



Postal advance voting, proxy and revocation forms

Madrid, 27 March 2025



1.- Form for casting votes by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII nº 102
 28036 Madrid
 Spain.

In on 2025,
, as shareholder holding shares of ACS, Actividades de Construcción y Servicios, S.A. deposited in securities account number, hereby **exercises the right to vote remotely at the Annual General Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held in Madrid, at the IFEMA Auditorio Sur, located at Avenida del Partenón, 5, 12:00 noon on 8 May 2025, on first call, and the next day, **9 May 2025**, in the same place and time, on second call (**the General Meeting is expected to meet on second call** unless otherwise announced on the Company's website, www.grupoacs.com, on the CNMV website, www.cnmv.es, in one of the newspapers with the largest circulation in Spain and in the other appropriate media).

Mark with an X in the corresponding boxes of the Agenda items shown below (if no express instructions are included, or if they are only included in respect of some of the items on the Agenda of the call to the General Shareholders' Meeting, it will be understood that the absentee vote refers to all the items on the Agenda of the call to the General Shareholders' Meeting and that it is in favour of the proposals made by the Board):

Agenda Item	Yes	No	Abstain	Blank
<i>1.- Financial statements, distribution of profit and corporate governance:</i>				
1.1. Approval of the 2024 Individual Financial Statements and Directors' Report of the Company and of the Group of companies of which ACS, Actividades de Construcción y Servicios, S.A., is the parent.				
1.2. Approval the proposed allocation of profit/loss for 2024.				
1.3.- Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for 2024.				
1.4.- Approval of the work performed by the Board in 2024.				
<i>2.- Ratification, appointment and re-election of directors. Setting of the number of Board members:</i>				
2.1 Ratification and appointment of Isidro Fainé Casas as a proprietary director.				
2.2. Re-election of Carmen Fernández Rozado as independent director.				
2.3. Re-election of José Eladio Seco Domínguez as independent director.				
2.4. Setting of the number of Board members.				

Agenda Item	Yes	No	Abstain	Blank
<i>3.- Directors' remuneration:</i>				
3.1.- Advisory vote on the 2024 Annual Directors' Remuneration Report.				
3.2.- Approval of the Directors' Remuneration Policy.				
4.- Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.				
5. Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.				
6.- Authorisation to the Board, in accordance with section 297(1)(b) of the Spanish Corporate Enterprises Act [<i>Ley de Sociedades de Capital</i>], to increase the share capital by means of cash contributions of up to half the amount of the share capital, within a maximum period of 5 years, on one or more occasions, and at the time and in the amount it deems appropriate. Within the aforementioned maximum amount, the Board is assigned the power to exclude pre-emption rights up to a maximum of 20% of the share capital.				
7.- Delegation of powers to execute and formalise resolutions.				
8.- Information on the amendment of the Rules of the Board of Directors approved at its meeting of 27 March 2025.*				

**This item is for information only and is therefore not put to a vote.*

In relation to the proposed resolutions relating to items not on the Agenda of the call, shareholders who cast their vote remotely may delegate their proxy using the proxy forms published on the website.

Documents attached: Document issued by the depositary bank proving ownership of the shares and a photocopy of the shareholder's identity document (national identification card, foreigner identification card or passport, or equivalent document).

Signed:

Identification Document:



2.- Form for appointing proxies by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.
 Office of the Secretary General
 Avda. de Pío XII nº 102
 28036 Madrid
 Spain.

In on 2025,
, as shareholder
 holding shares of ACS, Actividades de Construcción y Servicios,
 S.A. deposited in securities account number, grants
 special power of attorney to with
 national identification number, **to vote
 on the shareholder's behalf at the Annual General Shareholders' Meeting** of ACS,
 Actividades de Construcción y Servicios, S.A., to be held in Madrid, at the IFEMA Auditorio Sur,
 located at Avenida del Partenón, 5, 12:00 noon on 8 May 2025, on first call, and the next day, **9
 May 2025**, in the same place and time, on second call (**the General Meeting is expected to meet
 on second call** unless otherwise announced on the Company's website, www.grupoacs.com, on
 the CNMV website, www.cnmv.es, in one of the newspapers with the largest circulation in Spain
 and in the other appropriate media).

If you wish to give precise voting instructions to the proxy for specific items on the Agenda, tick
 the corresponding boxes of the Agenda items shown below with an X:

Agenda Item	Yes	No	Abstain	Blank
<i>1.- Financial statements, distribution of profit and corporate governance:</i>				
1.1. Approval of the 2024 Individual Financial Statements and Directors' Report of the Company and of the Group of companies of which ACS, Actividades de Construcción y Servicios, S.A., is the parent.				
1.2. Approval the proposed allocation of profit/loss for 2024.				
1.3.- Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for 2024.				
1.4.- Approval of the work performed by the Board in 2024.				
<i>2.- Ratification, appointment and re-election of directors. Setting of the number of Board members:</i>				
2.1 Ratification and appointment of Isidro Fainé Casas as a proprietary director.				
2.2. Re-election of Carmen Fernández Rozado as independent director.				
2.3. Re-election of José Eladio Seco Domínguez as independent director.				

