“**ACS**” or the “**Company**”) in its meeting held on 27 March 2025, the Annual General Shareholders' Meeting of the Company is called to be held in Madrid, at Auditorio Sur IFEMA, Avenida del Partenón, 5, at **12:00 noon** on 8 May 2025, at first call, and on the following day, **9 May 2025**, at the same place and time, at second call (**the General Meeting may foreseeably meet at second call**).

The Board offers the options of either attending the meeting in person or participating in the meeting by attending remotely, as well as options for granting proxy and voting in advance by remote means of communication.

AGENDA

1.- Financial statements, distribution of profit and corporate governance:

1.1. Approval of the 2024 Individual Financial Statements and Directors' Report of the Company and of the Group of companies of which ACS, Actividades de Construcción y Servicios, S.A., is the parent.

1.2. Approval the proposed allocation of profit/loss for 2024.

1.3. Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for 2024.

1.4. Approval of the Board's performance in 2024.

2.- Ratification, appointment and re-election of directors. Setting of the number of Board members:

2.1. Ratification and appointment of Isidro Fainé Casas as a proprietary director.

2.2. Re-election of Carmen Fernández Rozado as independent director.

2.3. Re-election of José Eladio Seco Domínguez as independent director.

2.4. Setting of the number of Board members.

3.- Directors' remuneration:

3.1. Advisory vote on the 2024 Annual Directors' Remuneration Report.

3.2. Approval of the Directors' Remuneration Policy.

4.- Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.

5. Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.

6.- Authorisation to the Board, in accordance with section 297(1)(b) of the Spanish Corporate Enterprises Act [*Ley de Sociedades de Capital*], to increase the share capital by means of cash contributions of up to half the amount of the share capital, within a maximum period of 5 years, on one or more occasions, and at the time and in the amount it deems appropriate. Within the aforementioned maximum amount, the Board is assigned the power to exclude pre-emption rights up to a maximum of 20% of the share capital.

7.- Delegation of powers to execute and formalise resolutions.

8.- Information on the amendment of the Rules of the Board of Directors approved at its meeting of 27 March 2025.

I

ADDENDUM TO THE MEETING CALL AND SUBMISSION OF NEW PROPOSED RESOLUTIONS

Pursuant to section 519 of the Corporate Enterprises Act and Articles 28 of the Articles of Association and 10 of the Shareholders' General Meeting By-laws, shareholders representing at least three per cent of the share capital may request the publication of a complement to the call to the Annual General Meeting, including one or more points in the agenda, provided that the new points are justified or, if relevant, include a justified proposed resolution.

This right must be exercised through a notice by duly authenticated means to be received at the company's registered office (Avenida de Pío XII, 102, 28036 Madrid), for the attention of the General Secretariat, within five days following publication of the call.

Shareholders that represent at least three per cent of the capital stock may, within the period indicated in the paragraph above, submit supported proposals for resolutions on matters already included or that must be included in the agenda of the meeting called, which must be received in the company's registered office (Avenida de Pío XII, 102, 28036 Madrid), for the attention of the General Secretariat.

II

RIGHT TO INFORMATION

Pursuant to Articles 11 and 12 of the Shareholders' General Meeting By-laws, sections 197, 517, 518 and 520 Corporate Enterprises Act, and other legal provisions in force:

1. From the publication of the announcement of the call, the Company will uninterruptedly publish on its website, www.grupoacs.com, the following information that any shareholder may, likewise, inspect at the registered office (Avenida de Pío XII no 102, 28036 Madrid), and free in the legally established cases, request delivery free of charge (by calling 900 460 255 or emailing junta2025@grupoacs.com):

- Announcement of the call.

- Total number of shares and voting rights in the Company, which as of the date of announcement of this call are 271,664,594 shares, each with a nominal value of fifty euro cents, fully subscribed and paid up.
- Full texts of the proposed resolutions regarding each and every one of the items in the Agenda. As applicable, any proposed resolutions submitted by shareholders will be included in the order in which they are received.
- Any addenda to the call, from the date of their publication. The Company will also publish on its website the text of the proposals and supporting evidence provided to the Company in reference to the addendum.
- The separate annual financial statements and directors reports, and the consolidated annual financial statements and directors reports, together with the auditor's reports.
- The consolidated Statement of Non-Financial Information and Sustainability Information, together with the verification report.
- The Board's explanatory report, including the reports from the Nominations Committee on the ratification, appointment and re-election of directors, which are submitted for approval by the Company's Annual General Meeting under Item Two on the agenda.
- The Annual Directors' Remuneration Report for 2024 which is subject to a consultation vote under Item Three.1 on the agenda.
- The reasoned proposal on the Directors' Remuneration Policy for the remainder of 2025 and for 2026, 2027 and 2028, as well as the Remuneration Committee's Report on the Policy, which is submitted for the approval of the Company's Annual General Meeting under Item Three.2 on the agenda.
- A report issued by the Board on the proposal for a capital increase charged entirely to reserves and authorisation for a capital reduction to retire treasury shares under Item Four on the agenda.
- The Board's report on the proposed authorisation for the Company to acquire, directly or indirectly, treasury shares and to reduce the share capital for the purpose of redeeming treasury shares, referred to in Item Five on the agenda.
- The Board of Directors' explanatory report on the proposal to authorise the Board, under section 297(1)(b) Corporate Enterprises Act, to increase the share capital by means of monetary contributions, referred to in Item Six on the agenda.
- The Board's report on the amendment of the Rules of the Board of Directors approved at its meeting of 27 March 2025.
- The 2024 Annual Activity Report of the Audit Committee, which includes the report on the independence of the Auditor as stipulated in section 529(quarterdecies)(4)(f) Corporate Enterprises Act.
- The Audit Committee's report on related-party transactions in 2024.

- The 2024 Annual Activity Report of the Nominations Committee.
- The 2024 Annual Activity Report of the Remuneration Committee.
- The procedures and forms for voting and proxies by electronic means before the General Meeting.
- Forms for voting, appointment and revocation of proxies by post before the Shareholders' General Meeting.
- The rules on remote attendance at the General Meeting.
- The rules of operation of the Electronic Forum for Shareholders.

In particular, in accordance with section 272(2) Corporate Enterprises Act, shareholders may obtain from the Company, immediately and free of charge, the individual financial statements and directors' report, the consolidated financial statements of the ACS Group and the consolidated directors' report, which includes the consolidated Statement of Non-Financial Information and Sustainability Information, and the respective auditors' reports.

Also, and in accordance with section 529 novodecies(4) of the Corporate Enterprises Act, shareholders may request that the reasoned proposal on the Directors' Remuneration Policy and the Remuneration Committee's Report relating to Item Three.2 of the agenda be delivered or sent to them free of charge.

Also, in accordance with sections 287, 296(1), 297(1) and 318(1) Corporate Enterprises Act, shareholders may inspect, at the registered office, the documentation relating to Items Four, Five and Six on the agenda, and request the free delivery or shipment of this, as well as any other legally required documents and information.

2. From the day the call to the General Meeting is published to the fifth day before the Meeting is scheduled to be held at first call, shareholders may request in writing the information or clarifications they consider necessary, or submit written questions they consider relevant to the items of the agenda, information available to the public that the Company has provided the Spanish National Securities Market Commission (CNMV) since the last General Meeting was held (on 10 May 2024) and relating to the Company's audit report.

All these information requests may be made by submitting questions to the registered office or by post to the General Secretariat (Avenida de Pío XII nº 102, 28036 Madrid, Spain) or by email (junta2025@grupoacs.com). Shareholders exercising their information right must provide proof of identity in the form of a photocopy of the front side of their official identity document or passport (or equivalent) and also provide the corresponding certificate of legitimate interest issued in accordance with stock market regulations. Shareholders must provide the Company proof that they sent the request in due time and form.

III

ATTENDANCE AND VOTING RIGHTS

Pursuant to Articles 26, 29, and 30 of the Articles of Association and Articles 13 of the Shareholders' General Meeting By-laws, shareholders owning at least one hundred shares with voting rights, whose ownership is registered in the relevant book-entry accounting record five days before the Meeting date will be entitled to attend the General Meeting. Shareholders exercising their voting rights using remote communication means must also satisfy this requirement when casting their votes. Each shareholder is entitled to a number of votes equal to the number of shares owned or represented. Every share entitles its owner to one vote.

Shareholders that hold fewer shares may delegate other shareholders to attend meetings for them, and combine together with other shareholders in the same situation to reach the number shares required. In that case, the combined shareholders must assign one of their number to be their proxy.

Registration of shareholders attending in person at the location where the General Meeting is held.

Any shareholders or their representatives who want to attend the General Meeting in person must, upon arrival at the location planned for the General Meeting on the corresponding date, on first or second call, present to the staff members responsible for shareholder registration, from one hour before the time announced for the start of the meeting, the certificate issued by the entity responsible for maintaining and performing annotation of the register of members, as corresponding to each case, or the other documents verifying their status as shareholders, as well as the documents verifying the representation conferred to them, if applicable. Attendees may also be asked to provide proof of identity through an official identification document or passport (or equivalent).

No documents verifying the status of shareholder, or verifying representation, will be accepted if presented to the staff members responsible for shareholder registration after the time established for the start of the General Meeting.

IV

VOLUNTARY REPRESENTATION

Under sections 184, 185, 186, 187, 189, 522, and 523 Corporate Enterprises Act, Article 29 of the Articles of Association, and Article 15 of the Shareholders' General Meeting By-laws, any shareholder who is entitled to attend the meeting may be represented at the General Meeting by another person, even if that other person is not a shareholder. The representation conferred by shareholders who only have voting rights by pooling their shares may be vested in any of them.

Representation must be conferred in writing or by electronic means that comply with the requirements established in the Act and in section 3 below and individually for each General Meeting, with the exception of the cases envisaged by statute.

Proxy documents for General Meetings must reflect the instructions on how to vote. Unless the shareholder conferring a proxy expressly indicates otherwise, the proxy will be assumed to refer to all of the items on the agenda of the meeting call, and to impart specific voting instructions on the proposed Board resolutions on the items on the agenda.

Similarly and unless otherwise specified by the shareholder, the proxy will extend to any matters which, even if not included in the agenda and thus overlooked on the date when the power of representation was given, may be subject to vote in the Meeting, in which case the representative will cast the vote that they consider most suitable for the interests of the Company and the represented party. This rule will also apply to any proposals submitted to the Meeting's decision that were not presented by the Board.

If the document with the proxy does not indicate the specific person the shareholder wants to be the proxy, it will be considered granted to the Chair of the Board or its Deputy Chair (if there are several, they will be substituted in order) or the Secretary of the Board, in this order, in the event of their absence, or indistinctly to the Corporate General Director. Likewise, if the proxy has a conflict of interest and the proxy document does not give specific instructions, the power of representation will be understood to have been granted to the corresponding remaining person, also following the order in which they have been listed. In any case, in the absence of voting instructions, the new proxy will vote as they deem most suitable for the interests of the Company and the principal.

For cases of both voluntary and legal representation, there may not be more than one proxy in the General Meeting. As an exception, intermediary companies entitled to attend as shareholders pursuant to the register of members but that act on behalf of more than one persons with significant control or beneficial owners may, without limitation, delegate their votes to any of the persons with significant control or beneficial owners or to any third parties those persons may designate. Likewise, these intermediary entities may split the vote and exercise it in different ways according to different voting instructions that they may receive, in accordance with the Shareholders' General Meeting By-laws.

The Chair and Secretary of the Board of Directors or the Chair and Secretary of the General Meeting from its incorporation and those whom any of them delegate will have the broadest powers to verify the identities of the shareholders and their proxies, to verify the ownership and legitimacy of their rights, and to check and admit the validity and effectiveness of the document or proof of the right of attendance or representation.

Proxies may also be revoked at any time. As a general rule, the last action performed by the shareholder before the Meeting is held will be considered valid, in the sense that the last delegation revokes all previous ones. In any case, personal, physical or digital attendance at the General Meeting of the represented party (either in person or remotely) will have the value of revocation of the representation. Likewise, the delegations made before the casting of the remote vote will be considered revoked and those conferred afterwards will be considered not to have been made. Power of representation will also be rendered void by any disposal of the shares of which the Company becomes aware.

1.- Conflict of interest of the representative.

Before appointment, the proxy must notify the shareholder as to whether they are affected by any conflicts of interests. If the conflict is subsequent to the appointment and the represented shareholder has not been notified of its possible existence, they must be informed immediately. In both cases, if new precise voting instructions are not received

for each of the issues on which the proxy should vote on behalf of the shareholder, they must abstain from voting.

2.- Exercise of voting rights by Board Members due to a public request for representation.

In accordance with sections 523 and 526 Corporate Enterprises Act, if Board Members, or anyone acting on their behalf or in their interest, has made a public request for representation, the Board Members must, before their appointment as a representative, inform the shareholder in detail of whether they have a conflict of interest. If the conflict is subsequent to the appointment and the represented shareholder has not been notified of its possible existence, they must be informed immediately. In both cases, if new precise voting instructions are not received for each of the items on which the Board Members should vote on behalf of the shareholder, in accordance with section 523 Corporate Enterprises Act, they must abstain from voting.

The proxy may also include items that are not included on the agenda established in the notice of the general meeting but which are dealt with, in accordance with the law, in the General Meeting. In this case the preceding section will apply in the event of conflicts of interest.

In accordance with sections 523 and 526 Corporate Enterprises Act, a situation of conflict of interest is understood to exist: (i) in relation to items 1.4, 3.1 and 3.2 on the agenda, all the Board members; (ii) in respect of items 2.1, 2.2 and 2.3 on the agenda, only the director whose ratification/appointment or re-election is proposed with respect to their own ratification/appointment or re-election; and (iii) in the cases envisaged in sections 526(1)(b) or (c) Corporate Enterprises Act, any items that may be presented but are not on the agenda in accordance with the Act, the affected director, if any.

3.- Appointment or revocation of the representative by the shareholder by means of remote communication.

Appointment or revocation of the representative by the shareholder and notice to the Company may be made in writing or by electronic means that duly guarantee the identities of the represented and the representing parties. To be valid, the power of representation granted by any of the above means must be received by the Company before 24 hours of the day immediately before the date scheduled for the Meeting on first or second call, as appropriate.

3.1. Appointment or revocation of the representative by postal mail.

For this purpose, Shareholders may use the nominative document issued upon the call to the General Meeting by the financial institution in which the securities account is held. Likewise, on the corporate website, www.grupoacs.com, the form used to appoint a representative and the form used for revoking such appointment will be made available in a format that allows it to be printed. Requests may also be sent to the Company to have these forms delivered immediately and for free by email or post.

Once completed and signed, the nominative document issued upon the call to General Meeting by the financial institution in which the securities account is held or, as applicable, the form available at the Company's website, may be submitted together with a photocopy of the shareholder's Spanish National Identity Card, Foreigner Identification Card or passport (or equivalent supporting document) by post to the following address:

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avenida de Pío XII nº 102
28036 Madrid, Spain

3.2. Appointment or revocation of the representative by electronic means.

Appointment or revocation of a representative by electronic means and notice to the Company must be made through the "Electronic Participation Platform" (<https://portal.juntaaccionistas.net/ACS/index.html>) platform installed on the Company's website, www.grupoacs.com, which will be active from the date of publication of the call for the General Meeting.

To access the system and use its applications, shareholders must log on as a "Registered User" evidencing both their identity and their status as a shareholder of the company, by filling out the corresponding registration form and agreeing to the Terms and Conditions described on the Company's website.

In the case of shareholders that are legal entities, the individuals representing them must certify their respective powers of representation by filling out the corresponding registration form and agreeing to the Terms and Conditions described on the Company website.

The identity of those individuals who wish to access the system as shareholders or representatives of legal entities that are shareholders must be certified by:

- (i) The Electronic National Identity Card, or
- (ii) A recognised valid electronic user certificate that is in force with no record of its revocation, in accordance with the applicable legislation and issued by the Spanish Public Certification Authority (CERES) affiliated with the Spanish National Mint.

Any shareholders whose data are already included in the Company's records as of the date of publication of the call for the Meeting will be automatically recognised by the system, once they have certified their identity by the means specified above.

Shareholders whose information is not included in the Company's records on the date on which the call notice of the General Meeting is published may provide it through the application and following the process described, by sending a copy of the document recording their name issued when the General Meeting was called by the financial institution where the shareholder has their securities account, or a certificate of legitimate interest issued under the Stock Market regulations.

Once the shareholder's identity and status of has been proven through the methods indicated above, the user will be granted access to the system, making them a Registered User. Confirmation will be sent to the email address that the user provided in the registration process, after which the shareholder may grant proxies.

If the Company has reasonable doubt at any point about the fulfilment of these conditions by any Registered User, it may demand proof that these conditions continue to be met, and may request any evidence that it sees necessary for this purpose.

V

REMOTE EARLY VOTING

Shareholders entitled to attend the Meeting and vote at it may cast votes before the General Meeting by remote means of communication.

Shareholders may cast early votes remotely by post or electronic means.

1.- Remote early voting by postal mail.

Votes on proposals regarding items in the General Meeting Agenda may be cast by postal mail provided that identification of the shareholder is duly guaranteed.

For this purpose, Shareholders may use the nominative document issued upon the call to the General Meeting by the financial institution in which the securities account is held. Likewise, the Company's website, www.grupoacs.com, will have the early postal voting form available in printable format. Shareholders may also ask the Company to send them the form by post or email immediately and free of charge.

Once completed and signed, the nominative document issued upon the call to General Meeting by the financial institution where the securities account is held, or the form published on the Company website, may be sent together with a photocopy of the shareholder's national identity card, foreigner identification card or passport (or equivalent) by post to the following email address:

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avenida de Pío XII nº 102
28036 Madrid, Spain.

2.- Remote early voting by electronic means.

Remote early voting will be conducted through the "Electronic Participation Platform" (<https://portal.juntaaccionistas.net/ACS/index.html>) on the Company's website, www.grupoacs.com, which will be active as of the date on which the call for the General Meeting is published.

To access the system and use its applications, shareholders must log on as a "Registered User" evidencing both their identity and their status as a shareholder of the company, by filling out the corresponding registration form and agreeing to the Terms and Conditions described on the Company's website.

In the case of shareholders that are legal entities, the individuals representing them must certify their respective powers of representation by filling out the corresponding registration form and agreeing to the Terms and Conditions described on the Company website.

The identity of those individuals who wish to access the system as shareholders or representatives of legal entities that are shareholders must be certified by:

- (i) The Electronic National Identity Card, or
- (ii) A recognised valid electronic user certificate that is in force with no record of its revocation, in accordance with the applicable legislation and issued by the Spanish Public Certification Authority (CERES) affiliated with the Spanish National Mint.

Any shareholders whose data are already included in the Company's records as of the date of publication of the call for the Meeting will be automatically recognised by the system, once they have certified their identity by the means specified above.

Shareholders whose information is not included in the Company's records on the date on which the call notice of the General Meeting is published may provide it through the application and following the process described, by sending a copy of the document recording their name issued when the General Meeting was called by the financial institution where the shareholder has their securities account, or a certificate of legitimate interest issued under the Stock Market regulations.

Once the shareholder's identity and status of has been proven through the methods indicated above, the user will be granted access to the system, making them a Registered User. Confirmation will be sent to the email address that the user provided in the registration process, after which the shareholder may cast votes.

If the Company has reasonable doubt at any point about the fulfilment of these conditions by any Registered User, it may demand proof that these conditions continue to be met, and may request any evidence that it sees necessary for this purpose.

3.- Common rules regarding early voting by post and electronic means.

Pursuant to Article 27.5 of the Shareholders' General Meeting By-laws, votes cast by any of the means set forth above must be received by the Company before midnight on the night before the date scheduled for the General Meeting at first or second call, as relevant.

Early votes cast remotely will not be valid:

- (a) If subsequently expressly revoked by the same means employed to cast the votes within the period stipulated for this purpose.
- (b) If the shareholder who cast the vote attends the meeting, either in person or remotely.
- (c) Due to a disposal of the shares of which the Company has knowledge.

If a remote vote does not include express instructions, or only has instructions about any items on the agenda of the meeting call, unless the shareholder expressly indicates

otherwise, the vote will be assumed to refer to all of the items on the agenda of the General Meeting call and to be in favour of the proposals formulated by the Board of Directors.

VI

REMOTE ATTENDANCE AT THE GENERAL MEETING

Shareholders who have the right to attend, and their proxies, may attend the General Meeting using remote means.

To ensure the identity of the attendees, the correct exercise of their rights, real-time interactivity and the smooth running of the General Meeting, shareholders who wish to use the remote attendance mechanisms must be registered on the “Electronic Participation Platform” (<https://portal.juntaaccionistas.net/ACS/index.html>) on the Company's website, www.grupoacs.com, on the terms provided for in section 1 below.

Once the shareholders or their representatives have registered on the Electronic Participation Platform, they will be able to attend and vote at the Meeting through real-time remote means.

1.- Registration, attendance request and remote attendance:

To facilitate the proper management of the remote attendance systems, shareholders wishing to attend the Meeting and vote remotely and in real time must:

- (a) Register as a Registered User on the Electronic Participation Platform, providing proof of identity using one of the following methods: (i) An Electronic National Identity Card; (ii) a recognised valid electronic user certificate that is in force with no record of having been revoked, issued by the Spanish Public Certification Authority (CERES) affiliated with the Spanish National Mint) as well as proof of shareholder status by completing the corresponding registration form on the Electronic Participation Platform.

Once the registration process is complete and proof of identity and shareholder status has been proven in the manner stated above, the user will be granted access to the system and registered as a Registered User. The Platform login credentials will be the email address and the password entered during the registration process.

- (b) Request remote attendance between 12:00 noon on 23 April 2025 and 11:59 pm on 7 May 2025, by clicking on “Remote Attendance” and then “Request remote attendance”, and confirm by clicking on “Request to attend the Meeting”. No remote attendance requests will be admitted after this period.
- (c) Once the shareholder has registered and requested remote attendance in accordance with sections (a) and (b), on the day of the Meeting, between 9:00 am and 11:45 am, the shareholder must log in to the Electronic Participation Platform and click on the “Remote Attendance” option, using the login credentials created during the registration process under section (a) above. Since the Meeting is expected to be held on the second call, shareholders are advised to access it on 9 May 2025. Only

attendees who registered according to paragraph (a) above and requested remote attendance during the period specified in paragraph (b) above may speak and vote at the General Meeting.

For proxies to be able to attend the General Meeting remotely, they must submit proof of their proxy (unless it was granted electronically) and their identity to the Company using the form published on the corporate website, www.grupoacs.com, together with a photocopy of their national identification card, foreigner identification card or passport, which must be received by the Company, care of the General Secretary's Office, at the address Avenida de Pío XII nº 102, 28036 Madrid, or at the email address junta2025@grupoacs.com, before midnight (12:00 am) on the day before the date scheduled for the Meeting on first call. Despite the aforementioned accreditation, representatives must also register through the Electronic Participation Platform and follow the steps described in sections (a), (b) and (c).

The Company reserves the right to request additional means of identification from shareholders as it considers necessary to verify their status as shareholders and to ensure the authenticity of votes and proxies.

2. Exercising the rights of participation, information and proposal in the event of remote attendance:

Shareholders or their representatives who intend to participate in the Meeting remotely and, where appropriate, intend to request information on the items on the agenda, request clarification regarding the information available to the public that the Company has provided to the National Securities Market Commission (CNMV) since the last General Meeting or the auditor's report or to make any legally permitted proposals, must submit their intervention, question or proposal by electronic communication with their speech or by attaching its text over the Electronic Participation Platform from 9:00 am on the day of the Meeting to when the Meeting is called to order.

Those attending remotely who wish to have their speeches recorded literally in the minutes of the Meeting must indicate this clearly and expressly in the text of their speech.

Requests for information or clarification made by remote attendees will be answered verbally during the General Meeting or in writing, within seven days of it being held, in accordance with the Corporate Enterprises Act.

3. Voting:

Remote votes on proposed resolutions on the agenda may be cast from 9:00 am on the day that the meeting is held, until the Chair declares the end of the voting period for the proposed resolutions on the agenda.

With regard to proposed resolutions on matters not on the agenda that had been submitted in the legally admissible cases, remote attendees may cast their votes from the time the Secretary of the General Meeting reads out the proposals and they are made available on the "Electronic Participation Platform" for voting.

In any event, the remote voting process for all proposals submitted to the Meeting will end when, after the Secretary of the Meeting reads the summaries of the proposed resolutions, the Chair declares the end of the voting period for the proposed resolutions.

4. Leaving the meeting:

Remote attendees who wish to demonstrate they are leaving the Meeting must do so by sending an electronic communication via the “Electronic Participation Platform”. Once they have communicated their express wish to leave the meeting, all the actions they perform subsequently will be considered not to have been completed.

5. Other issues:

The remote attendance of shareholders will prevail over the remote votes cast in advance as well as the powers of representation granted before the holding of the General Meeting.

Physical attendance of shareholders will prevail over remote attendance.

The Company reserves the right to adopt appropriate measures in relation to mechanisms for remote attendance at the Meeting when necessary or dictated by technical or security reasons. The Company may not be held liable for any damage that may be caused to Shareholders arising from malfunctions, overloads, faulty lines, connection problems or any other cases of the same or similar nature that are beyond the Company's control and prevent the use of the remote attendance mechanisms for the Meeting, or due to the occasional lack of availability of its website, without prejudice to adopting the measures required in each situation, including the possible temporary suspension or postponement of the General Meeting if necessary to ensure the shareholders and their representatives may fully exercise their rights.

VII

ELECTRONIC SHAREHOLDERS' FORUM

An Electronic Shareholders' Forum will be made available on the Company's website (www.grupoacs.com) through the Electronic Shareholders' Platform (<https://portal.juntaaccionistas.net/ACS/index.html>). The Forum can be accessed with the appropriate guarantees, by both individual shareholders and any voluntary associations that, pursuant to the Corporate Enterprises Act, may be formed, to facilitate communication before the Annual General Meeting is held. The rules of operation of the Electronic Forum for Shareholders approved by the Board of Directors will be made available on the Company's website.

VIII

LIVE BROADCASTING (STREAMING) OF THE GENERAL MEETING

The General Meeting will be broadcast in real time (“live streamed”) via the Company’s website at www.grupoacs.com. This will be accessible to the Company’s shareholders as well as non-shareholders, and the meeting may also be recorded and publicly distributed via that same website.

IX

PERSONAL DATA PROTECTION

Under the applicable rules on the protection of personal data, shareholders are informed that, on the occasion of the General Meeting being called by this notice, their personal data will be processed by ACS, Actividades de Construcción y Servicios, S.A., to enable the legal rights and obligations arising from the contractual relationship existing within the scope of the Company's General Meeting.

Personal data may have been provided to ACS, Actividades de Construcción y Servicios, S.A. by shareholders or their legal representatives, as well as by banks, securities companies and agencies in which they have deposited their shares or by the entity legally entrusted with the register of members, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A., Sociedad Unipersonal (Iberclear). The categories of data processed for the purpose described are: identification, economic and financial and other data (securities accounts, shareholder reference number, name of the financial institution, account number and classification code, and details of any power of attorney).

Likewise, to retransmit and disseminate the General Meeting, shareholders' image or voice may be processed. The legal basis for processing these data, when merely accessory and, strictly for the above purposes, will be the legitimate interest of ACS, Actividades de Construcción y Servicios, S.A., in disseminating and providing transparency to the General Meeting.

Shareholders or their representatives may assert, under the circumstances contemplated by Law, their rights to access, rectify, erase, challenge, restrict processing and portability of their data, by contacting ACS, Actividades de Construcción y Servicios, S.A., at Avenida Pio XII, número 102, 28036 Madrid, or emailing pdd@grupoacs.com (Re: Data protection). Forms for that purpose can be obtained at: <https://www.grupoacs.com/politica-de-privacidad/formularios/>, as well as further information on data processing at: <https://www.grupoacs.com/politica-de-privacidad/informacion-general/> and <https://www.grupoacs.com/politica-de-privacidad/sus-datos-personales/>. ACS, Actividades de Construcción y Servicios, S.A., reserves the right to request additional information if there is reasonable doubt regarding the data subject's identity.

The shareholders or their representatives may contact the data protection officer at pdd@grupoacs.com to obtain more information about the processing of their data. If they believe that their rights have been insufficiently protected or if they do not receive an appropriate reply, they may submit a claim to the data protection officer of the ACS Group, and if their concerns are not addressed, they may submit a claim to the Spanish Data Protection Agency (AEPD) by using its website at www.aepd.es or by postal mail sent to Calle Jorge Juan, 6, 28001 – Madrid.

ACS, Actividades de Construcción y Servicios S.A., as the Data Controller, represents that the legally required security measures have been put in place in its facilities and systems. Furthermore, the Data Controller guarantees the confidentiality of the personal

data, although it will disclose personal data to the corresponding public authorities along with any other information in its possession or to which it has access that it is legally required to disclose in accordance with the corresponding legal provisions and regulations, or if required by court order.

X

PRESENCE OF A NOTARY

Pursuant to section 203 Corporate Enterprises Act, the Board of Directors has decided to request the presence of the Notary Public to certify that the Meeting was held.

XI

GENERAL INFORMATION

For any clarifications and additional information, shareholders may contact the Shareholder Service Office at the following addresses:

- Postal address:
ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avenida de Pío XII nº 102
28036 Madrid, Spain.
- Telephone: 900.460.255
- Email address: junta2025@grupoacs.com

XII

ANTICIPATION OF HOLDING THE GENERAL MEETING AT SECOND CALL

The Annual General Meeting of Shareholders may foreseeably be held at second call on 9 May 2025, unless otherwise announced on the Company's website(www.grupoacs.com), on the website of the National Securities Market Commission (www.cnmv.es), in one of the most widely-circulated newspapers in Spain and in other appropriate media.

In Madrid, on 27 March 2025.

Board Member/Secretary of the Board of Directors, José-Luis del Valle Pérez.