Agenda Item	Yes	No	Abstain	Blank
2.4. Setting of the number of Board members.				
<i>3.- Directors' remuneration:</i>				
3.1.- Advisory vote on the 2024 Annual Directors' Remuneration Report.				
3.2.- Approval of the Directors' Remuneration Policy.				
4.- Capital increase charged fully to reserves and authorisation of a capital reduction to retire treasury shares.				
5. Authorisation to buy back treasury shares and for a capital reduction to retire treasury shares.				
6.- Authorisation to the Board, in accordance with section 297(1)(b) of the Spanish Corporate Enterprises Act [<i>Ley de Sociedades de Capital</i>], to increase the share capital by means of cash contributions of up to half the amount of the share capital, within a maximum period of 5 years, on one or more occasions, and at the time and in the amount it deems appropriate. Within the aforementioned maximum amount, the Board is assigned the power to exclude pre-emption rights up to a maximum of 20% of the share capital.				
7.- Delegation of powers to execute and formalise resolutions.				
8.- Information on the amendment of the Rules of the Board of Directors approved at its meeting of 27 March 2025.*				

**This item is for information only and is therefore not put to a vote.*

Unless the shareholder conferring a proxy expressly indicates otherwise, the proxy will be assumed to refer to all of the items on the Agenda of the meeting call, and to impart specific voting instructions on the proposed resolutions of the Board of Directors on the items on the Agenda. Unless specified otherwise by the shareholder, the proxy will extend to any matters that, even if not included in the agenda and thus overlooked on the date when the proxy was issued, may be voted on at the Meeting, in which case the proxy will cast the vote that they deem most suitable for the interests of the Company and the principal. This rule will also apply to any proposals submitted to the Meeting's decision that were not presented by the Board.

If this document with the proxy does not indicate the specific person the shareholder wants to be the proxy, it will be considered granted to the Chair of the Board or its Deputy Chair (if there are several, they will be substituted in order), or the Secretary of the Board, in this order, in the event of their absence, or indistinctly to the Corporate General Manager. Likewise, if the proxy has a conflict of interest and the proxy document does not give specific instructions, the power of representation will be understood to have been granted to the corresponding remaining person, also following the order in which they have been listed. In any case, in the absence of voting instructions, the new proxy will vote as they deem most suitable for the interests of the Company and the principal.

In accordance with sections 523 and 526 Corporate Enterprises Act, a situation of conflict of interest is understood to exist: (i) in relation to items 1.4, 3.1 and 3.2 on the agenda, all the Board members; (ii) in respect of items 2.1, 2.2 and 2.3 on the agenda, only the director whose ratification/appointment or re-election is proposed with respect to their own ratification/appointment or re-election; and (iii) in the cases envisaged in sections 526(1)(b) or



(c) Corporate Enterprises Act, any items that may be presented but are not on the agenda in accordance with the Act, the affected director, if any.

Documents attached: Document issued by the depositary bank proving ownership of the shares and a photocopy of the shareholder's identity document (national identification card, foreigner identification card or passport, or equivalent document).

Signed:

Identification Document:



3.- Form for revoking votes by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII nº 102
28036 Madrid
Spain.

In on 2025,
....., as shareholder
holding shares of ACS, Actividades de Construcción y Servicios,
S.A., deposited in securities account number,
revokes the vote cast early on **in relation to the Annual General
Shareholders' Meeting** of ACS, Actividades de Construcción y Servicios, S.A., to be held in
Madrid, at the IFEMA Auditorio Sur, located at Avenida del Partenón, 5, 12:00 noon on 8 May
2025, on first call, and the next day, **9 May 2025**, in the same place and time, on second call (**the
General Meeting is expected to meet on second call** unless otherwise announced on the
Company's website, www.grupoacs.com, on the CNMV website, www.cnmv.es, in one of the
newspapers with the largest circulation in Spain and in the other appropriate media).

Documents attached: Document issued by the depositary bank proving ownership of the shares
and a photocopy of the shareholder's identity document (national identification card, foreigner
identification card or passport, or equivalent document).

Signed:

Identification Document:



4.- Form for revoking proxies by post before the Shareholders' General Meeting.

ACS, Actividades de Construcción y Servicios, S.A.
Office of the Secretary General
Avda. de Pío XII nº 102
28036 Madrid
Spain.

In on 2025,
....., as shareholder
holding shares of ACS, Actividades de Construcción y Servicios,
S.A. deposited in securities account number, grants
special power of attorney to with national
identification number, **to vote on the shareholder's
behalf at the Annual General Shareholders' Meeting** of ACS, Actividades de Construcción y
Servicios, S.A., to be held in Madrid, at the IFEMA Auditorio Sur, located at Avenida del
Partenón, 5, 12:00 noon on 8 May 2025, on first call, and the next day, **9 May 2025**, in the same
place and time, on second call (**the General Meeting is expected to meet on second call** unless
otherwise announced on the Company's website, www.grupoacs.com, on the CNMV website,
www.cnmv.es, in one of the newspapers with the largest circulation in Spain and in the other
appropriate media).

Documents attached: Photocopy of the shareholder's identity document (national identification
card, foreigner identification card or passport, or equivalent document) and, where applicable, a
photocopy of the deed of special power of attorney sent to the Company to which this revocation
refers.

Signed:

Identification Document: